

# MILFORD BOARD OF EDUCATION MEETING

**April 12, 2021  
7:00 – 9:00 p.m.**

Virtual Business Meeting and Live Streamed on YouTube

[MGAT Edu Link on YouTube](#)

Available on Optimum and Frontier Government Access Channels

Members of the public who wish to address the Board during public comment should email [public-comment-request@milforded.org](mailto:public-comment-request@milforded.org) by 3pm on April 12, 2021 with a request for the link. The Public Comment portion of our agenda gives members of the public the opportunity *to comment* on matters that pertain to the Board of Education. Please keep in mind that the structure of our meeting does not allow for two-way dialogue during public comment or to answer questions and we ask that you keep your comments limited to 3 minutes.

Citizens who only want to watch the meeting should access the YouTube live stream: [MGAT Edu Link on YouTube](#) or one of the cable Government Access Channels.

## **Agenda**

- I. Call to Order
- II. Roll Call
- III. Student Reports
- IV. Public Comment

### **PUBLIC COMMENT**

**Speakers may offer objective comments about school operations and programs. The Board encourages speakers not to express personal complaints or defamatory comments about the Milford Board of Education personnel or any person associated with the Milford Public School System. Security issues and matters relating to negotiations/grievances will not be permitted. Consistent with the principles of the Federal Education Right to Privacy Act, discussion of students is prohibited absent parental waiver. Public comment does not allow for two-way conversation between speakers and the Board. We welcome and appreciate your comments and opinions and all will be taken into consideration. Please note our meetings are televised and live-streamed on YouTube. We ask that you state your name and address for the record and limit your comments to three minutes.**

- V. CABA Student Leadership Awards - Dr. Anna Cutaia
- VI. Chair's Report – Ms. Susan Glennon
- VII. Superintendent's Report – Dr. Cutaia
  - A. Instructional Highlight: Elementary Mathematics - Dr. Amy Fedigan and Dr. Thomas Noboli
  - B. Board Policies Second Reading (Action Requested) - Dr. Cutaia
    - 1. 5145.13 Conducting Research in the Schools
    - 2. 5145.14 On-Campus Recruitment
    - 3. 5145.15 Directory Information
    - 4. 6162.51 Survey of Students
    - 5. 6176 Career and Vocational Education
  - C. High School Graduation Dates, 2021 (Action Requested) - Dr. Cutaia
  - D. Human Resources Report - Ms. Wendy Kopazna
  - E. Quarterly Budget Report - Mr. James Richetelli
  - F. Disbursement Report – Mr. Richetelli

- VIII. Consent Agenda Items
  - 1. Consideration of Minutes
    - a. March 8, 2021 Business Meeting
    - b. March 22, 2021 Committee of the Whole
- IX. Board Comment
- X. Adjournment

**MILFORD BOARD OF EDUCATION  
AGENDA ITEM**

**For Consideration by the Board of Education at the Meeting of:** April 12, 2021

**Prepared By:** Dr. Amy L. Fedigan

**Presented By:** Dr. Thomas Nobile, Instructional Supv of Elementary STEM  
Dr. Amy Fedigan, Assistant Superintendent

**Attachments:** NA

**Subject:** Instructional Highlight- Accelerating Learning: Pk-5 Mathematics

**Connection to District Goals:** All students will have access to and will engage in rigorous learning in every classroom. Instruction and curriculum will be aligned to the Connecticut Common Core and other content area standards as well as to the MPS model for High Quality Instruction (HQI) and our District Vision of the Learner.

**Background:**

Dr. Nobile and Dr. Fedigan will share an instructional highlight focusing on accelerating learning for our elementary mathematicians. The instructional highlight will provide rationale for utilizing acceleration over remediation as an approach to personalize learning for our mathematicians. We previously shared with the Board that our teaching and learning response in the pandemic environment has positioned our instructional team to plan for two approaches for curriculum work that was completed during the summer 2020. While we have developed an accelerated curriculum, the fact is that acceleration is recognized as a critical instructional approach as it is reflective of our district model for high quality instruction (HQI). Traditional efforts focusing on remediation in the field of education, though well intended, have actually not served to close achievement gaps. An unintended consequence of remediation is that students typically are placed backward in the curriculum sequence with perhaps some misconceptions about their degree of mastery of content and skills. Conversely, acceleration as an instructional approach is strategic and intentional. Previous concepts and skills within the curriculum scope and sequence are revisited, but always in the context of current and future learning- this creates a forward momentum for learning. Shifting from remediation to acceleration has provided instructional scaffolds that will support our elementary mathematicians in their mastery of unfinished teaching and learning due to the pandemic disruption and otherwise. Members of our elementary team will share practical examples to demonstrate that acceleration has impacted their instruction and ultimately has also resulted in a personalized, asset based learning experience for our elementary mathematicians.

**Status:** Dr. Fedigan and Dr. Nobile will narrate a presentation on Monday night to share highlights from our work in the area of elementary mathematics. The discussion will demonstrate how acceleration has impacted our work in the area of mathematics curriculum and instruction.

**RECOMMENDATION:** N/A - For information only.

**Recommended by the Superintendent:** \_\_\_\_\_

**Agenda Item #** \_\_\_\_\_

**MILFORD BOARD OF EDUCATION  
AGENDA ITEM**

**For Consideration by the Board of Education at the Meeting of:** April 12, 2021

**Prepared By:** Dr. Cutaia

**Presented By:** Dr. Cutaia

**Subject:** Board Policies for a Second Reading (Approval Requested)

**Attachment:** 5145.13 Conducting Research in Schools, 5145.14 On-Campus Recruitment, 5145.15 Directory Information, 6162.51 Survey of Students, 6176 Career and Vocational Education

**Connection to District Goals:**

Our schools will be safe, orderly and caring places that support and promote student learning and positive relationships. All students will have access to and engage in rigorous learning in every classroom.

**Background:**

Administration continues its review of Board policies. Policies will be brought forward based on current legislation changes.

**Status:**

Five policies were reviewed by the Board at the March 22nd Board meeting. The recommended edits have been made. New language is in blue.

**RECOMMENDATION:**

That the Board of Education approves the five policies presented by Administration.

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**Recommended by the Superintendent:**

**Agenda Item #** \_\_\_\_\_  
\_\_\_\_\_

**Section: Students**

**Subject: Conducting Research in the Schools**

**P-5145.13**

**Board Policy  
Milford Public Schools  
Milford, CT**

**Conducting Research in the Schools**

All requests for the ~~services of students~~ ~~utilization of students~~ in research projects, special studies, and surveys not part of the regular educational program must have ~~the~~ prior ~~approval of~~ ~~the~~ parent/guardian and Superintendent or his or her designee ~~approval~~.

To be approved, all such research proposals or surveys must demonstrate that the projected findings will have value to either the District as a whole or to a unit within the District, and not be unduly disruptive or time consuming of the normal educational process.

Board of Education Approved:

May 8, 2017

Policy Revision Approved:

~~March 22, 2021~~ April 12, 2021

~~This policy has not been approved.~~

**Section: Students**

**Subject: On-Campus Recruitment**

**P-5145.14**

**Board Policy  
Milford Public Schools  
Milford, CT**

**On-Campus Recruitment**

**Military Recruiters and Others Recruiters to be Treated Similarly**

With regard to on-campus recruitment in the Milford Public Schools, all recruiters, including educational recruiters for colleges, universities and institutions of higher learning, military and non-military, shall be treated uniformly in accordance with state and federal law. ~~Military recruiters include Subject to the provisions of Subdivision (11) of Subsection (b) of Section 1-210 of the Connecticut General Statutes, the high schools of Milford shall provide the same directory information and on-campus recruiting opportunities to representatives of the armed forces of the United States of America and State Armed Services. as are offered to nonmilitary recruiters, recruiters for commercial concerns and recruiters representing institutions of higher education.~~

Subject to the provisions of state and federal law, District high schools shall provide the same directory information and on-campus recruiting opportunities to military recruiters as offered to non-military recruiters.

**Nature of Directory Information Disclosed to Recruiters**

In accordance with applicable law, military recruiters and other recruiters including, but not limited to, colleges, universities or institutions of higher learning shall have access to secondary school students' names, addresses, school email addresses, if available, and telephone listings unless the parent/guardian of such student, or an eligible secondary student opts out of the disclosure of this information, in which case the information may not be released. For purposes of this policy, an eligible student means a secondary school student who is 18 years of age or older or an emancipated minor.

**Notification**

The District shall annually notify parents/guardians and eligible students of the right to opt out of disclosures of directory information to recruiters and shall provide an opportunity for them to do so. This opportunity may occur in electronic format in accordance with applicable law. In instances where a parent, guardian or eligible student opts out of disclosure, the District will not disclose information without prior written consent.

**Recruitment by other Public Schools**

The Milford Board of Education (Board) or its designee shall also provide full access for the recruitment of students by technical high schools, regional agricultural science and technology education centers, inter-district magnet schools, charter schools and inter-district student attendance programs, provided such recruitment is not for the purpose of interscholastic competition. Information about school options will be posted on its website.

**Section: Students**

**Subject: On-Campus Recruitment**

**P-5145.14**

The Board or its designee will inform, at the middle and high school level, students and parents/guardians of the availability of (1) vocational, technical and technological education and training at technical high schools, and (2) agricultural sciences and technology education at regional agricultural science and technology education centers.

