

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH
BOARD OF EDUCATION**

July 1, 2020

The Annual Reorganization Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held at the District Office, 89 Midland Drive, Conference Rooms #1 and #2, Norwich, New York, in said District on Wednesday, July 1, 2020. In addition, this meeting was held as a ZOOM Meeting.

PRESENT: Mr. Brian Burton; Mrs. Roz DeRensis; Mrs. Kiernan Hamilton; Mrs. Jamie Maistros; Mr. Christopher Olds; Mr. Brian Reid; Dr. Diana Bowers, Interim Superintendent; and Ms. Joni Figary, District Clerk.

ABSENT: John Williams

ADMINISTRATION OF OATHS OF OFFICE

- Superintendent of Schools
- Newly Elected Board Members

District Clerk Pro-Tem, Mrs. Pamela Salvati, called the meeting to order at 6:01 p.m. with the Pledge of Allegiance to the Flag.

It is noted that Dr. Diana Bowers, Interim Superintendent has filed her Oath of Office. It is also noted that Mr. Olds and Mrs. DeRensis filed their Oaths of Office and have been seated on the Board. Also note, Ms. Figary, District Clerk filed her Oath of Office.

ELECTION OF BOARD OF EDUCATION OFFICERS – The District Clerk requested nominations for the Office of President of the Norwich City School District for the 2020-2021 school year.

Mr. Burton nominated Mr. Reid for the Office of President, seconded by Mrs. Maistros.

The District Clerk then asked for additional nominations for the Office of President, there were none.

The District Clerk then asked for all members voting for Mr. Reid for Office of President. Six members voted, Mr. Burton; Mrs. DeRensis; Mrs. Hamilton; Mrs. Maistros; Mr. Olds; and Mr. Reid were in favor.

The District Clerk declared the election was official and Mr. Reid was duly elected President for the school year 2020-2021.

It should be noted that the Oath of Office was administered to Mr. Reid as President of the Board of Education and the gavel was turned over to him to conduct the rest of the meeting.

Mr. Reid asked for nominations for the Office of Vice-President. Mrs. DeRensis nominated Mrs. Maistros, seconded by Mr. Burton.

Mr. Reid then asked for additional nominations and there were none, he declared the nominations closed.

Mr. Reid then called for a vote for the Office of Vice-President and instructed the Board to vote for the candidate.

Six members voted, Mr. Burton; Mrs. DeRensis; Mrs. Hamilton; Mrs. Maistros; Mr. Olds; and Mr. Reid were in favor.

Mr. Reid then declared the election was official and Mrs. Maistros was duly elected Vice-President of the Board of Education for the school year 2020-2021.

It should be noted that the Oath of Office was administered to Mrs. Maistros as Vice-President.

Board Activities and Responsibilities

1. **RESOLUTION TO AMEND TAX ROLL** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton seconded by Mrs. DeRensis and carried 6-0, the Board of Education approved the

following resolution authorizing the School District Clerk to make necessary adjustments in the tax roll with the approval of the Superintendent:

“RESOLVED, that the Board of Education of the City School District of the City of Norwich authorize the School District Treasurer, with the approval of the Superintendent, to make the required adjustments to the tax roll when the Treasurer has received the appropriate affidavits from the assessors indicating an incorrect assessment and when she has received the appropriate notice from the Chenango County Tax Director confirming the incorrect assessment, and,

BE IT FURTHER RESOLVED, that the School District Treasurer upon receiving the appropriate papers, then be authorized to direct the School Tax Collector to amend the tax roll and refund the erroneous tax collected or change the amount of tax due, and,

BE IT FURTHER RESOLVED that the School District Treasurer be required to inform the Board of Education of any adjustments made through the informational section of the Board's monthly agenda.”

