

**NORWICH CITY SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
August 19, 2020
BOARD ROOM
6:00 p.m.**

The Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held as a ZOOM Meeting, on Wednesday, August 19, 2020.

PRESENT: Mr. Brian Reid, Mrs. Jamie Maistros, Mr. John Williams, Mrs. Roz DeRensis, Mr. Chris Olds, Mrs. Kiernan Hamilton, Mr. Brian Burton, Dr. Diana Bowers, Interim Superintendent, and Mr. Brian Bartlett, Business Manager

ABSENT: None

Mr. Brian Reid, President, called the meeting to order at 6:00 pm with the Pledge of Allegiance.

1. **MINUTES** - Upon the recommendation by the Interim Superintendent and on a motion by Mr. Brian Burton seconded by Chris Olds and carried 7-0 the Board of Education adopt minutes from the July 1, 2020, Reorganization and Regular Meeting of the Board of Education. _
2. **SUPERINTENDENT REPORT** – 2019-2020 State Aid & 2020-2021 State Aid, Federal CARE money for school
3. **DISCUSSION ITEMS**
 - Opening of School
 - Chenango County Department of Health
 - Communication with the Community
 - Student Survey
 - Potential of a combined Virtual Academy
 - Updates from the principals
 - Potential bond referendum
 - CARE Program
 - Norwich Middle School Cell Phone User Agreement
 - Flanagan’s Field
 - Pickle ball courts - Mr. Doug Wilson spoke regarding Pickle Ball and using the tennis courts at Conkey Ave. Dr. Bowers told Mr. Wilson that she would look into getting those courts cleaned up and having the markings for the courts and checking into the existing nets to remove what is broken.
 - Latchkey
 - Head Start Lease Agreement
4. **PERSONNEL RECOMMENDATIONS** - Upon the recommendation of the Interim Superintendent and on a motion by Mr. John Williams, seconded by Mr. Brian Burton and carried 7-0, the Board of Education approved the following Instructional and Support Staff recommendations:

INSTRUCTIONAL STAFF

END OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Reason</u>	<u>Effective</u>
Keene, Mary Anne	Teacher 2 nd Grade	SG	Resignation	08/31/2020
DiLorenzo, Marie	Art Teacher	MS	Resignation	08/31/2020
Alhumayni, Rebecca	Teacher 3 rd Grade	PB	Resignation	08/31/2020

GRADUATE CREDIT INCREASE

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Jenks, Maureen	\$50,560.00 (55)	\$51,010.00 (64)	09/01/2020

LEAVE OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Reason</u>	<u>Effective</u>
Challan, Deirdre	Teacher 2 nd Grade	SG	LOA	09/08/2020 – 10/09/2020

LEAVE OF ABSENCE - UNPAID

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Reason</u>	<u>Effective</u>
Challan, Deirdre	Teacher 2 nd Grade	SG	LOA	10/12/2020 – 06/30/2021

APPOINTMENT – TENURE - CHANGE

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Effective</u>
Challan, Deirdre	Elementary Teacher	SG	12/01/2021

APPOINTMENTS – PROBATIONARY

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Salary</u>	<u>Effective</u>
Smith, Jessica	Special Education Teacher	MS	\$49,438.00	09/08/2020 – 09/08/2023
Wynn, Wendy	Elementary Teacher	SG	\$43,936.50	09/08/2020 – 09/08/2024

APPOINTMENT– REGULAR SUBSTITUTE

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Salary</u>	<u>Effective</u>
Monroe, Nicole	Teacher 2 nd Grade	SG	\$48,151.00	09/08/2020 – 06/30/2021

APPOINTMENT – EXTRA DUTY

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Stipend</u>	<u>Effective</u>
Turnbull, Richard	Athletic Coordinator	HS	\$15,000.00	09/08/2020 – 06/30/2021

APPOINTMENTS – PRE-K SCREENING

<u>Name</u>	<u>Bldg</u>	<u>Salary</u>	<u>Effective</u>
Wenzel, Kyle	SG	\$22.00 / hour	07/20-22/2020
Armstrong, Heather	SG	\$22.00 / hour	07/20-22/2020
Potter, Deborah	SG	\$22.00 / hour	07/20-22/2020

APPOINTMENTS - KINDERGARTEN SCREENING

<u>Name</u>	<u>Bldg</u>	<u>Salary</u>	<u>Effective</u>
Nial, Frances	SG	\$22.00 / hour	07/20/2020
Lawrence, Shawna	SG	\$22.00 / hour	07/20/2020
Yanowiak, Jennifer	SG	\$22.00 / hour	07/20/2020

SUPPORT STAFF

END OF EMPLOYMENT

<u>Name</u>	<u>Area</u>	<u>Bldg</u>	<u>Reason</u>	<u>Effective</u>
Brown, Randy	Groundskeeper	BG	Resignation	07/20/2020
Smith, Alexis	Bus Aide	BG	Resignation	08/06/2020
Theophel, Rebecca	Teaching Assistant	SG	Resignation	08/19/2020
Shoemaker, Kimberly	Bus Aide	BG	Resignation	07/29/2020
Martin, John	Teaching Assistant	HS	Resignation	06/30/2020

