

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH
BOARD OF EDUCATION**

August 15, 2011

The Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held in the District Office Conference Rooms #1 & #2, 89 Midland Drive, Norwich, New York, in said District on Monday, August 15, 2011.

PRESENT: Mrs. Heather Fredenburg, President; Dr. Linda Horovitz, Vice-President; Mrs. Sally Chirlin; Mr. Joseph McBride; Mr. Thomas Morrone; Mr. Perry Owen; Mr. Joseph Stagliano; Mr. Gerard O'Sullivan, Superintendent; and Mr. Robert Wightman, District Clerk.

ABSENT: None

Mrs. Fredenburg, President, called the meeting to order at 6:30 p.m. with the Pledge of Allegiance to the Flag.

- I. ADOPTION OF MINUTES** – On a motion by Mr. Morrone, seconded by Mr. Stagliano and carried 7-0, the minutes from the July 5, 2011 Reorganizational and Regular Meetings of the Board of Education were approved.

II. PUBLIC COMMENT –

Don Chirlin – Addressed the Board on the topic of Personnel.

Mark Sands – Addressed the Board on the topic of music schedule. (Statement attached to the official minutes.)

Betsy Mahannah – Addressed the Board on the topic of music and her concern for the new Fall schedule.

Pete Smith – Addressed the Board on the topic of Personnel.

Rebecca Sands – Addressed the Board on Administrative Communication.

III. WRITTEN COMMUNICATIONS –

Mr. O'Sullivan reminded the Board of the second readings of the Student and Staff Relations and Fraternalization Policy, in addition to the Social Networking Technology Policy.

Mr. Wightman provided the Board with a brief overview and update of NYSEG's Energy Conservation Service which will provide financial rebates for recent energy star equipment installations. In addition, Mr. Wightman informed the Board that the District will be installing motion activated sensors in each classroom to control lights and energy usage when rooms are not occupied, in order to conserve energy.

IV. ORAL COMMUNICATIONS –

A. Positive Points –

Mrs. Fredenburg commented on the new student art work displayed outside of the Boardroom and thanked Mrs. Pfiefer for all of her help. Mrs. Pfiefer indicated that at the past weekend's art show there were 5 First Place entries, 2 Second Place entries, 4 Third Place entries and 1 Best of Section awarded to Norwich students.

Mr. O'Sullivan shared the following positive points: The LINKS team worked extensively during the previous week and are updating the plan for the current school year; New Teacher Orientation will be occurring with 13 new teachers in the District – very encouraging sign; and fall sports teams started practicing today.

Mr. O'Sullivan spoke about a discussion with Mr. Griffin and recommended that all admission charges to games such as football, basketball and wrestling be eliminated.

Mr. Owen said that eliminating admission charges is good public relations; he also asked if a picture of the 13 new teachers could be placed in the newspaper, and said that he felt this would be good public relations for the district as well.

V. DISCUSSION ITEMS -

A. Board Goals –

Mr. O'Sullivan provided the Board with two priorities for Board Goals for the 2011-2012 school year:

Goal #1: Provide high quality instruction to our students and to integrate this objective with our Links Plan.

Goal #2: Develop and monitor a comprehensive budget plan for the 2011-2012 school year.

This would involve roughing out a calendar of regular discussions starting in September which would focus in detail on various aspects of District operations for the Board to review at each meeting throughout the year leading up to the budget review in the Spring.

Mrs. Fredenburg asked the Board for their consensus on focusing on these two goals and directing the Superintendent to develop a plan around them; and to present that to the Board at the first meeting in September. Everyone on the Board was in agreement.