The school administrator may make the determination of when the recruitment meetings are to take place and reserves the right to deny such meetings where the holding of such meetings will materially and substantially interfere with the proper and orderly operation of the school.

Any person or organization denied the rights accorded under this policy shall have the right to request a review of the decision by the Superintendent by filing a written request with the Superintendent of Schools.

(cf. 5125 – Student Records; Confidentiality)

Legal Reference: Connecticut General Statutes  
1-210 (11) Access to public records. Exempt records.

10-220d Student recruitment by a regional and interdistrict specialized schools and programs. Recruitment of athletes prohibited (as amended by P.A. 12-116, An Act Concerning Educational Reform)

10-221b Boards of education to establish written uniform policy re treatment of recruiters. (as amended by PA 98-252)

P.L. 106-398, 2000 H.R. 4205: The National Defense Authorization Act for Fiscal Year 2001

Section 8025 of Public Law 114-95, “The Every Student Succeeds Act of 2015”

6395-210, Sec. 521: William M. Thornberry, The National Defense Authorization Act for Fiscal Year 2021

Board of Education Approved:

June 12, 2017

Policy Revision Approved:

~~March 22, 2021~~ April 12, 2021

This policy has not be approved.

**Section: Students**

**Subject: Directory Information**

**P-5145.15**

**Board Policy  
Milford Public Schools  
Milford, CT**

**Directory Information**

Directory information is information contained in an education record of a student that would not generally be considered harmful or an invasion of privacy if disclosed. The Milford Public Schools chooses to limit the disclosure of directory information to:

- Student Name
- Student Address
- Student Telephone listing
- ~~Electronic-Student~~ Email address
- ~~Photographic, computer and/or video images~~
- Date and place of birth
- Dates of attendance
- Grade level
- ~~Participation in officially recognized activities and sports~~
- Weight and height of members of athletic teams
- Honors and awards received
- The most recent educational agency or institution attended
- ~~Parent/guardian name and/or email address~~
- ~~Participation in officially recognized activities and sports~~

~~The District will give annual public notice to parents of students in attendance and students 18 years of age or older. The notice shall identify the types of information considered to be directory information. It will also include the District's option to release such information and the requirement that the District must, by law, release secondary student's names, addresses and telephone numbers to military recruiters and/or institutions of high education, unless the parent/guardian of a student, or a secondary school student who has reached 18 years of age, requests in writing to opt out of the disclosure of this information, in which case the information may not be released. Such notice will be given prior to release of directory information.~~

**Disclosure of Directory Information by the District**

The District may disclose any of the items listed as "Directory Information" unless the parent or legal guardian of a student or a student who has attained status as an eligible student opts out of the disclosure in accordance with procedures established by the District for this purpose. An eligible student is a student or former student who has reached 18 years of age or who is attending an institution of post-secondary education or is an emancipated minor. If a parent or legal guardian of a student or an eligible student opts out of disclosure, no directory information will be released by the District without prior written consent.

Directory information shall be released only ~~with administrative direction~~ at the direction of the Superintendent of Schools or his/her designee.



**Section: Students**

**Subject: Directory Information**

**P-5145.15**

Directory information considered by the District to be detrimental will not be released. Information will not be given over the telephone except in health and safety emergencies.

At no point will a student's Social Security Number or student identification number be considered directory information.

### **Annual Notice of Directory Information to Parents, Legal Guardians and Eligible Students**

The District will give annual public notice to parents or legal guardians of students in attendance and students 18 years of age or older in attendance. The notice shall identify the types of information considered to be directory information. It will also include the District's option to release such information and the requirement that the District must, by law, release secondary student's names, addresses, school email addresses, if available, and telephone numbers to military recruiters and/or colleges, universities and other institutions of higher education unless the parent/guardian of a student, or a secondary school student who has reached 18 years of age, opts out of the disclosure of this information, in which case the information may not be released. Such notice will be given prior to release of directory information.

### **Opportunity for Opt Out of Disclosure**

Along with the annual notice of directory information, the District will provide parents or legal guardians of students or eligible students with an opportunity to opt out of the disclosure of directory information. This may occur in electronic form in accordance with applicable law. Those opting out of disclosure of directory information must follow the procedures established by the District for this purpose including adherence to any timelines for opting out.

(cf. 5125 - Student Records; Confidentiality)

Legal Reference: Connecticut General Statutes  
1-210 (11) Access to public records. Exempt records.  
10-221b Boards of education to establish written uniform policy re treatment of recruiters.  
Federal Family Educational Rights and Privacy Act of 1974 (section 438 of the General Education Act, as amended, added by section 513 of P.L. 93-568, codified at 20 U.S.C. 1232g and Final Rule 34 CFR Part 99, December 9, 2008 and December 2, 2011)  
P.L. 106-398, 2000 H.R. 4205: The National Defense Authorization Act for Fiscal Year 2001  
**William M. Thornberry National Defense Authorization Act for Fiscal Year 2021, H.R. 6395-210, Sec. 521**

P.L. 107-110 "No Child Left Behind Act" Title IX, Sec. 9528.

**Section: Students**

**Subject: Directory Information**

**P-5145.15**

Board of Education Approved:

July 10, 2017

Policy Revision Approved:

~~March 22, 2021~~ April 12, 2021

This policy has not been approved.

**Section: Instruction**

**Subject: Survey of Students**

**P-6162.51**

**Board Policy  
Milford Public Schools  
Milford, CT**

**Survey of Students**

Surveys can be a valuable resource for schools and communities in determining student needs for educational services. When a survey is used, every effort should be made to ask questions in a neutral manner to ensure the accuracy of the survey.

Administrators, teachers, other staff members and the [Milford Board of Education \(Board\)](#) may use surveys for many purposes. Such purposes may include, but are not limited to, the need for student services, the determination of prevailing views pertaining to proposed policies and/or practices, or the determination of student knowledge and/or attitudes related, to a specific subject or units. These are examples of surveys and not intended to be an all-inclusive listing. Administrative approval is required for surveys. Responses will not be used in any identifying manner.

Surveys used in any experimental program or research project will be subject to the requirements of Board policy 5145.13, [Conducting Research in Schools](#). Parents and [guardians](#) shall have the right to inspect all instructional material that will be used for a survey, analysis, or evaluation as part of a federal program.

Prior to administering a survey, the Superintendent of Schools must approve all that are received that include reference to any of the factors listed below. In addition, no student may, without parental consent, take part in a survey, analysis, or evaluation that reveals information concerning:

1. political affiliations;
2. mental or psychological problems of the student or the student's family;
3. sex behavior or attitudes;
4. illegal, anti-social, self-incriminating and demeaning behavior;
5. critical appraisals of other individuals with whom respondents have close family relationships;
6. legally recognized privileged or analogous relationships, such as those of lawyers, physicians and ministers;
7. income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program); or
8. religious practices, affiliations or beliefs of the student or the student's parent/guardian.

Surveys conducted for other agencies, organizations or individuals must have the recommendation of the Superintendent of Schools as to content and purpose.

Parents/guardians shall have the right to inspect, upon their request, a survey created by a third party before the survey is administered or distributed by a school to a student. Such requests

<b>Section:</b>	<b>Instruction</b>
<b>Subject:</b>	<b>Survey of Students</b>
	<b>P-6162.51</b>

shall be made in writing with a response to be at least two weeks in advance of any survey to be given.

For surveys not funded in any part by the federal government, parents/guardians need not give written consent, but must instead be given prior notice of the survey with the opportunity to opt their child out of participation if the survey elicits information concerning any of the eight protected areas listed above.

Overall survey results following decisions must be shared with all parties who request such information.

Parents/guardians shall be notified at least annually, at the beginning of the school year, of this policy and when enrolling students for the first time in district schools. This notification must explain that parent/guardians, or students 18 or older, or emancipated minors have the right to "opt the student out of participation," in writing, in the following activities;

1. the collection, disclosure and use of personal information gathered from students for the purpose of marketing or selling that information. This does not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for, or to students, such as:
  - a. college or other post-secondary education recruitment, or military recruitment;
  - b. book clubs, magazines and programs providing access to low-cost literary products;
  - c. curriculum and instructional materials used in schools;
  - d. tests and assessments;
  - e. student recognition programs; and
  - f. the sale by students of products or services to raise funds for school-related activities;
2. the administration of any survey that delves into the restricted sensitive subject areas identified and listed above, or
3. the administration of any non-emergency, invasive physical examination or screening that is required as a condition of attendance, administered by the school not necessary to protect the immediate health or safety of the student or other students and not otherwise permitted or required by state law.

The term "invasive physical examination" means any medical examination that involves the exposure of private body parts, or any act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, vision or scoliosis screening.

The term "personal information" means individually identifiable information including a student's or parent's name, address, telephone number, or social security number.

To be approved, all such research proposals or surveys must demonstrate that the projected findings will have value to either the District as a whole or to a unit within the District, and not be unduly disruptive or time consuming of the normal educational process. Parents/guardians of a student shall also have the right to inspect, upon request, any instructional material related to

**Section: Instruction**

**Subject: Survey of Students**

**P-6162.51**

the surveying of students. ~~used as part of the educational curriculum.~~ The District shall grant reasonable access to instructional material within a reasonable period of time after a parental request is received.

The term "instructional material" means instructional content that is provided to a student, regardless of format. It does not include tests or academic assessments.

