Minutes of the School Board Meeting School District of Shullsburg April 14, 2021

The meeting was called to order at 6:30 p.m. by President, Eugene Uehling.

Open Meeting Law

Lee Gill read the notice of the meeting in compliance with Open Meeting Law and Statutory Notices.

Pledge of Allegiance

Roll Call

Present: Eugene Uehling, Chad Teasdale, Lee Gill, Lauren Ray, Jacinda Gunnell, Melanie Andrews, Nathan Russell Administration Present: District Administrator, Mark Lierman and Dana Bendorf, Principal

Legal Meeting

Motion by C. Teasdale, seconded by L. Ray to declare the meeting a legal meeting. All voted yes, and the motion was adopted.

Public Present

Mark Doyle - Delta 3, Amber Russell, Peggy Steger, Kayla Barnes - RJ, Julie Witmer, Tammy Woodworth

Positive News for the Shullsburg School District

Thank you to outgoing School Board members Eugene Uehling and Lauren Ray for their exemplary service to the Shullsburg School District.

WBCA All-Star - Layla Alt.

Approval of Consent Agenda

- A. Approval of Agenda
- B. Approval of Minutes from the Regular Board meeting on March 10, 2021
- C. Approval of Minutes from Special Board meeting of February 18, 2021
- D. Approval of Payment of Payroll and Vouchers Monthly payroll checks #44241 through #44255 and direct deposits #15757 through #15918. The gross payroll total for March/April is \$291,420.19. Invoices approved by the Board: checks #26318 through #26372 and online payments #540 through #592 and #551 through #560 for a total of \$156,697.47. Total checks written for the month of April 2021 \$448,117.66.

Motion by N. Russell, seconded by C. Teasdale to approve the consent agenda, meeting minutes from 3/10/2021, 2/18/2021 and payment of payroll & vouchers. All voted yes and the motion was adopted.

Administer Oath of Office to School Board Members Elected at the April 6, 2021 Spring Election if Present Amber Russell and Peggy Steger were sworn in as school board members by Lee Gill, Clerk.

Business

Consideration of and Action on Selecting a Contractor for District Storm Water Project with Delta 3 No action was taken

Consideration of and Action on CESA 3 Contract for 2021-2022

Motion by N. Russell, seconded by J. Gunnell to approve the CESA 3 contract for the 2021-2022 school year. On a roll call vote, all voted yes and the motion was adopted.

Consideration of and Action on Contracting with Southwest Health for Athletic Training Services for 2021-2022

Motion by L. Gill, seconded by N. Russell to approve the contract with Southwest Health for athletic training services for the 2021-2022 school year. On a roll call vote, all voted yes and the motion was adopted.

Consideration of and Action on Memorial Hospital of Lafayette County Rehabilitation Services Contract for 2021-2022

Motion by L. Gill, seconded by J. Gunnell to approve the contract with Memorial Hospital of Lafayette County Rehabilitation Services for the 2021-2022 school year. On a roll call vote, all voted yes except N. Russell who abstained, and the motion was adopted.

Consideration of and Action on Covid-19 Related Issues and Management

Motion by N. Russell, seconded by L. Gill to approve that students no longer have to wear masks when they are outside. On a roll call vote, all voted yes and the motion was adopted.

Motion by J. Gunnell to require students to wear masks at all times.

J. Gunnell withdrew her motion.

Motion by M. Andrews, seconded by L. Ray to make wearing masks optional during the school day. On a roll call vote, 4 No (Uehling, Gill, Gunnell, Russell) & 3 Yes (Teasdale, Ray, Andrews) and the motion failed.

Mr. Lierman reported:

A spring formal will be held on May 1st from 8pm-11pm in the high school gym.

The senior class have elected to have graduation indoors.

Consideration of and Action on Offering Virtual/Remote Instruction Option to Only Students Under a Ouarantine Order Beginning Monday, April 19, 2021

Motion by C. Teasdale, seconded by N. Russell to approve requiring all students' to be in-person unless they are in quarantine. On a roll call vote, all voted yes except M. Andrews who voted no and the motion was adopted.

Consideration of and Action on Recommendations from Policy Committee for NEOLA update Vol. 30, No. 1 including Revisions for the following: G1-G32

Motion by N. Russell, seconded by J. Gunnell to approve the recommendations from the Policy Committee for NEOLA update Vol. 30, No. 1 including the revisions to the presented policies. All voted yes and the motion was adopted.

