

PROCEEDINGS
OF THE
BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
September 21, 2015

A regular meeting of the Board of Education of the Paducah Independent School District was held at Morgan Elementary School, Paducah, Kentucky, on Monday, September 21, 2015 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Rose Lowery, Janice Howard

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Nicholas Holland, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Amie Tooley, Special Programs

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Public Relations

Other staff and administrators

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 84

APPROVAL OF AGENDA

The agenda was presented. Item 7.5 "Appointment of Hearing Officer" was added. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Finance Director Julie Huff presented the annual Minority Recruitment Report (see figures below).

21 YEAR HISTORY

SCHOOL YEAR	EMPLOYEES	UNDER-REPRESENTED	PERCENT
1995-1996	499.1	96	19.23%
1996-1997	501.8	98	19.53%
1997-1998	494.4	96.8	19.58%
1998-1999	522	111	21.26%
1999-2000	540.49	125	23.13%
2000-2001	535.7	129.5	24.17%
2001-2002	540.49	131	24.24%
2002-2003	504.1	116	23.01%
2003-2004	510.5	119	23.31%
2004-2005	500.7	120	23.97%
2005-2006	482.7	107	22.17%
2006-2007	466	107.5	23.07%
2007-2008	459.4	99.6	21.68%
2008-2009	473.5	107.7	22.75%
2009-2010	502.06	119	23.70%
2010-2011	498.6	121	24.27%
2011-2012	488.66	117	23.94%
2012-2013	473.13	114	24.88%
2013-2014	445	112	25.17%
2014-2015	453.42	114	25.14%
2015-2016	464.50	115.5	24.87%

Assistant Superintendent Will Black presented information to the Board regarding the district's minority employee recruitment efforts.

Pupil Personnel Director Troy Brock presented the attendance report.

- Clark with highest attendance at 97.99%
- Paducah Middle had second highest with 97.73%
- District Attendance is 97.07%
- Enrollment up 9 districtwide; Clark up 56 students; Paducah Middle down 41 students.
- ADA is up 19.65 versus last year and 13.45 when Half Day Kindergarten is taken into account.
- Expect a little growth for Growth Factor Reporting this year.

SPECIAL RECOGNITIONS

The following Paducah Tilghman High School Students were recognized by Assistant Principal Jonathan Smith:

Meg Hancock and Reece Butler – National Merit Semi Finalists

AP Scholars:

Students who receive scores of 3 or higher on three or more AP exams

Hasaan Ali
Parker Belt
James Bilak
Wesley Blondell
Trevor Bunte
Jose Roberto Dos Remedios
Teri Doss
Heath Ford
Grant Hutcheson
Claire Kelley
Anne Lasher
Carter Noneman
Eli Noneman
Lucas Reed
Palmer Stroup
Jessica Tillson
Michael Ellen Walden
Madison Worth

AP Scholar with Honor

Students who receive an average score of at least 3.25 on ALL AP exams taken, and scores of 3 or higher on four or more of those exams.

Marcus Corbett
Lauren Eickholz
Connor Orłowski
Molly Thompson
Lucie Tyrell
Sam Tyrell
Mathew Vanhoose
Mary Weatherspoon

AP Scholar with Distinction

Students who receive an average score of at least 3.5 on ALL AP exams taken, and scores of 3 or higher on five or more of those exams.

Reese Butler
Meg Hancock
Victoria Taylor

Assistant Principal Alison Stieg and Choices Alternative Center Principal Martha Lipscomb presented diplomas to the following graduates: Danesha Alayisha Proctor, Dwight T. Cook, Abigail Johnson

Don Mitchell and Charles Hamilton representing the McCracken County Community Career Endowment, Inc. presented a bonus check to James Gregory, our new band director at PTHS as the African American teacher hired in the Paducah Public Schools for 2015-2016.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 85

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for September 2015 was given to Board members with the agenda. Checks: 94200-94586

