

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH  
BOARD OF EDUCATION**

**December 17, 2014**

A Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held at the District Office Conference Rooms #1 & #2, 89 Midland Drive, Norwich, New York, in said District on Wednesday, December 17, 2014.

**PRESENT:** Mr. Joseph Stagliano, President; Hon. Howard Sullivan, Vice-President; Mr. George Carnrike; Mr. Thomas Grady; Mr. John Klockowski; Mr. Thomas Morrone; Mr. Gerard O'Sullivan, Superintendent; and Mr. Robert Wightman, District Clerk.

**ABSENT:** Mr. Perry Owen.

Mr. Joseph Stagliano, President, called the meeting to order at 6:00 p.m. with the Pledge of Allegiance to the Flag.

**I. MEETING MINUTES** - Upon the recommendation of the Superintendent and on a motion by Mr. Sullivan, seconded by Mr. Morrone and carried 6-0, the Board of Education approved the minutes from the November 19, 2014 Regular Meeting of the Board of Education.

**II. WRITTEN COMMUNICATIONS** - None

**III. ORAL COMMUNICATIONS** –

▪ General –

Mr. O'Sullivan introduced Ms. Kathy Pfeifer, Perry Browne Art Teacher. Ms. Pfeifer spoke about the recent New York State School Boards convention in New York City. Each year the School Boards Association selects student artwork from the annual convention student art exhibit to use for their cover of the annual holiday card to send to members and business associates. This year Norwich City Schools was honored to have one of its student's work selected as the recipient of this distinction. Ms. Pfeifer said she felt quite honored to have one of her students selected and introduced Londynn Kreiger-Otranto, a 5<sup>th</sup> grade student, whose artwork was chosen for the holiday card.

▪ Positive Points – Mr. O'Sullivan shared many positive points (see attached).

**IV. DISCUSSION ITEMS** –

▪ Finance –

Co-Curricular – Athletics (see attached).

**V. PUBLIC COMMENT** – None

**VI. PERSONNEL RECOMMENDATIONS** – Upon the recommendation of the Superintendent and on a motion by Mr. Morrone, seconded by Mr. Grady and carried 6-0, the Board of Education approved the following instructional and support staff recommendations:

**Instructional Staff**

**END OF EMPLOYMENT**

<b><u>Name</u></b>	<b><u>Area</u></b>	<b><u>Reason</u></b>	<b><u>Effective</u></b>
Hickling, Diana	Elementary Teacher	Retirement	06/30/15

**APPOINTMENTS – EXTRA DUTY**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Building</u></b>	<b><u>Stipend</u></b>
Mills, Lorraine	Winterguard Coach	HS/MS	\$1,000
Bess, Danielle	Winterguard Asst. Coach	HS/MS	\$800
Dumond, Harlie	Winterguard Volunteer	HS/MS	Volunteer

**APPOINTMENT - TUTOR**

<b><u>Name</u></b>	<b><u>Effective</u></b>
Roach, Jessica	12/18/14

**APPOINTMENTS – WINTER COACHING**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Labor, Vaughn	Boys' Varsity Basketball Volunteer	Volunteer
Collier, Brian	Boys' Varsity Basketball Volunteer	Volunteer
Decker, Gloria	Indoor Track Volunteer	Volunteer

**Support Staff****END OF EMPLOYMENT**

<u>Name</u>	<u>Area</u>	<u>Reason</u>	<u>Effective</u>
Wightman, Walter	Bus Driver	Resignation	12/02/14
Casella, Jack	Custodian	Resignation	12/07/14
MacLaury, Lynn	Custodian	Resignation	12/14/14

**APPOINTMENT - TENURE**

<u>Name</u>	<u>Position</u>	<u>Effective</u>
LoPiccolo, Samantha	Teaching Assistant	01/02/15

**APPOINTMENTS - PROBATIONARY**

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Rothwell, Stacey	LPN	\$14.50 / hr.	12/08/14
Casella, Jack	Cleaner	\$11.81 / hr.	12/08/14
MacLaury, Lynn	Cleaner	\$11.81 / hr.	12/15/14
Taranto, Daniel	Cleaner	\$10.35 / hr.	01/05/15

**APPOINTMENT - SUBSTITUTE**

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Zellner, Charles	Cleaner	12/18/14

**VII. CONSENT AGENDA** – Upon the recommendation of the Superintendent and on a motion by Mr. Sullivan, seconded by Mr. Grady and carried 6-0, the Board of Education approved the following actions within the Consent Agenda: (Information is attached to the official minutes of the District.)

Special Education and Preschool Special Education Reports  
 BOCES Bill  
 Treasurer's Reports – October and November

**VIII. ACTION ITEMS –**

- A. Senior Class Trip** – Upon the recommendation of the Superintendent and on a motion by Mr. Grady, seconded by Mr. Morrone and carried 6-0, the Board of Education approved the Senior Class Trip to New York City, May 2015. (Information is attached to the official minutes of the District.)
- B. Canvass of Ballots and Certification of the December 16<sup>th</sup> Special Vote** - Upon the recommendation of the Superintendent and on a motion by Mr. Carnrike, seconded by Mr. Morrone and carried 6-0, the Board of Education approved the tabulation of votes cast for the reconstruction of, and construction of improvements to the school District's facilities at the estimated cost of \$14,995,000. (Information concerning this resolution is attached to the official minutes of the District.)
- C. Appointment of Impartial Hearing Officer** – Upon the recommendation of the Superintendent and on a motion by Mr. Sullivan, seconded by Mr. Grady and carried 6-0, the Board of Education approved the resolution appointing Maryanne Dimeo as Hearing Officer. (Information is attached to the official minutes of the District.)

**IX. EXECUTIVE SESSION -**

Mr. Morrone made a motion to go into Executive Session, seconded by Mr. Sullivan and carried 6-0, the Board entered Executive Session at 6:17 p.m. to discuss the history of an employee.

Mr. Grady made a motion to end Executive Session, seconded by Mr. Sullivan and carried 6-0, the Board left Executive Session at 7:45 p.m.

With no further business, Mr. Morrone made a motion to adjourn the Regular Meeting of the Board of Education at 7:46 p.m., seconded by Mr. Grady and carried 6-0, the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Robert Wightman", with a long horizontal line extending to the right.

Robert Wightman  
District Clerk

RW