Review of NEOLA Update Vol. 30, No. 1 including the following New Policies (First Reading):

- 1. 0143.2 Board Member Information Requests
- 2. 0144.5 Board Member Behavior and Code of Conduct
- 3. 1211 Whistleblower Protection
- 4. 2522 Libraries

No action needed

Consideration of and Action on Recommendations from Buildings and Grounds Committee

Maintenance Projects to be Completed in the 2020-2021 School Year

Motion by L. Ray, seconded by J. Gunnell to approve the recommendations from the Buildings and Grounds committee to continue with the LED lighting fixture and bulb replacement and the replacement of faucets, plumbing valves and fixtures in an effort to provide touchless usage in the building. On a roll call vote, all voted yes and the motion was adopted.

Facility Use Guidelines for the Remainder of the School Year through June 1, 2021

Motion by N. Russell, seconded by L. Ray to approve the recommendations from the Buildings and Grounds committee that the facilities are available to all who wish to check them out through the district process. School related activities will have an allowable maximum capacity of 50% and non-related school activities will have an allowable maximum capacity of 25% for the area in use. Capacities shall be determined by administration. These rules may expire on June 1, 2021. All voted yes and the motion was adopted.

Consideration of and Action on Recommendations from Personnel and Negotiations Committee Summer School Staff Compensation for 2021

Motion by C. Teasdale, seconded by J. Gunnell, to approve the recommendations from Personnel and Negotiations committee that teachers who teach courses that specifically address learning loss be compensated at a rate of \$40/hour with an allowable 1-hour prep per week per hourly weekly class taught. Teachers who teach/supervise a course that does not specifically address learning loss be compensated at a rate of \$30/hour for the 2020-2021 school year. On a roll call vote, all voted yes except N. Russell who abstained, and the motion was adopted.

Employee Health Insurance Renewal for 2021-2022

Motion by L. Ray, seconded by L. Gill to approve the 2021-2022 health insurance renewal rate increase of 3%. On a roll call vote, all voted yes except N. Russell who abstained and the motion was adopted.

Employee Dental Insurance Renewal for 2021-2022

Motion by C. Teasdale, seconded by L. Ray to approve the 2021-2022 dental insurance renewal rate increase of 0%. On a roll call vote, all voted yes except N. Russell who abstained and the motion was adopted.

Discontinuing Employee Leaves Caused by Covid19 due to Changes Included in the American Rescue Plan Act Motion by N. Russell, seconded by C. Teasdale to approve the recommendations from the Personnel & Negotiations committee to not continue to offer a Covid-19 benefit. On a roll call vote, all voted yes and the motion was adopted.

Personnel

Contemplated adjourning to closed session pursuant to Wisconsin Statutes 19.85 (1)(c) which permits convening in closed session for the purpose of discussion, consideration and action as appropriate, regarding considering the employment and compensation of public employees/job candidates for the purpose in Items 10.A.1.-10.A.3.

- 1. Staff Tuition Reimbursement Agreement
- 2. Consideration of and Action on the Employment of the Following Extra-Curricular Positions:
 - a. Head Baseball Coach
 - b. Assistant Baseball Coach
- 3. Acceptance of Resignation of Speech and Language Pathologist Effective June 2, 2021 Motion by N. Russell, seconded by L. Ray to approve adjourning to closed session at 7:50pm. On a roll call vote, all voted yes and the motion was adopted.

Convene in closed session as described in Item 10.A. at 7:50pm.

Reconvene in open session at 8:05pm

Motion by L. Ray, seconded by L. Gill to reconvene to open session to act on items from closed session. On a roll call vote, all voted yes and the motion was adopted.

Discussion, Consideration and Action, as appropriate, regarding closed session items Staff Tuition Reimbursement Agreement - No action taken

Consideration of and Action on the Employment of the Following Extra-Curricular Positions: Head Baseball Coach and Assistant Baseball Coach

Motion by N. Russell, seconded by L. Gill to approve the hiring of Mitchell Brant as the head baseball coach and Alex Wand as the assistant baseball coach. All voted yes and the motion was adopted.

Acceptance of Resignation of Speech and Language Pathologist Effective June 2, 2021 Motion by N. Russell, seconded by L. Gill to accept the resignation of Emily Reinicke effective June 2, 2021. All voted yes and the motion was adopted.

Administrative Reports

Administrator's Report

Mr. Lierman reported on Six River's Conference spring sports guidelines, committee updates and percent of budget expended.

Adjournment

Motion by J. Gunnell, seconded by N. Russell to adjourn. All voted yes and the meeting was adjourned at 8:13pm.

Respectfully Submitted,

Lee Gill, Clerk