

**PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION**

**Central Office
800 Caldwell Street
Paducah, KY 42001
6:00 p.m. – December 16, 2019**

OUR VISION

To know each and every student by name and need.

OUR MISSION

To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS

To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Promote/market our strengths, and*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER

- 1.1 Roll Call
- 1.2 Establish Quorum
- 1.3 Approval of Agenda

2.0 PLEDGE OF ALLEGIANCE

3.0 SPECIAL PERFORMANCE – Paducah Middle School Band with director Lindsey Williams

4.0 SUPERINTENDENT'S REPORT

- 4.1 Student Achievement – Will Black
- 4.2 Attendance Report – Troy Brock
- 4.3 Paducah Head Start – Kristy Lewis

5.0 HEARING OF INDIVIDUALS AND GROUPS

- 5.1 Oral communications from the audience regarding items on the agenda
- 5.2 Oral communications from the audience regarding items not on the agenda

6.0 CONSENT AGENDA

- 6.1 **BILLS AND REGULAR DISBURSEMENTS** - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during December 2019.
- 6.2 **TREASURER'S MONTHLY REPORT** - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending November 30, 2019.
- 6.3 **WORKING BUDGET ADJUSTMENTS** - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending November 30, 2019.
- 6.4 **MINUTES OF PAST MEETINGS** - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held November 18, 2019.
- 6.5 **NOTIFICATION OF PERSONNEL ACTIONS** - The superintendent recommends that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since November 18, 2019.
- 6.6 **LEAVE OF ABSENCE REQUESTS** - The superintendent recommends that the Paducah Board of Education grant a Leave of Absence to the following as requested: Allene Houston Jones, Nov. 22, 2019 to Feb. 24, 2020; Rachel Waldrop, Nov. 7, 2019 to Feb. 18, 2020; Sheila Owens, Nov. 8 – 15, 2019.
- 6.7 **HEAD START REPORTS** – The superintendent recommends that the Paducah Board of Education accept the Director's Report, Education Report, Family Services Report, Shared Governance Report and Non-Federal Shares Report, as presented by Kristy Lewis, director.
- 6.8 **CDIP PROGRESS MONITORING REPORT** – The superintendent recommends that the Paducah Board of Education receive the CDIP Progress Monitoring Report for December 2019 as presented by Will Black, Assistant Superintendent.
- 6.9 **EARLY GRADUATE** - The superintendent recommends that the Paducah Board of Education approve the Paducah Tilghman High School graduate as recommended by Principal Allison Stieg: Quandre Tyrese Shy
- 6.10 **FINANCIAL AUDIT REPORTS** – The superintendent recommends that the Paducah Board of Education receive the audit reports prepared by Williams, Williams, and Lentz for FY ending June 30, 2019. Under separate cover.
- 6.11 **DECLARATION OF SURPLUS** – The superintendent recommends that the Paducah Board of Education declare the following item as surplus for proper disposal: video board in the Otis Dinning Gym at Paducah Tilghman High School. A new video board is being installed in the Tilghman gym. The District Technology Department and the Varsity Scoreboard Company have deemed the old video board non-functional and obsolete because the software and LED lights are outdated.
- 6.12 **AMENDMENT OF ADMINISTRATIVE PROCEDURES** - The superintendent recommends that the Paducah Board of Education accept the proposed revisions to procedure 09.12 AP.21 and 09.12 AP.22. These revisions provide an application and detailed guidance for accepting, and retaining or dismissing non-resident students at Paducah Independent Schools.
- 6.13 **CONTINUATION GRANT PROPOSALS FOR FAMILY RESOURCE AND YOUTH SERVICES CENTERS** – The superintendent recommends that the Paducah Board of Education approve the submission of grant applications to continue funding for the district's family resource and youth services centers.

7.0 ACTION ITEMS

- 7.1 **BG-1 DOCUMENT** – The superintendent recommends that the Paducah Board of Education approve the BG1 Project Application for the Paducah Public Schools Phase 1 – School Resiliency Act project as presented by Chad Jezik, Director of District Operations.

- 7.2 **CHANGE ORDER #009** – The superintendent recommends that the Paducah Board of Education approve Change Order #009 for the Paducah Innovation Hub (BG 17-179) as outlined by Rob Deal, JRA Architects. The contract sum will be increased by this change order in the amount of \$3,809.64.

CE #054 - ASI#033 Enlarged Classroom 218 / Change Order #009

This change is to enlarge classroom 218 per the attached ASI#033. The framing for the west and east walls will need to be relocated. All plumbing, electrical, equipment, and ceilings will need to shift accordingly. Classroom 218 will be enlarged to accommodate a total of 6 additional desk spaces.

