

Milford Public Schools Goals 2021-2026

Board of Education "Homework"

CAPSS Blueprint to Transform Public Schools Equity Toolkit for Connecticut Boards of Education HQI Model Vision of the Learner District Academic Priorities, Goals and Targets 2016-2020 Leading and Lagging Indicators Reimagining a More Equitable and Resilient K-12 Education System Your Strategy Should Be a Hypothesis You Constantly Adjust Don't Let Metrics Undermine Your Business

UNCONSCIOUS BIAS IN SCHOOLS

A Developmental Approach to Exploring Race and Racism

> TRACEY A. BENSON SARAH E. FIARMAN

Foreword by GLENN E. SINGLETON

District Focus TEACHING & LEARNING



In fulfilling the Mission and Vision, District Four-Year Goals for 2016 - 2020 will be established. These goals will reflect the Board's Priorities.

Priority #1: Our schools will be safe, orderly and caring places that support and promote student logging and positive solutionship

Priority # 2: All students will have access to and engage in rigorous learning in every Connecticut Common Core and other content area standards, and will be measi Instructional Framework. Imbedded in student learning is the expectation that in the core academic disciplines* to enable them to expectation for the standards.

- Think critically and reason, i.e., synthesize, interpret, analyze, evaluate and a
- Communicate, i.e., employ oral, written, non-verbal skills and/or tools in mul
- · Problem solve, i.e., analyze data, use various types of reasoning, and utilize a
- Collaborate, i.e., participate effectively in group tasks and provide meaningfu accomplish their goals.
- Receive and Give Feedback, i.e., utilize and/or provide feedback teacher to
 extends thinking and learning.

Priority # 3: Teaching and learning will be supported by leaders focused on instructio communities grounded in best practices, and appropriate and high quality ins

Priority # 4: Parent, community and business relationships will be built and supporte students.

Milford Public Schools students will be able to read, write and speak effectively.

Goal #1: Improve student achievement in the area of literacy.

- Goal #1a: All students will be able to read accurately and fluently, and interpret and respond to grade level texts by the end of 3rd grade (PK-3).
- Goal #1b: All students will be able to identify valuable information, research across multiple varied texts, synthesize information, and present it in a well- constructed, evidenced based response by the end of 7th grade (4-7).

Milford Public Schools students will be able to define and solve problems.

Goal #2: Improve student achievement in the area of numeracy.

Goal #2a: All students will formulate, select and apply mathematical practices in solving complex, grade level problems by the end of 3rd grade (1993) EVISE

Goal #2b: All students will be able to problem solve, use reasoning, make connections, and represent mathematical ideas by the end of 7th grade (4-7).

> Milford Public Schools students will be able to solve complex problems and construct and engage in viable arguments based on evidence and research.

Goal #3: Improve students' ability to solve problems and take a critical stance based on evidence and research.

- Goal #3a: All students will be able to analyze grade level texts and construct viable arguments by the end of 12th grade (8-12).
- Goal #3b: All students will be able to solve complex problems effectively through analyzing data, posing questions, and examining different solutions by the end of 12th grade (PK-12).

Lagging Indicators Determined by User

Policy Superintendent School Board Parents Taxpayers Legislators <u>Instructional Support</u> Teacher Teams Instructional Supervisors Principals

Central Office Leaders

<u>Classroom</u> Students Teachers



In fulfilling the Mission and Vision, District Four-Year Goals for 2016 - 2020 will be established. These goals will reflect the Board's Priorities.

Priority #1: Our schools will be safe, orderly and caring places that support and promote student learning and positive relationships.

Priority # 2: All students will have access to and engage in rigorous learning in every classroom. Instruction and curriculum will be aligned to the Connecticut Common Core and other content area standards, and will be measured by internal and external assessments as well as by the MPS Instructional Framework. Imbedded in student learning is the expectation that Milford Public School graduates will acquire knowledge and skills in the core academic disciplines* to enable them to expectation.

- Think critically and reason, i.e., synthesize, interpret, analyze, evaluate and apply information.
- Communicate, i.e., employ oral, written, non-verbal skills and/or tools in multiple contexts to articulate ideas for a range of purposes.
- Problem solve, i.e., analyze data, use various types of reasoning, and utilize appropriate tools to find solutions to a variety of problems.
- Collaborate, i.e., participate effectively in group tasks and provide meaningful feedback to help both the group and individuals solve problems and
 accomplish their goals.
- Receive and Give Feedback, i.e., utilize and/or provide feedback teacher to student, peer to peer that leads to further understanding and extends thinking and learning.

Priority # 3: Teaching and learning will be supported by leaders focused on instruction, sound professional development, professional learning communities grounded in best practices, and appropriate and high quality instructional resources.

Priority # 4: Parent, community and business relationships will be built and supported recognizing that they contribute to increased learning for all students.

Social/Emotional Learning

Safety & Security

High Quality Instruction

Race, Equity & Social Justice

Adult Capacity Building

Curriculum review, revision & implementation

Operations, Facilities, Talent Management and Technology

1. We believe the foundation of any learning community is based on strong, trusting and dependable relationships. With the Developmental Relationships Framework as our guide, we commit to close connections which learners discover who they are, cultivate abilities to shape their own lives, and learn how to engage with and contribute to the world around them.

2. We believe our schools will be safe and secure learning environments.

3. We believe by providing students with high-quality learning experiences, each member of the learning community will demonstrate a commitment to scholarship, personal development, citizenship, creativity and innovation.

