

ADMINISTRATOR SALARY SCHEDULE 2021-2022

Approved 5/10/21

STEP	DISTRICT	DISTRICT	DISTRICT	DISTRICT	PRINCIPALS	DISTRICT	DISTRICT	DISTRICT	DISTRICT
	FOOD SERVICE DIRECTOR A	TRANSPORTATION DIRECTOR B	FACILITIES DIRECTOR C	DIRECTOR OF FEDERAL PROGRAMS & CULTURAL EDUCATION D	ELEM, MS, ACHS PRINCIPAL, SPED DIRECTOR E	CURRICULUM DIRECTOR F	BUSINESS MANAGER, TECHNOLOGY DIRECTOR G	INSTRUCTIONAL FACILITATOR H	
1	\$59,288	\$59,288	\$59,288	\$80,298	\$74,774	\$91,638	\$85,638	\$54,843	
2	\$60,388	\$60,388	\$60,388	\$81,398	\$75,874	\$92,738	\$86,738	\$55,943	
3	\$61,488	\$61,488	\$61,488	\$82,498	\$76,974	\$93,838	\$87,838	\$57,043	
4	\$62,588	\$62,588	\$62,588	\$83,598	\$78,074	\$94,938	\$88,938	\$58,143	
5	\$63,688	\$63,688	\$63,688	\$84,698	\$79,174	\$96,038	\$90,038	\$59,243	
6	\$64,788	\$64,788	\$64,788	\$85,798	\$80,274	\$97,138	\$91,138	\$60,343	
7	\$65,888	\$65,888	\$65,888	\$86,898	\$81,374	\$98,238	\$92,238	\$61,443	
8	\$66,988	\$66,988	\$66,988	\$87,998	\$82,474	\$99,338	\$93,338	\$62,543	
9	\$68,088	\$68,088	\$68,088	\$89,098	\$83,574	\$100,438	\$94,438	\$63,643	
10	\$69,188	\$69,188	\$69,188	\$90,198	\$84,674	\$101,538	\$95,538	\$64,743	
11	\$70,288	\$70,288	\$70,288	\$91,298	\$85,774	\$102,638	\$96,638	\$65,843	
12	\$71,388	\$71,388	\$71,388	\$92,398	\$86,874	\$103,738	\$97,738	\$66,943	
13	\$72,488	\$72,488	\$72,488	\$93,498	\$87,974	\$104,838	\$98,838	\$68,043	
14	\$73,588	\$73,588	\$73,588	\$94,598	\$89,074	\$105,938	\$99,938	\$69,143	
15	\$74,688	\$74,688	\$74,688	\$95,698	\$90,174	\$107,038	\$101,038	\$70,243	
16	\$75,788	\$75,788	\$75,788	\$96,798	\$91,274	\$108,138	\$102,138	\$71,343	
17	\$76,888	\$76,888	\$76,888	\$97,898	\$92,374	\$109,238	\$103,238	\$72,443	
18	\$77,988	\$77,988	\$77,988	\$98,998	\$93,474	\$110,338	\$104,338	\$73,543	
19	\$79,088	\$79,088	\$79,088	\$100,098	\$94,574	\$111,438	\$105,438	\$74,643	
20	\$80,188	\$80,188	\$80,188	\$101,198	\$95,674	\$112,538	\$106,538	\$75,743	
	260 DAYS	260 DAYS	260 DAYS	260 DAYS	215 DAYS	260 DAYS	260 DAYS	200 DAYS	

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CERTIFIED SALARY SCHEDULE 2021-2022