Legal Reference: Elementary and Secondary Education Act of 1965, 20 U.S.C. §1232h  
Protection of Pupil Rights Amendment, as amended by the Every Student Succeeds Act, Pub. L. 114-95  
Regulation 34 CFR Part 98 (PPRA Regulations)

Board Policy Approved: ~~March 22, 2021~~ April 12, 2021  
This policy has not been approved.

**Section: Instruction**

**Subject: Career and Vocational Education**

**P-6176**

**Board Policy  
Milford Public Schools  
Milford, CT**

**Career and Vocational Education**

The Milford Board of Education (Board) believes that constructive attitudes and concepts involving the dignity of all kinds of work should be woven into existing curriculum, commencing with the beginning grades. Educational programs shall continuously expose students to the nature of the wide variety of careers in the world of work. Occupational education shall take into account technical and economic conditions and changes, and, as a core component of comprehensive education, shall share with other aspects of the curriculum the purpose of development of character and attitudes as well as skills. Guidance and counseling services shall be provided to each student throughout his or her academic program.

The Board directs the administration to offer a planned, ongoing and systematic program of instruction in career education and, at least on the secondary level, in vocational education.

Legal Reference: Connecticut General Statutes

10-221 Board of education to prescribe rules.

10-265a Definitions.

10-265b State grants for vocational educational equipment.

Board of Education Approved:

Policy Revision Approved:

February 14, 1995

March 22, 2021

This policy has not been approved.

**MILFORD BOARD OF EDUCATION  
AGENDA ITEM**

**For Consideration by the Board of Education at the Meeting of:**      April 12, 2021

**Prepared By:**                      Dr. Cutaia                                      **Presented By:**                      Dr. Cutaia

**Subject:**                      High School Graduation Dates, 2021

**Attachment:** N/A

**Connection to District Goals:**

The establishment of graduation dates is aligned with the Board of Educaiton goals to strengthen school and family partnerships.

**Background:**

Section 10-16 of the Connecticut General Statutes states a local Board of Education "on or after April first in any school year may establish such a firm graduation date for that school year which at the time of such establishment provides for at least one hundred eighty days of school." It should be noted, however, that after this date is set, if a school must be closed due to inclement weather or an emergency, while graduation may be held on the designated day, if at the time of graduation school has not been in session for at least 180 days. Due to the pandemic, the CT State Board of Education approved a waiver in March 2020 which allows school districts to reduce the amount of instrucional days from 180 to 177 to allow for additional planning and training days for staff. Milford reduced it days from 181 to 178.

**Status:**

Given that the 177th and 178th day of this school year are June 14th and 15th, these two dates are appropriate for MPS high school graduations. Each year the high schools rotate who will graduate first and who will graduate second. For the 2020-21 school year, Foran is slated to graduate the first night followed by Law on the second night.

**RECOMMENDATION:**

That the Board of Education establish a graduation date of Monday, June 14, and Tuesday, June 15 for the senior classes of Foran and Law High Schools respectively. Graduation ceremonies should begin at 5:15 p.m. for both high schools.

**Recommended by the Superintendent:**

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**Agenda Item #**

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**MILFORD BOARD OF EDUCATION  
AGENDA ITEM**

**For Consideration by the Board of Education at the Meeting of:** April 12, 2021

**Prepared By:** Ms. Kopazna

**Presented By:** Ms. Kopazna

**Attachments:** Human Resources Monthly Report for April 2021

**Subject:** Human Resources Report

**Connection to District Goals:**

Increase the academic achievement of all students ensuring that every student has access to a rigorous and quality education and has the supports needed to be successful

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**Background:**

Each month the current listing of job postings, as well as all personnel changes for the month, are shared with the Board of Education. Included in the report are: Job Postings, Personnel Recommendations, Retirements/Resignations/Terminations and Stipend Appointments.

**Status:**

**RECOMMENDATION:** This report is for informational purposes.

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**Recommended by the Superintendent:**\_\_\_\_\_

**Agenda Item #**\_\_\_\_\_



**Job Postings:**

<u>TITLE</u>	<u>LOCATION</u>	<u>CLOSING DATE</u>
<b><u>Assistant Coach - Girls' Swimming</u></b>	<b><u>Joseph A. Foran High School</u></b>	<b><u>Until Filled</u></b>
<b><u>Assistant Coach - Girls' Swimming</u></b>	<b><u>Jonathan Law High School</u></b>	<b><u>Until Filled</u></b>
<b><u>Elementary Teachers</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>LT Substitute SLP</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>Ready-to-Learn Sub Assistant Teachers</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>Substitute School Nurses</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>Building Substitutes-All Levels</u></b>	<b><u>Harborside Middle School</u></b>	<b><u>Until Filled</u></b>
<b><u>Long Term Sub Art Teacher</u></b>	<b><u>East Shore Middle School</u></b>	<b><u>Until Filled</u></b>
<b><u>Long Term Sub Paraprofessional</u></b>	<b><u>Pumpkin Delight Elementary</u></b>	<b><u>Until Filled</u></b>
<b><u>Long Term Sub Paraprofessional</u></b>	<b><u>Jonathan Law High School</u></b>	<b><u>Until Filled</u></b>
<b><u>Long Term Sub Teacher</u></b>	<b><u>The Academy</u></b>	<b><u>Until Filled</u></b>
<b><u>Paraprofessional Substitutes</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>Substitute Teachers</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>ESY Coordinator</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>ESY Pre-K Coordinator</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>ESY Speech Coordinator</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>Elementary Summer School Asst Dir.</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>Extended Learning Program Coordinator</u></b>	<b><u>Jonathan Law High School</u></b>	<b><u>Until Filled</u></b>
<b><u>Extended Learning Program Teachers/Service Providers</u></b>		
	<b><u>Jonathan Law High School</u></b>	<b><u>Until Filled</u></b>
<b><u>Extended Learning Program Coordinator</u></b>	<b><u>Joseph A. Foran High School</u></b>	<b><u>Until Filled</u></b>
<b><u>Extended Learning Program Teachers/Service Providers</u></b>		
	<b><u>Joseph A. Foran High School</u></b>	<b><u>Until Filled</u></b>

<b><u>Lunch Aides</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>Summer School Asst Dir - Secondary</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>Summer School Lead Director</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>
<b><u>TEAM Reviewer</u></b>	<b><u>Milford Public Schools</u></b>	<b><u>Until Filled</u></b>

## MBOE - Personnel Recommendations

Job	Department	Building	Last	First	Effective Date
Building Substitute	Regular Programs	Harborside	Krebs	Christina	3/8/2021
Lunch Aide	Cafeteria Supervision	Calf Pen Meadow	Pace	Susan	3/15/2021
Lunch Aide	Cafeteria Supervision	Orange Avenue	Giordano	Jamie	3/22/2021
Paraprofessional	PPS	Orchard Hills	Grahn	James	3/17/2021
Lunch Aide	Cafeteria Supervision	Live Oaks	Zeoli	Kathryn	3/22/2021
Substitute Teacher	Regular Programs	District	Raucci	Sarah	3/16/2021
Bus Monitor Para	PPS	District	Rice	Nicole	3/15/2021
Lunch Aide	Cafeteria Supervision	Live Oaks	Reynolds	Susan	3/22/2021
Lunch Aide	Cafeteria Supervision	West Shore	Weaver	Elly	3/22/2021
Lunch Aide	Cafeteria Supervision	West Shore	Tilt	Karen	3/29/2021
Lunch Aide	Cafeteria Supervision	East Shore	Dworski	Helene	3/22/2021
Substitute Teacher Assistant	Ready To Learn	OAS, LOS, PDS	Schroeder	Lauren	3/23/2021
Substitute Teacher Assistant	Ready To Learn	Orange Avenue	Grillo	Katrina	3/26/2021
Building Substitute Teacher	Regular Programs	Meadowside	Blanco	Jacqueline	3/30/2021
Lunch Aide	Cafeteria Supervision	Harborside	Pimenta	Mary	4/12/2021
Lunch Aide	Cafeteria Supervision	Calf Pen	Mongillo-Korkmaz	Tina	4/12/2021
Paraprofessional	PPS	Mathewson	Hadden	Stephanie	4/12/2021
Lunch Aide	Cafeteria Supervision	Orchard Hills	Listorti	Christine	4/12/2021

## MBOE - Retirements/Resignations/Terminations

Last	First	Job	Department	Building	Effective Date	Reason
Gekas	Ann	Teacher	English/Language Arts	West Shore	6/30/2021	Retirement
Greggis	Christine	Lunch Aide	Cafeteria Supervision	John F. Kennedy	3/8/2021	Termination
Cooke	Lee	Contractor	Maintenance	Parsons	3/15/2021	Resignation
Lynch	Barbara	Teacher	World Language	West Shore	6/30/2021	Retirement
Natter	Crystal	Paraprofessional	PPS	Mathewson	6/15/2021	Retirement
Doheny	Patricia	Paraprofessional	PPS	Parsons	6/15/2021	Retirement
Lombardo	Morgan	Building Substitute	Regular Programs	John F. Kennedy	4/16/2021	Resignation
Olderman	Carleen	Paraprofessional	ESOL	Live Oaks	6/15/2021	Retirement
Amory	Elizabeth	Building Substitute	Regular Programs	The Academy	4/13/2021	Resignation
Becker	Susan	Teacher	Regular Programs	Pumpkin Delight	3/28/2021	Deceased
Zupsansky	Gary	Custodian	Maintenance	Jonathan Law	6/18/2021	Retirement
Arpino	Angelica	Substitute Teacher	Regular Programs	District	3/30/2021	Termination