2. **ANNUAL SCHOOL DISTRICT ELECTION AND BUDGET VOTE** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mr. Olds and carried 6-0, the Board of Education authorize the following actions in connection with the Annual School District Election and Budget Vote:

a). Verify or alter School Election District Boundaries for Norwich City School **District #1** all residents residing in the City of Norwich and Town of Norwich Districts #1 & #2, North Norwich District #1, Oxford Districts #1 & #2, New Berlin District #1 and Guilford District #1 vote at St. Bartholomew's Parish and Community Center; **District #2** all Norwich City School District residents residing in the Towns of Plymouth and Smyrna vote at the Plymouth Firehouse, St. Hwy. 23, South Plymouth, NY; and **District #3** all Norwich City School District residents residing in the Towns of Preston, McDonough, and Pharsalia vote at the Preston Firehouse, Preston, NY.

b). Appoint at least eight Inspectors of Election for election **District #1** and three Inspectors of Election for election **Districts #2 & #3**; and set the rate of pay at \$75.00, plus mileage according to the current IRS mileage rate for Inspectors working at Preston and Plymouth polling places. (Pay may not exceed “the basic compensation paid to inspectors of election at the preceding general election”.)

c). Authorize publication of legal notices.

d). Set hours of voting for Election Day – to be 11:00 a.m. to 8:00 p.m.

3. **CONSENT AGENDA** – Upon the recommendation of the Superintendent and on a motion by Mr. Olds, seconded by Mr. Burton and carried 6-0, the Board of Education approved inclusion of the following types of actions within a Consent Agenda for Regular Board of Education meetings:

Adoption of Budget Calendars	Annual School District Election Appointments
Appointment of Advisory Boards and Committees	Approval of Budget Transfers
Approval of Outstanding Encumbrances	Approval for Participation in Coop Bidding
Approval of Special Ed & Preschool Special Ed Reports	BOCES Internal Claims Auditor Report
BOCES Monthly Bill	Disposition of Unneeded Property
Recognition of Religious Holidays	Requests for Use of Facilities
Treasurer's Report	

4. **POLICIES** – Upon the recommendation of the Superintendent and on a motion by Mrs. DeRensis, seconded by Mr. Burton and carried 6-0, the Board approved that all school district policies in effect or adopted during the 2019-2020 school year be readopted and remain in effect for the 2020-2021 school year unless subsequently amended.

5. **FEDERAL FUNDS - COMPLIANCE WITH REGULATIONS** – Upon the recommendation of the Superintendent and on a motion by Mrs. Maistros, seconded by Mr. Burton and carried 6-0, the Board of Education renewed its commitment to comply with Federal regulations as administered through the State Education Department.

Legal Defense of Board and Employees

- 1. INDEMNIFICATION AND LEGAL DEFENSE RESOLUTION** – Upon the recommendation of the Superintendent and on a motion by Mrs. Maistros, seconded by Mr. Burton and carried 6-0, the Board of Education authorized the following resolution pertaining to Public Officers Law – Section 18:

WHEREAS, the Board of Education of the Norwich City School District wishes to protect the District, the members of the Board of Education and any school district officers in actions brought against them or in any action or proceeding touching any district property or involving its rights or interests; and

WHEREAS, the Board of Education of the Norwich City School District wishes to protect its superintendent, deputy, principals, members of the teaching or supervisory staff, member of a committee on special education or subcommittee thereof, surrogate parent, as defined in the regulations of the commissioner of education, any member of the board of education or non-instructional employee in any action or proceeding, other than a criminal prosecution or an action or proceeding brought against him/her by the District including proceedings before the commissioner of education, arising out of the exercise of his/her powers or the performance of his/her duties; and

WHEREAS, the Board of Education of the Norwich City School District wishes to protect its members, employees, officers, authorized volunteers or any other person holding a position by election, appointment or employment in the service of the school district, whether or not compensated, in any civil action or proceeding, state or federal, arising out of any alleged act or omission which occurred or allegedly occurred while the employee was acting within the scope of his/her employment or duties with the District,

BE IT RESOLVED, that the benefits and protection afforded provided pursuant to §3811 of the Education Law, shall be available, subject to the procedural requirements set forth therein and,

BE IT FURTHER RESOLVED, that the benefits and protections provided pursuant to §18 of the New York Public Officers Law shall supplement and be available in addition to any defense or indemnification protection conferred by other statutes, rules or regulation, including but not limited to, the protections provided pursuant to Education Law §3811, §3023 and §3028, subject to the procedural requirements set forth therein.