CERTIFIED TEACHERS

Approved 5/10/21

STEP	B. A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$47,663	\$48,663	\$49,663	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663
2	\$48,413	\$49,413	\$50,413	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413
3	\$49,163	\$50,163	\$51,163	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163
4	\$49,913	\$50,913	\$51,913	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913
5	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663
6	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413
7	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163
8	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913
9	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663
10	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413	\$59,413	\$60,413	\$61,413
11	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163	\$60,163	\$61,163	\$62,163
12	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913	\$60,913	\$61,913	\$62,913
13	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663	\$62,663	\$63,663
14		\$58,413	\$59,413	\$60,413	\$61,413	\$62,413	\$63,413	\$64,413
15			\$60,163	\$61,163	\$62,163	\$63,163	\$64,163	\$65,163
16				\$61,913	\$62,913	\$63,913	\$64,913	\$65,913
17					\$63,663	\$64,663	\$65,663	\$66,663
18						\$65,413	\$66,413	\$67,413
19							\$67,163	\$68,163
20								\$68,913

185 CONTRACT DAYS

175 STUDENT DAYS

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+\$4,000 FOR NATIONAL BOARD CERTIFICATION (PD IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

**CLASSIFIED SALARY SCHEDULE
2021-2022**

Approved 5/10/21

STEP	A	B	C	D	E	F	G	H	I
	BUS MONITOR (185)	CUSTODIAN (260)	MAINTENANCE (260)	COOK, KITCHEN ASSISTANT, HALL MONITOR/ SECURITY, PARA EDUCATOR, TOTES OF HOPE ASSOCIATE, BUS DRIVER (185)	MIDDLE SCHOOL ADMINISTRATIVE ASSISTANT, ELEM. ADMINISTRATIVE ASSISTANT II, HOME SCHOOL LIAISON (200)	ELEMENTARY ADMINISTRATIVE ASSISTANT (260)	AP SPECIALIST, ACCOUNTING SPECIALIST, PR/HR SPECIALIST, DIST DATA SPECIALIST (260)	EXECUTIVE ASSISTANT TO SUPERINTENDENT, TECH SUPPORT SPECIALIST, SRO (260) STUDENT ADVOCATE, CULTURAL ADVOCATE (185) COOK/ASST FOOD SERVICE DIR (215)	LANGUAGE & CULTURE AIDE (185)
1	16.00	17.75	19.75	17.75	17.75	17.75	20.00	26.25	31.00
2	16.50	18.25	20.25	18.25	18.25	18.25	20.50	26.75	31.50
3	17.00	18.75	20.75	18.75	18.75	18.75	21.00	27.25	32.00
4	17.50	19.25	21.25	19.25	19.25	19.25	21.50	27.75	32.50
5	18.00	19.75	21.75	19.75	19.75	19.75	22.00	28.25	33.00
6	18.50	20.25	22.25	20.25	20.25	20.25	22.50	28.75	33.50
7	19.00	20.75	22.75	20.75	20.75	20.75	23.00	29.25	34.00
8	19.50	21.25	23.25	21.25	21.25	21.25	23.50	29.75	34.50
9	20.00	21.75	23.75	21.75	21.75	21.75	24.00	30.25	35.00
10	20.50	22.25	24.25	22.25	22.25	22.25	24.50	30.75	35.50
11	21.00	22.75	24.75	22.75	22.75	22.75	25.00	31.25	36.00
12	21.50	23.25	25.25	23.25	23.25	23.25	25.50	31.75	36.50
13	22.00	23.75	25.75	23.75	23.75	23.75	26.00	32.25	37.00
14	22.50	24.25	26.25	24.25	24.25	24.25	26.50	32.75	37.50
15	23.00	24.75	26.75	24.75	24.75	24.75	27.00	33.25	38.00
16	23.50	25.25	27.25	25.25	25.25	25.25	27.50	33.75	38.50
17	24.00	25.75	27.75	25.75	25.75	25.75	28.00	34.25	39.00
18	24.50	26.25	28.25	26.25	26.25	26.25	28.50	34.75	39.50
19	25.00	26.75	28.75	26.75	26.75	26.75	29.00	35.25	40.00
20	25.50	27.25	29.25	27.25	27.25	27.25	29.50	35.75	40.50
21	26.00	27.75	29.75	27.75	27.75	27.75	30.00	36.25	41.00
22	26.50	28.25	30.25	28.25	28.25	28.25	30.50	36.75	41.50
23	27.00	28.75	30.75	28.75	28.75	28.75	31.00	37.25	42.00
24	27.50	29.25	31.25	29.25	29.25	29.25	31.50	37.75	42.50
25	28.00	29.75	31.75	29.75	29.75	29.75	32.00	38.25	43.00
26	28.50	30.25	32.25	30.25	30.25	30.25	32.50	38.75	43.50
	185 DAYS	260 DAYS	260 DAYS	185 DAYS	200 DAYS	260 DAYS	260 DAYS	185/215/260 DAYS	185 DAYS