- 7.3 **SUPPLEMENTAL POSITIONS** – The superintendent recommends that the Paducah Board of Education add supplemental stipends for a coach of each elementary, middle and high school chess teams to be paid (salary, benefits and taxes) by the District. \$750 for each Elementary School; \$1,000 for Paducah Middle School, and \$1,250 for Paducah Tilghman High School.
- 7.4 **AMENDMENT TO BOARD POLICY** – The superintendent recommends that the Paducah Board of Education accept for first reading, a revision to district policy, 09.124 - Non-Resident Students, whereby a review of each non-resident student's grades, attendance and behavior will be conducted by his/her school principal annually. This review will be the basis for a decision to retain or revoke the student's non-residency status. The revision also provides the means to appeal a decision to revoke a student's non-residency status.
- 7.5 **DISTRICT CALENDAR 2020-2021** – The superintendent recommends that the Paducah Board of Education approve the 2020-2021 District Calendar as presented by Troy Brock, DPP.

2020

July 27	Flexible Professional Development Day (No Students)
August 6-7	Flexible Professional Development Days (No Students)
August 10	Opening Day (No Students)
August 11	First Day for Students
September 4	Mandated Professional Development Day (No Students)
September 7	Labor Day Holiday (No School)
October 2	Mandated Professional Development Day (No Students)
October 5-9	Fall Break (No School)
November 3	General Election Day (All Offices Closed)
November 25-27	Thanksgiving Break (No School)
December 21-31	Christmas Holiday/Break (No School)

2021

January 1	New Year's Holiday (No School)
January 18	Martin Luther King, Jr. Holiday (No School – All Offices Closed)
February 15	Mandated Professional Development Day (No Students)
March 12	Flexible Professional Development Day (No Students)
April 5-9	Spring Break (No School)
May 21	Last day for students
May 24	Closing Day (No Students)
May 25-31	Inclement Weather Make Up Days

Totals: 174 Instructional Days, 187 Teacher Contract Days

- 7.6 **BG 17-179 INNOVATION HUB PAYMENTS TO CONTRACTORS** - The superintendent recommends that the Paducah Board of Education approve the payments to contractors as outlined below:

Payment to Bacon Farmer Workman:	\$2,094.50
Application #13 for the BG 17-179 Innovation Hub Project - Total Amount of	\$983,794.46
Payment to Contractor Ray Black & Son:	\$588,220.82
Suppliers paid direct from their purchase orders/invoices as recommended by Ray Black & Son:	
Federal Materials (Ray Black & Son, Inc.)	\$9,038.25
Lee Building Products	\$29,311.40
Quikrete Companies	\$6,475.00
North Coast Roofing	\$82,341.13
IDI Distributors	\$10,500.00
Atlas Metal Companies	\$2,177.00
Linea Ceilings & Wall Systems	\$45,033.83
MRI Steel	\$7,338.06
Cement Board Fabricators	\$44,382.50
KY Flooring	\$104,030.00
Foundation Building Materials	\$5,463.52
Ferguson Fire	\$1,827.95
Thermal Equipment	\$15,400.00
Winnsupply	\$32,059.00
Ferguson	\$196.00
Total	\$395,573.64

- 7.7 **COMPREHENSIVE DISTRICT IMPROVEMENT PLAN REVISIONS** - The superintendent recommends that the Paducah Board of Education accept the draft to the 2019-2020 Comprehensive District Improvement Plan as presented by Will Black, Assistant Superintendent of Instructional Programs. Under Separate Cover.

- 8.0 EXECUTIVE SESSION – personnel, property, potential litigation
- 9.0 RECONVENE TO OPEN SESSION
- 10.0 OPEN DISCUSSION
- 11.0 ADJOURN

The Paducah Independent Board of Education welcomes public participation. Board procedure provides ample time at each Board meeting for public participation. Board procedure requires the following: The Board will schedule a maximum of 45 minutes of public participation, except in unusual circumstances. Individual participants will be limited to a maximum of 5 minutes each during the 45-minute public participation period. Any exception or exemption to this Board procedure will be granted entirely at the discretion of the Board. The Paducah Independent Board of Education will listen carefully to comments and suggestions presented during public participation. The Board will generally not respond to public questions and comments during the Board meeting; however, the Board, or the superintendent at the direction of the Board, will respond later in those instances where a response is appropriate.

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education

Felix Akojie (Vice-Chairman), Mary Hunter Hancock, Janice Howard, James Hudson, Carl LeBuhn (Chairman)