



Oakridge School District #76

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Oakridge Board of Directors October 10, 2022 Regular Meeting 6:00 p.m.

Regular School Board Meeting In-Person or Virtual

- Click the link to join the Zoom Webinar
<https://us02web.zoom.us/j/85478922663?pwd=aE0xNVNzWGFiYbHVuYW4zemVuK1UwZz09>
- Listen by phone: +1 346 248 7799 Webinar ID: 854 7892 2663 Passcode: 087284

The Board values community engagement and recognizes the importance of public input. Community members are required to sign up for public comment and are encouraged to submit written public comment by noon the day of the scheduled meeting.

Please follow this link to sign up for public comment <https://forms.gle/5Fot1fQEYAWJcwHy5>.

Please submit your public comment to osdcomments@ohswarriors.net.

AGENDA

1. Call Meeting to Order
2. Changes or additions to the Agenda
3. Action Items
 - 3.1 Consent Agenda (Action)
4. Announcements/Correspondence
 - 4.1 OSBA Annual Convention, Thursday – Sunday, November 10-13
 - 4.2 Veteran's Day Lunch, Friday, November 11th
5. Information/Reports
 - 5.1 BoardBook Presentation
 - 5.2 Superintendent Report
 - 5.3 OES Report
 - 5.4 OJSH Report
 - 5.5 Athletic Director
6. Unfinished Business
 - 6.1 Board Vacancy
 - Interview Board Candidates
 - Appoint Board Director (Action)
 - New Board Member Oath of Office
7. New Business
 - 7.1 Book Study Discussion

Hal Frazier

Superintendent Doland

Principal Maher

Principal McGrath

John Taylor

Susan Hardy

8. **Executive Session Pursuant to ORS 192.660 (2)(b)** To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.
9. **Public Comment**
(Personnel complaints will not be heard at Regular Board Meetings. Individuals with concerns regarding personnel should follow the Complaint Procedure Policy. Complaint information is available on the District website.)
10. **Next Meetings**
 - Regular Board Meeting November 14, 2022 6:00pm
11. **Adjourn**

The Board of Director meetings of Oakridge School District are held in accordance with Open Meeting Laws and with accessibility requirements. If an individual with a disability needs assistance in order to attend or participate in a meeting or discuss a matter with the superintendent, please call the district office at 782-2813.

Posted: 10/6/2022

Start of Consent Agenda

October 10, 2022

1. Meeting Minutes

- Regular Session
 - September 20, 2022
- Special Meeting
 - September 12, 2022

End of Consent Agenda

**Oakridge Board of Directors
Special Meeting
September 12, 2022
9:00 p.m.**

1. Call Meeting to Order

Present: Chair Martin (via Zoom), Vice Chair Hardy (via Zoom) and in-person due to technical difficulties, Director Samuelson, Director Pope (via Zoom) Superintendent Doland, Attorney Nancy Hungerford (via Audio), Confidential Administrative Assistant Cathy Korth.

Chair Martin called the Special Meeting of the Board of Directors to order at 9:06pm:

The meeting was called into Executive Session at 9:09pm.

Superintendent Doland left the meeting at 9:09pm.

2. Executive Session Pursuant to ORS 192.660 (2)(b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

- Follow-up questions on Investigative Reports on Complaints filed on December 20, 2021 and January 19, 2022.

3. Special Board Meeting reconvened

Chair Martin called the Special Meeting of the Board of Directors to reconvene at 10:27pm

*Vice Chair Hardy moved to accept Investigative Report dated August 9, 2022.
Director Samuelson seconded the motion. The motion passed with all directors and Chair Martin voting yes.*

*Vice Chair Hardy moved to accept Investigative Report dated July 5, 2022.
Director Samuelson seconded the motion. The motion passed with Directors voting yes and Chair Martin voting nay.*

4. Adjourn

The meeting adjourned at 10:29pm.

APPROVED:

CSK

Board Chair

Superintendent



**Oakridge Board of Directors
October 20, 2022
Regular Meeting
7:00 p.m.**

1. Call Meeting to Order

Present: Chair Martin, Vice Chair Hardy, Director Samuelson, Director Pope, Superintendent Doland, Confidential Secretary Jayme Martin.

Chair Martin called the Regular Meeting of the Board of Directors to order at 7:01pm. The Board meeting was led in the Pledge of Allegiance and Roll Call was taken.

2. Changes or additions to the Agenda

Remove 5.1-Narcan Information and 5.2-BoardBook Presentation.

3. Action Items

3.1 Consent Agenda (Action)

Vice Chair Hardy moved to approve the consent agenda. Director Pope seconded the motion. The motion passed with all directors voting yes.

4. Announcements/Correspondence

4.1 Retiree Recognition

- **Barbara Skordahl – Educational Assistant**

The Board recognized Barbara Skordahl for her years of service to the Oakridge School District and congratulated her on her retirement.

4.2 Board Vacancy and Application Process

Due to a recent resignation from a Board Member, the Board announced the vacancy and discussed the application process and timeline.

5. Information/Reports

5.3 Superintendent Report

Superintendent Doland reported the following:

Enrollment

	First Day Sept 6th	First Friday Sept. 9th
Pre Kinder	17	17
OES	281	281
OJSH	225	229
ONLINE	9	9
DISTRICT	532	536

Our Focus – Reading and Math

- Aimsweb Assessments to inform instruction and support for students K-12
- MTSS Process to support implementation of interventions
- Staff – OES and OJSH
- IXL online program to enhance support and practice
- After school “club” support

Our Focus – Social/Emotional Support

- Satchel Pulse Curriculum and Assessment
- Fulltime counselor at each school
- District Youth in Transition Liaison
- Student Success Coordinator
- Hoots and Orchid Health Counseling and groups

Professional Development

Superintendent Doland spoke about the Professional Development offered to Staff and presented a PD calendar.

