

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH
BOARD OF EDUCATION**

January 21, 2014

The Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held in the District Office Conference Rooms #1 & #2, 89 Midland Drive, Norwich, New York, in said District on Tuesday, January 21, 2014.

PRESENT: Mr. Joseph Stagliano, President; Mr. Luke Murphy, Vice-President; Mr. George Carnrike; Mr. John Klockowski; Mr. Perry Owen; Hon. Howard Sullivan; Mr. Gerard O'Sullivan, Superintendent; and Mr. Robert Wightman, District Clerk.

ABSENT: Mr. Thomas Morrone.

Mr. Joseph Stagliano, President, called the meeting to order at 6:30 p.m. with the Pledge of Allegiance to the Flag.

- I. ADOPTION OF MINUTES** – On a motion by Mr. Murphy, seconded by Mr. Sullivan and carried 6-0, the minutes from the December 17, 2013 Regular Meeting of the Board of Education were approved.

II. WRITTEN COMMUNICATIONS –

- A. Teacher APPR** – Mr. Eric Cunningham, NEO President and Ms. Kathy Pfeifer NEO Vice President provided the Board with an overview of the operational aspects of the APPR process presently in place in the District. Ms. Pfeifer provided the Board with an example of the depth of lesson planning required under the new plan. Information is attached to the official minutes of the District.

III. ORAL COMMUNICATIONS –

- A. General** – None

- B. Positive Points** – Mr. O'Sullivan shared many positive points with the Board, please see attached sheet of highlights including: an update on SUNY Morrisville classes currently being offered to Norwich High School Seniors, Evening Sun cover page picture of the Norwich Cheerleaders helping to raise awareness and fight against cancer, Boys Varsity Basket Ball Team is currently undefeated.

IV. DISCUSSION ITEMS –

A. Students –

- Middle School Anti-Bullying Video Team (PowerPoint presentation to the Board) – Mr. Ryan briefed the Board on a recent challenge that he put before Middle School students, to create an Anti-Bullying Public Service Announcement. A team of three 6th Graders composed of Delany Root, Griffin Frank and Robert Brown won the challenge by producing a video. Mr. Ryan introduced the students, and said that their achievement exemplified character in front of their peers. The video was played for the Board and audience.
- Middle School Newsletter – Mrs. Tammy Carpenter, Computer Skills Instructor provided the Board with the latest copy of the Tornado Times Middle School Newspaper. Tornado Times was started back in February 2013 and is published every other month. Approximately 400 copies are distributed at each publication. Many Middle School students participate in various roles of the development and publication of the newspaper through publishing, writing, photography and editing. Last year 12-15 students were initially involved, this year student staff has tripled in size.

B. Finance –

- Special Education – Continuum of Special Education Services for School-Age Students with Disabilities. (Information is attached to the official minutes of the District.)
- Budget Year-to-Date – (Information is attached to the official minutes of the District.)

V. PUBLIC COMMENT – None

- VI. **PERSONNEL RECOMMENDATIONS** – On a motion by Mr. Murphy, seconded by Mr. Owen and carried 6-0, the Board approved the following instructional staff and support staff recommendations:

Instructional Staff

APPOINTMENTS - SUBSTITUTE

<u>Name</u>	<u>Effective</u>
Patten, Jennifer	01/08/14
Lawson, Joyce	01/17/14
Mason, Leslee	01/17/14
Anderson, Kathleen	01/07/14
Failey, Alyssa	01/22/14
Sharpe, Adrienne	01/22/14
Kinney, Debra	01/22/14
Orsen, Jason	01/22/14
Fowler, Gabriel	01/22/14

APPOINTMENT – REGULAR SUBSTITUTE EXTENSION

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Mele, Renee	Elementary	\$41,650 (prorated)	02/01/14 – 06/30/14

APPOINTMENTS – COACHING

<u>Name</u>	<u>Area</u>	<u>Stipend</u>
Woodard, Teresa	Swim Coach	Volunteer
Bates, Greg	Baseball Coach	Volunteer
McCullough, Nick	Baseball Coach	Volunteer

Support Staff

END OF EMPLOYMENT

<u>Name</u>	<u>Area</u>	<u>Effective</u>
Hami, Arzou	Teaching Aide	01/16/14

APPOINTMENT – PROBATIONARY

<u>Name</u>	<u>Area</u>	<u>Salary</u>	<u>Effective</u>
Labor, Vaughn	Teaching Asst.	\$10.30 p/hr	01/06/14

APPOINTMENTS - SUBSTITUTE

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Call, Samantha	Bus Monitor	01/22/14
Savianeso, Joshua	Cleaner	01/22/14

- VII. **CONSENT AGENDA** – Upon the recommendation of the Superintendent and on a motion by Mr. Sullivan, seconded by Mr. Owen and carried 6-0, the Board approved the following actions within the Consent Agenda:

Approval of BOCES Monthly Bill
Approval of Special Education & Preschool Special Education Reports
Approval of Treasurer's Report

VIII. **ACTION ITEMS**

- A. **INTERNSHIP REVISION** – Upon the recommendation of the Superintendent and on a motion by Mr. Murphy, seconded by Mr. Owen and carried 6-0, the Board of Education approved the revision of Mrs. Dawn Wenzel's internship to include administrative duties of Interim Principal.

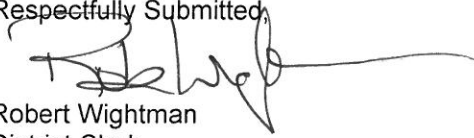
IX. EXECUTIVE SESSION

On a motion by Mr. Carnrike to go into Executive Session, seconded by Mr. Murphy and carried 6-0, the Board entered into Executive Session at 7:27 p.m. to discuss two contractual issues; student issues and personnel history. Mr. Darling, parent of a High School Student, was invited into Executive Session.

On a motion by Mr. Carnrike to adjourn Executive Session, seconded by Mr. Sullivan and carried 6-0, the Board adjourned Executive Session at 8:17 p.m. and returned to the Regular Meeting at 8:19 p.m.

Mr. Sullivan made a motion to adjourn the meeting, seconded by Mr. Owen and carried 6-0, the Regular Meeting of the Board of Education was adjourned at 8:20 p.m.

Respectfully Submitted,



Robert Wightman
District Clerk

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