

**NORWICH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
WORK SESSION
December 9, 2020
PERRY BROWNE CAFETERIA / ZOOM
6:00 p.m.**

The Work Session of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held on Wednesday, December 9, 2020 at the Perry Browne Cafeteria.
Present: Mr. Brian Reid - President, Mr. John Williams and Mr. Chris Olds (until 7:18 pm)
Present via Zoom: Mrs. Kiernan Hamilton, and Mrs. Roz DeRensis and Mr. Chris Olds (at 7:50 pm)
Absent: Mrs. Jamie Maistros, Vice President and Mr. Brian Burton.

PLEDGE OF ALLEGIANCE

1. REPORTS

- Superintendent – possible Virtual Instruction days Monday, December 21 and Tuesday, December 22
- Finance

2. PUBLIC COMMENT

3. DISCUSSION ITEMS

- Ambassador's Alliance - presentation by Scott Ryan. Several community members were asked to attend this meeting. There is a survey that Scott would like to get out to the public and have returned by Jan. 4th, 2021 to help steer the Capital Project.
- Upcoming Bond Referendum – Jim King – King & King Architects, Christine Crowley – Fiscal Advisors - Jim King – King & King Architects, Christine Crowley – Fiscal Advisors – Jim was there to go over things and answer any questions that came up regarding the possible Capital Project.
- Grant Services - Dr. Bowers stated that the people with the Grant Services will be helping with this project as well.

4. ACTION ITEMS- it is recommended that the Board of Education approve the following Board Policy for First Reading:

- A203.4 Terms and Conditions of Employment: Managerial Confidential and Non-Represented Employees

A motion to approve was made by Mr. John Williams and seconded by Mrs. Roz DeRensis and carried 5-0.

- Motion to modify agenda to add Personnel Recommendations was made by Mr. John Williams, seconded by Mr. Chris Olds and carried 5-0

5. PERSONNEL RECOMMENDATIONS

Motion to modify agenda to add Personnel Recommendations was made by Mr. John Williams, seconded by Mr. Chris Olds and carried 5-0

INSTRUCTIONAL STAFF

END OF EMPLOYMENT

<u>Name</u>	<u>Area</u>	<u>Bldg</u>	<u>Reason</u>	<u>Effective</u>
Brown, George	Elementary	MS	Retirement	06/30/2021

APPOINTMENT - MCNR

<u>Name</u>	<u>Area</u>	<u>Bldg</u>	<u>Salary</u>	<u>Effective</u>
Roy, Dennis	Coordinator of CARE & Innovation	HS	\$76,000.00	12/24/2020

POSITION CORRECTION

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Bldg</u>	<u>Effective</u>
Downey, Joseph	At-Risk-Coordinator	Elementary	MS	07/01/2020

APPOINTMENTS – SUBSTITUTE

<u>Name</u>	<u>Effective</u>
Marvin, Kylie	12/10/2020
Andrus, Hannah	12/21/2020

SUPPORT STAFF

END OF EMPLOYMENT

<u>Name</u>	<u>Area</u>	<u>Bldg</u>	<u>Reason</u>	<u>Effective</u>
Crandall, Beate	Teacher Aide	HS	Retirement	06/30/2021
Killeen, Judith	Teacher Aide	HS	Retirement	06/30/2021

APPOINTMENT – PROVISIONAL

<u>Name</u>	<u>Area</u>	<u>Salary</u>	<u>Effective</u>
Smith, Sabrina	Secretary II w/o Steno	\$13.00 p/hr	11/30/2020

APPOINTMENT MCNR - PROVISIONAL

<u>Name</u>	<u>Area</u>	<u>Bldg</u>	<u>Salary</u>	<u>Effective</u>
Van Beers, Lauren	Secretary II	DO	\$40,000.00	12/01/2020

APPOINTMENT - PROBATIONARY

<u>Name</u>	<u>Area</u>	<u>Salary</u>	<u>Effective</u>
Moore, Robbie	Groundskeeper/Cleaner	\$12.75 p/hr	12/14/2020

APPOINTMENTS – SUBSTITUTE

<u>Name</u>	<u>Area</u>	<u>Effective</u>
Adams, Elizabeth	Teacher Aide	11/19/2020
Parry, Jacquelyn	Nurse	12/14/2020

A motion to approve the Personnel Recommendations was made by Mr. John Williams, seconded by Mr. Chris Olds and carried 5-0.

6. EXECUTIVE SESSION – to discuss the employment history of an individual

A motion to enter into Executive Session at 8:10 pm was made by Mr. John Williams, seconded by Mrs. Roz DeRensis and carried 5-0.

A motion to leave Executive Session at 8:53 pm was made by Mr. John Williams, seconded by Mr. Chris Olds and carried 5-0.

A motion to adjourn the Work Session at 8:54 pm was made by Mr. John Williams, seconded by Mr. Chris Olds and carried 5-0.

Topic: BOE December 9, 2020 - Work Session
Time: Dec 9, 2020 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://E2CCB-GST.zoom.us/j/92188087829?pwd=U0RoaitKMDZ2ZXFQdGhBQ1dRO3VSQT09>

Meeting ID: 921 8808 7829

Passcode: 005060

One tap mobile

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+16465189805,,92188087829# US (New York)

Dial by your location

+1 646 876 9923 US (New York)

+1 646 518 9805 US (New York)

Meeting ID: 921 8808 7829

Find your local number: <https://E2CCB-GST.zoom.us/u/ar5CFWnLG>

Respectfully Submitted,



Joni Figary
District Clerk