

**PADUCAH INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
Central Office  
800 Caldwell Street  
Paducah, KY 42001  
6:00 p.m. – December 18, 2017**

*OUR VISION*

*To know each and every student by name and need.*

*OUR MISSION*

*To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.*

**BOARD TEAM COMMITMENTS**

*To improve our effectiveness, the members of the Paducah Board of Education commit to:*

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Promote/market our strengths, and*
- *Respectfully remind each other of these commitments*

**1.0 CALL TO ORDER**

- 1.1. ROLL CALL
- 1.2. ESTABLISH QUORUM
- 1.3. APPROVAL OF AGENDA

**2.0 PLEDGE OF ALLEGIANCE**

**3.0 SPECIAL RECOGNITIONS**

- 3.1. Jordan Guill, Yes I Can Award winner
- 3.2. Grace Raber, KDE Commissioner's Student Council & Pritchard Committee Student Voice Team
- 3.3. National Merit Commended Students: Anna Grace McGee, James Luke McGee, Emery Wainscott
- 3.4. PTHS Graduates - Adrianna Heaven Necole Flood, Cheyenne Nicole Johnson

**4.0 ITEMS OF INTEREST/SUPERINTENDENT'S REPORT**

- 4.1. Attendance Report – Troy Brock
- 4.2. Student Achievement/KSBA Achievement Gap Project – Will Black
- 4.3. Paducah Head Start – Kristy Lewis

**5.0 HEARING OF INDIVIDUALS AND GROUPS**

- 5.1. Oral communications from the audience regarding items on the agenda
- 5.2. Oral communications from the audience regarding items not on the agenda

**6.0 CONSENT AGENDA**

- 6.1. **BILLS AND REGULAR DISBURSEMENTS** - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during December 2017.
- 6.2. **TREASURER'S MONTHLY REPORT** - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending November 30, 2017.
- 6.3. **WORKING BUDGET ADJUSTMENTS** - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending November 30, 2017.
- 6.4. **MINUTES OF PAST MEETINGS** - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular and special meetings held November 20, 2017.
- 6.5. **NOTIFICATION OF PERSONNEL ACTIONS** - The superintendent recommends that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since November 20, 2017.
- 6.6. **LEAVE OF ABSENCE** – The superintendent recommends that the Paducah Board of Education grant a Leave of Absence to the following as requested: James Frizzell December 8, 2017 to March 7, 2018; Samantha Veal December 4, 2017 to February 28, 2018; Keith Holder November 2 - 8, 2017; Mary Ramsey December 11, 2017 to January 2, 2018; Julie Huff October 26, 2017 for 47 intermittent days.
- 6.7. **HEAD START REPORTS** - The superintendent recommends that the Paducah Board of Education accept the following: the Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report and approve the new hire Marquise Scott, as presented by Kristy Lewis, director.
- 6.8. **CDIP PROGRESS MONITORING REPORT** – The superintendent recommends that the Paducah Board of Education receive the CDIP Progress Monitoring Report for December 2017 as presented by Will Black, Assistant Superintendent.

- 6.9. JOB DESCRIPTIONS – The superintendent recommends that the Paducah Board of Education approve the revisions to the job descriptions for the following three classified positions as recommended by Steve Spraggs, Transportation Director: Transportation Data Assistant, Mechanic II, Shipping and Receiving Clerk.
- 6.10. GRADUATES - The superintendent recommends that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by principal Art Davis: Adrianna Heaven Necole Flood, Cheyenne Nicole Johnson
- 6.11. FINANCIAL AUDIT REPORTS – The superintendent recommends that the Paducah Board of Education receive the financial audit reports prepared by Williams, Williams, and Lentz for FY ending June 30, 2017. Under separate cover.

7.0 ACTION ITEMS

- 7.1. BG 17-211 FINAL PAY APPLICATION - The superintendent recommends that the Paducah Board of Education final pay application for BG 16-212 PTHS Courtyard Update Project in the amount of \$5,295.00 to A&K Construction, Inc. as presented by Troy Brock, DPP and Jonathan Perkins, Landscape Architect, BFW Engineering.
- 7.2. 2018-2019 SCHOOL CALENDAR – The superintendent recommends that the Paducah Board of Education approve the 2018-2019 School Calendar as submitted by Troy Brock, DPP.

8.0 EXECUTIVE SESSION – personnel, potential litigation

9.0 RECONVENE TO OPEN SESSION

10.0 OPEN DISCUSSION

11.0 ADJOURN

The Paducah Independent Board of Education welcomes public participation. Board procedure provides ample time at each Board meeting for public participation. Board procedure requires the following: The Board will schedule a maximum of 45 minutes of public participation, except in unusual circumstances. Individual participants will be limited to a maximum of 5 minutes each during the 45-minute public participation period. Any exception or exemption to this Board procedure will be granted entirely at the discretion of the Board. The Paducah Independent Board of Education will listen carefully to comments and suggestions presented during public participation. The Board will generally not respond to public questions and comments during the Board meeting; however, the Board, or the superintendent at the direction of the Board, will respond later in those instances where a response is appropriate.

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education

Felix Akojie (Vice-Chairman), Janice Howard, James Hudson, Danette Humphrey, Carl LeBuhn (Chairman)