Board Appointments

- 1. APPOINTMENT OF SCHOOL DISTRICT OFFICERS** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mrs. DeRensis and carried 6-0, the Board of Education appointed the following District officers for the 2020-2021 school year:

<i>District Clerk</i>	<i>Joni Figary</i>
<i>Treasurer</i>	<i>Wendy Burdick</i>
<i>Internal Claims Auditor</i>	<i>Central Business Office, DCMO BOCES</i>
<i>Attendance Officer</i>	<i>Brian Bartlett, Business Manager</i>
<i>Records Management</i>	<i>Brian Bartlett, Business Manager</i>
<i>Safety Officer</i>	<i>Brian Bartlett, Business Manager</i>
<i>Sexual Harassment</i>	<i>Kathy Goolden & Sean Wood</i>
<i>McKinney-Vento</i>	<i>Kelly Collins-Colosi & Amber Oliver</i>
<i>Title IX Officer</i>	<i>Scott Ryan, Director of Teaching, Learning & Personnel</i>
<i>Athletic Coordinator</i>	<i>Rich Turnbull</i>
<i>Chief Information Officer</i>	<i>Diana Bower, Interim Superintendent</i>
<i>Chief Data Protection Officer</i>	<i>Scott Ryan, Director of Teaching, Learning & Personnel</i>

- 2. APPROVAL OF RESOLUTION** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mr. Olds and carried 6-0, the Board of Education approved the following resolution to establish the standard work day and reporting for elected and appointed officials for NYS retirement:

WHEREAS, NYS Retirement System Regulation 315.4 requires Employers to establish a Standard Work Day for Elected and Appointed Officials and calculate the number of days to report to the retirement system for credit, and

WHEREAS, the attached Form RS 2417A was prepared based upon information provided by the submitted sample calendars, now therefore be it

RESOLVED, the Norwich City School District hereby adopts the attached Standard Work Day and Reporting Resolution, and be it further

RESOLVED, that the copy of the attached Form RS 2417A shall be posted on the Norwich City School District website for 30 days after adoption.

3. **SCHOOL PHYSICIAN** – Upon the recommendation of the Superintendent and on a motion by Mrs. Maistros, seconded by Mrs. DeRensis and carried 6-0, the Board of Education appointed Dr. Grace Holmes as School Physician for the 2020-2021 school year.
4. **SCHOOL ATTORNEY** – Upon the recommendation of the Superintendent and on a motion by Mrs. Hamilton, seconded by Mrs. DeRensis and carried 6-0, the Board of Education appointed the Hogan, Sarzynski, Lynch, DeWind & Gregory, LLP as school attorney for the 2020-2021 school year and to be compensated at the rate of \$1,000 per month to a maximum of \$12,000; additional charge of \$198 per hour after total charge reaches \$12,000.
5. **SCHOOL AUDITORS** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mrs. DeRensis and carried 6-0, the Board of Education appointed Insero & Company, CPAs as school auditors to be compensated at an amount not to exceed \$24,000, for services ending June 30, 2021.
5. **OFFICIAL NEWSPAPER** – Upon the recommendation of the Superintendent and on a motion Mr. Olds, seconded by Mr. Burton and carried 6-0, the Board designated "THE EVENING SUN" as the official District newspaper for the 2020-2021 school year.

The Board thanked Catherine Sasso and Tyler Murphy for covering the school district and bringing the news and information to the public.

Awarding Bids

1. **AWARDING OF BIDS** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mr. Olds and carried 6-0, the Board of Education authorized the Business Manager with the approval of the Superintendent to award all bids to the lowest responsible bidder meeting specifications.
2. **SPECIAL PROJECT AUTHORIZATION** - Upon the recommendation of the Superintendent and on a motion by Mr. Olds, seconded by Mrs. DeRensis and carried 6-0, the Board of Education authorized the Superintendent or his/her designated representative, to sign and submit all applications for federal funds, as well as, any other funds that may be available to the School District. The Board of Education, however, reserves to itself the right to accept all funds.

