

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH  
BOARD OF EDUCATION**

**February 27, 2012**

The Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held in the High School Cafeteria, 49 Midland Drive, Norwich, New York, in said District on Monday, February 27, 2012.

**PRESENT:** Mrs. Heather Fredenburg, President; Mr. Joseph McBride; Mr. Thomas Morrone; Mr. Luke Murphy; Mr. Perry Owen; Mr. Joseph Stagliano; Mr. Gerard O'Sullivan, Superintendent; and Mr. Robert Wightman, District Clerk.

**ABSENT:** Dr. Linda Horovitz, Vice-President.

Mrs. Heather Fredenburg, President, called the meeting to order at 6:30 p.m. with the Pledge of Allegiance to the Flag.

**I. ADOPTION OF MINUTES** – On a motion by Mr. Morrone, seconded by Mr. McBride and carried 6-0, the minutes from the January 23, 2012 Regular Meeting of the Board of Education were approved.

**II. WRITTEN COMMUNICATIONS** – None

**III. ORAL COMMUNICATIONS** -

**A. General** – None

**B. Positive Points** - Mr. O'Sullivan shared the following positive points: Congratulations to the Boys and Girls Varsity Basketball Teams for their success thus far in sectional play. Teams will be playing again Tuesday evening here in Norwich in order to advance in sectional play; Thursday evening there will be a music program Music in Our Lives presented in the High School.

**IV. CONSENT AGENDA** - Upon the recommendation of the Superintendent and on a motion by Mr. Stagliano, seconded by Mr. Owen and carried 6-0, the Board of Education approved the following actions within the Consent Agenda:

**A.** Approval of BOCES Monthly Bill

**B.** Approval of Special Education and Pre-School Education Reports

**V. PUBLIC COMMENT** –

Robert Patterson – read a prepared statement (attached) with his concern over the continuity of motions for Executive Session contained in the January 9, 2012 minutes, and discussed his opinion for appropriate rationale / reasons for the Board to adjourn to Executive Session.

Jamie Zieno – Norwich High School Student Government President, introduced himself and offered his support to the Board indicating that he will be a regular meeting attendee until the end of the year.

**VI. ACTION ITEMS** –

**A. FIELD TRIP** – Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. Owen and carried 6-0, the Board of Education approved three wrestlers and two coaches to attend a three day NYS High School Wrestling Tournament in Albany. Information is attached to the official minutes of the District.

**B. SCHOLARSHIP** – Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. Owen and carried 6-0, the Board of Education approved the "Daughter of the Diamond Scholarship" in the amount of \$300.00 in accordance with the criteria submitted. Information is attached to the official minutes of the District.

**VII. DISCUSSION ITEM –**

- A. FOOD SERVICE –** Presentation of Awards (Sue Ryan) – Mr. O'Sullivan introduced Mrs. Ryan, Food Service Director, and thanked her for such a fantastic job that she is doing with the program. Mrs. Ryan provided the Board with a brief overview of what is happening within the Food Service Program here in Norwich. She indicated that the big buzz in food service is all about making healthy choices. The program is replacing processed foods with more whole fresh foods incorporating real ingredients. She indicated that kids are choosing more fresh vegetables and cited offerings of fresh green peppers and radishes as new choices being offered. She also spoke about the introduction and substitution of Sun Butter as a safe alternative to Peanut Butter. Sun Butter is now used in Perry Browne and Stanford Gibson schools. Sun Butter is a derivative from Sun Flower Seeds and is a safe alternative for children sufferings from peanut allergies. Mrs. Ryan then went on to introduce recent winners in district-wide food recipe contests see below. The Board and General Public were then invited to a buffet of food and refreshments, including food prepared from the contestants winning recipes.

Gehrig Sastri – Stanford Gibson School Pizza Recipe  
 Brandon Huestis & Samuel Solomon – Perry Browne Soup Recipe  
 Samantha Ceballos – Middle School Pizza Recipe  
 Carrie Sites & Stephanie Lamphere – High School Big Cookie Recipe

Meeting adjourned for a brief recess in order for the General Public and Board to enjoy the food and refreshments prepared by the Cafeteria Staff – Motion made by Mr. Bride, seconded by Mr. Owen and carried 6-0, at 6:47 p.m.

Motion to come back in session made by Mr. Stagliano, seconded by Mr. Owen and carried 6-0, at 7:14 p.m.

**EXECUTIVE SESSION** - On a motion by Mr. Stagliano, seconded by Mr. McBride and carried 6-0, the Board went into Executive Session at 7:20 p.m. to discuss employment history of an employee.

On a motion by Mr. McBride, seconded by Mr. Stagliano and carried 6-0, the Board left Executive Session at 7:40 and returned to the regular meeting.

