

# **Mountain Home High School Career Academies**

**Workforce Development through  
Career Academy Pathways**



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# Mountain Home

- Rural community
- Large retirement population
- Approximately 4,000 students K-12
- Community College: ASUMH
- Tourism destination
- Industry:
  - Baxter Regional Medical Center
  - Baxter Healthcare
  - Boat Manufacturing



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# Mountain Home High School

## Career Academies

- Approximately 900 students in grades 10-12
- 3 Wall-to-Wall Career Academies established in 2003
  - ACME: Agriculture, Construction, Manufacturing, and Engineering
  - CAB: Communications, Arts, and Business
  - HHS: Health and Human Services

Each of these has an academy leader and one TOSA (teacher on special assignment) leads the whole academy program

- Block Scheduling
- Concurrent and dual credit with ASUMH
- 20 student pathway options that span from K-14



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# Community Engagement for Real-World Learning

- **Academy Business Advisory Board:** Approximately 25 community and business partners who meet quarterly to advise Academy leadership
- **CTE Business Advisory Board:** Business members and CTE teachers collaborate quarterly on career-related educational issues
- **Mentoring:** Community members are paired with advisory (homeroom) classes for monthly visits/lessons
- **Internships/Apprenticeships/Service Learning**



# Community Engagement for Real-World Learning

## continued

- Employability  
Sessions/Guest Speakers
- Concurrent/tech center  
courses
- Work Study program
- Community experts serve  
as teachers



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# Course Offerings

## CTE Programs of Study

- Pathways - 20 choices for students in grades K-14
- Business Advisory and CTE Advisory surveys about business needs
- Partnership with ASUMH for industry-related course offerings



# Community Support

- Giving them a voice
- Mentoring
- Civic Organization  
Speaking
- Public Relations



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# Challenges

- Retirement community with lack of vested interest in schools
- Finding the right fit
- Being creative
- Finance
- Scheduling





# Things to remember:

- Think outside the box
- Be willing to try new things and sometimes fail



# Contact Us:

Dr. Jake Long, Superintendent

[jlong@mhbombers.com](mailto:jlong@mhbombers.com)

870.425.1201

Cathy Beckham

[cbeckham@mhbombers.com](mailto:cbeckham@mhbombers.com)

870.425.1215

Jennifer Seaman

[jseaman@mhbombers.com](mailto:jseaman@mhbombers.com)

870.425.1228



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