

**STUDENT TRANSPORTATION EMPLOYEE REQUIREMENTS,
TRAINING AND RESPONSIBILITIES**

Part I— Drivers

The school driver is responsible for safeguarding the lives of children in performance of his/her duty. The work requires physical strength, mental poise, ability to cope effectively with emergencies, excellent driving skills and an ability to relate positively with students.

All school bus drivers must hold a valid school bus operator license endorsement issued by the Maine Secretary of State. All drivers are required to participate in any in-service training provided by the school unit.

A. Annual Medical Examination

All drivers operating a vehicle designed to carry 10 or more passengers must undergo an annual physical examination as required by the Uniform School Bus Standards and submit the completed School Bus Driver Physical Examination Form to the Superintendent/designee. Physical examinations shall be conducted by a physician selected by the school unit and paid for by the school unit.

Annual examinations must be completed during the month preceding the start of the school year for regular drivers. New and substitute bus drivers must complete the examination before beginning their driving duties.

B. Drug and Alcohol Testing

Every Driver will participate in drug and alcohol testing as required by applicable federal and state laws.

C. Annual Motor Vehicle Records Check

Each driver operating a vehicle shall undergo an annual state motor vehicle records check. If the driver receives a traffic violation between background checks, they need to inform the Transportation Director.

Part II—Other Employees with Student Driving Responsibilities

The Superintendent/designee is directed to obtain annual motor vehicle records checks for any school employee who transports students as part of their regular duties.

Legal Reference: 49 CFR Parts 40 and 382
26 MRSA §§ 681(8)(B); 685(2); 689
Uniform School Bus Standards, 081(6)
[Legal references current as of date of adoption]
Cross Reference: EEAEAA - Drug and Alcohol Testing of Bus Drivers
EEAEAA-R - Drug and Alcohol Testing of Bus Drivers—Administrative
Procedure

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