- XI. PERSONNEL RECOMMENDATIONS –** On a motion by Mr. Owen, seconded by Mr. Morrone and carried 6-0, the Board approved the following instructional and support staff recommendations:

**Instructional Staff****End of Employment**

Name	Area	Effective
Deborah Flanagan	Elementary	06/30/12

**Appointments - Substitute**

Name	Effective
Deborah Meccariello	02/27/12
Leslie Joscelyn	02/27/12
Jacqueline Hagen	2/27/12

**Appointments – Regular Substitute**

Name	Position	Salary	Effective
Brian Collier	Social Studies	\$41,150	1/23-6/22/12
Heather Frink	Special Ed	\$41,300	4/15-6/22/12

**Unpaid Leave of Absence**

Name	Position	Effective
Nicole Cruz	Special Ed	4/15-6/22/12

**Graduate Credit Increases**

Name	From	To+	Effective
Stacey Kline	\$41,398 (26)	\$41,748 (33)	01/01/12
Carrie Steinbauer	\$45,407 (55)	\$45,857 (64)	01/01/12
Erin O'Shea	\$44,328 (31)	\$44,628 (37)	01/01/12
Pamela Roberts	\$42,735 (30)	\$42,885 (33)	01/01/12
Samantha Sears	\$42,585 (27)	\$42,885 (33)	01/01/12
Christine Long	\$47,137 (24)	\$47,437 (30)	01/01/12

**Appointments – Coaching**

Name	Position	Salary
John Martinson	Varsity Baseball	\$6,254
Cody Osterhout	Varsity Baseball	Volunteer
Steve Griffin	Varsity Baseball	Volunteer
Rich Turnbull	JV Baseball	\$4,989
Matt Dowling	Modified Baseball	\$4,089
Mike Rose	Modified Baseball	\$4,089
Scott Moore	Varsity Softball	\$6,254
Shelly Alger	JV Softball	\$4,989
Mark Ward	Modified Softball	\$4,089
John Stewart	Varsity Tennis	\$4,989

**Appointments – High School Musical**

Name	Position	Stipend
Mary Mayo	Vocal Coach	\$800
Mary Mayo	Pit Orchestra Director	\$600
Travis St. Denny	Choreographer	\$700
Sue Grenier	Props Coordinator	\$500
Matt Grenier	Lighting Design	\$900
Meena Conant	Asst. Vocal Coach	\$200
Regina Pylinski	Costume Coordinator	\$700
Brenna Gray	Art Coordinator	\$300

**Support Staff****End of Employment**

Name	Position	Effective
Kimberly Thompson	Bus Driver	01/24/12

**Appointment – Provisional**

Name	Position	Salary	Effective
Stacey DeMuro	Sr. Acct. Clerk / Keyboardist	\$18.00 p/hr	02/13/12

**Appointments – Substitute**

Name	Position	Effective
Deborah Meccariello	Aide/Asst.	02/27/12
Leslie Joscelyn	Aide/Asst.	02/27/12
Paulette Greeley	Food Service	02/27/12
Shirley Palmer	Food Service	02/27/12

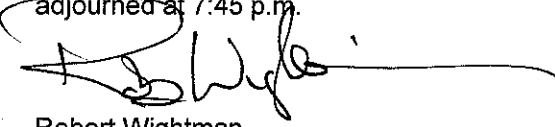
**Appointments - Permanent**

Name	Position	Effective
Diane Shedd	School Lunch Cook Manager	09/06/11
Kimberly Avolio	Teacher Aide	09/06/11
Nellene Palmere	LPN	10/24/11
Patricia Coleman	Teacher Aide	09/06/11
Lindsay Thompson-Bissonnette	Teacher Aide	09/06/11
Curtis Sears	Maintenance Worker	09/19/11

**Appointment - Probationary - Civil Service Exam**

Name	Position	Effective
Christina Harrison	School Lunch Cashier	02/27/12

On a motion by Mr. Morrone, seconded by Mr. Owen and carried 6-0, the Regular Meeting of the Board of Education adjourned at 7:45 p.m.



Robert Wightman  
District Clerk  
RW

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH  
BOARD OF EDUCATION**

**February 28, 2012**

A Special Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held at the District Office, 89 Midland Drive, Norwich, New York, in said District on Tuesday, February 28, 2012.

**PRESENT:** Thomas Morrone; Luke Murphy; Perry Owen; Joseph Stagliano; Gerard O'Sullivan, Superintendent; and Robert Wightman, District Clerk.

**ABSENT:** Heather Collier, President; Linda Horovitz, Vice President; and Joseph McBride.

The meeting was called to order 12:02 p.m. by Perry Owen.

**I. ACTION ITEM**

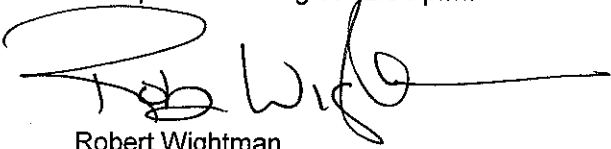
**A. BREAD AND BREAD PRODUCTS COOPERATIVE BID RESOLUTION** –On a motion by Joseph Stagliano, seconded by Perry Owen and carried 4-0, the Board of Education approved the following Resolution: (Information is attached to the official minutes of the District.)

**BE IT RESOLVED**, the Board of Education of Norwich City School District participate in Cooperative bidding for bread and bread products for the school year 2012-2013 with other School districts in the Southern Tier of New York State, and

**BE IT FURTHER RESOLVED**, that Doretta Hughson, Clerk of the Board of Education, GST BOCES, be designated to advertise, receive and open said bids, and

**BE IT FURTHER RESOLVED**, that the Board of Education of Norwich City School District reserve the right to accept or reject any or all bids.

On a motion by Thomas Morrone, seconded by Perry Owen and carried 4-0, the Board of Education adjourned the Special Meeting at 12:04 p.m.



Robert Wightman  
District Clerk

RW/pgs