Travel, Conferences and Participation in Organizations

1. **DISTRICT CREDIT CARDS APPROVAL** – Upon the recommendation of the Superintendent and on a motion by Mrs. DeRensis, seconded by Mr. Olds and carried 6-0, the Board of Education approved the use of two (2) credit cards; one by the Superintendent with a credit line of \$6,000 and the other by the Business Manager, with a credit line of \$5,000.
2. **MILEAGE REIMBURSEMENT RATE** - Upon the recommendation of the Superintendent and on a motion by Mrs. Hamilton, seconded by Mrs. Maistros and carried 6-0, the Board of Education approved mileage reimbursement consistent with the IRS mileage rate regulation. Further, the Board of Education approved tolls and overnight parking charges for out-of-district travel on official school business. Further, the Board approved all employees are eligible for reimbursement at the current IRS mileage rate for all in-district mileage while in the performance of their official duties with the exception of traveling to and from their place of residence or between buildings for professional meetings.
3. **CONFERENCES AND OUT-OF-DISTRICT TRAVEL** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mrs. DeRensis and carried 6-0, the Board adopted the following resolution:

"RESOLVED, that the Superintendent is hereby empowered to authorize all expenditures including those for out-of-district travel for District employees and Board of Education members associated with attendance at conferences and meetings, for which funds have been appropriated within the budget."

4. **PARTICIPATION IN ASSOCIATIONS** – Upon the recommendation of the Superintendent and on a motion by Mr. Olds, seconded by Mrs. Hamilton and carried 6-0, the Board of Education approved membership in the New York State Association of Small City School Districts, the New York State School Boards Association, and the Chenango County School Boards Association. The Board also

approved the participation in conferences and meetings sponsored by these associations within established budgetary appropriations.

Finance

1. **DESIGNATION OF SIGNATURES ON DISTRICT BANK ACCOUNTS** – Upon the recommendation of the Superintendent and on a motion by Mr. Olds, seconded by Mrs. DeRensis and carried 5-1-0 (Burton Abstained), the Board of Education has designated the District Treasurer and Business Manager to sign all Norwich City School District bank accounts.
2. **DISTRICT WIRE TRANSFERS** – Upon the recommendation of the Superintendent and on a motion by Mrs. DeRensis, seconded by Mr. Olds and carried 6-0, the Board of Education authorized the District Treasurer to do wire transfers with the maximum limit of \$5,000,000 to be transferred at one time.
3. **SCHOOL PURCHASING AGENT** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mrs. Maistros and carried 6-0, the Board of Education appointed the Business Manager as School Purchasing Agent.
4. **BONDING OF OFFICIALS** - Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mrs. DeRensis and carried 6-0, the Board of Education authorized official undertakings as defined by Section 2527 of the Education Law in the form of a Faithful Performance Blanket Position Bond in the amount of \$1,000,000 with additional indemnity as specifically designated for the following positions:

<i>Treasurer</i>	\$1,000,000
<i>Tax Collector</i>	\$1,000,000
<i>Superintendent</i>	\$1,000,000
<i>Business Manager</i>	\$1,000,000
5. **OFFICIAL DEPOSITORY** – Upon the recommendation of the Superintendent and on a motion by Mrs. Maistros, seconded by Mrs. DeRensis and carried 5-1-0 (Burton abstained), the Board of Education designated as official depositories for the 2020-2021 school year the following:

NBT Bank, N.A.
6. **AUTHORIZATION OF BUDGET TRANSFERS** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mrs. DeRensis and carried 6-0, the Board of Education authorized the Business Manager with the approval of the Superintendent to make budget transfers within budget appropriation categories of not more than 25% of the original appropriation or a maximum of \$25,000. Budget transfers in excess of this amount shall be made by the Board of Education upon recommendation of the Superintendent.
7. **INVESTMENT OF IDLE FUNDS** - Upon the recommendation of the Superintendent and on a motion by Mr. Olds, seconded by Mrs. DeRensis and carried 6-0, the Board of Education authorized the Business Manager and Treasurer, with approval of the Superintendent, to continually invest idle funds in certificates of deposit or interest accounts offering the most favorable rates.
8. **NON-RESIDENT TUITION** - Upon the recommendation of the Superintendent on a motion by Mr. Burton, seconded by Mr. Olds and carried 6-0, the Board of Education approved the non-resident tuition rates for the 2020-2021 school year as follows:

