

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH
BOARD OF EDUCATION**

September 12, 2011

The Work Session of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held in the District Office Conference Rooms #1 & #2, 89 Midland Drive, Norwich, New York, in said District on Monday, September 12, 2011.

PRESENT: Mrs. Heather Fredenburg, President; Dr. Linda Horovitz, Vice-President; Mrs. Sally Chirlin; Mr. Joseph McBride; Mr. Thomas Morrone; Mr. Joseph Stagliano; Mr. Gerard O'Sullivan, Superintendent; and Mr. Robert Wightman, District Clerk.

ABSENT: Mr. Perry Owen.

Mrs. Fredenburg, President, called the meeting to order at 6:30 p.m. with the Pledge of Allegiance to the Flag.

- I. ADOPTION OF MINUTES** – On a motion by Mr. Morrone, seconded by Mr. Stagliano and carried 6-0, the minutes from the August 15, 2011 Regular Meeting of the Board of Education was approved.

II. PUBLIC COMMENT –

Dr. Richard Elam addressed the Board on the topic of the music program.

Betsy Mahannah addressed the Board on the topic of the music program and schedule.

Don Chirlin addressed the Board on the topic of public comment.

Pete Smith addressed the Board on the topic of the music schedule.

Eric Cunningham addressed the Board on the topic of perceptions.

Sally Chirlin read a prepared statement from Pat Newell regarding MS/HS schedule and the Elementary Schools longer schedule. (Statement is attached to the official minutes of the District.)

III. WRITTEN COMMUNICATIONS –

Mrs. Fredenburg spoke about recent correspondence received from Lisa Lawson at NYSATA, informing her that various Norwich student art work will be on display at the NYS School Boards Association convention in Buffalo in October.

IV. ORAL COMMUNICATIONS –

A. General –

Mrs. Chirlin read a prepared statement from Pat Newell regarding MS/HS schedule and the Elementary Schools longer schedule. (Statement is attached to the official minutes of the District.)

Mr. Stagliano indicated that he agreed with Mrs. Chirlin's comments about the senior schedule, and asked how to encourage kids to take more online courses and to identify "what's working here", he also asked about how Norwich compares with similar District's in terms of schedule and course offerings, can we all work together to make positive enhancements and changes happen. Mr. Stagliano also asked if it would make sense to gather a cross section of teachers and administrators together and see what is working and what is not in the new schedule.

B. Positive Points -

Mr. O'Sullivan shared the following positive points: Opening day faculty and staff did a very good job, High School students are being trained to take new online courses; wishes go out to the many affected by the flood and how Norwich was so fortunate in being spared, everyone needs to keep that in perspective; bus drivers and staff did a phenomenal job in adverse weather conditions to get students home safely on Wednesday.

Mrs. Fredenburg asked the Board for their input on moving Public Comment to further into the meeting agenda after information, discussion and reports have been provided. That way the public will know what is going on first which should alleviate many audience questions.

V. DISCUSSION ITEMS -

A. Academics –

Common Core – Mr. O’Sullivan reviewed the information with the Board. (Information is attached to the official minutes of the District.)

Board Planning – Mr. O’Sullivan reviewed the chart with the Board. (Information is attached to the official minutes of the District.)

B. Finance – Rob Wightman

Year-to-Date Update – Information is attached to the official minutes of the District.

VI. PERSONNEL RECOMMENDATIONS – On a motion by Mr. Stagliano, seconded by Dr. Horovitz and carried 6-0, the Board approved the following instructional staff and support staff recommendations:

Instructional Staff

End of Employment

Name	Area	Effective
Katy Loomis	English	08/15/11
Lucinda Jones	Social Studies	06/30/12

Appointment – Part Time Adjustment

Name	Area	Salary	Effective
Carolina O’Connor	Science	\$39,500 (pro-rated)	09/06/11