VI. PERSONNEL RECOMMENDATIONS – On a motion by Mr. Morrone, seconded by Mr. Owen and carried 5-2 (Chirlin, Horovitz), the Board approved the following instructional staff and support staff recommendations:

Instructional Staff

End of Employment

Name	Area	Effective
Scott Ryan	Secondary Asst. Principal	07/08/11
Laura Randall	Mathematics	08/31/11

Unpaid Leave of Absence

Name	Area	Effective
Mary Carol Edwards	Elementary	09/06/11 - 01/16/12
Nicole Cruz	Spec. Ed.	09/06/11 – 04/15/12

Appointment – Administrative

Name	Position	Salary	Effective
Scott Ryan	Secondary Principal	\$82,500 (incl. longevity)	07/11/11

Appointment - Regular Substitute

Name	Position	Salary	Effective
Ashley Koopman	Elementary	\$41,450	09/06/11 – 01/20/12

Appointments - Probationary

Name	Position	Salary	Effective
Matthew Wilson	Art	\$41,150	09/06/11
Heather Kogut	Spec. Ed.	\$42,498	09/06/11
Patricia Horan	Spec. Ed.	\$42,885	09/06/11
Gregory Milunich	Spec. Ed.	\$42,348	09/06/11
Michelle Nep	Spec. Ed.	\$41,898	09/06/11
Stephanie Montreuil	Elementary	\$41,598	09/06/11

Appointments – Probationary Cont.

Name	Position	Salary	Effective
Melissa Lawrence	Elementary	\$43,135	09/06/11
Mandy Gyles	Elementary	\$45,486	09/06/11
Erin O'Shea	Science	\$42,778	09/06/11
*Allison Rehn	Music	\$39,500	09/06/11
*Laura Randall	Elementary	\$43,310	09/06/11

*Pending appropriate NYS Certification.

Appointments – Part Time

Name	Position	Salary	Effective
*Carolina O'Connor	Science	\$19,750	09/06/11
Stacey Kline	Pre K	\$20,699	09/06/11
Kim Carey	Foreign Lang .1 FTE	\$4,386	09/06/11

*Pending appropriate NYS Certification.

Appointments – Coaching

Name	Position	Salary
Mike Chrystie	Varsity Head Football Asst.	\$6,254
Steve Prime	Varsity Boys Soccer	\$6,254
Mark Parsons	Modified Boys Soccer	\$4,089
Katy Loomis	Modified Girls Soccer	\$4,089
*Zachary Stratton	Varsity Football Asst.	Volunteer
Dennis Eaton	Varsity Football Asst.	Volunteer
*Teresa Woodard	Varsity Girls Swim Asst./Diving	\$4,089
Thomas Collier	Varsity Boys Basketball	\$7,574
*Tom Dixon	Varsity Boys Basketball	Volunteer
Phil Curley	JV Boys Basketball	\$4,989
Tim Foote	Modified Boys Basketball	\$4,089
John Martinson	Modified Boys Basketball	\$4,089
Josh Bennett	Varsity Girls Basketball	\$7,574
Richard Turnbull	Varsity Girls Basketball	Volunteer
Joe Cirigliano	JV Girls Basketball	\$4,989
Matt Dowling	Modified Girls Basketball	\$4,089
Bill Spittler	Modified Girls Basketball	\$4,089
John McCumiskey	Varsity & JV Bowling	\$4,989
Kevin Diefenbacher	Varsity Boys Swimming	\$7,574
Lauren McCormack	Modified Boys Swimming	\$4,089
Joe Downey	Varsity Wrestling	\$7,574
Terry Hagenbuch	JV Wrestling	\$4,989
Greg Thomas	Modified Wrestling	\$4,089
Shaun Horan	Indoor Track	\$6,254
Thomas Stoddard	Indoor Track Asst.	\$4,989
Marie DeSarro	Varsity Winter Cheerleading	\$6,254
Danielle Suda	Varsity Winter Cheerleading	Volunteer

*Must complete coaching certification requirements prior to coaching.

Appointments – Marching Band

Name	Position	Salary
Chris McCarthy	Front Group Instruction	\$1,000
Sarah Connolly	Front Group Instruction	\$1,000
Don Burke	Consultant – Music Instruction	\$1,000
Jessica Richards	M&M Instruction	\$1,000

Appointments – Marching Band Cont.

