

# Wolfe City ISD

## Faculty and Staff Dress Standards

The dress and grooming of Wolfe City ISD employees shall be clean, neat, in a manner appropriate to their assignments, and in accordance with any additional standards established by the administration and approved by the Superintendent. The principal or immediate supervisor will address any dress perceived as unprofessional.

### **Professional Dress**

The Professional dress standard will be observed **Tuesday, Wednesday, and Thursday** when students are in school.

Appropriate attire for men would include:

- Casual slacks/dress slacks and shirts with collars are appropriate and expected. Suits, sport coats, and ties are encouraged.

Appropriate attire for women would include:

- Business suits, dresses (of permitted length), and slacks (including Capri pants but excluding sweat pants and shorts). Capri style pants should be mid-calf length.
- Shirts/Blouses should provide full coverage with no low neck lines and no spaghetti straps. Sleeveless tops that provide full coverage of undergarments are permitted.
- No leggings as pants (allowed if worn under appropriate length dress or extra-long shirt/sweater).

### **All Faculty and Staff:**

- Hair, including facial hair, should be neat, clean, and well groomed.
- Employees considering a new, visible tattoo must visit with their supervisor in order to receive guidance if the tattoo will have to be covered at all times.
- All facial piercings must be removed.
- Tennis shoes are approved Monday-Friday.
- No rubber/plastic Flip flop style sandals are permitted. No house slippers
- Shorts are not acceptable at any time during the school year, unless designated by campus administration (see Exceptions).
- Properly fitted clothing should be worn at all times. Clothing that is too loose or too tight is not permitted.
- T-Shirts may only be worn the Monday/Friday jean day option. These days are not considered casual days and if the designated shirt is not worn, the professional dress code is followed.
- Boutique style T-shirts will be permitted at supervisor discretion on Tuesdays-Thursdays.
- Denim pants or jeans are only appropriate for Monday/Friday, and/or on days designated by campus/district administration.

## **Monday**

Mondays will be considered Promote Education Days. The following will be considered appropriate on those days: Jeans and a shirt promoting education. (Example- college shirt, campus shirt, WCISD shirt, Grade-level team shirt, I Love to Read shirt, etc.) Jeans may not have “holes” showing skin, but may be “frayed”. Jeans should be clean, neat, and in good condition.

## **Friday**

Fridays will be considered spirit days. The following will be considered appropriate on those days: Jeans and school logo shirt or blue/white shirt. Jeans may not have “holes” showing skin, but may be “frayed”. Jeans should be clean, neat, and in good condition.

## **Staff Development/Workday**

Staff Development/Workdays fall into four categories:

1. Professional Development out of district: Professional Dress standards apply.
2. Outside guests are visiting: Professional Dress standards apply.
3. Casual, In-house professional development: Jeans and your choice of casual top is permitted.
4. Classroom re-organizing/workday: Shorts and your choice of casual top is permitted.

## **Exceptions**

- ❖ Workdays with students where outside guests are visiting the campus/district.
- ❖ Physical Education teachers and coaches may wear coaching uniforms, to include approved shorts, during coaching activities. They must change out of athletic clothing while teaching academic classes.
- ❖ Agriculture Education teachers will be permitted to wear jeans each school day.
- ❖ Staff with uniforms (maintenance/grounds department).
- ❖ A nurse and ECLC staff may wear “scrubs” as a uniform while working in the clinic/ECLC.