

2023 - 2024 Somerville ISD Nonexempt Pay Plan

Approved at the July 12, 2023 Board Meeting

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1						
	Custodian	181, 261				
	Food Service Worker	184				
			Hourly	\$12.50	\$14.50	\$16.50
			181 Days	18,100	20,996	23,892
			184 Days	18,400	21,344	24,288
			261 Days	26,100	30,276	34,452
2						
	Instructional Aide	181				
	Library Aide	181				
	Behavior Intervention Aide	181				
			Hourly	\$12.50	\$16.00	\$19.50
			181 Days	18,100	23,168	28,236
3						
	Receptionist	207, 226				
	Grounds Worker	261				
			Hourly	\$12.00	\$14.25	\$17.50
			207 Days	19,872	23,598	28,980
			226 Days	21,696	25,764	31,640
			261 Days	25,056	29,754	36,540
4						
	Computer/Technology Aide	181				
	Bilingual ESL Aide	181				
	Health Officer	181				
	Campus Secretary	207				
	Maintenance & Transportation Worker	261				
			Hourly	\$14.00	\$17.00	\$20.00
			181 Days	20,272	24,616	28,960
			207 Days	23,184	28,152	33,120
			261 Days	29,232	35,496	41,760
5						
	Instructional Paraprofessional (Bachelor's Degree)	181				
	Food Services Director	207				
	PEIMS Clerk	226				
	Payroll / Benefits Clerk	226				
	Secretary, Superintendent	226				
	Lead - Custodian, Maintenance, & Transportation	261				
			Hourly	\$17.00	\$21.00	\$25.00
			181 Days	24,616	30,408	36,200
			207 Days	28,152	34,776	41,400
			226 Days	30,736	37,968	45,200
			261 Days	35,496	43,848	52,200