APPOINTMENTS – PROBATIONARY

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Salary</u>	<u>Effective</u>
Myers, Richard	School Bus Driver	BG	\$17.00 / hour	09/08/2020
Gale, Cindy	School Bus Aide	BG	\$11.80 / hour	09/08/2020

APPOINTMENTS – EXTRA DUTY

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Stipend</u>
Karn, Heather	District Safety Training Coordinator	DO	\$8,000.00

Neis, Jamie	Student & Staff Facility Coordinator	DO	\$8,000.00
Palmere, Nellene	Interscholastic Health & Safety Management Coordinator	DO	\$8,000.00
McCann, Patricia	Health Wellness Information Coordinator	DO	\$8,000.00

POSITION CHANGE

Name	From Position	To Position	Bldg	Effective
Gager, Ellery	Cleaner	Groundskeeper	BG	08/20/2020

2020-2021 MCNR SALARIES

Name	Position	Base Salary	Longevity	Final Salary	Effective
Race, Lori	TOSA	\$50,658.30	\$840.00	\$51,498.30	07/01/2020

5. PUBLIC COMMENT - None

6. CONSENT AGENDA

- Approval of Special Education and Preschool Special Education Reports- Upon the recommendation of the Interim Superintendent and a motion by Mr. Brian Burton, seconded by Mr. John Williams and carried 7-0 the Board of Education approved the Special Education & Preschool Special Education Reports. (Information attached to the official minutes of the District.)
- Approval of Report of Extra Classroom Activity Account (March – June 2020) - Upon the recommendation of the Interim Superintendent and a motion by Mr. John Williams, seconded by Mrs. Jamie Maistros and carried 7-0 the Board of Education approved the Treasurer’s Income and Expense Report. (Information attached to the official minutes of the District.)

7. ACTION ITEMS

- a. Board Policy Approval – Upon the recommendation of the Superintendent and the Board of Education the following will be moved to a future meeting for approval:

Policies for First Reading:

A701.4 Staff Use of Computerized Information Resources

- b. Board Policy Approval – Upon the recommendation of the Superintendent and the Board of Education the following will be moved to a future meeting for approval:

Board Policies for First Reading:

B701 Use of School Facilities

- c. Board Policy Approval – Upon the recommendation of the Superintendent and the Board of Education the following will be moved to a future meeting for approval:

Board Policy for First Reading:

A4765 Online Learning and Course Credit

- d. Board Policy Approval – Upon the recommendation of the Interim Superintendent and on a motion by Mr. Brian Burton, seconded by Mr. John Williams and carried 7-0 the Board of Education approved the following Board Policies for Second Reading: Data Security and Privacy Policy and Parents’ Bill of Rights for Data Privacy and Security.

- e. Approval of Resolution of Interim Superintendent Agreement – It is recommended that the Board of Education approve the Resolution of Interim Superintendent Agreement for Diana Bowers for the school year of 2020-21. This position is being offered subject to the approval of the waiver by the commissioner.

WHEREAS, the Board of Education has opened a search for a superintendent of schools,

and

WHEREAS, the district is need of a qualified and certified superintendent of schools during the search, and

WHEREAS, Dr. Diana Bowers is qualified and certified and has been successful as a Superintendent of Schools, and

WHEREAS, Dr, Diana Bowers is otherwise retired but is willing to serve the Norwich City School District as interim superintendent of schools during the 2020-2021 school year, NOW THEREFORE, it is

RESOLVED, on motion by Mr. Brian Burton, seconded by Mr. Chris Olds and carried 7-0, Dr. Diana Bowers is hereby appointed interim Superintendent of Schools during the 2020-2021 school year subject to the approval of a waiver granted by the Commissioner of Education of the State of New York.

- f. Approval of Resolution – Upon the recommendation of the Interim Superintendent and a motion by Mr. John Williams, seconded by Mr. Chris Olds and carried 7-0 the Board of Education approved Bassett Health Care along with Dr. Scott Cohen, Dr. Jenny O'Reilly, and Lisa Andrews as School Physicians.
- g. Approval of LGS-1 (document retention update): Upon the recommendation of the Interim Superintendent and on a motion by Mr. Brian Burton, seconded by Mrs. Kiernan Hamilton and carried 7-0 the Board of Education approve the LGS-1 Schedule.
- h. Approval of Bus Lease – Upon the recommendation of the Interim Superintendent and a motion by Mr. John Williams, seconded by Mrs. Kiernan Hamilton and carried 7-0 the Board of Education approved the Bus Lease, awarded to the low bidder.

8. EXECUTIVE SESSION – Nothing to discuss.

With no further business the meeting was adjourned at 7:43 p.m.

Diana Bowers is inviting you to a scheduled Zoom meeting.

Topic: 8-19 NCSD BOE meeting

Time: Aug 19, 2020 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://E2CCB-GST.zoom.us/j/91455347897>

Meeting ID: 914 5534 7897

One tap mobile

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+16465189805,,91455347897# US (New York)

Dial by your location

+1 646 876 9923 US (New York)

+1 646 518 9805 US (New York)

Meeting ID: 914 5534 7897

Find your local number: <https://E2CCB-GST.zoom.us/u/ac79oAb0Ej>

Respectfully submitted



Joni Figary
District Clerk

jlf