Grades K-6	\$4,792
Grades 7-12	\$9,463
9. **CERTIFYING PAYROLLS** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mrs. Hamilton and carried 6-0, the Board of Education authorized the Superintendent and/or the Business Manager to certify payrolls.
10. **PAYROLL CALENDAR** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mrs. DeRensis and carried 6-0, the Board of Education approved the payroll calendar for the 2020-2021 school year. (Information attached to the official minutes of the District).

High School	Kisten Giglio Kristin Fox Kelly Collins-Colosi Margaret Dorsey Susanne Fenton Rhett Genung Sarah Waters	Alison Locke Brenna McCormack Jessica Nipe Rich Turnbull Amanda Burns Diane Bookhout Katey Root
Middle School	Sean Wood Jamie Dowdall Matt Dowling Paul Sims Nat Emerson	Jennifer Messenger Carrie Lambrecht Mike Messere Tanya Yahner Sarah Smith
Perry Browne	Michelle Osterhoudt Katlyn Carnahan Pam Chapman Joseph Cirigliano	Sara Gilbeau Melissa Lawrence Elizabeth Pizzuto
Gibson	Jennifer Oliver Amy Marvin Susan LaFever Tracy Ruff Jean Norris	Suzanne Scafidi Kyle Wenzel Nicole Beckwith Jessica Hartman Jaclyn Lund

2. **Committee Appointment – Committee on Special Education and Pre-School Special Education** – Upon the recommendation of the Superintendent and on a motion by Mr. Olds, seconded by Mr. Burton, the Board of Education appointed the following members of the of the Committee on Special Education and Pre-School Special Education for the 2020-2021 school year:

Kathy Goolden, Director of Special Programs Tricia Strachman, Psychologist/Chairperson (Alt) Leslie Marino, Psychologist/Chairperson (Alt)	Sue Marson, Parent Designee Special Ed Teacher Designee General Ed Teacher Dr. Grace Holmes, School Physician
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3. **Committee Appointment – Sub-Committee on Special Education** – Upon the recommendation of the Superintendent and on a motion by Mr. Olds, seconded by Mrs. DeRensis, the Board of Education appointed the following members of the Sub-Committee on Special Education for the 2020-2021 school year:

Kathy Goolden, Director of Special Programs Tricia Strachman, Psychologist/Chairperson (Alt) Leslie Marino, Psychologist/Chairperson (Alt)	Sue Marson, Parent Designee Special Ed Teacher Designee General Ed Teacher Dr. Grace Holmes, School Physician
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4. **Dignity for All Students** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mr. Olds, the Board of Education appointed the following DASA Building Coordinators for the 2020-2021 school year:

Gibson Perry Browne Middle School High School	Susan LaFever Elizabeth Pizzuto and Katlyn Carnachan Lorri Race and Sean Wood Kelly Collins-Colosi
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5. **Committee Appointment – Site-Based Teams** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mr. Olds, the Board of Education appointed the following members of the 2020-2021 Site-Based Teams:

High School	Kisten Giglio Kristin Fox Amanda Burns Eric Cunningham Alison Locke Susanne Fenton Rhett Genung John Martinson	Erika Kwasnik John Martinson Eric Matthews Rich Turnbull Sarah Waters Shaun Horan Brenna McCormack
Middle School	Sean Wood Lorri Race Jamie Dowdall Nat Emerson Jessica Button Jess Colley	Joe Downey Josh Bennett Elaina van der Sommen Heather Karn Diane Distefano – Parent Devin Flanagan – Student
Perry Browne	Michelle Osterhoudt Katlyn Carnahan Mandy Gyles Lauren McCormack	Francesca Salerno Julie Salerno Tammy Tubbs TBD, Parent
Gibson	Jennifer Oliver Amy Marvin Amber Oliver	Susan LaFever Riley Dwyer

6. **Curricular Clubs** – Upon the recommendation of the Superintendent and on a motion by Mr. Williams, seconded by Mr. Burton, the Board of Education appointed the following clubs for the 2020-2021 school year:

Adventure Club	Music Club
Archery Club	Musical
Art Club	Newspaper
Auditorium Coordinator	Odyssey of the Mind
DECA	Pep Club
French Club	SADD
Freshman Class	Senior Class
Friendship Club	Ski Club
Honor Society	Sophomore Class
Jazz Ensemble	Spanish Club
Junior Class	Spelling Bee
Leadership Club	Student Council
Madrival Singers	US First
Marching Band	Video Club
Math Challenge Club	Winterguard
Mock Trial	Writing Club

Dr. Bowers shared the Board of Education meeting and work session calendar with the Board. Discussion took place and a date for a November agenda meeting was added. November 13th will be a virtual agenda meeting.

Mr. Olds made a motion to approve the calendar, seconded by Mrs. Maistros and carried 7-0, Board Meeting calendar has been approved for the 2020-2021 school year.

On a motion by Mrs. Maistros to close the Re-Organizational Meeting and begin the Regular Meeting, seconded by Mr. Reid and carried 7-0, the meeting adjourned at 6:39 p.m.

THE REGULAR MEETING

Regular Meeting was called to order at 6:40 p.m.

PRESENT: Mr. Brian Reid, President; Mrs. Roz DeRensis, Vice-President; Mrs. Kiernan Hamilton; Mrs. Jamie Maistros; Mr. Christopher Olds, Mr. John Williams; Dr. Diana Bowers, Interim Superintendent; and Mr. Brian Bartlett, Business Manager.

ABSENT: None

Mr. Brian Reid, President, called the meeting to order at 6:40 p.m.

1. **MINUTES** – Upon the recommendation by the Interim Superintendent and on a motion by Mr. Oids seconded by Mr. Williams and carried 7-0, the Board of Education adopted the minutes from the June 17, 2020 Regular Meeting.

2. **REPORTS –**

a. **Superintendent – Update – Dr. Bowers –**

- State Aid 2019-2020 the Transparency Report was submitted but the State didn't recognize it as being submitted. We were going to be short \$500,000. The district resubmitted it a second time and it has been recognized and we will be receiving that payment. The timeframe on this payment is unknown at this time but it will come.
- State Aid 2020-2021 – there are two Transparency Reports that are done annually.

3. **PERSONNEL RECOMMENDATIONS** – Upon the recommendation by the Interim Superintendent and on a motion by Mr. Burton seconded by Mr. Williams and carried 7-0, the Board of Education approved the following Instructional and Support Staff recommendations.

INSTRUCTIONAL STAFF

END OF EMPLOYMENT

<u>Name</u>	<u>Area</u>	<u>Bldg</u>	<u>Reason</u>	<u>Effective</u>
Franklin, Wayne	Art Teacher	HS	Retirement	06/30/2020

SUPPORT STAFF

END OF EMPLOYMENT

<u>Name</u>	<u>Area</u>	<u>Bldg</u>	<u>Reason</u>	<u>Effective</u>
DeTomi, Margaret	Keyboard Specialist	SG	Transfer	06/30/2020
Blood, Monica	Groundskeeper	BG	Resignation	06/29/2020

APPOINTMENTS – TEMPORARY - SUMMER HELP

<u>Name</u>	<u>Position</u>	<u>Area</u>	<u>Effective</u>
Ohl, Renee	Sub. Cleaner & Cafeteria Asst.	Summer Laborer	07/01/2020 – 08/31/2020
Corbin, Keith	Maintenance	Summer Laborer	07/01/2020 – 07/31/2020
Miller, Gary	Maintenance	Summer Laborer	07/01/2020 – 07/31/2020
Eldred, Samantha	Maintenance	Summer Laborer	07/01/2020 – 07/31/2020
Ettrich, Ellen	Maintenance	Summer Laborer	07/01/2020 – 07/31/2020

APPOINTMENT – PROBATIONARY

<u>Name</u>	<u>Area</u>	<u>Bldg</u>	<u>Salary</u>	<u>Effective</u>
Brown, Randy	Groundskeeper	BG	\$15.05 / hour	07/20/2020