Appointments - Regular Substitute

Name	Position	Salary	Effective
Laura Randall	Elementary	\$43,310	09/06/11 – 06/30/12
Heather Frink	Spec. Ed.	\$41,300 (pro-rated)	09/06/11 - 04/13/12
Patricia Dietrich	English	\$68,563 (pro-rated)	09/06/22 – 01/20/12

Resignation – Coaching

Name	Position	Effective
Katy Loomis	Modified Soccer	08/19/11

Appointment – Coaching

Name	Position	Salary
Stan Foulds	Football Asst.	Volunteer

Appointment – Extra Duty

Name	Position	Salary
Bethany Stephens	Pep Club	\$2,224

Support Staff

End of Employment

Name	Area	Effective
Bobbie Jo Strobel	Bus Driver	09/11/11

Appointments - Substitute

Name	Area	Effective
Megan Goodman	Bus Aide	09/06/11
Jeanne Stukel	Bus Driver	09/06/11

Appointments - Probationary

Name	Position	Salary	Effective
Diane Shedd	Lunch Cook Manager	\$9.95 p/hr	09/06/11
Stacey Roach	LPN	\$13.50 p/hr	09/06/11
Kristen Mills	Teaching Asst.	\$9.60 p/hr	09/06/11
Curtis Sears	Maintenance Worker	\$10.00 p/hr	09/19/11

Appointment – Temporary

Name	Position	Salary	Effective
Any Hicks	Teacher Aide	\$9.60 p/hr	09/06/11 – 12/06/11

Managerial & Confidential Salaries 2011-2012 Corrections

Name	Position	Salary w/longevity	Effective
Tricia Strachman	School Psychologist	\$45,936	07/01/11
Ruthann Lawton	School Psychologist	\$83,355	07/01/11
Leslie Moore	School Psychologist	\$58,170	07/01/11
Wendy Ortolano	Physical Therapist	\$35,258	07/01/11
Jennifer Parker	Sr. Occupational Therapist	\$55,347	07/01/11

VII. ACTION ITEMS –

- A. BOCES TRANSPORTATION CONTRACTS** – Upon the recommendation of the Superintendent and on a motion by Mr. Stagliano, seconded by Dr. Horovitz and carried 6-0, the Board of Education approved the BOCES Transportation Contracts for field trips for the 2011-2012 school year. (Information attached to the official minutes of the District.)
- B. BOCES CLASSROOM RENTAL AGREEMENT** – Upon the recommendation of the Superintendent and on a motion by Mrs. Chirlin, seconded by Mr. Morrone and carried 6-0, the Board of Education approved the Classroom Rental Agreement for the 2011-2012 school year. (Information attached to the official minutes of the District.)
- C. CONFIRMATION AND AUTHORIZATION OF TAX WARRANT** – Upon the recommendation of the Superintendent and on a motion by Mrs. Chirlin, seconded by Mr. Stagliano and carried 6-0, the Board of Education adopted the resolution confirming the tax roll and authorizing issuance of the warrant for the 2011-2012 school year. (Information attached to the official minutes of the District.)
- D. APPROVAL OF APPR PLAN FOR PRINCIPALS** – Upon the recommendation of the Superintendent and on a motion by Mr. Stagliano, seconded by Mr. McBride and carried 6-0, the Board of Education approved the Annual Professional Performance Plan for Principals. (Information attached to the official minutes of the District.)
- E. APPROVAL OF APPR PLAN FOR TEACHERS** – Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. McBride and carried 6-0, the Board of Education approved the Annual Professional Performance Plan for Teachers. (Information attached to the official minutes of the District.)

VIII. SUPERINTENDENT UPDATE – (Information attached to the official minutes of the District.)

Mr. McBride made a motion to go into Executive Session to discuss employment history of a particular employee, seconded by Dr. Horovitz and carried 6-0, the Board went into Executive Session at 8:13 p.m.

On a motion by Mr. Morrone, seconded by Dr. Horovitz and carried 6-0, the Board left Executive Session, returned to the Regular Meeting and adjourned at 9:39 p.m.

Robert Wightman
District Clerk

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