

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH  
BOARD OF EDUCATION**

**October 16, 2012**

The Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held in the District Office Conference Rooms #1 & #2, 89 Midland Drive, Norwich, New York, in said District on Tuesday, October 16, 2012.

**PRESENT:** Mrs. Heather Fredenburg, President; Dr. Linda Horovitz, Vice-President; Mr. Joseph McBride; Mr. Thomas Morrone; Mr. Luke Murphy; Mr. Perry Owen; Mr. Gerard O'Sullivan, Superintendent; and Mrs. Pamela Salvati, District Clerk Pro-Tem.

**ABSENT:** Mr. Joseph Stagliano; and Mr. Robert Wightman, District Clerk.

Mrs. Fredenburg, President, called the meeting to order at 6:30 p.m. with the Brass Section of the Marching Band playing the Star Spangled Banner.

**I. DISCUSSION ITEM -**

**Students – Marching Band**

Marching Band Director, Jamie Carrier, gave a brief review of her staff and then introduced her student presenters who then continued with the PowerPoint presentation of the 2012-2013 Marching Band. (Presentation is attached to the official minutes of the District.)

**II. ADOPTION OF MINUTES** – On a motion by Dr. Horovitz, seconded by Mr. Owen and carried 6-0, the minutes from the September 18, 2012 Regular Meeting of the Board of Education were approved.

**III. WRITTEN COMMUNICATIONS –**

Mr. O'Sullivan informed the Board that he met with John Lynch and has drafted a letter to the union presidents explaining that grievances can no longer be handled in Executive Session.

An anonymous letter was sent to the District asking why the soccer team cannot use the football turf.

**IV. ORAL COMMUNICATIONS –**

**A. General** – Mr. Murphy asked Mr. O'Sullivan for clarification on the June campout on school grounds. Mr. O'Sullivan informed the Board that investigation was done by the police department and the damage to the Marching Band Field has been paid in full.

**B. Positive Points** – Mr. O'Sullivan shared information regarding the Norwich students attending SUNY Morrisville, 11 students received an "A" and 1 student received a "B". Students are doing well in Biology. There will be 20+ courses offered next year, course catalog will be made available.

Mr. O'Sullivan stated that there are 65 Band Members; 17 Athletic Programs; 300+ students involved in sports; National Honor Society & Youth Philanthropy Group.

**C. Perry Browne Update** – (Presentation, 3<sup>rd</sup> Grade Math Results, 3<sup>rd</sup> Grade ELA Results, Perry Browne ELA/Math Focus) – Mr. O'Sullivan reviewed a PowerPoint presentation showing last year's results.

**D. AP Scores** – Mr. O'Sullivan reviewed a PowerPoint presentation with graphs and results of the past five years of AP scores.

**V. DISCUSSION ITEMS** – (Information is attached to the official minutes of the District.)

**A. Academics –****Principal Building Reviews**

**HS Student Learning Objectives / SLO's** - (Lisa Schuchman & Kisten Giglio) – A PowerPoint presentation on SLO's was reviewed with the Board.

**MS "Vision"** - (Scott Ryan) – Mr. Ryan reviewed his PowerPoint presentation "Vision" showing the changes taking place at the Middle School this year.

**LINKS Plan Overview** - (Gerard O'Sullivan) – Mr. O'Sullivan asked the Board for their approval of the 2012-2013 LINKS Plan. (Information is attached to the official minutes of the District.)

**B. Finance –**

**Transportation / Debt Service** – Mr. O'Sullivan recommended that this presentation be done at the November Board Meeting when Mr. Wightman is in attendance and can answer any questions that the Board may have.

**VI. PUBLIC COMMENT -**

Misty Davis – Concerns with dismissal and early dismissal on Friday. She asked if Latchkey is closed, can the children be bused to the YMCA? Gerard will look into it and someone will contact her.

Kari Hendrickson – Questioned why her son, who is in the 6<sup>th</sup> grade, does not have any textbooks. Mr. O'Sullivan recommended she contact his teacher the next day.

Cliff Robitelle – (Signed in on the comment sheet in error.) First time he attended a Board Meeting.

Pete Smith – Public discussion and placement of it on the agenda. He would like it to be on the agenda in an earlier slot. Wondered why transportation wasn't on the agenda? It's normal to hold Executive Session, why so many? Dr. Horovitz explained that certain things must be discussed in Executive Session and things that can be addressed in public will be.

Kerry Roberts – Concerns with the dismissal, asked if it could be revisited and more flexibility.

Barb Collins – Transportation concerns. She believes the dismissal doesn't meet the needs of the students or families of the District and asked that they reconsider.

Mark Hollifield – Asked that Executive Session be held at the end of the meetings. Questioned use of buses for SUNY Morrisville field trip to NYS, other outside organizations use the District's buses, feels it would be nice if SUNY Morrisville could too.

