

Approved

Milford Board of Education

Virtual Business Meeting and Live Streamed on YouTube

Meeting Minutes

February 8, 2021

Board members present:

Adam De Young
Andrew Fowler
Susan Glennon (Chair)
Rita Hennessey
Emily McDonough Souza
Warren Pawlowski
Una Petroske
Betsy Ratner
Nicole Wasson
Cindy Wolfe Boynton

Administration present:

Dr. Anna Cutaia
Dr. Amy Fedigan
Wendy Kopazna
Jim Richetelli
Chris Brown

I. CALL TO ORDER

Ms. Glennon called the virtual board meeting to order at 7:01 p.m. By a roll call, all 10 Board members were present. Ms. Glennon then led the Board in the reciting of the Pledge of Allegiance.

II. STUDENT REPORTS

Ben Carlson and Daniya Chopra offered a report from Foran. Angel Santiago and Alexis Broderick offered a report from Law.

III. PUBLIC COMMENT

None.

IV. CHAIR'S REPORT

Ms. Glennon thanked the Board for their work on the budget last month. The Board of Finance will hold a public hearing on the budget on February 10th at 7pm. Ms. Glennon, Dr. Cutaia and members of administration will present the budget to the Board of Finance on February 24th at 5:30pm.

Ms. Glennon reminded the Board that Committee of the Whole meetings will resume on the 4th Monday of the month. She also reminded the board of the reading materials Dr. Cutaia had provided in preparation for the Board's work on Goal setting.

She called for liaison reports. There were none.

V. SUPERINTENDENT'S REPORT

MPS District Goals

Dr. Cutaia reminded the Board that the district goals expired in 2020. She presented a broad overview of the work that will take place over the next five months. Administration and the Board will work in partnership to define new five year goals for the district with the theory that setting goals is linked to higher performance. What we establish now will solidify a strong foundation for the experiences of our incoming kindergarten class, the class of 2034 and hoping that new goals will be more reflective of today's world and the current dialogue in education.

School Safety and Security Report

Coordinator of School Safety and Security Mr. Nielsen narrated a PowerPoint that highlighted school security, the District Safety and Security Group, security, and safety upgrades that have been done. The group continues to meet regularly to review school safety assessments, crisis management plans, training and ensures that district is in compliance with State safety and security mandates. Mr. Nielsen included new procedures that have been added due to the pandemic.

Human Resources Annual Report

Mrs. Kopazna provided the Board with the annual summary of human resources activity from October 2019 through October 2020. The report encompasses staffing, employee benefits, labor/employee relations, employee services, record keeping, research and reporting for the past year. Ms. Kopazna highlighted the challenges in the department since the pandemic began in March 2020.

Human Resources Report

Ms. Kopazna presented the Human Resources Report for January. Included in the report were the personnel changes as well as stipend appointments. Of note, 13 retirements to date have been submitted.

Professional Learning and Teacher Effectiveness & Performance Evaluation Plan (PL/TEPE)

Dr. Fedigan provided the Board with an overview of the comprehensive review and revision to the Professional Learning and Teacher Effectiveness & Performance Evaluation Plan (PL/TEPE) that began in February 2018 by the Professional Development and Evaluation Committee (PDEC). The intent of the revision was to align the plan to promote the district's priority work in the areas of High Quality Instruction (HQI) and developmental relationships toward the Vision of the Learner with the recognition that the plan is a lever to promote a culture of learning and growth that will support the district's efforts to grow the capacity of its educators. The plan provides a coherent and articulated approach to support adult learners as a foundational investment in the district's human capital, its greatest resource to advance Teaching and Learning. The revision was submitted to the State for review and approval. The Board is now required by State law to approve the revised plan.

Mrs. Petroske made a motion that the Milford Board of Education approve the Professional Learning and Teacher Effectiveness & Performance Evaluation Plan as presented. Mr. Fowler seconded. By a roll call vote 10-0, the motion passed unanimously.

Disbursement Report

Mr. Richetelli presented the Disbursement Report for the month of January. The report continues to call attention to COVID related expenses in yellow.

VI. CONSENT AGENDA ITEMS

Mrs. Petroske made a motion that the Milford Board of Education approves Consent Agenda Items:

Consideration of Minutes:

- January 11, 2021 Business Meeting
- January 13, 2021 Special Meeting
- January 14, 2021 Special Meeting
- January 20, 2021 Special Meeting

Mr. Fowler seconded the motion. By a roll call vote of 10-0, the motion passed unanimously.

VII. BOARD COMMENT - None

VI. ADJOURNMENT

Mrs. Petroske made a motion adjourn. Mr. Fowler seconded. The motion passed unanimously.

The meeting adjourned at 8:53 p.m.

Recording Secretary: _____
Mrs. Pam Griffin

Corresponding Secretary: _____
Mrs. Una Petroske