

**SOUTHEASTERN
GREENE
SCHOOL DISTRICT**

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PROFESSIONAL
DEVELOPMENT

ADOPTED:

REVISED:

<p>433. PROFESSIONAL DEVELOPMENT</p>	
<p>1. Purpose</p>	<p>Continuing professional study and inservice training are prerequisites for professional development, enhanced ability to complete responsibilities, and maintaining certification.</p>
<p>2. Authority SC 517</p>	<p>The Board encourages all professional employees to further their professional and personal advancement through graduate courses, inservice training, and professional development activities.</p>
<p>SC 1205.1, 1205.2</p>	<p>In order to continue employment in the district, professional employees are required to meet all obligations necessary to maintain active certification.</p>
<p>3. Guidelines</p>	<p><u>Graduate/Special Courses</u></p> <p>Courses shall be eligible for reimbursement by the district or movement on the salary schedule by an employee as provided for in the CBA.</p> <p>Reimbursement for credits for approved graduate study or special courses shall be made in accordance with terms of the collective bargaining agreement.</p> <p>Documentary evidence of satisfactory completion of all study programs shall be required.</p> <p>SC 1144</p> <p>Approved graduate study or special courses/programs may be of sufficient advantage to the district to warrant an increase in an employee's annual salary, upon satisfactory completion. Such increase will be in accordance with terms of the collective bargaining agreement.</p> <p><u>Induction Plan</u></p> <p>The district shall comply with Department of Education regulations in developing and maintaining an induction plan for first-year teachers and teachers new to the district.</p>
<p>Title 22 Sec. 4.13, 49.16</p>	<p>The district shall comply with Department of Education regulations in developing and maintaining an induction plan for first-year teachers and teachers new to the district.</p>

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