Name	Position	Salary
Greg Maistos	Woodwind & M&M Instruction	\$800
Matt Grenier	Battery Percussion Instruction	\$1,000
Nick Natoli	Pit Instruction	\$1,000
Brian Bonnell	M&M Instruction	\$1,000
Heather Kriesel	Woodwind & M&M Instruction	\$100
Bill Calhoun	Music & Percussion	\$2,200
Gareth Skipp	Drill Design & Consult	\$1,500
Dennis Morris	Drill Design & Consult	\$1,000
Jim Metz	Photography	\$450
Jeffrey Magacs	Asst. Band Director	\$2,855

Support Staff**End of Employment**

Name	Area	Effective
Jamie Moore	Keyboard Specialist	07/01/11

Reinstatement

Name	Area	Effective
Thomas LoPiccolo	School Monitor	06/30/11

Appointments - Substitute

Name	Area	Salary	Effective
James Browning	Bus Driver	\$10.25	09/06/11
Alan Phillips	Bus Driver	\$10.25	09/06/11

Appointments - Probationary

Name	Position	Salary	Effective
Deborah Bergeron	Teacher Aide	\$9.60 p/hr	09/06/11
Lexi McHenry	Teaching Asst.	\$9.60 p/hr	09/06/11
Kim Carey	Teaching Asst. (.9 FTE)	\$10.61 p/hr	09/06/11
Lindsay Thompson-Bissonnette	Teacher Aide	\$9.60 p/hr	09/06/11
Patricia Coleman	Teacher Aide	\$9.60 p/hr	09/06/11
Kimberly Avolio	Teacher Aide	\$9.60 p/hr	09/06/11

Appointments – Provisional

Name	Position	Salary	Effective
Kathy Shuman	Secretary II w/o Steno	\$10.32 p/hr	08/01/11
Susan Ryan	School Lunch Director	\$38,000 (pro-rate)	08/16/11

Appointments – Latchkey 2011-2012

Name	Position
Dawn Maiurano	Director
Patricia Pepe	Supervisor
Nancy Wells	Supervisor
Michele Hitt	Supervisor
Susan Buckley	Supervisor
Lisa Miner	Substitute
Beth Brown	Substitute
Darlene Sheldon	Substitute
Pat Rutan	Substitute

VII. CONSENT AGENDA – Upon the recommendation of the Superintendent and on a motion by Mr. Stagliano, seconded by Mr. Owen and carried 7-0, the Board of Education approved the following actions within the Consent Agenda:

- A. Special Education and Preschool Special Education Reports**
- B. Quarterly Central Treasurer’s Report**
- C. BOCES Monthly Bill for August**

VIII. ACTION ITEMS –

A. BOARD POLICIES – Upon the recommendation of the Superintendent and on a motion by Mr. Stagliano, seconded by Mr. Morrone and carried 7-0, the Board of Education approved for Second Reading the following Board Policies: (Information attached to the official minutes.)

**Social Networking Technology
Staff-Student Relations (Fraternization)**

B. MERGER BETWEEN NCSD AND HAMILTON CENTRAL SCHOOL DISTRICT – Upon the recommendation of the Superintendent and on a motion by Mr. Stagliano, seconded by Dr. Horovitz and carried 7-0, the Board of Education approved the merger between Norwich City School District and Hamilton Central School District for the purpose of athletic activity, specifically, ice hockey. (Information attached to the official minutes.)

IX. SUPERINTENDENT UPDATE – (Information is attached to the official minutes of the District.)

Mr. Owen made a motion to go into Executive Session to discuss, seconded by Dr. Horovitz and carried 7-0, the Board went into Executive Session at 7:35 p.m.

On a motion by Mr. Morrone, seconded by Mr. Owen and carried 7-0, the Board left Executive Session, returned to the Regular Meeting and adjourned at 9:20 p.m.

Robert Wightman
District Clerk

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