

**ILLINI BLUFFS COMMUNITY UNIT SCHOOL DISTRICT #327  
 REGULAR - BOARD OF EDUCATION MEETING  
 ILLINI BLUFFS HIGH SCHOOL LIBRARY  
 TUESDAY – APRIL 19, 2022  
 6:00 P.M.**

**OFFICIAL MINUTES**

**I. CALL TO ORDER – TIME – ROLL CALL**

- A. Mr. Coats called the regular meeting of the Illini Bluffs Board of Education to order in the Illini Bluffs High School Library.
- B. The Meeting was called to order at 6:01 pm.
- C. Mr. Coats asked for Roll Call Attendance to be taken by Mr. Lowe.

**Roll Call Attendance:**

Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
	X	X	X	X		X
<i>"X" Indicates respective Board Member present</i>						

Board Absent: Mr. Bushart, Mrs. Howard

Administrators Present: Dr. Alvey, Mrs. Craven, Mr. Almasi, Mr. Brown

Staff Present:

Visitor Sheet: N/A

- D. Mr. Coats asked those present to stand for the Pledge of Allegiance.

**II. RECOGNITION OF VISITORS AND ORAL COMMUNICATIONS**

Mr. Coats thanked all visitors in attendance and gave them an opportunity to address the Board. He asked all visitors to please use the sign-in sheet at the entrance on the podium. Under the advisement of legal counsel, all visitor statements and oral communications with the Board will be recorded.

- A.

**III. BOARD SALUTE**

- A. Dave West – Buildings and grounds look great.

## IV. ACTION ITEMS

### A. CONSENT AGENDA

Mr. Coats asked for a motion to approve the Consent Calendar.

Action by the Board of Education in Adoption of the Consent Calendar (CC\*) at this point of the agenda means that ALL items appearing in the agenda that have asterisks (\*) are adopted by one single motion, unless a member of the Board or Superintendent requests that any such item be removed from the consent calendar and voted upon separately. Generally, Consent Calendar items are matters that the Board and Superintendent agree are routine in nature and should be acted upon in one motion to conserve time and permit focus on other-than-routine matters on the agenda.

- a. \*Approval of Minutes of March 24, 2022 Regular Meeting and March 24, 2022 Executive Session.
- b. \*Approval of Bills and Payroll
- c. \*Approval of Financial Reports
- d. \*Personnel—Dismissal/Employment/Leaves of Absence
  1. \*Approval of employment of Jacob Stetler as a full-time custodian pending successful completion of all employment paperwork and background check.
  2. \*Approval of voluntary transfer of Dimitri Almasi from Middle School Principal to High School Principal for the 2022-2023 school year, and approval of a 3-year contract as presented.
  3. \*Approval of voluntary transfer of Penny McGee from a 5-hour cook to a 3-hour cook for the 2022-2023 school year.
  4. Approval of voluntary internal transfer of Penny McGee from ES recess supervision to ES morning supervision for the 2022-2023 school year.
  5. Approval of voluntary internal transfer of Zena Burroughs from a 3-hour cook to a 5-hour cook for the 2022-2023 school year.
  6. \*Approval of Briana Fletcher as a school social worker for the 2022-2023 school year pending successful completion of all employment paperwork and background check.
  7. \*Approval of retirement request of JoAnn Edwards effective August 1, 2025, with 6% retirement incentive.
  8. \*Approval of retirement request of Jan Markle effective at the conclusion of the 2022-2023 academic year, with 6% retirement incentive.
  9. \*Approval of employment of Aiden Overton as a summer grounds worker.
  10. \*Approval to hire Jacob Stetler for the summer custodial crew.
  11. \*Approval of FMLA request of Devan Reed from approximately August 12 through September 11, 2022.
- e. \*Approval of participation in the Peoria County Cooperative Purchasing Program for 2022-2023.

#### Roll Call Vote:

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Rademaker				X			
SECOND	Mr. Carroll			X				
A YES	5		X	X	X	X		X
NA YES	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	CARRIED	<i>'X' to indicate Board Member VOTE</i>						

**B. NON-CONSENT ACTION ITEMS**

- a. Approval of outdoor soccer bleachers from GT Grandstands in the amount of \$24,500.00.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Lowe							X
SECOND	Mr. Carroll			X				
AYES	5		X	X	X	X		X
NAYS	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	<b>CARRIED</b>	<i>'X' to indicate Board Member VOTE</i>						

- b. Approval of outdoor track bleachers from GT Grandstands in the amount of \$13,500.00.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Rademaker				X			
SECOND	Mr. Carroll			X				
AYES	5		X	X	X	X		X
NAYS	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	<b>CARRIED</b>	<i>'X' to indicate Board Member VOTE</i>						

- c. Approval of proposal from Hohulin Fence Co. to install a fence near the elementary playground in the amount of \$20,734.00.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Carroll			X				
SECOND	Mr. Cruitt					X		
AYES	5		X	X	X	X		X
NAYS	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	<b>CARRIED</b>	<i>'X' to indicate Board Member VOTE</i>						

- d. Approval of proposal from Hohulin Fence Co. to complete fence repairs, new gate configuration, and other configurations to the softball diamond in the amount of \$20,295.00.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Lowe							X
SECOND	Mr. Rademaker				X			
AYES	5		X	X	X	X		X
NAYS	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	<b>CARRIED</b>	<i>'X' to indicate Board Member VOTE</i>						