Student Employee Hourly Wage: \$10.00
 All Classified Staff are "At Will" Employees
 The schedule and/or salary ranges shall be reviewed annually and modified as is deemed appropriate by the Board of Trustees. Policy GDBA

CERTIFIED NON-TEACHING SALARY SCHEDULE 2021-2022

SCHOOL COUNSELORS

Approved 5/10/21

STEP	B. A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$47,663	\$48,663	\$49,663	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663
2	\$48,413	\$49,413	\$50,413	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413
3	\$49,163	\$50,163	\$51,163	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163
4	\$49,913	\$50,913	\$51,913	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913
5	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663
6	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413
7	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163
8	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913
9	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663
10	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413	\$59,413	\$60,413	\$61,413
11	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163	\$60,163	\$61,163	\$62,163
12	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913	\$60,913	\$61,913	\$62,913
13	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663	\$62,663	\$63,663
14		\$58,413	\$59,413	\$60,413	\$61,413	\$62,413	\$63,413	\$64,413
15			\$60,163	\$61,163	\$62,163	\$63,163	\$64,163	\$65,163
16				\$61,913	\$62,913	\$63,913	\$64,913	\$65,913
17					\$63,663	\$64,663	\$65,663	\$66,663
18						\$65,413	\$66,413	\$67,413
19							\$67,163	\$68,163
20								\$68,913

185 CONTRACT DAYS

175 STUDENT DAYS

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STIPENDS

+52,000 FOR NATIONAL BOARD CERTIFICATION, NCSC or NCC (PAID IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

CERTIFIED NON-TEACHING NURSE SALARY SCHEDULE 2021-2022

NURSE

Approved 5/10/21

STEP	B. A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)
1	\$47,663	\$48,663	\$49,663	\$50,663	\$51,663	\$52,663	\$53,663
2	\$48,413	\$49,413	\$50,413	\$51,413	\$52,413	\$53,413	\$54,413
3	\$49,163	\$50,163	\$51,163	\$52,163	\$53,163	\$54,163	\$55,163
4	\$49,913	\$50,913	\$51,913	\$52,913	\$53,913	\$54,913	\$55,913
5	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663	\$55,663	\$56,663
6	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413	\$56,413	\$57,413
7	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163	\$57,163	\$58,163
8	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913	\$57,913	\$58,913
9	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663
10	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413	\$59,413	\$60,413
11	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163	\$60,163	\$61,163
12	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913	\$60,913	\$61,913
13	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663	\$62,663
14		\$58,413	\$59,413	\$60,413	\$61,413	\$62,413	\$63,413
15			\$60,163	\$61,163	\$62,163	\$63,163	\$64,163
16				\$61,913	\$62,913	\$63,913	\$64,913
17					\$63,663	\$64,663	\$65,663
18						\$65,413	\$66,413
19							\$67,163