## ***MBOE - Stipend Appointments***

<b>Job</b>	<b>Building</b>	<b>Last</b>	<b>First</b>	<b>Effective Date</b>
Assistant Softball Coach	Foran	Blanchard	Abbigail	3/29/2021
Extended Day Coordinator/Teacher	Pumpkin Delight	Krebs	Jennifer	2/16/2021
Extended Day Teacher	Pumpkin Delight	Rao-Pitoniak	Elisa	2/16/2021
Extended Day Teacher	Pumpkin Delight	Onofreo	Theresa	4/12/2021
Extended Day Teacher	Pumpkin Delight	Cerro	Deanna	2/16/2021
Extended Day Teacher	Pumpkin Delight	Kane	Tierney	2/16/2021
Extended Day Teacher	Pumpkin Delight	Andranovich	Veronica	4/12/2021
Assistant Baseball Coach	Jonathan Law	Hansen	Robert	3/29/2021
Assistant Boys' Lacrosse Coach	Foran	Byrne	Charles	3/29/2021
Assistant Boys' Lacrosse Coach	Foran	Cole	Harley	3/29/2021

**MILFORD BOARD OF EDUCATION  
AGENDA ITEM**

**For Consideration by the Board of Education at the Meeting of:**

**Prepared By:**

**Presented By:**

**Attachments:**

**Subject:**

**Connection to District Goals:**

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**Background:**

**Status:**

**RECOMMENDATION:**

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**Recommended by the Superintendent: \_\_\_\_\_**

**Agenda Item # \_\_\_\_\_**

MILFORD BOARD OF EDUCATION

For 01/01/21 - 03/31/21

Expenditure Summary Report

FJEXS01A

Periods 07 - 09

Quarterly Board Report

BOARD REPORT

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
1110 CERT ADMIN SALARIES	5,008,612.00	1,222,948.03	1,133,616.95	3,761,851.83	23,812.14	99.52
1111 CERT TEACHERS SALARIES	47,187,133.60	10,892,515.62	10,919,199.89	36,213,872.37	80,745.61	99.83
1112 HOMEBOUND TUTOR	180,000.00	32,967.00	23,939.56	37,967.47	109,065.53	39.41
1113 ADMIN SUBSTITUTES	159,095.40	44,317.66	40,367.64	114,777.74	.00	100.00
1114 SUMMER SCHOOL SALARIES	340,315.00	325,786.45	253.86	14,528.55	.00	100.00
1117 TEACHER SUBSTITUTES	917,864.80	399,219.16	215,429.30	404,139.13	114,506.51	87.52
1118 CURRICULUM WORK	214,838.00	89,807.44	-16,000.00	125,030.56	.00	100.00
1119 COACHES/ADVISORS	782,518.00	161,533.51	202,860.33	525,181.49	95,803.00	87.76
1120 NON-CERT SUPRV SALARIES	723,309.20	172,684.80	164,917.32	550,624.40	.00	100.00
1121 SECRETARIAL SALARIES	2,150,600.00	614,210.93	489,429.56	1,521,098.91	15,290.16	99.29
1122 CUSTODIAN/MAINTENANCE	4,322,580.00	1,269,853.22	963,719.31	2,953,870.99	98,855.79	97.71
1123 HOURLY AIDES	429,156.00	169,790.35	119,722.60	262,046.82	-2,681.17	100.62
1125 PARAPROFESSIONALS	3,237,278.00	1,460,929.70	657,324.25	1,739,934.76	36,413.54	98.88
1126 CAFETERIA AIDE SALARIES	150,728.00	56,732.10	38,157.50	93,411.80	584.10	99.61
1127 OVERTIME SALARIES	520,000.00	235,000.00	150,024.78	306,538.06	-21,538.06	104.14
1128 NON-CERT CLERICAL	125,750.00	25,578.37	25,578.89	70,139.41	29,746.22	76.34
1129 NON-CERT PROFESSIONAL	2,156,535.00	696,782.50	505,645.36	1,411,692.41	48,060.09	97.77
1130 RETIREMENTS-CERTIFIED	896,775.00	726,876.95	56,895.71	289,876.36	-119,978.31	113.38
1131 SALARY NEGOTIATIONS	.00	.00	.00	.00	.00	.00
2002 LIFE INSURANCE	659,256.00	174,005.59	163,644.22	485,225.51	24.90	100.00
2003 WORKER'S COMP INSURANCE	765,009.00	.00	377,504.00	765,009.00	.00	100.00
2004 SOCIAL SECURITY	961,559.00	234,599.04	276,293.62	726,959.96	.00	100.00
2005 UNEMPLOYMENT COMPENSATION	192,242.00	43,637.50	.00	148,604.50	.00	100.00
2006 BLUE CROSS/BLUE SHIELD OVER 65	3,678,699.00	450,607.77	1,035,097.08	3,030,904.80	197,186.43	94.64
2007 DEFINED CONTRIBUTION PLAN	162,500.00	44,324.14	35,637.67	118,175.86	.00	100.00
2008 TUITION REIMBURSEMENT	62,500.00	22,362.75	13,980.00	40,137.25	.00	100.00
3211 ADULT ED SERVICES	60,000.00	20,712.76	13,890.68	38,022.47	1,264.77	97.89
3212 SUB TEACHING SERVICES (INTERNS)	240,000.00	663.00	103,650.00	231,450.00	7,887.00	96.71
3213 MARINE SCIENCE EDUCATION	19,156.00	.00	.00	.00	19,156.00	.00
3231 MENTAL HEALTH SERVICES	54,000.00	.00	.00	5,345.00	48,655.00	9.90
3232 PROFESSIONAL EVALUATION	66,043.00	28,700.00	7,183.75	26,133.75	11,209.25	83.03
3234 PSYCHOTHERAPY SERVICES	8,840.00	.00	.00	.00	8,840.00	.00
3235 OTHER PUPIL PERSONEL SERVICES	222,400.00	35,291.87	18,039.05	48,840.99	138,267.14	37.83
3236 SPEC ED - WORK STUDY	20,000.00	5,500.00	3,392.50	7,933.75	6,566.25	67.17
3238 CONSULTATION SERVICES	15,854.03	6,506.00	135.00	270.00	9,078.03	42.74
3301 AUDIT SERVICES	3,500.00	.00	.00	3,400.00	100.00	97.14
3302 LEGAL SERVICES	225,000.00	91,147.42	48,557.24	132,511.24	1,341.34	99.40
3304 ARCH/ENG SERVICES	32,265.00	17,618.64	.00	14,646.36	.00	100.00
3305 SECURITY SERVICES	471,643.00	106,898.96	17,747.85	364,384.95	359.09	99.92
3306 CONTRACTED SERVICES	774,023.00	220,884.00	174,371.40	485,151.17	67,987.83	91.22
3308 MGMT INFORMATION SYSTEM	103,291.97	33,396.78	46,458.93	53,079.32	16,815.87	83.72
4100 ELECTRICITY	796,056.00	381,792.27	133,871.81	410,868.08	3,395.65	99.57
4101 HEAT ENERGY - GAS	800,315.00	382,878.07	247,916.73	417,436.93	.00	100.00

