

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH  
BOARD OF EDUCATION**

**June 18, 2012**

The Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held in the District Office Conference Rooms #1 & #2, 89 Midland Drive, Norwich, New York, in said District on Monday, June 18, 2012.

**PRESENT:** Mrs. Heather Fredenburg, President; Mr. Joseph McBride; Mr. Thomas Morrone; Mr. Luke Murphy; Mr. Perry Owen; Mr. Joseph Stagliano; Mr. Gerard O'Sullivan, Superintendent; and Mr. Robert Wightman, District Clerk.

**ABSENT:** Dr. Linda Horovitz, Vice-President.

Mrs. Heather Fredenburg, President, called the meeting to order at 6:30 p.m. with the Pledge of Allegiance to the Flag.

I. **ADOPTION OF MINUTES** – On a motion by Mr. Morrone, seconded by Mr. Murphy and carried 6-0, the minutes from the May 17, 2012 Regular Meeting of the Board of Education was approved.

II. **DISCUSSION ITEMS** –

A. **Secondary Art Program** – Brenna Grey, Kathy Pfeifer and Matt Wilson showed the Board a video highlighting the many student works of art that have been accomplished this year. Brenna Grey updated the Board on the success of Norwich Students during the BOCES 34<sup>th</sup> annual Media Festival. Matt Wilson provided an overview of the Portfolio Project sponsored by the NYS Art Teachers Association. Mrs. Pfeifer introduced some of her 5<sup>th</sup> grade students and their artwork. Students were individually recognized for their work and for their use of certain techniques and materials such as Acrylic, Oil and Pastel Painting, as well as, Drawing and Etching.

B. **Academics** – Building Principals' Reviews – Reports were provided by Mrs. Schuchman and Mrs. Giglio representing the High School, Mr. Ryan representing the Middle School, Ms. Post representing Perry Browne and Mrs. Lewis representing Stanford Gibson. Principals provided the Board with presentations and data of the year in review and updated the Board on each building's significant activities and progress from the past year. Presentations highlighted key academic areas of achievement as well as potential areas for focus and growth in the upcoming year. See presentations attached. Mr. O'Sullivan wrapped up by stating that the District has some very talented people doing very complex work, and thanked the Principals and staff for all of their efforts.

III. **WRITTEN COMMUNICATIONS** – Mr. O'Sullivan spoke to the Board about an email he received last week from Mrs. Wallace and her concerns for how an incident involving a knife and student was handled. Mr. O'Sullivan stressed that the District does not have a cavalier attitude about such incidences and overall safety. Mr. O'Sullivan noted that we have very safe buildings and a campus environment and highlighted such areas as the many CCTV Camera's that the District recently installed; Norwich Police Presence within the District, and District Attorney as a Board Member.

Mr. O'Sullivan updated the Board about the SUNY Morrisville Project. On 6/14/12 a parent meeting was held, schedules are being set – College Biology on Monday, Wednesday & Friday from 7:30 – 9:30 pm, College Math will be held every other day from 1:30 – 2:30 PM. Mr. O'Sullivan stressed that there is no cost to the students, taxpayers or District, textbooks are being donated by the college and participating Norwich students will have access to the Morrisville Library. Mr. O'Sullivan pointed to a recent article he had read "Finding a Cure for Senioritis" in which the best graduation rates related to dually enrolled students. 46 States are offering this similar concept of part time dually enrolled courses and in Florida, there are currently 37,000 students in dually enrolled courses. This is part of a big change across the country and Morrisville is committed to the Norwich Campus.

Mr. O'Sullivan reviewed the brief history of the Morrisville efforts to date, beginning with a joint meeting between Community Leaders and Morrisville Administration three months ago. Mr. O'Sullivan alerted the Board that on June 6, 2012 the NEO filed a grievance against the Superintendent charging that the Morrisville agreement violated their contract, because Morrisville Faculty were not members of the NEO Bargaining Unit.

The grievance asks for the NEO to be made whole for any losses incurred. Mr. O'Sullivan told the Board that he met with Mr. Cunningham and Mr. Rohrbach today for a Level 2 Grievance Hearing involving this issue and that he will be responding back to the NEO.

**IV. ORAL COMMUNICATIONS -**

**Positive Points** Hillcrest – (Perry Owen) Mr. Owen briefed the Board on a number of recent very positive and enthusiastic emails that he received from Norwich residents praising the District and BOCES for their efforts in revitalizing the Hillcrest Property.

Mr. O'Sullivan mentioned an email from Sue Ann Edwards regarding Baseball Buddies. This event will be held on June 20<sup>th</sup> at 5:30 PM at the Norwich Little League Field. Mr. O'Sullivan mentioned a note he received from Mark Sands thanking Mr. Foulds for the tremendous job his custodial staff did during the recent NYSSMA Festival in the District. Finally, Mr. O'Sullivan mentioned a \$ 500.00 Grant received by Sue Ryan for developing Gardens in all of the Buildings in addition to her efforts in coordinating the food for the recent Olympic Day at Gibson School.

**V. PUBLIC COMMENT –**

Susan Fertig – End of Year - Mrs. Fertig as a retiring teacher read a statement to the Board voicing her personal concerns over District Operations and Administration.

Wanda Wallace – Weapons/Knives Policy - Mrs. Wallace addressed the Board about her concerns of a recent incident involving the confiscation of a knife from a High School Student.

