

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH  
BOARD OF EDUCATION**

**December 12, 2011**

The Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held in the District Office Conference Rooms #1 & #2, 89 Midland Drive, Norwich, New York, in said District on Monday, December 12, 2011.

**PRESENT:** Dr. Linda Horovitz, Vice-President; Mr. Joseph McBride; Mr. Thomas Morrone; Mr. Luke Murphy; Mr. Joseph Stagliano; Mr. Gerard O'Sullivan, Superintendent; and Mr. Robert Wightman, District Clerk.

**ABSENT:** Mrs. Heather Fredenburg, President; and Mr. Perry Owen.

Dr. Horovitz, Vice-President, called the meeting to order at 6:30 p.m. with the Pledge of Allegiance to the Flag.

**I. ADOPTION OF MINUTES** – On a motion by Mr. Morrone, seconded by Mr. Murphy and carried 5-0, the minutes from the November 28, 2011 Regular Meeting of the Board of Education were approved.

**II. WRITTEN COMMUNICATIONS** – None

**III. ORAL COMMUNICATIONS** -

**A. *Positive Points & General*** – Mr. O'Sullivan shared the following positive points: The Norwich US Robotics Teams is up and running ready for competition; MS events this evening – Swim team practice; Norwich Girls recently were very successful playing in the Pennysaver Basketball Tournament; Boys Basketball were very successful playing in Tom Schwan Tournament; HS Winter Concert is happening on Wednesday evening and the MS Winter Concert on Thursday evening.

**IV. DISCUSSION ITEMS** -

**A. *Students*** – (*Presentation are attached to the official minutes of the District.*)

BOCES New Visions (Natasha Brower, Sara Philips, Stephanie Todd, Laura Bell Zagada & Jamie Zieno)

BOCES CTE (Kyler Moore, Dillion Robinson, Anthony Vitiello & Chandler Wehrli)

**B. *Academics*** – (*Presentation attached to the official minutes of the District.*)

Principal Building Reviews – Gibson (Dara Lewis) – Reviewed a presentation with the Board.

Teacher Observation Rubric (Dara Lewis) – Reviewed a presentation with the Board.

**C. *Finance*** –

BOCES (William Tammaro) – Reviewed a presentation explaining the many areas of BOCES services.

Special Education (Rob Wightman) – Presentation attached to the official minutes of the District.

Budget Reviews to Date (Rob Wightman) - Updated the Board on the current District budget. Slide is attached to the official minutes of the District.

**V. PUBLIC COMMENT** –

**Mark Sands** – High School Musical Auditions

**Sadna Corey** – Special Ed programs at Norwich Schools

**Betsy Mahannah** – Art & Music Programs

VI. **PERSONNEL RECOMMENDATIONS** – On a motion by Mr. Stagliano, seconded by Mr. Morrone and carried 5-0, the Board approved the following instructional and support staff recommendations:

**Instructional Staff**

**End of Employment**

Name	Area	Effective
Steve Marcellus	Special Education	06/30/12

**Unpaid Leave of Absence**

Name	Position	Effective
Mary Carol Edwards	Elementary Education	01/16/12-06/22/12

**Appointment - Substitute**

Name	Effective
Lindsay Rapp	12/05/11

**Appointment – Internship**

Name	Position	Effective
Arthur Rigas	Athletic Coordinator Internship	01/01/12-06/30/12

**Appointment - Change**

Name	Position	Salary	Effective
Carolina O'Connor	Science .8 FTE	\$29,229.96	12/01/11

**Appointment – Regular Substitute - Extension**

Name	Position	Salary	Effective
Ashley Koopman	Elementary	\$41.450	01/20/12-06/22/12

**Appointment – Probationary**

Name	Position	Salary	Effective
Laura Randall	Elementary	\$43,310	12/12/11

**Support Staff**

**End of Employment**

Name	Position	Effective
Sheila Brussell	Keyboard Specialist	06/30/12
Walter Prosser	Sr. Custodian	05/29/12

**Unpaid Leave of Absence**

Name	Position	Effective
Ericka Behr	Teaching Asst.	01/03/12-04/20/12

**Appointment – Tenure**

Name	Position	Effective
Kimberly Murrer	Teacher Asst.	01/05/12

**Appointment – Temporary Extension**

Name	Position	Salary	Effective
Amy Hicks	Teacher Aide	\$9.60 p/hr	12/07/11 – 12/22/11

**VII. CONSENT AGENDA** Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. Stagliano and carried 5-0, the Board of Education approved the following actions within the Consent Agenda:

- A. Special Education & Preschool Special Education Reports**
- B. BOCES Monthly Bill for November**

**VIII. ACTION ITEMS –**

- A. SCHOOL CALENDAR –** (no action was taken at this meeting)
- B. LINKS PLAN –** Upon the recommendation of the Superintendent and on a motion by Mr. Stagliano, seconded by Mr. McBride and carried 5-0, the Board of Education approved the LINKS Plan as submitted. (Information is attached to the official minutes of the District.)
- C. SENIOR CLASS TRIP –** Upon the recommendation of the Superintendent and on a motion by Mr. McBride, seconded by Mr. Murphy and carried 5-0, the Board of Education approved the Senior Class Trip to Boston on 5/25/12 and 5/26/12. (Information is attached to the official minutes of the District.)
- D. RETIREMENT INCENTIVES –** Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. McBride and carried 5-0, the Board of Education approved the proposed Retirement Incentives as submitted. (Information is attached to the official minutes of the District.)
- E. CR PART 154 COMPREHENSIVE PLAN –** Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. Stagliano and carried 5-0, the Board of Education approved the CR Part 154 Comprehensive Plan for 2011-2012.

**IX. EXECUTIVE SESSION**

On a motion by Mr. Stagliano, seconded by Mr. McBride and carried 5-0, the Board went into Executive Session at 8:54 p.m. to discuss Personnel Matters.

On a motion by Mr. Stagliano, seconded by Mr. Morrone and carried 5-0, the Regular Meeting of the Board of Education adjourned at 10:10 p.m.

Robert Wightman  
District Clerk  
RW