185 CONTRACT DAYS

175 STUDENT DAYS

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FREMONT COUNTY SCHOOL DISTRICT #38 EXTRA DUTY SALARY SCHEDULE

2021-2022

APPROVED 5/10/21		
POSITION		AMOUNT
ATHLETIC DIRECTOR (K-12)		\$6,287
HEAD MS/HS COACH		\$4,191
ASSISTANT COACH/ATHLETIC AID		\$3,309
HEAD YOUTH COACH		\$4,191
ASSISTANT YOUTH COACH/ATHLETIC AID		\$3,309
SCHOOL SPONSORS		\$2,427
215 DAY ADMINISTRATOR EXTRA DUTY	DAILY RATE	DAILY RATE
CERTIFIED EXTRA DUTY	BASE HRLY RATE	\$32.20
WRESTLING/TRACK MEETS/CROSS COUNTRY MEETS (DISTRICT SPONSORED)	PER HOUR	\$15.00
TICKET TAKER	PER GAME	\$15.00
TIMECLOCK	PER GAME	\$15.00
BOOKKEEPER	PER GAME	\$15.00
1ST RESPONDER	PER GAME	\$25.00
SUMMER SCHOOL CERTIFIED TEACHERS	HRLY RATE	\$32.20
ACTIVITY BUS DRIVER - DRIVING TIME/SIT TIME	HOURLY	CURRENT RATE
LTRS READING & LITERACY TRAINING- VOLUME 1 COURSE COMPLETION	STIPEND	\$1,500
LTRS READING & LITERACY PROGRAM- VOLUME 1 COMPLETION W/ PASSING GRADE	STIPEND	\$2,500
LTRS READING & LITERACY PROGRAM- VOLUME 1 COMPLETION W/ 88% GRADE OR BETTER	STIPEND	\$5,000
MATH RECOVERY PROGRAM- COMPLETION	STIPEND	\$1,500
MATH RECOVERY PROGRAM COMPLETION- CERTIFIED TRAINER	STIPEND	\$5,000
EXTENDED SCHOOL YEAR CERTIFIED TEACHERS	BASE HRLY RATE	\$32.20
CLASSIFIED EXTRA DUTY/EXTENDED DAY/SUMMER SCHOOL	CURRENT HRLY RATE	13.50 to 33.75

NOTE: If two or more people share the responsibility, the amount shall be divided accordingly (unless board approves otherwise)
 NOTE: HS coaching salaries will be pro-rated by the number of weeks in a season
 NOTE: Coaches not attending practices will have contract prorated.
 NOTE: Summer School hourly rate is applicable only if funds are available and program is operating
 NOTE: All certificated staff will be required to supervise crowd control for a TBD amount of games per year

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FREMONT COUNTY SCHOOL DISTRICT #38 SUBSTITUTE SALARY SCHEDULE 2021-2022

JOB DESCRIPTION	Approved 5/10/21	RATE
SUBSTITUTE TEACHER - TEACHER CERTIFICATED	DAILY	\$ 155.00
SUBSTITUTE TEACHER - TEACHER CERTIFICATED - MS/HS ASSIGNMENT DIFFERENTIAL	DAILY	\$ 15.00
SUBSTITUTE TEACHER - SUB-CERTIFICATED	DAILY	\$ 140.00
SUBSTITUTE TEACHER - SUB-CERTIFICATED - MS/HS ASSIGNMENT DIFFERENTIAL	DAILY	\$ 15.00
** EXTENDED SUB (CERTIFICATED & SUB CERTIFICATED) - DAILY RATE USING BASE PAY OF \$47,663	DAILY	\$ 257.64
** Extended time begins on the 11th consecutive day		
* PERMANENT SUB (TEACHER CERTIFICATED)	DAILY	\$ 257.64
* Permanent sub must be certified in area they are teaching		
SUBSTITUTE/TEMPORARY BUSINESS OFFICE	HOURLY	\$ 18.00
SUBSTITUTE/TEMPORARY PARAPROFESSIONAL	HOURLY	\$ 15.75
SUBSTITUTE/TEMPORARY ADMINISTRATIVE ASSISTANT	HOURLY	\$ 15.75
SUBSTITUTE/TEMPORARY/SEASONAL CUSTODIAL/MAINTENANCE	HOURLY	\$ 15.75
SUBSTITUTE/TEMPORARY/SEASONAL BUS DRIVER & BUS MAINTENANCE	HOURLY	\$ 15.75
SUBSTITUTE/TEMPORARY/SEASONAL COOK	HOURLY	\$ 15.75
SUBSTITUTE/TEMPORARY BUS MONITOR	HOURLY	\$ 12.50

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