Voids: 93440, 92972, 93332, 93267, 92947, 93284, 93938

It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending August 31, 2015 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending August 31, 2015 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the working session and regular meeting held August 17 and the special meetings held August 19, 2015 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since August 17, 2015.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Bryan, Barry	Termination, Custodian, Clark Elementary School	08/21/15
2.	Cook, Kisha	Resignation accepted, Nurse, Paducah Tilghman High School	08/04/15
3.	Findell, Tim	Resignation accepted, Head Boys Soccer Coach-Paducah Middle School	09/12/15
4.	Hedges, Janice	Resignation accepted, Food Service Assistant-Paducah Middle School	09/30/15
5.	Shelby, Will	Resignation accepted, Head Boys Basketball Coach 7 th Grade, Paducah Middle School	08/25/15
6.	Shumpert, Iesha	Resignation accepted Assistant Girl's Basketball Coach, Paducah Tilghman High School	08/20/15
7.	Sonnabend, Anthony	Termination, Girls Head Soccer Coach, Paducah Tilghman High School	08/31/15

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Bilak, Monica	Additional Assignment: Grant Writer, \$7,500 supplement for Grant Writer	08/25/15
2.	Braswell, Jana	Transfer: From McNabb Elementary School to Paducah Tilghman High School	08/10/15
3.	Brown, Regina	Transfer: From Morgan Elementary School to McNabb Elementary School, Special Needs Assistant.	09/08/15
4.	Conyer, Andrew	Extension of contract days from 195 days to 220 days	07/27/15
5.	Drew, Rodney	Additional Assignment: \$3,000 supplement for Crossing Guard, Paducah Middle	08/11/15
6.	Hunt, Crystal	Additional Assignment: Aide to Born Learning Academy \$17.00 per hour – 2 hours per week	09/17/15
7.	Pickett, Norman	Position change: From Choices Educational Center part-time to Clark Elementary School full time	09/08/15
8.	Schell, Christen	Extended days from 187 days to 197 days per year and extended hours 8 a.m-4 p.m. (7.5 hours per day) Paducah Head Start Nurse	09/01/15
9.	Suiter, Melissa	Additional Assignment: \$3,000 supplement for Crossing Guard for 2015-2016 school year, Morgan Elementary School	08/11/15
10.	Tilley, Jan	Additional Assignment: Aide to Born Learning Academy \$21.83 per hour – 2 hours per week	09/17/15
11.	Wade, David	Position change: From Assistant Cheer Coach to Head Cheer Coach-Paducah Tilghman High School	08/03/15

C. Employment

1.	Coursey, Justin	Custodian, Clark Elementary School, \$12.19 per hour	08/24/15
2.	Davis, Austin	Boys Soccer Coach, Paducah Tilghman High School, \$7,500 per year	08/01/15
3.	Edwards, Sara	21 st Century Project Clerk/Site Coordinator	09/21/15
4.	Loe, Christopher	Assistant Instrumental Music Director, Paducah Middle School, \$5,000 per year	08/26/15
5.	Orr, Demontay	6 th Grade Assistant Football Coach, Paducah Middle School, \$500 per year	08/17/15
6.	Phillips, David	Activity Bus Driver, Transportation, \$12.19 per hour	09/21/15
7.	Riffe, Bobby	6 th Grade Baseball Coach, Paducah Middle School, \$750 per year	08/17/15
8.	Sains, Adonnus	Food Service Assistant 1, McNabb Elementary School, \$10.14 per hour	08/10/15
9.	Shelbourne, Chandy	Instructional Assistant 1-ESS Daytime Waiver Reading, Morgan Elementary School, \$12.41 per hour	08/17/15
10.	Stubblefield, Taylor	Assistant Football Coach Paducah Tilghman High School, \$2,500 per year	09/01/15
11.	Treece, Allen	6 th Grade Football Coach, Paducah Middle School, \$750 per year	08/17/15
12.	Worthy, Alexandra	School Nurse-Paducah Tilghman High School, \$14.73 per hour	09/28/15

II. *CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT*

A. *Extra-duty Assignments/Changes in Status/Transfers*

1.	Pearson, Jessica	Position change: From Soccer Coach to Interim Head Girls Soccer Coach Paducah Tilghman High School-\$3,750 per year	
2.	Wilson, Jackie	Additional assignment: Teacher at Born Learning Academy \$25.00 per hour – 6 hours per week	