**VII. PERSONNEL RECOMMENDATIONS** – On a motion by Mr. Morrone, seconded by Mr. Owen and carried 6-0, the Board approved the following instructional staff and support staff recommendations:

**Instructional Staff****Graduate Credit Increase**

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>
Stacey Kline	\$21,425 (33)	\$21,650 (42)	09/01/12
Kelly Collins-Colosi	\$56,757 (199)	\$57,357 (211)	09/01/12
Carrie Steinbauer	\$47,040 (64)	\$47,340 (70)	09/01/12
Dawn Wenzel	\$48,468 (33)	\$48,618 (36)	09/01/12
Jamie Carrier	\$43,519 (23)	\$43,919 (31)	09/01/12
Chris Klatt	\$45,213 (39)	\$45,813 (51)	09/01/12

**Appointments – Coaching**

Name	Position	Stipend
Tom Collier	Boys Varsity Basketball	\$7,574
Phil Curley	Boys JV Basketball	\$4,989
Tim Foote	Boys Modified Basketball	\$4,089
John Martinson	Boys Modified Basketball	\$4,089
Brian Collier	Boys Basketball	Volunteer
Theresa Woodard	Boys Diving	\$4,089
Josh Bennett	Girls Varsity Basketball	\$7,574
Joe Cirigliano	Girls JV Basketball	\$4,989
Bill Spittler	Girls Modified Basketball	\$4,089
Eric Portelli	Girls Modified Basketball	\$4,089
John McCumiskey	Varsity & JV Bowling	\$4,989
Kevin Diefenbacher	Boys Varsity Swimming	\$7,574
Shaun Horan	Indoor Track	\$6,254
Tom Stoddard	Indoor Track Asst.	\$4,989
Joe Downey	Wrestling – Varsity	\$7,574
Terry Hagenbuch	Wrestling – JV	\$4,989
Greg Thomas	Wrestling – Modified	\$4,089

**Support Staff****End of Employment**

Name	Area	Effective
Lynn MacLaury	Cleaner	9/28/12
Richard Burton	Cleaner	9/28/12
Joseph Santangelo	Bus Driver	10/15/12

**Appointment - Substitute**

Name	Area	Effective
Joseph Santangelo	Bus Driver	10/16/12

**Appointments - Provisional**

Name	Area	Salary	Effective
Lynn MacLaury	Custodian	\$11.11 p/hr	10/01/12
Richard Burton	Custodian	\$11.11 p/hr	10/01/12

**Appointments - Probationary**

Name	Area	Salary	Effective
Meredith Crane	School Nurse	\$14.25	10/01/12
Kaitlyn Parker	Cleaner	\$9.85	10/22/12
Keith Pobocek	Cleaner	\$9.85	10/22/12

**VIII. CONSENT AGENDA** – Upon the recommendation of the Superintendent and on a motion by Mr. Owen, seconded by Dr. Horovitz and carried 6-0, the Board of Education approved the following actions within the Consent Agenda:

- A. Special Education & Preschool Special Education Reports**
- B. Surplus Items** – List attached to the official minutes of the District.

**IX. ACTION ITEMS –**

- A. BOARD POLICY APPROVAL** – Upon the recommendation of the Superintendent and on a motion by Dr. Horovitz, seconded by Mr. McBride and carried 6-0, the Board of Education approved the First Reading of the following Board Policies: (Information is attached to the official minutes of the District.)

**A110 – Code of Ethics**

**A402.2/A502.3 – Bus Conduct**

**A402.4 – Anti-Harassment/Bullying**

**B408.2 – Athletic Code of Conduct**

**A408.7 – Non-Discrimination and Anti-Harassment in the School District**

**A500.10/A602.6 – Social Networking Technology**

**A701.11 – Internet Access/Use**

- B. LINKS PLAN** – Upon the recommendation of the Superintendent and on a motion by Dr. Horovitz, seconded by Mr. Owen and carried 6-0, the Board of Education approved the LINKS Plan for 2012-2013 school year. (Information is attached to the official minutes of the District.)
- C. COMMITTEE APPOINTMENT** – Upon the recommendation of the Superintendent and on a motion by Mr. Murphy seconded by Mr. McBride and carried 6-0, the Board of Education appointed Leslie Moore, Special Education Teacher as a member of the Committee on Special Education and Pre-School Special Education for the 2012-2013 school year.
- D. YES! LEADS GRANT** – Upon the recommendation of the Superintendent and on a motion by Dr. Horovitz, seconded by Mr. Owen and carried 6-0, the Board of Education approved a \$600 YES! Safe Choices for Kids YES! LEADS Grant. (Information is attached to the official minutes of the District.)
- E. OVERNIGHT TRIP** – Upon the recommendation of the Superintendent and on a motion by Mr. Owen, seconded by Mr. Morrone and carried 6-0, the Board of Education approved an overnight trip for the Student Government Leadership to Willsboro, NY from 6/1/13-6/3/13.
- F. CR PART 154 COMPREHENSIVE PLAN** – Upon the recommendation of the Superintendent and on a motion by Dr. Horovitz, seconded by Mr. Morrone and carried 6-0, the Board of Education approved the CR Part 154 Comprehensive Plan for the 2012-2013 school year.

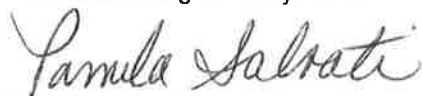
- X. SUPERINTENDENT UPDATE** – (Information is attached to the official minutes of the District.)

**XI. EXECUTIVE SESSION -**

On a motion by Dr. Horovitz, seconded by Mr. Owen and carried 6-0, the Board of Education entered into Executive Session 8:35 p.m. to discuss five particular employees employment history.

Mr. Owen left the meeting at 8:57 p.m.

On a motion by Mr. Morrone, seconded by Mr. Murphy and carried 5-0, the Board left Executive Session 9:22 p.m. and the meeting was adjourned.



Pamela Salvati  
District Clerk Pro-Tem