For 01/01/21 - 03/31/21

Expenditure Summary Report

FJEXS01A

Periods 07 - 09

Quarterly Board Report

BOARD REPORT

Account No/Description	Adjusted Budget	Y-T-D Encumb	Period Expended	Y-T-D Expended	Available Balance	Percent Used
4102 WATER	100,903.00	35,328.30	15,262.24	65,574.70	.00	100.00
4200 CONTRACTED MAINTENANCE	796,404.89	165,416.35	68,329.63	630,927.05	61.49	99.99
4300 REPAIRS TO GROUNDS	127,691.01	8,002.94	3,532.04	119,688.07	.00	100.00
4301 REPAIRS TO BUILDINGS	110,302.61	2,374.40	24,140.45	78,364.38	29,563.83	73.20
4302 REPAIRS TO EQUIPMENT	333,106.77	83,306.67	121,148.56	214,049.54	35,750.56	89.27
4303 PREVENTIVE MAINTENANCE	110,000.00	10,355.26	22,188.53	84,372.84	15,271.90	86.12
4304 BUILDING PROJECTS	506,079.00	119,445.20	6,714.00	67,096.29	319,537.51	36.86
4305 GROUNDS PROJECTS	120,500.00	.00	.00	.00	120,500.00	.00
4306 GASOLINE MAINTENANCE	45,000.00	9,112.68	10,638.87	28,046.57	7,840.75	82.58
4307 MAINTENANCE SUPPLIES	317,500.00	147,592.22	42,219.00	164,787.03	5,120.75	98.39
4308 CUSTODIAL SUPPLIES	156,437.72	71,793.80	30,681.51	83,130.57	1,513.35	99.03
5100 TRANSPORTATION REGULAR	2,143,680.10	817,691.94	408,845.92	1,226,537.76	99,450.40	95.36
5101 TRANSP SPEC ED INTERNAL	1,155,813.00	416,425.44	205,878.22	610,139.66	129,247.90	88.82
5102 TRANSP SPEC ED PUBLIC	227,091.00	75,486.03	72,213.55	149,273.55	2,331.42	98.97
5103 TRANSP SPEC ED PRIVATE	691,083.00	271,502.43	118,756.37	270,731.57	148,849.00	78.46
5104 TRANSP ATHLETICS	223,465.00	108,266.52	7,608.48	28,604.40	86,594.08	61.25
5105 TRANSP TAG/ECA/AQUA	109,213.90	33,649.32	21,842.78	65,528.34	10,036.24	90.81
5106 TRANSP FIELD TRIPS	51,182.00	16,759.68	.00	.00	34,422.32	32.75
5107 FUEL FOR BUSES (GASOLINE/DIESEL)	80,000.00	33,334.58	15,301.36	21,165.42	25,500.00	68.13
5108 TRANSP NON PUBLIC	346,782.00	128,195.34	64,097.72	192,293.16	26,293.50	92.42
5109 TRANSP SPEC ED AIDE	201,216.00	22,998.00	14,502.18	35,495.65	142,722.35	29.07
5110 TRANSPORTATION SUPPLIES	750.00	.00	.00	300.00	450.00	40.00
5111 TRANSP SPEC ED VAN DRIVER	138,964.00	49,318.00	33,600.10	87,168.78	2,477.22	98.22
5200 PROP/LIABILITY INS	474,207.00	13,050.00	113,473.95	461,152.44	4.56	100.00
5201 ATHLETIC INSURANCE	41,484.00	.00	.00	39,169.00	2,315.00	94.42
5202 UNINSURED COVERAGE	22,500.00	.00	293.91	1,871.42	20,628.58	8.32
5400 POSTAGE	45,200.00	15,052.82	11,407.39	12,209.23	17,937.95	60.31
5401 TELECOMMUNICATIONS	240,600.00	72,374.42	57,969.54	166,225.98	1,999.60	99.17
5500 ADVERTISING	2,235.00	.00	537.37	1,768.86	466.14	79.14
5501 PRINTING EXPENSE	13,200.00	.00	2,660.00	4,560.00	8,640.00	34.55
5600 TUITION-SPED PUBLIC	664,826.00	218,900.82	331,890.18	757,747.90	-311,822.72	146.90
5601 TUITION-SPED NON PUBLIC	3,677,837.00	1,835,717.13	1,296,252.22	4,507,116.76	-2,664,996.89	172.46
5602 TUITION-E C A	169,477.00	.00	.00	169,477.00	.00	100.00
5603 TUITION-BGPT AQUA	75,000.00	1,032.00	36,984.00	73,968.00	.00	100.00
5604 TUITION-TRUMBULL VO-AG	160,581.00	.00	139,658.82	139,658.82	20,922.18	86.97
5605 TUITION-OTHER	34,050.00	.00	.00	33,750.00	300.00	99.12
5606 TUITION-BRIDGEPORT	135,000.00	.00	.00	105,000.00	30,000.00	77.78
5801 TRAVEL MILEAGE	52,250.00	4,659.47	6,288.10	20,161.65	27,428.88	47.50
6100 NON INSTRUCTIONAL SUPPLIES	136,559.86	225,264.85	-24,442.75	640,184.32	-728,889.31	**
6110 INSTRUCTIONAL SUPPLIES	800,078.79	226,133.76	26,891.81	169,903.68	404,041.35	49.50
6120 HEALTH AND MEDICAL	20,832.00	4,268.71	976.69	10,564.80	5,998.49	71.21
6150 GRADUATION EXPENSE	40,837.00	25,507.53	4,244.54	4,580.56	10,748.91	73.68
6410 TEXTBOOKS	18,182.01	8,481.89	243.35	1,537.21	8,162.91	55.10



MILFORD BOARD OF EDUCATION

For 01/01/21 - 03/31/21

Expenditure Summary Report

FJEXS01A

Periods 07 - 09

Quarterly Board Report

BOARD REPORT

<u>Account No/Description</u>	<u>Adjusted Budget</u>	<u>Y-T-D Encumb</u>	<u>Period Expended</u>	<u>Y-T-D Expended</u>	<u>Available Balance</u>	<u>Percent Used</u>
6411 TEXTBOOK ADOPTIONS	179,425.72	56,808.66	2,713.89	112,534.88	10,082.18	94.38
6420 LIBRARY BOOKS	58,169.40	30,227.42	5,836.66	9,480.24	18,461.74	68.26
6421 PERIODICALS	15,960.96	2,054.39	3,316.26	10,827.26	3,079.31	80.71
6422 TESTING EXPENSE	152,796.78	106,888.60	28,200.96	37,270.87	8,637.31	94.35
6900 A/V MATERIALS	3,574.00	108.24	.00	78.55	3,387.21	5.23
6901 OTHER EDUCATIONAL SUPPLY	4,150.84	1,070.29	233.39	630.71	2,449.84	40.98
6902 COMPUTER SOFTWARE	416,071.16	18,187.89	2,594.58	357,455.94	40,427.33	90.28
7310 EQUIPMENT	410,708.74	36,646.23	17,460.99	117,690.32	256,372.19	37.58
7340 FURNITURE & FIXTURES	192,629.43	58,766.42	.00	1,069.90	132,793.11	31.06
7350 COMPUTERS	355,585.75	343,935.17	30,300.09	193,892.35	-182,241.77	151.25
7391 LEASE/PURCHASE	19,659.56	4,615.11	4,615.11	13,845.33	1,199.12	93.90
8100 DUES & FEES	98,730.00	36,725.00	2,054.00	40,473.00	21,532.00	78.19
8111 PROFESSIONAL DEVELOPMENT	415,754.18	35,927.14	-16,360.80	70,579.12	309,247.92	25.62
8200 STUDENT ACTIVITIES	89,597.82	49,346.78	8,067.38	12,656.55	27,594.49	69.20
8201 STUDENT ATHLETICS	76,600.00	15,571.44	17,628.56	17,628.56	43,400.00	43.34
8204 ATHLETICS - EQUIP REPAIR	14,719.47	8,025.60	.00	2,385.00	4,308.87	70.73
8205 ATHLETICS - SUPPLIES	58,507.81	14,845.05	5,449.53	32,389.95	11,272.81	80.73
8206 ATHLETICS - EQUIPMENT	44,055.92	17,348.19	3,251.86	13,922.59	12,785.14	70.98
8207 ATHLETICS - UNIFORMS	24,816.80	9,089.81	.00	1,438.00	14,288.99	42.42
8208 ATHLETICS - MISC OTHER/MEDICAL	9,900.00	2,749.00	.00	5,189.00	1,962.00	80.18
8209 ATHLETICS - GAME OPERATIONS	78,000.00	14,000.00	44,000.00	64,000.00	.00	100.00
01 GENERAL FUND	97,534,756.00	27,039,081.28	21,880,647.43	70,610,395.03	-114,720.31	100.12

**MILFORD BOARD OF EDUCATION  
AGENDA ITEM**

**For Consideration by the Board of Education at the Meeting of:** April 12, 2021

**Prepared By:** Mr. Richetelli

**Presented By:** Mr. Richetelli

**Attachments:** Cash Disbursements over \$1,500 for the month of March 2021 (4 pgs)

**Subject:** Disbursement Report

**Connection to District Goals:**

All Milford Public Schools will be safe and affirming places that support learning and promote the well-being of all students.

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**Background:**

The administration provides a listing of all expenditures over \$1,500 per vendor to the Board of Education for the previous month for their review. This list also provides expenditures from State and Federal funds.

**Status:**

Cash Disbursement Report has been compiled for the month of March 2021 and is attached for the Board's review. Per the Board's request, items that are related to COVID are highlighted in yellow.

**RECOMMENDATION:**

None - for informational purposes only.

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**Recommended by the Superintendent:** \_\_\_\_\_

