

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH
BOARD OF EDUCATION**

October 24, 2011

The Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held in the District Office Conference Rooms #1 & #2, 89 Midland Drive, Norwich, New York, in said District on Monday, October 24, 2011.

PRESENT: Dr. Linda Horovitz, Vice-President; Mr. Joseph McBride; Mr. Thomas Morrone; Mr. Luke Murphy; Mr. Perry Owen; Mr. Gerard O'Sullivan, Superintendent; and Mr. Robert Wightman, District Clerk.

ABSENT: Mrs. Heather Fredenburg, President; and Mr. Joseph Stagliano.

Dr. Horovitz, Vice-President, called the meeting to order at 6:30 p.m. with the Pledge of Allegiance to the Flag.

- I. ADOPTION OF MINUTES** – On a motion by Mr. Morrone, seconded by Mr. Owen and carried 5-0, the minutes from the September 26, 2011 Regular Meeting of the Board of Education was approved.

II. WRITTEN COMMUNICATIONS –

Mr. O'Sullivan reviewed the upcoming events with the Board. He shared a thank you letter from a Susquehanna Valley Parent to the Norwich Volleyball Coach.

III. ORAL COMMUNICATIONS –

A. General – Mr. Owen mentioned the upcoming BOCES forum with Ken Slentz as the speaker.

B. Positive Points – Mr. O'Sullivan shared the following positive points: Fall Festival of Bands; Bryn Loomis / Sophie Stewart – student athletes "Congratulations on the 3rd straight Class B Title"; and Hillcrest Property will be undergoing rehab through the BOCES CTE Program on 10/31/11 and should be completed sometime in the Spring.

IV. DISCUSSION ITEMS –

A. Discuss Audit – Clyde Birch reviewed the recent audit with the Board.

B. Students – Marching / Field Band – Jamie Carrier – Shared information with the Board on the recent activities; funding; past history and the importance of the Band. (Presentation is attached to the official minutes of the District.)

C. Academics –

Principal Building Reviews – Perry Browne – Jen Post gave an update on the academic status of Perry Browne. (Presentation is attached to the official minutes of the District.)

D. Finance - Rob Wightman – Mr. Wightman reviewed the following budget information: Board of Education – Transportation – Debt Services. (Presentation is attached to the official minutes of the District.)

V. PUBLIC COMMENT –

Dr. Rick Elam & Nate Hills – Discussed the importance of Art in education.

Mark Sands – Read a prepared statement regarding the opportunity for the public to address the Board at the meetings. (Information is attached to the official minutes of the District.)

Brooke Anderson (Band Member) - Addressed the Board on her positive experience as a member of the Marching Band.

Sharon Mason (Former Band Parent) – Addressed the Board on the importance of the Marching Band to the kids.

Betsy Mahanna – Addressed the Board on the topics of Arts & Music in schools; and mentioned her recent meeting with Mr. O'Sullivan.

Pete Smith – Addressed the Board on the subject of NEO Contract – Article 6 "Transfers".

VI. PERSONNEL RECOMMENDATIONS - On a motion by Mr. Morrone, seconded by Mr. McBride and carried 5-0, the Board approved the following instructional staff and support staff recommendations:

Instructional Staff

End of Employment

Name	Area	Effective
C. Joshua Raunt	Technology Teacher	11/5/11

Appointment – Coaching

Name	Position	Salary
John Swertfager	Boys Basketball	Volunteer
Brian Collier	Boys Basketball	Volunteer
Mark Dye	Cross Country	Volunteer

Graduate Credit Increases

Name	From	To	Effective
Josh Raut	\$40,098 + 0	\$40,548 + 9	09/01/11
Shaundra Davis	\$43,460 + 33	\$43,910 + 42	09/01/11
Alison Locke	\$46,564 + 36	\$46,714 + 39	09/01/11
Kim Carey	\$43,860 + 41	\$42,344 + 44	09/01/11
Amanda Clark	\$43,527 + 57	\$43,677 + 60	09/01/11
Joshua Bennett	\$44,660 + 57	\$44,810 + 60	09/01/11
Erin O'Shea	\$42,778 + 0	\$44,278 + 30	09/01/11
Christopher Klatt	\$42,710 + 18	\$43,760 + 39	09/01/11
Carrie Steinbauer	\$44,957 + 46	\$45,407 + 55	09/01/11
Samantha Sears	\$41,835 + 12	\$42,585 + 27	09/01/11
Kelly Collins-Colosi	\$54,303 + 181	\$55,203 + 199	09/01/11

