

**Oakridge Board of Directors  
December 12, 2022 Regular Meeting 6:00 p.m.**

**1. Call Meeting to Order**

Present: Chair Martin, Vice Chair Hardy, Director Samuelson, Director Pope, Director Curtis, Superintendent Doland, Dr. Chad Harrison, Confidential Administrative Assistant Cathy Korth, and Retired Confidential Secretary, Lori McMahon.

Chair Martin called the Regular Meeting of the Board of Directors to order at 6:00 pm: The Board meeting was led in the Pledge of Allegiance.

**2. Changes or additions to the agenda**

No changes or additions were made to the agenda.

**3. Action Items**

**3.1 Consent Agenda (Action)**

*Vice Chair Hardy moved to approve the consent agenda. Director Pope seconded the motion  
The motion passed with all directors voting yes.*

**4. Announcements/Correspondence**

**5. Information/Reports**

**5.1 Superintendent's Report**

Superintendent Doland reported on the following (overall down by 7 students and operating within budget).

	<b>December 2022</b>	<b>December 2021</b>
<b>OES</b>	269 (-6)	273
<b>OJH</b>	90 (+1)	92
<b>OSHS</b>	145 (-2)	134
<b>DISTRICT</b>	504 (-7)	501

Superintendent Doland talked about renovating the Lunch Program. Parents will be able to purchase meals and students will have the ability to purchase additional snacks. The first changes should be a Wing Bar, Grab & Go Salads. OSD is working with Walker Quality Services out of Houston, Texas

Dr. Harrison attended Board Meeting and answered questions regarding Aimsweb data and included that he would be happy to go over data on an individual basis. Aimsweb has worked at looking at basic skills and is very reliable. Chair Martin asked how many years of data is being reporting on (5 years) and for clarification on National Data (Oakridge children are behind at Kindergarten but are making good progress; the growth curve is good. Director Pope asked how widespread is the sample information and is there a way to poll schools the size of Oakridge

and/or using Oregon schools. (17,000; 1<sup>st</sup> test year was with 1000 kids; national norm is 16,000+)

## 5.2 OES Report

Principal Maher gave shout outs to Subs and talked about the Student of the month theme of Integrity and being honest. Parent-Teacher Conferences went well with 90% of parents attending. Dodgeball and donuts and the first ice delay. 2<sup>nd</sup> grade classroom enjoyed 'Kids in the Kitchen' with OSU Extension. Roots of Empathy and Cindy Neece came and supported all new teachers.

## 5.3 OJHS Report

Principal Dave McGrath talked about OJHS initiatives: (1) Expectations in the classroom (2) Discipline/expectations of behavior and giving positive feedback (3) Emphasis on attendance (4) Positive Reinforcement using Warrior bucks to buy Warrior t-shirts/sweatshirts, stickers, and snacks. OJHS is working with a local bike shop to raffle off 2 bikes. In December students and teachers held a 'Door Decorating' contest. Principal McGrath would also like to re-establish the Hall of Fame (last time was 2017) and is trying to develop protocol and a nomination system.

## 6. Unfinished Business

### 6.1 Policies

*Superintendent Doland reviewed 2<sup>nd</sup> read on Board policies. Director Pope moved to approve changes and Vice Chair Hardy seconded the motion. The motion passed with all directors voting yes.*

## 7. New Business

### 7.1 Superintendent Evaluation by OSBA

Janet Avila-Medina, OSBA Board Development Specialist attended via Zoom to review procedures for the Superintendent Evaluation process and recommendations for timeline of process. It was decided that a planning session needs to be scheduled as soon as possible and the need to adopt an evaluation tool. The Board Retreat should be re-scheduled in order to prioritize the Superintendent evaluation.

*Director Samuelson moved to adopt targeted feedback survey and Director Curtis seconded the motion. The motion passed with all directors voting yes.*

### 7.2 Book Study Discussion Chapter 1

Board members discussed the reading of Chapter 1-Would Every Family Choose You from Steven M. Constantino's book 'Engage Every Family-Five Simple Principals'. The question was asked, 'Do all families have the opportunity to be engaged in our school?' Director Martin suggested that committees and a Site Council be formed to update parents as to what kinds of engagement are available. Other suggestions were to have a volunteer help with the District Reader Board and that teacher volunteers at both schools read the book.

## 8. Public Comment

**(Personnel complaint will not be heard at Regular Board Meetings. Individuals with concerns regarding personnel should follow the Complaint Procedure Policy. Complaint information is available on the District website.)**

**Mr. Louis A. Patron commented on his Educational Experience at Oakridge School District.**

## 9. Next Meetings

- Regular Board Meeting February 6, 2023 6:00pm

## 10. Executive Session Pursuant to ORS 192.660 (2)(b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

Board went into Executive Session at 8:27pm\*; Adjourned at 9:51pm

## 11. Adjourn

Board reconvened to General Session and 9:52: pm and Adjourned at 9:56pm

\*See Minutes by Lori McMahon.

APPROVED:

CSK

CSK

MM 3B23

Board Chair

Rita

Superintendent