

# **NEW SUPERINTENDENT- NOW WHAT?**

**BOARD AND SUPERINTENDENT RELATIONSHIP – ASBA WINTER CONFERENCE 2019**



# **INTRODUCTION – DREW CENTRAL**

- **MIKE PENNINGTON – BOARD PRESIDENT**
- **LAURA WHITAKER – VICE PRESIDENT**
- **RENE' KNOWLES – SECRETARY**
- **CURLEY JACKSON – BOARD MEMBER**
- **GARY LUCAS – BOARD MEMBER**
- **KIM BARNES – SUPERINTENDENT**

# **DREW CENTRAL**

**LOCATED ON THE UNIVERSITY OF  
ARKANSAS AT MONTICELLO CAMPUS**

**1135 STUDENTS  
158 EMPLOYEES**

## **1.13—SUPERINTENDENT / BOARD RELATIONSHIP**

The Board's primary responsibility is to develop, working collaboratively with the community, a vision and mission for the District. The Board formulates and adopts policies to achieve that vision and elects a Superintendent to implement its policies. The Board and the Superintendent and the relationship between them set the tone for the district to follow. The relationship is enhanced when both parties understand their roles and carry them out in an ethical and professional manner working to develop a relationship of mutual trust and respect.

The Superintendent and staff are responsible for administering the Board's policies and will be held responsible for the effective administration and supervision of the District. The Superintendent is authorized to develop and implement administrative regulations to fulfill the Board's policies, provided such regulations are consistent with the intent of the Board's policies.

# **WHERE TO START**

## **NSBA - 8 CHARACTERISTICS OF EFFECTIVE BOARDS**

# WHERE TO START

- **Build Trust and Respect**
- **Share a Common Vision of High Expectations**
- **Focus on Accountability**
- **Develop Collaborative Relationships with Stakeholders to Achieve District Goals**
- **Monitor Data**

# WHERE TO START

- **Support Professional Development to Meet District Goals**
- **Lead as a United Team**
- **Participate in Team Development and Training**

# CONTACT INFORMATION

**Mike Pennington - [mike@ldlonginc.com](mailto:mike@ldlonginc.com) - 870-367-5881**

**Kimbraly Barnes – [Kimbraly.barnes@drewcentral.org](mailto:Kimbraly.barnes@drewcentral.org) – 870-367-5369**