**Agenda Item #** \_\_\_\_\_

**CASH DISBURSEMENTS FOR MARCH 2021 OVER \$1,500**

<b>FY NO.</b>	<b>VENDOR</b>	<b>AMOUNT</b>	<b>DESCRIPTION</b>	<b>ACCT</b>	
21	215112	HARTFORD LIFE INSURANCE CO	53,910.31	GROUP LIFE INSUR PREM-MAR 2021	2002
21	215384	CONN INTERLOCAL RISK MANAGEMENT AGENCY	189,045.91	WORKERS COMP PREM-PYMNT #4 OF 4,LAP DEDUCT	2003,5202
21	215003	BD OF ED RETIREE	1,756.20	MEDICARE REIMBURSEMENT	2006
21	215004	BD OF ED RETIREE	1,735.20	MEDICARE REIMBURSEMENT	2006
21	215005	BD OF ED RETIREE	1,735.20	MEDICARE REIMBURSEMENT	2006
21	215006	BD OF ED RETIREE	1,735.20	MEDICARE REIMBURSEMENT	2006
21	215009	BD OF ED RETIREE	2,575.20	MEDICARE REIMBURSEMENT	2006
21	215018	BD OF ED RETIREE	1,651.20	MEDICARE REIMBURSEMENT	2006
21	215021	BD OF ED RETIREE	1,699.20	MEDICARE REIMBURSEMENT	2006
21	215029	BD OF ED RETIREE	3,470.40	MEDICARE REIMBURSEMENT	2006
21	215030	BD OF ED RETIREE	3,470.40	MEDICARE REIMBURSEMENT	2006
21	215032	BD OF ED RETIREE	2,235.30	MEDICARE REIMBURSEMENT	2006
21	215039	BD OF ED RETIREE	1,931.40	MEDICARE REIMBURSEMENT	2006
21	215056	BD OF ED RETIREE	1,735.20	MEDICARE REIMBURSEMENT	2006
21	215058	BD OF ED RETIREE	1,735.20	MEDICARE REIMBURSEMENT	2006
21	215072	BD OF ED RETIREE	1,735.20	MEDICARE REIMBURSEMENT	2006
21	215074	BD OF ED RETIREE	2,029.20	MEDICARE REIMBURSEMENT	2006
21	215075	BD OF ED RETIREE	2,428.80	MEDICARE REIMBURSEMENT	2006
21	215076	BD OF ED RETIREE	6,689.50	MEDICARE REIMBURSEMENT	2006
21	215079	BD OF ED RETIREE	1,711.20	MEDICARE REIMBURSEMENT	2006
21	215086	ANTHEM BLUE CROSS/BLUE SHIELD OF CONNECT	20,024.68	HEALTH INS PREM OVER 65-MAR 2021	2006
21	215177	BD OF ED RETIREE	3,470.00	MEDICARE REIMBURSEMENT	2006
21	215178	BD OF ED RETIREE	2,428.80	MEDICARE REIMBURSEMENT	2006
21	215178	BD OF ED RETIREE	2,428.80	MEDICARE REIMBURSEMENT	2006
21	215182	BD OF ED RETIREE	2,450.80	MEDICARE REIMBURSEMENT	2006
21	215182	BD OF ED RETIREE	2,450.80	MEDICARE REIMBURSEMENT	2006
21	215182	BD OF ED RETIREE	2,450.80	MEDICARE REIMBURSEMENT	2006
21	215182	BD OF ED RETIREE	2,450.80	MEDICARE REIMBURSEMENT	2006
21	215182	BD OF ED RETIREE	2,450.80	MEDICARE REIMBURSEMENT	2006
21	215183	BD OF ED RETIREE	1,826.90	MEDICARE REIMBURSEMENT	2006
21	215185	BD OF ED RETIREE	1,723.20	MEDICARE REIMBURSEMENT	2006
21	215186	BD OF ED RETIREE	1,735.20	MEDICARE REIMBURSEMENT	2006
21	215187	BD OF ED RETIREE	1,735.20	MEDICARE REIMBURSEMENT	2006
21	215188	BD OF ED RETIREE	2,595.60	MEDICARE REIMBURSEMENT	2006
21	215188	BD OF ED RETIREE	2,595.60	MEDICARE REIMBURSEMENT	2006
21	215189	BD OF ED RETIREE	1,599.70	MEDICARE REIMBURSEMENT	2006
21	215191	BD OF ED RETIREE	4,512.00	MEDICARE REIMBURSEMENT	2006
21	215192	BD OF ED RETIREE	3,470.40	MEDICARE REIMBURSEMENT	2006
21	215195	BD OF ED RETIREE	1,744.30	MEDICARE REIMBURSEMENT	2006
21	215197	BD OF ED RETIREE	2,428.80	MEDICARE REIMBURSEMENT	2006
21	215202	BD OF ED RETIREE	1,507.20	MEDICARE REIMBURSEMENT	2006
21	215341	BD OF ED RETIREE	1,723.20	MEDICARE REIMBURSEMENT	2006
21	215355	BD OF ED RETIREE	1,687.20	MEDICARE REIMBURSEMENT	2006
21	215364	BD OF ED RETIREE	3,470.40	MEDICARE REIMBURSEMENT	2006
21	215536	ANTHEM BLUE CROSS/BLUE SHIELD OF CONNECT	19,818.24	HEALTH INS PREM OVER 65-APR 2021	2006
21	215537	ANTHEM BLUE CROSS/BLUE SHIELD OF CONNECT	150,291.91	HEALTH INS PREM OVER 65-ADV PLAN APR- 2021	2006

21	215240	HEARING 4 ALL, LLC	3,220.00	AUDIOLOGIST SVC-DEC 2020-FEB 2021	3235
21	215267	REISNER, NANCY, MS	2,280.00	READING INSTRUC-1 STDNT-FEB 2021	3235
21	215088	BERCHEM MOSES PC	6,610.00	LEGAL FEES-HR, SPEC ED	3302
21	215419	NORTHEASTERN COMMUNICATIONS	11,541.08	REPAIRS TO RADIO EQUIP,REPLCMNT REPEATER-JF	3305
21	215097	CONNECTICUT BUSINESS SYSTEMS LLC	3,495.00	PRINTER PROG-DESK TOP PRINTERS	3306
21	215101	DJM CONSTRUCTION INC.	4,192.50	SNOW REMOVAL AT VARIOUS SCHOOLS	3306
21	215120	JOHNSTON EXCAVATING	11,550.00	SNOW REMOVAL AT VARIOUS SCHOOLS	3306
21	215266	REHABILITATION ASSOCIATES INC	9,667.08	CERTIFIED ATHLETIC TRAINER-JL, JF-FEB 2021	3306
21	215577	XEROX CORP FINANCIAL SVS	26,660.00	COPIER LEASE-DIST SCHOOLS PYMNT-8 OF 12	3306
21	215131	PITNEY BOWES GLOBAL FINACIAL SVC	8,041.02	MAIL MACH,FOLDING MACH,COLOR COPIER-C/O,JL,JF	3306,7391
21	215090	BLACK ROCK TECHNOLOGY GROUP	2,145.00	VERBATIM EARPHNS,STEREO HEADPHONE EAR PADS	3308
21	215235	FRONTLINE TECHNOLOGIES GROUP LLC	23,291.97	SP ED-IEP DIRECT-2021-2022	3308
21	215542	CDW-G	51,030.00	HPCHROME BKS,MGMT INFO SYS,REPAIRS TO EQUIP	3308,4302,7310
21	215140	SKYVIEW MILFORD LLC	6,178.17	SOLAR GENERATION DIST SCHOOLS-1/15/21-2/14/21	4100
21	215436	UNITED ILLUMINATING CO	6,538.23	ELECTRICITY-JF	4100
21	215098	CROWN LINEN SERVICE INC	3,603.24	MOP SERVICES-FEB 2021	4200
21	215437	VALLEY COMMUNICATIONS SYSTEM INC	4,455.00	SMARTSFTWR,SMART LEARNING RENWL-DIST	4200
21	215096	CHROMEBOOKSPARTS.COM	3,663.30	PARTS FOR CHROMEBOOKS	4302
21	215116	INTEGRATED SYSTEMS SERVICES LLC	2,299.37	REPAIR INTERCOM SYS-CP,LO,OH,WS	4302
21	215146	THYSSENKRUPP ELEVATOR	2,418.00	REPAIR TO CHAIR LIFT-HS	4302
21	215215	CENTER AUTO BODY/CENTER TOWING & TRUCK	4,588.66	MAINTENANCE VEHICLE REPAIRS-20-21	4302
21	215368	A & S AUTO SERVICE	1,961.02	MAINTENANCE VEHICLE REPAIRS-20-21	4302
21	215396	FIRETECH	5,434.00	FIRE ALARM REPAIR-OA, LO, ACAD,JL	4302
21	215373	AMAZON.COM LLC/SYNCB	5,459.70	INST/NON,PE SUP,EQUIP-C/O,SPED,JF,WS,ACAD,HS,JL	4302,6100,6110,7310,8205
21	215107	F W WEBB COMPANY	4,405.99	HVAC EQUIP & REPAIRS-LO	4303
21	215571	SWAN ASSOCIATES INC.	6,530.00	REPAIR TO ROOF TOP AIR HANDLER-WS	4303
21	215281	TREASURER, CITY OF MILFORD	10,638.87	GAS FOR MAINTENANCE VEHICLES- 20-21	4306
21	215251	KNIGHT'S INC	3,432.49	MAINTENANCE SUPPLIES-20-21	4307
21	215242	HILLYARD-NEW ENGLAND	2,921.30	CUSTODIAL SUPPLIES-20-21	4308
21	215372	ALLSTON SUPPLY CO INC	4,004.07	CUSTODIAL SUPPLES-20-21	4308
21	215103	DURHAM SCHOOL SERVICES, LP	244,884.15	TRANS-PUBLIC,PRIVATE,AQUA,VO-AG-FEB 2021	5100,5105,5108
21	215118	JD TRANSPORTATION	9,630.50	SP ED TRANSPORTATION-FEB 2021	5101,5103
21	215230	DURHAM SCHOOL SERVICES, LP	100,467.17	SP ED TRANSPORTATION-FEB 2021	5101,5105
21	215216	CES-COOPERATIVE EDUCATIONAL SERVICES	26,951.79	SP ED TRANSPORTATION-1/2 YR PYMNT 20-21	5102
21	215370	ACES AREA COOPERATIVE EDUC. SERVICE	2,104.50	SP ED TRANSPORTATION-MAR 2021	5102
21	215093	CAROL'S DESTINATION TRANSP/CAROL JONES	7,935.00	SP ED TRANSPORTATION-FEB 2021	5102,5103
21	215268	RELIA TRANSPORTATION LLC	9,080.00	SP ED TRANSPORTATION-JAN-FEB 2021	5102,5103
21	215272	SKM TRANSPORTATION INC	8,861.25	SP ED TRANSPORTATION-FEB 2021	5102,5103
21	215223	CONNECTICUT TRANSPORTATION SOLUTIONS LLC	6,213.00	SP ED TRANSPORTATION-FEB 2021	5103
21	215549	BD OF ED PARENT	2,758.62	SP ED PARENT REIMB TRANSP-11/20-2/21	5103
21	215559	PEOPLE TO PLACES, INC	6,240.00	SP ED TRANSPORTATION-FEB 2021	5103
21	215229	DURHAM SCHOOL SERVICES, LP	7,608.48	SPORTS TRANSPORTATION-FEB 2021	5104
21	215149	TREASURER, CITY OF MILFORD	15,301.36	GAS FOR BUSES 9/20-2/21	5107
21	215221	CONN INTERLOCAL RISK MANAGEMENT AGENCY	113,473.95	LAP INS PREM PYMNT #4 OF 4-20-21	5200
21	215234	FRONTIER COMMUNICATIONS	4,552.10	TELEPHONE SVC-203/783-3500-MAR 2021	5401
21	215386	CROWN CASTLE FIBER LLC	9,163.11	DISTRICT ETHERNET SVC-MAR 2021	5401
21	215217	CES-COOPERATIVE EDUCATIONAL SERVICES	49,444.00	SP ED TUITION-1 STDNT-20-21	5600