B. EMPLOYMENT

1.	Hammonds, Jason	Teacher, Rank II – 0 years of experience, Paducah Head Start Preschool	08/11/15
2.	Sample, Megan	Teacher, Rank II – 0 years of experience, Paducah Middle School	08/17/15

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Bonnie Crawford, August 10-20, 2015; Shanetha Donaldson, August 3 - October 23, 2015; Debbie Hall, August 31 - September 1, 2015; Michael Lane, August 10 - September 30, 2015; Shelley McGregor, August 7 - November 5, 2015; Joy Spear, September 8 - December 31, 2015; Terri Wehmeyer, August 26 - September 9, 2015.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for September 2015 as presented by Will Black, Assistant Superintendent.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the Director's Report, Education Report, Family Services Report, and Shared Governance Report as presented by Kristy Lewis, director.

APPROVAL OF PROPOSED CHANGES TO PROCEDURE MANUAL - It was recommended that the Paducah Board of Education approve the proposed changes to the Procedure Manual of Paducah Independent Schools regarding 09.224 AP.2 Authorization and Consent for Medical Treatment of Student (addresses steps required for outside agencies to make student observations in the school setting); 10.5 AP.1 Visitors to the School (procedure gives district employed school nurses consent to provide medical treatment that is within the scope of practice of the RN to students. This procedure does not impact the agreed services provided by Mercy or Baptist Health).

APPROVAL OF SCHOOL WIDE FUNDRAISING ACTIVITY - It was recommended that the Paducah Board of Education approve the following school-wide fundraising activities: Morgan Elementary School, Booklet Sales – Oct. 22 – Nov. 5, 2015

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by principal Art Davis - Danesha Alayisha Proctor, Dwight T. Cook, Abigail Johnson, Keandre Aaron Minter.

The motion was made by Mrs. Howard and seconded by Mrs. Humphrey that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 86

APPROVAL OF WORKING BUDGET

Mr. Shively recommended that the Paducah Board of Education approve the Working Budget for fiscal year 2015-2016 as presented by Julie Huff, finance director.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 87

APPROVAL OF NEW POSITION – PROJECT CLERK, 21ST CENTURY AT MCNABB ELEMENTARY SCHOOL

Mr. Shively recommended that the Paducah Board of Education approve the new position of Project Clerk for the 21st Century Program at McNabb Elementary School beginning in the 2015-2016 school year.

<u>Code</u>	<u>Project</u>	<u>Cntrct</u>	<u>Hours</u>	<u>(0-1</u>	<u>2-3</u>	<u>4-5</u>	<u>6-7</u>	<u>8-9)</u>	<u>10-14</u>	<u>15-19</u>	<u>20-24</u>	<u>25 up</u>
		<u>Days</u>	<u>Day</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
7786	Clerk	180	7	15.00	15.30	15.61	15.92	16.24	16.56	16.89	17.23	17.57

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 88

APPROVAL OF FLEET VEHICLE PURCHASE

Mr. Shively recommended that the Paducah Board of Education approve the purchase of two 72 passenger buses, each with storage compartment, radio, and camera system as recommended by Steve Spraggs, Transportation Director. Complete cost: \$180,380.00 as recommended by Steve Spraggs, Transportation Director.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 89

APPROVAL OF DRAFT DISTRICT FACILITIES PLAN

Mr. Shively recommended that the Paducah Board of Education approve the final draft of the District Facilities Plan as presented by the District's Local Planning Committee. Upon approval, a Public Forum will be scheduled and the Plan will be submitted to the Kentucky Department of Education and the Kentucky Board of Education for final review and approval in December, 2015.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 90

APPROVAL OF HEARING OFFICER

Mr. Shively recommended that the Paducah Board of Education approve the appointment of Troy Brock, DPP as Hearing Officer for a public hearing on the Draft District Facilities Plan to be scheduled at a later date.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 91

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel. The motion was made by Ms. Lowery and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 92

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 93

ACTION TO ADJOURN

The motion was made by Mrs. Howard and seconded by Mrs. Humphrey that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:00 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.