Passion Projects and Community

Superintendent Doland spoke about students learning about our community, the history, how to build connections and serving in our community. She spoke about students updating Constitution Grove.

5.4 OES Report

Principal Maher gave a shout outs to her custodians for their hard work. She spoke about team building exercises and games the Elementary staff participated in, including a staff breakfast. She stated their focus in Reading and Math is the support from ED Ex, Cindy Niece, and each other as well as Aimsweb. Other focus is on following and using Curriculum Maps, Mentoring new teachers, positive behavior and culture in the building, and social and emotional needs. She shared that some of the fire staff volunteered to update the “O” on the hill which was much appreciated.

5.5 OJSH Report

Principal McGrath introduced himself and spoke about his background. He spoke about strategies he is using in the hallways to make sure kids stay in class and are not wondering the halls. He stated he is focusing on some of the problem areas such as attendance issues, credit recovery, students that are deficient and not on the path to graduation. He stated they will be utilizing MTSS and his goal is to be proactive instead of reactive. Director Samuelson gave praise to Mr. McGrath based on what she has seen in the students.

5.6 Athletic Director

Athletic Director John Taylor gave shout outs to Grants Pass for providing the air purifiers and Coach Don Jackson for volunteering his time to deep clean the score board. AD Taylor stated students are still allowed to register for fall sports. He gave an update on fall sports and stated the smoke has not allowed for some practices or games, but is trying to work around that by holding the games at different school districts.

6. Unfinished Business

6.1 Policy (2nd Read/Possible Action)

- **EBBAA – Infection Control Bloodborne Pathogens**
- **GMB – Staff Complaints**

Vice Chair Hardy moved to approve policy EBBAA and GMB. Director Samuelson seconded the motion. The motion passed with all directors voting yes.

7. New Business

7.1 District Calendar Update (Action)

Board Secretary explained an error in the previous District Calendar and proposed an update to the Calendar with February 10, 2023 being a nonstudent and non-work day.

*Vice Chair Hardy moved to approve the update to the district calendar.
Director Pope seconded the motion. The motion passed with all directors voting yes.*

8. Public Comment

No public comment.

9. Next Meetings

- Regular Board Meeting October 10, 2022 6:00pm

10. Adjourn

Meeting adjourned at 8:08

APPROVED:

JRM

Superintendent

Board Chair



FEATURED SESSIONS

Preconference

Equity in action: the board's role in fostering student success

Thursday, Nov. 10 | 8 a.m.–4 p.m.

Jessica Mallare-Best, The Center for Equity and Inclusion director of educational equity and Kamal Carter, A Long Talk president

The Center for Equity and Inclusion and A Long Talk will lead interactive activities examining equity, inclusion and diversity. Participants will assess their personal and collective roles in reducing and eliminating disparities for historically underserved students and will leave with tools for applying an equity lens in their decision-making to support student success.

KEYNOTE SPEAKERS

Empowering Students Today to Succeed in an Unpredictable Tomorrow

Ravi Hutheesing

Friday, Nov. 11, at 8:30 a.m.

Artificial intelligence will create the most significant disruption to the workforce we have ever seen. With 40% of today's jobs expected to be automated, we must equip all students with the most critical skills of tomorrow, skills that go

beyond the current "college and career-ready" focus. Education leaders must re-evaluate the overall goal of education while committing to teaching the most important life skills for a global future, including cultural competence and how to continuously pivot.

Undoing Miseducation: The Transformative Power of Educational Equity

Brandon P. Fleming

Saturday, Nov. 12, at 8:30 a.m.

Brandon P. Fleming went from being a delinquent, drug-dealing dropout to become a nationally acclaimed author and Harvard educator. His story demonstrates the power and practice of educational equity and its ability to transform students. His experience offers a practical guide to equip educators with equitable practices and tools to help students raise themselves up as he did. Fleming uses these same tools to coach underprivileged youths into becoming global academic champions and Ivy League scholars.

Today's Significant School Board Member: Surviving and Thriving

Andrew Marotta

Sunday, Nov. 13, at 8:15 a.m.

Serving as a school board member can be rewarding as you help shape young lives, but it is also challenging and stressful as you grapple with complex issues in the public eye. Andrew Marotta, an educator and author, will reinvigorate your passion for school leadership and offer some practical tools to amplify your presence. Be the school leader people want to work with. Through the power of inspirational storytelling, Marotta shows practical ways to support your stakeholders and the ladder technique of effective listening.

October 10, 2022

Re: Appointing Interim Board Member

1. At beginning of the interview/appointment process, the Board Chair will:

- Thank the applicants for their willingness to serve
- Introduce the process for the evening
- State the length of the appointment (June 30, 2023)
- Share the process for running for election as a regular board member; contact County elections office by the middle of March to file to run for office.

2. Interview Process:

- Each candidate will be asked the same question and have an opportunity to answer in turn.
- The turn for 1st response will be rotated with each question.
- Board members may take notes on the question document provided.
- Each Director will have one sheet per candidate, candidate and Director's names will be written on each sheet.
- Paperwork will be collected at the end of the meeting

3. Decision Making:

Majority Vote: 3 Votes is a majority

- Discuss the merits of each applicant giving rationale and how it relates to the work and balance of the board as a whole.
- Paper ballot will be cast by each sitting Director
- Board Secretary will read the result into the record

If majority is not achieved:

- The Board Chair will stimulate conversation amongst the board concerning the needs of the candidate for the work of the board.
- Discussion
- Revote

If majority cannot be reached, the position may remain open and stand for election in the spring.