

Emmanuel Christian School

Toledo, Ohio

Profile: Teaching Faculty

Emmanuel Christian School is both a Christian ministry and an academic institution. As such, individuals who work at Emmanuel must possess all the traits necessary to be an effective minister for Christ as well as the technical skills of an educator. The following are standards of employment at Emmanuel Christian School:

Spiritual Aspects and Qualifications

1. A born-again Christian with a mature walk of faith, whose lifestyle, convictions, and beliefs are in line with Biblical mandates.
2. An individual who displays the fruit of the Holy Spirit in their life.
3. An individual who is faithful in attendance at their own local, evangelical church.
4. An individual who is able to clearly articulate the Biblical components of salvation, citing appropriate Scripture passages, and able to lead a child to a saving knowledge of Jesus Christ.
5. An individual who is in agreement and supportive of the school's State of Faith and Standards of Conduct.
6. An individual who understands and is committed to the tenets of a philosophy of Christian education in a school setting.
7. An individual who can implement Emmanuel's Mission Statement through their work.
8. An individual naturally gifted in teaching, who possesses Christ-like qualities of a teacher.
9. An individual who recognizes their personal calling of God to a Christian school ministry.
10. An individual who has a minimum of a bachelor's degree.
11. An individual who can obtain four professional/personal references – one each from their pastor, most recent supervisor, a recent colleague, and another individual.
12. An individual who is willing to submit to a criminal background check.
13. An individual who currently holds or is eligible to receive, an Ohio teaching license and an ACSI Teaching Certificate.

Skill and Personality Aspects

1. An individual who is an educational classroom leader in theory and practice by proactively implementing educational strategies and procedures.
2. An individual who effectively implements group and differentiated instruction to meet student needs.
3. An individual who is capable with technology in the classroom.
4. An individual who takes initiative, is creative, and can implement educational ideas and plans into the classroom.
5. An individual who displays a cheerful, pleasant, outgoing, positive, and upbeat personality demonstrating love toward others.
6. An individual who is a skilled communicator in the classroom and effectively promotes Christian education; specifically the mission and attributes of Emmanuel Christian.
7. An individual who serves others, goes the extra mile, is flexible, is proactive, and prompt in regards to responsibilities and is a self-starter.
8. An individual who is attentive to detail and task management, highly organized, plans ahead, and is able to manage time wisely.

Please refer to the Faculty job description for an explanation of responsibilities.

If you are interested in being a member of the EC ministry team and believe that you fit this profile, please submit a completed application to the Ron Farrington, Administrator, rfarrington@ecstoledo.org.