21	215369	ACES AREA COOPERATIVE EDUC. SERVICE	67,182.85	SP ED TUITION,SVCS-11 STDNTS FEB-MAR 2021	5600
21	215092	BOY'S & GIRL'S VILLAGE, INC	84,945.00	SP ED TUITION-9 STDNTS-JAN 2021	5601
21	215130	PENN MEDICINE PRINCETON HEALTH	1,950.00	SP ED TUITION-1 STDNT-FEB 2021	5601
21	215136	RUSHFORD CENTER. INC	26,600.00	SP ED TUITION-2 STDNTS-DEC 2020, JAN 2012	5601
21	215142	ST VINCENT'S SPECIAL NEEDS SERVICES	23,180.86	SP ED TUITION-1 STDNT-NOV 2020, JAN 2021	5601
21	215153	YALE UNIVERSITY TREASURY SERVICES	44,304.00	SP ED TUITION-4 STDNTS-JAN 2021	5601
21	215210	BENHAVEN INC	11,934.00	SP ED TUITION-1 STDNT-JAN 2021	5601
21	215218	CHARLTON SCHOOL, THE	12,731.32	SP ED TUITION RM & BOARD-1 STDNT-FEB 2021	5601
21	215225	CUMBERLAND HOSPITAL, LLC	16,018.00	SP ED TUITION-RM&BROAD-1 STDNT-FEB 20-21	5601
21	215244	HOPE ACADEMY	187,336.45	SP ED TUITION-9 STDNTS-JAN-FEB 2021	5601
21	215250	KETCHUM-GRANDE MEMORIAL SCHOOL	4,494.10	SP ED TUITION-1 STDNT-FEB 2021	5601
21	215375	AMERICAN SCHOOL FOR THE DEAF	14,600.76	SP ED TUITION-2 STDNTS-MAR 2021	5601
21	215379	ASPIRE LIVING & LEARNING, INC.	82,200.00	SP ED TUITION-5 STDNTS-FEB 2021	5601
21	215393	EVERGREEN CENTER INC	9,290.40	SP ED TUITION-1 STDNT-FEB 2021	5601
21	215408	KLINGBERG COMPREHENSIVE PROGRAM SERVICES	18,161.46	SP ED TUITION-1 STDNT-FEB 2021	5601
21	215427	RUSHFORD CENTER. INC	12,160.00	SP ED TUITION-2 STDNTS-FEB 2021	5601
21	215441	YALE UNIVERSITY TREASURY SERVICES	32,834.00	SP ED TUITION-4 STDNTS-JAN-FEB 2021	5601
21	215569	ST VINCENT'S SPECIAL NEEDS SERVICES	11,590.43	SP ED TUITION-1 STDNT-FEB 2021	5601
21	215212	BRIDGEPORT PUBLIC SCHOOLS	36,984.00	BRIDGEPORT REQ AQUA PROG-1/2 YR PYMNT 20-21	5603
21	215084	ABBEY TENT & PARTY RENTAL	85,570.00	SPRING TENT RENTALS	6100
21	215105	EBP SUPPLY SOLUTIONS INC	3,850.00	ALLPURPOSE AIR WIPES REFILLS	6100
20	215155	EAGLE LEASING COMPANY	3,970.00	TRAILER RENTAL-FURNITURE STORAGE DUE TO COVID	6100
21	215270	SETON NAME PLATE COMPANY	4,428.00	EXP PROPERTY ID TAGS	6100
21	215276	T-MOBILE	4,500.00	DISTANCE LEARNING HOT SPOT-FEB 2021	6100
21	215565	SCHOOLSin, LLC	13,052.19	DESKS-DIST SCHOOLS	6100
21	215264	QUILL CORPORATION	2,353.93	ART SUP, OFC SUP-OA,PD,JFK,MAINT,WS	6100,6110
21	215269	SCHOOL SPECIALTY LLC	3,382.52	INSTRUC/NONINSTR SUP-JF,DIST SCHLS	6100,6110
21	215440	W B MASON COMPANY	2,896.20	INSTRUC/NONINST SUPMATH,JL,JF,C/O,OA	6100,6110
21	215564	SCHOOL SPECIALTY LLC	2,130.73	ART SUP-JF, JL	6100,6110
21	215261	PERMA-BOUND	1,802.80	REBINDING SERV FOR BOOKS-PD	6420
19	215297	GRAINGER DIVISION OF W.W.GRAINGER, INC.	5,341.54	MAINTENANCE SUPPLIES-20-21	7340
21	215394	FARRELL, ALICIA	1,700.00	WORKSHOP-TRANSITION BACK FROM COVID	8111
21	215548	K & M LITERACY, LLC	2,500.00	PROF DEV PRESENTATION	8111
21	215567	SERC	7,700.00	PROF LEARNING SVC-RACIAL EQUITY & SOC JUST	8111
21	215252	LAKE QUASSAPAUG AMUSEMENT PARK INC.	4,000.00	DEPOSIT SENIOR EVENT-JL	8200
21	215257	MILFORD ICE INCORPORATED	19,428.56	RINK RENTAL HOCKEYJAN-FEB 2021	8201
21	215248	JONATHAN LAW HIGH SCHOOL	17,000.00	REFUND ABRBITER FOR REFS-JL	8209
21	215249	JOSEPH A. FORAN HIGH SCHOOL	17,000.00	REFUND ABRBITER FOR REFS-JF	8209

**Grants Cash Disbursements \$1,500 and Over - March 2021**

FY NO.	VENDOR	AMOUNT	DESCRIPTION	ACCT
21 215159	MILFORD BOARD OF EDUCATION	5,000.00	Reimb MBOE for Comp License AP Science Foran & Law	6110
21 215161	MILFORD BOARD OF EDUCATION	4,000.00	Reimb MBOE for Comp License Coding Middle Schools	6110
21 215295	TBNG CONSULTING	2,017.99	2 HP Workstations/Laptops St. Marys	7350
21 215447	MILFORD BOARD OF EDUCATION	3,500.00	Reimb MBOE for Benefits Title IV Grant 48	2100
21 215448	MILFORD BOARD OF EDUCATION	19,151.51	Reimb MBOE for Amazon & Grainger - Teacher Carts	6100
21 215449	MILFORD BOARD OF EDUCATION	21,054.35	Reimb MBOE for Amazon - Computer Stands	6100
21 215451	MILFORD BOARD OF EDUCATION	3,409.50	Reimb MBOE for Amazon - Headsets	6100

Covid-19 Related Expenditures

**Milford Board of Education**

**Virtual Business Meeting and Live Streamed on YouTube**

**Meeting Minutes**

March 8, 2021

**Board members present:**

Adam De Young  
Andrew Fowler  
Susan Glennon (Chair)  
Rita Hennessey  
Emily McDonough Souza  
Warren Pawlowski  
Una Petroske  
Betsy Ratner  
Nicole Wasson  
Cindy Wolfe Boynton

**Administration present:**

Dr. Anna Cutaia  
Dr. Amy Fedigan  
Wendy Kopazna  
Jim Richetelli  
Chris Brown

**I. CALL TO ORDER**

Ms. Glennon called the virtual board meeting to order at 7:00 p.m. By a roll call, all 10 Board members were present. Ms. Glennon then led the Board in the reciting of the Pledge of Allegiance.

**II. STUDENT REPORTS**

Angel Santiago and Alexis Broderick offered a report from Law. Ben Carlson and Daniya Chopra offered a report from Foran.

**III. PUBLIC COMMENT**

None.

**IV. CHAIR'S REPORT**

Ms. Glennon told the Board March is Music in Our Schools Month. Music videos can be viewed on the MPS website. The Board of Finance is scheduled to vote on the BOE budget on March 10. There will be a public hearing of the Board of Aldermen following and, then, the Board of Aldermen will vote on the budget sometime in May.

She called for liaison reports.

Mr. De Young briefed the Board on the recent activities of the Milford Education Foundation which included mini grants and a series of video productions.

Mr. Fowler provided an update on the Permanent School Building Committee and the recent architect firm selection, Tekton Architects, for the Pumpkin Delight renovation project.

Ms. Ratner updated the Board on the Milford Prevention Council's upcoming work on billboard changes. The Council has also been working on prevention videos.