Pete Smith – Executive Sessions – Mr. Smith asked the Board about the number of recent executive sessions held at each Board Meeting. Mr. Smith also complimented the Board on the open and transparent discourse during the meeting this evening.

Sue Fenton – Summer School Board Policy – Mrs. Fenton expressed her concerns to the Board about the proposed suggestions and rewording of the District's existing Summer School Policy.

**VI. PERSONNEL RECOMMENDATIONS -** Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. Owen and carried 6-0, the Board of Education approved the following instructional and support staff personnel recommendations:

**Instructional Staff**

**End of Employment**

Name	Area	Effective
Patricia Horan	Gen. Special Education	08/31/12
Michelle Nep	Gen. Special Education	08/31/12
Gregory Milunich	Gen. Special Education	08/31/12
Jonathan Bogardus	Industrial Arts	08/31/12
Carolina O'Connor	Science	08/31/12
Kim Carey	LOTE	08/31/12
Deborah Smith	LOTE	06/30/12

**Leave of Absence**

Name	Area	Effective
Christopher Brightman	Elementary Education	09/01/12-06/30/13

**Reinstatement**

Name	Area	Effective
Kristen Mills	Reading	09/01/12

**Summer Bridging**

Name	Salary	Effective
Julie Clark	\$85 p/day	07/10 – 12/2012
Jaclyn Lund	\$85 p/day	07/10 – 12/2012
Frances Nial	\$85 p/day	07/10 – 12/2012
Michele Pacilio	\$85 p/day	07/10 – 12/2012

**Appointment - Tenure**

Name	Area	Effective
Jennifer Post	Elementary Principal	08/10/12

**Appointments – Marching Band**

Name	Area	Salary
Dominick Montalbano	Percussion Instruction	\$500.00
Tanya Thomas	Color Guard Instruction	\$500.00

**Support Staff****End of Employment**

Name	Area	Effective
April Stowell	Lifeguard	08/31/12

**Permanent Appointment**

Name	Area	Effective
Duane Golden	School Bus Aide	12/05/11

**Summer Employment**

Name	Area	Salary	Effective
Delores Shalna	Site Manager-Summer Feeding	\$8.00 p/hr	07/10 – 12/2012
Guisepa Caputo	Food Service Worker-Summer Feeding	\$7.75 p/hr	07/10 – 12/2012
Cody Bradbury	Maintenance - Summer Temp	\$7.25 p/hr	06/19/12 - 08/30/12
Anthony Vitiello	Maintenance – Summer Temp	\$7.25 p/hr	06/19/12 - 08/30/12
Ryan Tomanocy	Maintenance – Summer Temp	\$7.25 p/hr	06/19/12 – 08/30/12
Jason Woodard	Maintenance – Summer Temp	\$7.25 p/hr	06/19/12 - 08/30/12

**VII. CONSENT AGENDA** - Upon the recommendation of the Superintendent and on a motion by Mr. Owen seconded by Mr. Stagliano and carried 6-0, the Board of Education approved the following actions within the Consent Agenda:

- A. BOCES Monthly Bill
- B. Special Education and Preschool Special Education Reports
- C. Treasurer's Report
- D. Surplus Items – List of items to be discarded in accordance with the Board of Education Policy A703.4 is attached to the official minutes of the District.

**VIII. ACTION ITEMS -**

- A. **COOPERATIVE PURCHASING RESOLUTION** – Upon the recommendation of the Superintendent and on a motion by Mr. Stagliano, seconded by Mr. McBride and carried 6-0, the Board of Education approved the Cooperative Purchasing Resolution for the 2012-2013 school year. (Resolution is attached to the official minutes of the District.)
- B. **CAFETERIA SUPPLIES AND FOOD BID RESOLUTION** – Upon the recommendation of the Superintendent and on a motion by Mr. Stagliano, seconded by Mr. Owen and carried 6-0, the Board of Education approved the Cafeteria Supplies and Food Bid Resolution for the 2012-2013 school year. (Resolution is attached to the official minutes of the District.)

- C. **GENERIC BOCES BID RESOLUTION** – Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. Owen and carried 6-0, the Board of Education approved the Generic Resolution for the 2012-2013 school year. (Resolution is attached to the official minutes of the District.)
- D. **BOARD POLICY** – Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. Owen and carried 6-0, the Board of Education approved for Second Reading the following Board Policies:

**A300.10 – Summer School**

**A301.2 – Basic Testing Programs**

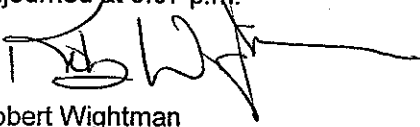
**A301.10 – Academic Intervention Services, Response to Intervention  
New Anaphylaxis Policy**

IX. **SUPERINTENDENT UPDATE** – Mr. O'Sullivan reviewed the update with the Board.

X. **EXECUTIVE SESSION** - On a motion by Mr. Stagliano, seconded by Mr. Murphy and carried 6-0, the Board went into Executive Session at 8:55 p.m. to discuss contract negotiations and the employment history of an employee.

On a motion by Mr. Morrone, seconded by Mr. Stagliano and carried 7-0, the Board left Executive Session at 9:03 and returned to the Work Session.

On a motion by Mr. Stagliano, seconded by Mr. Morrone and carried 7-0, the Work Session of the Board of Education adjourned at 9:07 p.m.



Robert Wightman  
District Clerk  
RW