

**ILLINI BLUFFS COMMUNITY UNIT SCHOOL DISTRICT #327
 REGULAR - BOARD OF EDUCATION MEETING
 ILLINI BLUFFS HIGH SCHOOL LIBRARY
 MONDAY – JUNE 20, 2022
 6:00 P.M.**

UNOFFICIAL MINUTES

I. CALL TO ORDER – TIME – ROLL CALL – PLEDGE OF ALLEGIANCE

- A. President Chris Coats called the regular meeting of the Illini Bluffs Board of Education to order in the Illini Bluffs High School Library.
- B. The Meeting was called to order at 6:01 p.m.
- C. Mr. Coats asked for Roll Call Attendance to be taken by Mr. Lowe.

Roll Call Attendance:

Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
X	X	X		X	X	X
<i>"X" Indicates respective Board Member present</i>						

Board Absent: Mr. Rademaker

Administrators Present: Dr. Alvey, Mr. Almasi, Mr. Martzluf, Mrs. Craven, Mr. Ball

Staff Present:

Visitor Sheet: N/A

- D. Mr. Coats asked those present to stand for the Pledge of Allegiance.

II. RECOGNITION OF VISITORS AND ORAL COMMUNICATIONS

Mr. Coats thanked all visitors in attendance and gave them an opportunity to address the Board. He asked all visitors to please use the sign-in sheet at the entrance on the podium. Under the advisement of legal counsel, all visitor statements and oral communications with the Board will be recorded.

- A. Recognition of New Teachers and Staff
- B. High School Track Coaches and Athletes Placing at State.
- C. Tori Brown – Sportsmanship Award
- D. High School Softball Team and Coaches
- E. Jason Hawksworth – Update on solar project
- F. Teresa Gresham addressed the board.
- G. Mark Kawolski addressed the board.
- H. Jennifer Sewell addressed the board.

III. BOARD SALUTE

- A. Mr. Coats – Facility group, cleaning, and maintenance
- B. Mrs. Howard – Community support for softball team

IV. ACTION ITEMS

A. CONSENT AGENDA

Mr. Coats asked for a motion to approve the Consent Calendar, with the exception of Item A.I.

Action by the Board of Education in Adoption of the Consent Calendar (CC*) at this point of the agenda means that ALL items appearing in the agenda that have asterisks (*) are adopted by one single motion, unless a member of the Board or Superintendent requests that any such item be removed from the consent calendar and voted upon separately. Generally, Consent Calendar items are matters that the Board and Superintendent agree are routine in nature and should be acted upon in one motion to conserve time and permit focus on other-than-routine matters on the agenda.

- a. *Approval of Minutes of May 16, 2022 Regular Meeting and May 16, 2022 Executive Session.
- b. *Approval of Bills and Payroll
- c. *Approval of Financial Reports
- d. *Personnel—Dismissal/Employment/Leaves of Absence
 1. * Approval to hire Anna Lestina as middle school/high school chorus teacher for 2022-2023, pending successful completion of all employment paperwork and background check. Ms. Lestina will be placed at B.A. + 0, Step 0 on the salary schedule.
 2. * Approval to hire Jade Sewell as a high school ELA teacher for 2022-2023, pending successful completion of all employment paperwork and background check. Ms. Sewell will be placed at B.A + 0, Step 0 on the salary schedule.
 3. * Approval to hire Lacy Pilgrim as high school assistant volleyball coach, pending successful completion of all employment paperwork and background check.
 4. * Approval of employment of Helena Price as a paraprofessional for the 2022-2023 school year, pending successful completion of all employment paperwork.
 5. * Approval of voluntary transfer of Lindsey Fenwick from elementary paraprofessional to elementary computer lab aide.
 6. * Approval of employment of Crystal Hale as an elementary special education teacher for the 2022-2023 school year, pending successful completion of all employment paperwork and background check. Ms. Hale will be placed at B.A + 0, Step 12 on the salary schedule.
 7. * Approval of employment of Lisa Wiltz as a paraprofessional for the 2022-2023 school year, pending successful completion of all employment paperwork and background check.
 8. * Approval to hire Angie Hargrave as a bus driver for the summer special education ESY program.
 9. * Approval to hire Aletta Cookson as a bus monitor for the summer special education ESY program.
- e. * Approval of motion to keep executive session minutes from July 2021 through December 2021 closed.
- f. * Approval of a 4.5% raise for the following exempt employees for 2022-2023: Kandy Rudd, Lisa Webb, Dave West, and Melissa Williams.
- g. * Approval of 4.5% raise for 2022-2023 for district treasurer, Darcey Spenny.
- h. * Approval of contract with 4.5% raise for 2022-2023 for Katrina Craven.
- i. * Approval of retirement request of Clay Vass with 6% retirement incentive for 2022-2023, 2023-2024, and 2024-2025.
- j. * Approval of 2022-2023 board meeting dates as follows: July 18, 2022; August 15, 2022; September 19, 2022; October 19, 2022 (Wednesday); November 21, 2022; December 19, 2022; January 17, 2023 (Tuesday); February 21, 2023 (Tuesday); March 20, 2023; April 17, 2023; May 15, 2023; and June 19, 2023.
- k. *Approval of the 2022-2023 Consolidated District Plan.
- l. *Approval of Memorandum of Understanding with the Illini Bluffs Educational Support Personnel Union regarding the one-time stipend paid to all active and regularly scheduled support staff employees.

- m. * Approval of Memorandum of Understanding with the Illini Bluffs Federation of Teachers regarding the one-time stipend paid to all active and regularly scheduled certified staff employees.

Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Carroll			X				
MOTION	Mr. Cruit					X		
AYES	6	X	X	X		X	X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1				X			
MOTION	CARRIED							

B. NON-CONSENT ACTION ITEMS

- a. Approval of proposal from Kelly Glass, Inc. to replace windows in high school rooms 109 and 110 and middle school rooms 107, 108, 215, and 216 in the amount of \$21,325.00.

Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Bushart	X						
MOTION	Mrs. Howard						X	
AYES	6	X	X	X		X	X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1				X			
MOTION	CARRIED							

- b. Approval of proposal from Hohulin Fence Co. to install a fence around the fuel tanks in the amount of \$12,448.00.

Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Carroll			X				
MOTION	Mrs. Howard						X	
AYES	6	X	X	X		X	X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1				X			
MOTION	CARRIED							

- c. Approval of proposal from Economy Builders for building supplies for pavilion.

Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Bushart	X						
MOTION	Mr. Cruit					X		
AYES	6	X	X	X		X	X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1				X			
MOTION	CARRIED							

d. Approval to open the following cash investment accounts with Glasford Bank: 404-930 O&M Fund, 404-950 Bond and Interest Fund, 404-990 Capital Projects Fund, 405-010 Tort Fund, 405-050 IMRF/Social Security Fund, and 405-030 Life Safety Fund with two signers on the accounts: Roger Alvey and Darcey Spenny.

Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Carroll			X				
MOTION	Mr. Bushart	X						
AYES	6	X	X	X		X	X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1				X			
MOTION	CARRIED							

e. Approval of proposal from Kenyon and Associates and Keith Engineering Design to complete the district's required 10-year Life Safety Survey as presented.

Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Cruit					X		
MOTION	Mr. Carroll			X				
AYES	6	X	X	X		X	X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1				X			
MOTION	CARRIED							

f. Approval of Memorandum of Understanding with the Illini Bluffs Educational Support Personnel Union regarding the one-time stipend paid to all active and regularly scheduled support staff employees.

Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Cruit					X		
MOTION	Mr. Carroll	X						
AYES	5	X	X	X		X	X	
NAYS	0							
ABSTAIN	1							X
ABSENT	1				X			
MOTION	CARRIED							

V. INFORMATION / DISCUSSION ITEMS

Mr. Coats stated this concludes the ACTION ITEMS segment of the meeting. He moved onto the INFORMATION / DISCUSSION segment of the meeting. Items labeled with an asterisk (*) are presented for **informational purposes** and for recording purposes in the "Official Board Minutes."

- A. *Committee Reports
- B. *Facilities Update
 1. Solar project update – Jason Hawksworth will present during public comments.
- C. *Press Issue 109 – First Reading
- D. *Physical Restraint, Time Out, Isolated Time Out (RTO) Reduction Plan
- E. *Administrator Reports
- F. *Resignations –
 1. Aaron Church as middle/high school choir director.
 2. Jordan Heinz as high school English teacher.
 3. Jody Saunders as elementary technology aide effective September 30, 2022.
 4. Clay Vass retirement effective at the conclusion of the 2024-2025 school year.

5. Ryan Murphy as a part-time supervisor.

VI. EXECUTIVE SESSION

Mr. Coats stated this concludes INFORMATION / DISCUSSION ITEMS of the meeting. He moved into EXECUTIVE / CLOSED SESSION for the purpose of discussing for the purpose of discussing Administrative Salaries, the Appointment, Employment, or Dismissal of an Employee or Officer, the Compensation, Discipline, and Performance of Specific Employees, the Purchase or Lease of Real Property for the Use of the Public Body, and the Discussion of Minutes of Closed Meetings. Illinois Compiled Statutes 120/2. Student Disciplinary Cases 5ILCS 120/2(9). Illinois Compiled Statutes 120/2(c)(3). Discussing collective bargaining matters between the public body and its employees, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2). Discussing litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11). **NO FORMAL ACTION MAY BE TAKEN** on any of these matters until the Board returns to Open Session.

A. Mr. Coats asked for a motion to enter into Closed Session per the Illinois Compiled Statutes 120/2.

Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Bushart	X						
MOTION	Mr. Carroll			X				
AYES	6	X	X	X		X	X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1				X			
MOTION	CARRIED							

Entered Executive Session at 7:38 p.m.

VII. ACTION ITEMS RESULTING FROM EXECUTIVE SESSION

A. Mr. Coats asked for a motion to return to Open Session.

Voice Vote:

Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
Mr. Carroll			X				
Mr. Cruit					X		
<i>'X' to indicate Board Member VOTE</i>							

In Favor 6 Ayes
 Opposed 0 Nays

Returned to Open Session at 8:34 p.m.

- a. Mr. Coats asked for a motion to approve a 3-year Collective Bargaining Agreement with the Illini Bluffs Educational Support Personnel Union as presented.

Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Bushart	X						
MOTION	Mr. Carroll			X				
AYES	6	X	X	X		X	X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1				X			
MOTION	CARRIED							

VIII. COMMENTS BY BOARD MEMBERS OR ADMINISTRATION

A.

IX. ADJOURNMENT

A. Mr. Coats asked for a motion to adjourn.

Voice Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Bushart	X						
SECOND	Mr. Cruitt					X		
<i>'X' to indicate Board Member VOTE</i>								

In Favor 6 Ayes
 Opposed 0 Nays

Meeting Adjourned at 8:39 p.m.

Respectfully Submitted,

 Mr. Aaron Lowe, Secretary

 Mr. Chris Coats, President