Appointment – Extra Duty

Name	Area	Salary
Kathy Pfeifer	Art Club	\$1,266

Support Staff

End of Employment

Name	Area	Reason	Effective
Corbyn Thompson	Bus Aide	Abandonment	10/17/11

Appointments – Substitute

Name	Area	Effective
Michael Ward	Cleaner	10/24/11
Megan Goodman	Bus Driver	10/24/11

Appointments - Probationary

Name	Position	Salary	Effective
Nellene Palmere	LPN	\$13.50 p/hr	10/25/11
James Browning	Bus Driver	\$11.27 p/hr	10/17/11
April Woodard	Lifeguard	\$9.60 p/hr	10/26/11

Appointment – Permanent

Name	Position	Effective
James Mucha	Head Bldg. Maint. Mechanic	02/14/11

VII. CONSENT AGENDA – Upon the recommendation of the Superintendent and on a motion by Mr. Owen, seconded by Mr. McBride and carried 5-0, the Board of Education approved the following actions within the Consent Agenda:

- A. BOCES Monthly Bill for September
- B. Treasurer's Report for the months of June and July
- C. Special Ed & PreSchool Special Ed Reports
- D. Facilities Request from Donna Frech School of Dance
- E. Quarterly Central Treasurer's Report

VIII. ACTION ITEMS –

- A. **BOARD POLICY** – Upon the recommendation of the Superintendent and on a motion by Mr. Owen, seconded by Mr. Morrone and carried 5-0, the Board of Education approved for First Reading the following Board Policy: (Information attached to the official minutes.)

A209.2 – Competitive Bidding or Quotations

- B. **BOARD POLICY** – Upon the recommendation of the Superintendent and on a motion by Mr. McBride, seconded by Mr. Owen and carried 5-0, the Board of Education approved for Second Reading the following Board Policy: (Information attached to the official minutes.)

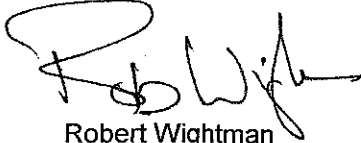
B700.3 – Emergency & Disaster Management

- C. **OVERNIGHT TRIP** - Upon the recommendation of the Superintendent and on a motion by Mr. Owen, seconded by Mr. McBride and carried 5-0, the Board of Education approved the request for an overnight trip for the NYSSMA All-State Conference in Rochester, NY from 12/1/11 through 12/4/11.
- D. **OVERNIGHT TRIP** - Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. McBride and carried 5-0, the Board of Education approved the request for an overnight trip for the Student Government Leadership Trip to Willsboro, NY from 6/2/12 through 6/4/12.
- E. **OVERNIGHT TRIP** - Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. Owen and carried 5-0, the Board of Education approved the request for an overnight trip for a student to attend SEMA Show in Las Vegas, NV 11/2/11 through 11/3/11.
- F. **APPROVAL OF BASSETT HEALTH CARE CONTRACT** - Upon the recommendation of the Superintendent and on a motion by Mr. Owen, seconded by Mr. McBride and carried 5-0, the Board of Education approved the contract with Bassett Health Care and appointment of Dr. Jennifer O'Reilly as school physician.

IX. SUPERINTENDENT UPDATE – (Information is attached to the official minutes of the District.)

Mr. Morrone made a motion to go into Executive Session to discuss negotiations and personnel, seconded by Mr. Owen and carried 5-0, the Board went into Executive Session at 8:08 p.m.

On a motion by Mr. Owen, seconded by Dr. Horovitz and carried 5-0, the Board left Executive Session, returned to the Regular Meeting and adjourned at 9:40 p.m.



Robert Wightman
District Clerk

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