APPOINTMENT – RECLASSIFICATION TO 12 MONTH

<u>Name</u>	<u>Area</u>	<u>Bldg</u>	<u>Reason</u>	<u>Effective</u>
DeTomi, Margaret	Keyboard Specialist	SG	Transfer	07/01/2020

2020-2021 MCNR SALARIES - CORRECTION

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>	<u>Longevity</u>	<u>Final Salary</u>	<u>Effective</u>
Heggie, Cathy	Sr. Occupational Therapist	\$69,523.20	\$2,100.00	\$71,623.20	07/01/2020
Marino, Leslie	School Psychologist	\$72,468.96	\$2,520.00	\$74,988.96	07/01/2020

4. PUBLIC COMMENT – None

5. CONSENT AGENDA –

- **Special Education & Preschool Special Education Reports** - Upon the recommendation of the Interim Superintendent and on a motion by Mr. Burton, seconded by Mr. Williams and carried 7-0, the Board of Education approved the Special Education & Preschool Special Education Reports. (Information attached to the official minutes of the District.)
- **Approval of BOCES Bill June, June Supplemental Bill and June Special Printing Bill** – Upon the recommendation of the Interim Superintendent and on a motion by Mr. Burton, seconded by Mrs. Hamilton and carried 7-0, the Board of Education approve the BOCES June, June Supplemental and June Special Printing bill.
- **Approval of Extracurricular Activities Report (Nov. 2019 – February 2020)** – Upon the recommendations of the Interim Superintendent and on a motion by Mr. Williams, seconded by Mr. Burton, with a question of where the interest on said accounts goes and answered by Brian Bartlett, and carried 7-0, the Board of Education approved the Extracurricular Activities Report.
- **Treasurers Report – Income and Expense Summary** - Upon the recommendation of the Interim Superintendent after stating that NCSD will end the 2019-2020 with a positive balance of \$2,795,000 and on a motion by Mr. Burton, seconded by Mrs. Maistros and carried 7-0, the Board of Education approved the Treasurers Report – Income and Expense Summary. (Information attached to the official minutes of the District.)

6. ACTION ITEMS –

- **Approval of Merger** - Upon the recommendation of the Interim Superintendent and on a motion by Mr. Burton with the question of how long this merger is for, Mr. Turnbull stated that it is a two year merger and we are moving forward in preparations as if it is a go but we will not know for sure until the Governor Cuomo gives the approval, seconded by Mrs. Hamilton and carried 7-0, the Board of Education approved the merger of NCSD and Oxford Academy & Central School district for the purpose of the sport of soccer. Mr. Reid commended Mr. Turnbull for pursuing this merger for the sake of the children interested in playing soccer.
- **Approval of NEO MOU** - Upon the recommendation of the Interim Superintendent and on a motion by Mr. Burton, seconded by Mr. Williams and carried 7-0, the Board of Education approved the NEO Contractual MOU for the Fiscal Year 2020-2021.
- **Approval of NACASP MOU** - Upon the recommendation of the Interim Superintendent and on a motion by Mr. Olds, seconded by Mrs. Maistros and carried 7-0, the Board of Education approved the NACASP Contractual MOU for the Fiscal Year 2020-2021.

Additional Comments – Dr. Diana Bowers, Interim Superintendent commended Mrs. Giglio for all the work done to create a wonderful Graduation ceremony for the Norwich High School Seniors.

7. EXECUTIVE SESSION –

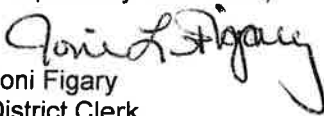
Discussion on employment history of individuals

On a motion by Mr. Williams, to go into Executive Session to discuss employment history of certain individuals, seconded by Mr. Olds and carried 7-0, the Board entered Executive Session at 7:02 p.m.

On a motion by Mr. Burton, to end Executive Session seconded by Mr. Williams and carried 7-0, the Board left Executive Session at 7:34 p.m.

With no further business the meeting was adjourned at 7:34 p.m.

Respectfully Submitted,


Joni Figary
District Clerk
JF