Ms. Glennon reported on the February PTA Council meeting. Council received a grant and was able to provide 200 books that deal with social and emotional programs to school social workers. The local PTA units are doing a tremendous job adapting to the current situation. She announced the Council will present the Life Achievement Award to Mrs. Kovacs, who is a music teacher in the district.

## **V. SUPERINTENDENT'S REPORT**

Dr. Cutaia took a moment to acknowledge March being Board of Education Appreciation Month. She thanked the Board members for their service to the children and Milford Public Schools.

### **Instructional Highlight – Career Pathways**

Dr. Fedigan and Mrs. Swanson narrated a presentation on Career Pathways. The Board was provided with a history that led to the development of the current two career pathways MPS has in place for its students that began in 2016. In 2019, the state updated the career clusters and provided more guidance in developing career pathways along with a program of studies to support them. This prompted the district to review its program of studies. The district's program of studies was revised in the fall of 2020 and will now offer students 11 very broad career clusters. Dr. Fedigan and Mrs. Swanson shared the goals and program expansion plans.

### **COVID-19 Instructional Model Update**

Dr. Cutaia provided an update to the Tier 1 Instructional Model that will go into effect on March 17. The district has been in person for four days a week using Wednesday as a distance learning day. The distance learning day will now be an in person learning day. Students will begin attending school in person five days a week for a five hour school day the week of March 15th. In collaboration with the Health Department, Dr. Cutaia said she believes it is time. Over one half of staff have received vaccines. More clinics are planned and the positive case percentage in Connecticut has remained low. However, she did note the district is not ready to return to full time instruction. There are barriers that remain, including fewer number of students in a classroom, cleaning procedures, lunch period and prep periods for teachers, etc.

Ms. Glennon thanked Dr. Cutaia for the update. She reminded the Board there are some school districts that have been 100% remote all this time.

### **Board Policies for a Second Reading**

Dr. Cutaia told the Board the policies are ready for approval. The Board made its suggestions and/or corrections to the policies and they have incorporated in the policies being presented tonight.



Ms. Glennon called for a motion.

Mrs. Petroske made a motion that the Milford Board of Education approves Board policy 4118.4/4218.5 "Acceptable Use of Computers and Technology" as amended. Mr. Fowler seconded. By a roll call vote of 10-0, the motion passed unanimously.

Mrs. Petroske made a motion that the Milford Board of Education approves Board policy 6141.321 "Acceptable use of Computers and Technology (students)" as amended. Mr. Fowler seconded. By a roll call vote of 10-0, the motion passed unanimously.

Mrs. Petroske made a motion that the Milford Board of Education approves Board policy 5132 Dress and Grooming as amended. Mr. Fowler seconded. By a roll call vote of 10-0, the motion passed unanimously.

Mrs. Petroske made a motion that the Milford Board of Education approves Board policy 5141.25 Students with Special Health Care Needs - Life-threatening Allergies and/or Glycogen Storage Disease" as amended. Mr. Fowler seconded. By a roll call vote of 10-0, the motion passed unanimously.

### **Food Services Financial Report**

Mrs. Faustich reported on the year-end financial report for Food Services, July 1, 2020 – January 31, 2021. The district has been providing free meals to students seven days a week due to the pandemic. With the state offering an incentive to school districts by the number of meals served, the department shows an increase in its income for December and January. Currently the department has a \$67,000 loss. However, meals will continue to be offered seven days a week.

### **CT Healthy Food Certification Program**

Mrs. Faustich made a recommendation that the district participate in the Healthy Food Certification program. By participating in the program, the Milford Public Schools will receive 10¢ for each meal sold, but will be required to adhere to the Connecticut Nutrition Standards, which are published annually by the Connecticut Department of Education, but that the Board can exempt certain events, however, action by the Board is required.

Mrs. Petroske made a motion that the Milford Board of Education approves the healthy food option: to participate in the Healthy Food Certification and certify that all food items offered for sale to students in the school(s) under our jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will meet said standards during the period July 1, 2021 through June 30, 2022. Such certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to, school stores, vending machines, school cafeterias, and any fundraising activities on school premises whether or not school sponsored. Mr. Fowler seconded the motion. By a roll call vote of 10-0, the motion passed unanimously.

Mrs. Petroske made a motion that the Milford Board of Education approves the combined food and beverage exemptions: to allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes

provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held. Mr. Fowler seconded. By a roll call vote of 10-0, the motion passed.

### **Human Resources Report**

Ms. Kopazna presented the Human Resources Report for February. Included in the report were the personnel changes as well as stipend appointments. Of note, 18 retirements have been submitted to date.

### **Disbursement Report**

Mr. Richetelli presented the Disbursement Report for the month of February. The report continues to call attention to COVID related expenses in yellow.

## **VI. CONSENT AGENDA ITEMS**

Mrs. Petroske made a motion that the Milford Board of Education approves Consent Agenda Items:

Consideration of Minutes:

February 8, 2021 Business Meeting

February 22, 2021 Committee of the Whole Meeting

Mr. Fowler seconded the motion. By a roll call vote of 10-0, the motion passed unanimously.

## **VII. BOARD COMMENT**

Mrs. Ratner told the Board she watched music videos and attended the Games of Tiara play performed by Foran Drama virtually. She thanked Dr. Cutaia for bringing the students and teachers back five days a week.

Ms. Glennon also watched the Games of Tiara. She also said a science fair was held virtually.

## **VI. ADJOURNMENT**

Mrs. Petroske made a motion adjourn. Mr. Fowler seconded. The motion passed unanimously.

The meeting adjourned at 8:49 p.m.

Recording Secretary: \_\_\_\_\_

Mrs. Pam Griffin

Unapproved

Corresponding Secretary: \_\_\_\_\_  
Mrs. Una Petroske

**Milford Board of Education**

**Virtual Business Meeting and Live Streamed on YouTube**

**Meeting Minutes**

March 22, 2021

**Board members present:**

Adam De Young  
Andrew Fowler  
Susan Glennon (Chair)  
Emily McDonough Souza  
Warren Pawlowski  
Una Petroske  
Betsy Ratner  
Nicole Wasson  
Cindy Wolfe Boynton

**Administration present:**

Dr. Anna Cutaia  
Dr. Amy Fedigan  
Wendy Kopazna  
Jim Richetelli  
Chris Brown

**Board members absent:**

Rita Hennessey (excused)

**I. CALL TO ORDER**

Ms. Glennon called the virtual board meeting to order at 7:00 p.m. By a roll call, nine Board members were present. Ms. Glennon then led the Board in the reciting of the Pledge of Allegiance.

**II. COVID-19 BUDGET UPDATE AND REVIEW OF FEDERAL AND STATE COVID GRANTS**

Mr. Richetelli provided an update on the COVID-19 Budget revenue and expenditures and the available grants. A new grant, American Rescue Grant (ARP) was authorized two weeks ago which is also referred to as ESSER III.

He then reported, since the February report there have not been a lot of changes but rather shifting of dollars. Some shifts are directly related to returning to the classroom five days and the expectation of being in school five days a week through the end of the school year. A deficit of 1.3M is projected. Mr. Richetelli believes the district will be able to cover the deficit in the general budget. The budget freeze has been lifted now that we know the district will be getting additional grant money.

Dr Cutaia shared a brief presentation with the Board of the grants, criteria for expenditure and the funds disbursed to date. In summary, Milford has disbursed \$957,310 of the Coronavirus Relief Funds (CRF), \$456,031 of the CARES/ ESSER I. ESSER II and III funds can be used for COVID expenses through September 2023. However, the disbursement of the funds has limitations. Funds can supplement the operational budget,

not supplant operational budget dollars.

### **III. MPS DISTRICT GOALS**

Dr. Cutaia introduced Executive Director of Connecticut's State Education Resource Center (SERC) Mrs. Ingrid Canady to the Board who will be working with the district and the Board in developing its capacity around race, equity and social justice.

Mrs. Canady provided the Board with the background of SERC and its mission which is to provide resources, professional development, and a centralized library to educators, families, and community members in collaboration with the Connecticut State Department of Education and other partners. Through its mission, SERC seeks equity and excellence in education for all.

Mrs. Canady then commended the Board on its recent action to address racism, equity and social justice and discussed future strategies that can help the Board be intentional in its work through deliberate actions. She highlighted the strong language used in the resolution.

Following the presentation, she paused and asked the Board to reflect. Some Board members expressed how privileged they felt.

Ms. Glennon thanked Mrs. Canady for her presentation.

The MPS Goals document will be discussed at the next workshop.

### **IV. BOARD POLICIES FOR A FIRST READING**

Dr. Cutaia and Dr. Fedigan presented revisions to the following policies; 5145.13 Conducting Research in the Schools, 5145.14 On-Campus Recruitment, 5145.15 Directory Information, 6162.51 Survey of Students, 6176 Career and Vocational Education. The Board offered some changes and posed some questions that would need advice from counsel. The administration will present the policies for approval after edits are made and counsel has responded to the questions.

### **V. PUBLIC COMMENT**

None

### **VI. ADJOURNMENT**

Mrs. Petroske made a motion adjourn. Mr. Fowler seconded. The motion passed unanimously.

Unapproved

The meeting adjourned at 9:06 p.m.

Recording Secretary: \_\_\_\_\_  
Mrs. Pam Griffin

Corresponding Secretary: \_\_\_\_\_  
Mrs. Una Petroske