- e. Approval of proposal from Verardo Construction to connect elementary downspouts to storm sewer in the amount \$28,500.00.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Cruit					X		
SECOND	Mr. Carroll			X				
AYES	5		X	X	X	X		X
NAYS	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	CARRIED	<i>'X' to indicate Board Member VOTE</i>						

- f. Approval of proposal from Verardo Construction to replace sidewalks and areas affected by downspout project and pour a new sidewalk near the elementary school playground entrance in the amount of \$7,000.00.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Carroll			X				
SECOND	Mr. Rademaker				X			
AYES	5		X	X	X	X		X
NAYS	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	CARRIED	<i>'X' to indicate Board Member VOTE</i>						

- g. Approval of proposal from Verardo Construction to replace sidewalk in front of elementary school in the amount of \$43,600.00.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Lowe							X
SECOND	Mr. Cruit					X		
AYES	5		X	X	X	X		X
NAYS	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	CARRIED	<i>'X' to indicate Board Member VOTE</i>						

- h. Approval of proposal from Verardo Construction to install a concrete slab at the elementary playground area in the amount of \$8,300.00.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Carroll			X				
SECOND	Mr. Cruit					X		
AYES	5		X	X	X	X		X
NAYS	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	CARRIED	<i>'X' to indicate Board Member VOTE</i>						

- i. Approval of proposal from S&S Builders Hardware Company to replace high school door #20 and elementary door #28 in the amount of \$26,500.00.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Rademaker				X			
SECOND	Mr. Lowe							X
AYES	5		X	X	X	X		X
NAYS	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	CARRIED	<i>'X' to indicate Board Member VOTE</i>						

- j. Approval to pursue voluntary annexation of district property parcel 1922126004 into the Village of Glasford.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Carroll			X				
SECOND	Mr. Rademaker				X			
AYES	5		X	X	X	X		X
NAYS	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	CARRIED	<i>'X' to indicate Board Member VOTE</i>						

**V. INFORMATION / DISCUSSION ITEMS**

Mr. Coats stated this concludes the ACTION ITEMS segment of the meeting. He moved onto the INFORMATION / DISCUSSION segment of the meeting. Items labeled with an asterisk (\*) are presented for **informational purposes** and for recording purposes in the "Official Board Minutes."

- A. \*Committee Reports
- B. \*Facilities Update
  - a. Cured In Pipe Lining Follow-Up
- C. \*Administrator Reports
- D. \*Alexander's Employee Appreciation Dinner – April 22 – Social 5 p.m. – Dinner 7 p.m.
- E. \*Graduation Dates: HS Baccalaureate - May 12 at 8 p.m., HS Graduation - May 15 at 2:00 p.m., MS Promotion - May 24 at 6:30 p.m.
- F. \*Joint Annual Conference Registration: June 6, 2022 – Conference will be held November 18-20, 2022 in Chicago.
- G. \*Resignations –
  - 1. JoAnn Edwards retirement effective August 1, 2025.
  - 2. Jan Markle retirement effective at the conclusion of the 2022-2023 academic year.
  - 3. Keith Brown resignation effective June 30, 2022.

**VI. EXECUTIVE SESSION**

Mr. Coats stated this concludes INFORMATION / DISCUSSION ITEMS of the meeting. He moved into EXECUTIVE / CLOSED SESSION for the purpose of discussing for the purpose of discussing Administrative Salaries, the Appointment, Employment, or Dismissal of an Employee or Officer, the Compensation, Discipline, and Performance of Specific Employees, the Purchase or Lease of Real Property for the Use of the Public Body, and the Discussion of Minutes of Closed Meetings. Illinois Compiled Statutes 120/2. Student Disciplinary Cases 5ILCS 120/2(9). Illinois Compiled Statutes 120/2(c)(3). Discussing collective bargaining matters between the public body and its employees, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2). Discussing litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11). **NO FORMAL ACTION MAY BE TAKEN** on any of these matters until the Board returns to Open Session.

A. Mr. Coats asked for a motion to enter into Closed Session per the Illinois Compiled Statutes 120/2.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Rademaker				X			
SECOND	Mr. Carroll			X				
AYES	5		X	X	X	X		X
NAYS	0							
ABSTAIN	0							
ABSENT	2	X					X	
MOTION	CARRIED	<i>'X' to indicate Board Member VOTE</i>						

Entered Executive Session at 7:02 p.m.

**VII. ACTION ITEMS RESULTING FROM EXECUTIVE SESSION**

**A.** Mr. Coats asked for a motion to return to Open Session.

**Voice Vote:**

Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
Mr. Rademaker				X			
Mr. Carroll			X				
<i>'X' to indicate Board Member VOTE</i>							

In Favor      5 Ayes  
 Opposed      0 Nays

Returned to Open Session at 7:14 p.m.

**VIII. COMMENTS BY BOARD MEMBERS OR ADMINISTRATION**

**IX. ADJOURNMENT**

**A.** Mr. Coats asked for a motion to adjourn.

**Voice Vote:**

<del>X</del>	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Cruitt					X		
SECOND	Mr. Carroll			X				
<i>'X' to indicate Board Member VOTE</i>								

In Favor      5 Ayes  
 Opposed      0 Nays

Meeting Adjourned at 7:15 p.m.

Respectfully Submitted,

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 Mr. Aaron Lowe, Secretary

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 Mr. Chris Coats, President