4. We believe addressing race, equity and social justice in a safe and supportive learning environment is essential to our growth as a learning community.

5. We believe in being responsive to adult learner needs and interests that will transform teaching and learning practices, support ongoing collaborative relationships and promote reflection resulting in systemic innovation. Our aim is to engineer a professional learning system that encourages educators within our district to stretch themselves professionally, build relationships, take risks, and improve their practice.

6. We believe curriculum is a sequence of high-quality learning experiences aligned to prioritized standards that support all learners. Our curriculum is grounded in Milford's Vision of the Learner: the belief that all learners in our community will engage in assured experiences that are rooted in scholarship, personal development, citizenship, creativity, and innovation.

7. We believe in attaining the very best resources, both human and operational, to enable our teachers and learners to reach their maximum potential.

Is the word *priorities* what we want to use?

Beliefs?

Commitments?

Milford Public Schools students will be able to read, write and speak effectively.

Goal #1: Improve student achievement in the area of literacy.

Goal #1a: All students will be able to read accurately and fluently, and interpret and respond to grade level texts by the end of 3rd grade (PK-3).

Goal #1b: All students will be able to identify valuable information, research across multiple varied texts, synthesize information, and present it in a well- constructed, evidenced based response by the end of 7th grade (4-7).

Milford Public Schools students will be able to define and solve problems.

Goal #2: Improve student achievement in the area of numeracy.

Goal #2a: All students will formulate, select and apply mathematical practices in solving complex, grade level problems by the end of 3rd grade (1993)

Goal #2b: All students will be able to problem solve, use reasoning, make connections, and represent mathematical ideas by the end of 7th grade (4-7).

> Milford Public Schools students will be able to solve complex problems and construct and engage in viable arguments based on evidence and research.

Goal #3: Improve students' ability to solve problems and take a critical stance based on evidence and research.

Goal #3a: All students will be able to analyze grade level texts and construct viable arguments by the end of 12th grade (8-12).

Goal #3b: All students will be able to solve complex problems effectively through analyzing data, posing questions, and examining different solutions by the end of 12th grade (PK-12).



Vision of the Learner

Millord's Vision of the Learner describes the characteristics and competencies that the district seeks to develop in learners of all ages during their time in the Millard Public Schools. The elements of the Vision of the Learner are interrelated, equally important and represent the foundation of success and contentment throughout life, whatever path is chosen. The Vision of the Learner is a 'working document' that is ever evolving and guides the development of curriculum, instruction, assessment, professional learning and systemic strategic planning within the Milford Public Schools as well as supports learners in the participation of the knowledge economy. Our mission is to apply knowledge, skills and other resources, including care documents such as The Developmental Relationships Framework and Millard Public Schapis Model for High Quality Instruction (HOI equitably and strategically to develop the characteristics and competencies described in the Vision of the Learner as best we can for all learners to reach their fullest potential. Synthesis: Learners will be curious and challenge themselves. Learners will comprehend, organize and analyze information in order to solve problems and articulate solutions. Scholarship Master reading, writing, and communicating across the academic disciplines Master a core body of knowledge Create ambitious learning goals with teacher/peers Collaboratively identify learning intentions and success criteria of lesson Utilize success criterio to gouge learning progress Utilize skills and knowledge to support learning and learning of peers Receive and provide feedback to adult and student learners Analyze, reason, and construct arguments based on evidence 9. Use technological and digital tools to explore and communicate Synthesis: Learners will enable in self-care to result in a healthy lifestyle. Learners will dentify and regulate their emotions and behaviors, set and achieve important personal and academic goals, use social-awareness and interpersonal skills to establish and maintain positive relationships, and demonstrate decision making and Personal responsible actions to achieve success in school and life. Development Consider a range of perspectives in order to develop a moral worldview that helps create a compassionate, inclusive, and socially just community 2. Act with empathy and kindness - respect each individual by authentically, actively, and empathetically engaging with diversity 3. Express themselves clearly, purposefully, and creatively in their speaking and writing, as well as other forms that they find effective and rewarding Collaborate effectively with others to create new ideas and solution Be responsible and advocate for their own mental and physical health Pursue their unique interests, possions and curiosities Learn from failure and success through reflection and resilience 8. Set, monitor, adapt and evaluate ambitious goals to achieve success in school and life Synthesis: Learners will be global atizens who think and act beyond self towards service to others and their community. Citizenship Encode in multiple perspectives Identify, engage in and develop solutions to real world problems Take informed action 1111.44 Conduct themselves in an ethical and responsible morner Evaluate the points of view of others against one's moral standard Wark collaboratively and respectfully with others Embrace diversity Creativity/ Synthesis: Learners will be imaginative, curious, and challenge themselves to make, shape, and invent their learning experiences. Innovation Imagine and create beyond the existing boundaries of understanding and 2. Manage ambiguity, suspending disbelief and not seeing the world in black and white terms Design innovative solutions to persistent challenges 4. Practice initiative and entrepreneurship

Droft - Moy 2020

1. Learners will be curious and challenge themselves. Learners will comprehend, organize and analyze information in order to solve problems and articulate solutions.

a.

2. Learners will engage in self-care to result in a healthy lifestyle.

a.

3. Learners will develop into global citizens who think and act beyond self towards service to others and their community.

а.

4. Learners will be imaginative, curious and challenge themselves to make, shape, and invent their learning experiences.

а.

