

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
September 18, 2017

A regular meeting of the Board of Education of the Paducah Independent School District was held outside in the newly renovated Courtyard at Paducah Tilghman High School, 2400 Washington Street, Paducah, Kentucky, on Monday, September 18, 2017 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, James Hudson, Carl LeBuhn, Janice Howard, Danette Humphrey

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Julie Huff, Treasurer

Dale Weaver, IT

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 128

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

SPECIAL PRESENTATIONS:

Jonathan Smith, assistant principal of PTHS, recognized the following students:

AP Scholars

Elizabeth Barnes

Morgan Brewington

Lance Butler

Hanna Fischer

Georgia (Peyton) Ford

Emma Johnson

Alexandra Martin

Coy Merry

Joseph Price

Grace Raber

Samantha Riffe

Addie Rogers

Kate Rogers

Kaleb White

Austin Yarbrough

AP Scholar with Honor:

Jose Ricardo dos Remedios

James Luke McGee

Connor Trimble

Emery Wainscott

Alexandra Wisner

AP Scholar with Distinction:

Anna Grace McGee

Peyton Patel

Taylor Willis

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Will Black was unable to attend due to illness. He will present the Minority Employee and Recruitment Report next month.

Troy Brock was unable to attend due to illness. Mr. Shively presented the highest attendance trophy to Clark Elementary School.

Kristy Lewis, director of Paducah Head Start shared an update with the Board and presented copies of their School Readiness Progress Reports and the Five Key Changes from the Aligned Monitoring System.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 129

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 99478-99670 Voids: 99470-99484
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending August 31, 2017 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending August 31, 2017 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the special meeting held August 17, 2017 and the regular and special meetings held August 29, 2017 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since August 29, 2017.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

1.	Hamilton, Heather	Resignation accepted, Account Clerk, Paducah Tilghman High School.	09/01/17
2.	Meredith, Sarah	Resignation to effect retirement. Food Service Assistant II, Paducah Middle School.	01/01/18
3.	Riley, Brenda	Resignation to effect retirement. Food Service Assistant II, McNabb Elementary School	01/01/18

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

1.	Beeny, Debora	Additional assignment: Kids Club Instructional Assistant I, Substitute, Clark Elementary School, \$12.66 per hour.	09/01/17
2.	Holt, Rodney	Additional assignment: Future Problem Solving Coach, Paducah Middle School, \$500.00 per year.	10/16/17
3.	Long, Maria	Additional assignment: Instructor, 21 st Century McNabb Movers after school program, McNabb Elementary School, \$300 per year.	09/11/17
4.	Long, Maria	Additional assignment: 21 st Century Tutor, McNabb Elementary School, \$10.00 per hour.	09/05/17
5.	Wade, David	Additional assignment: Instructor, 21 st Century McNabb Movers after school program, McNabb Elementary School, \$300 per year.	09/11/17
6.	Willett, Kimberly	Additional assignment: 21 st Century Tutor, McNabb Elementary School, \$10.00 per hour.	09/05/17
7.	Winston, Turkessa	Additional assignment: 21 st Century Tutor, McNabb Elementary School, \$10.00 per hour.	09/05/17
8.	Wyatt, Lauren	Other: School Secretary I, Paducah Tilghman High School, to Interim Account Clerk I, Paducah Tilghman High School.	09/01/17

C. EMPLOYMENT

1.	Carruthers, Carla	Employment: Food Service Assistant I, Paducah Middle School, \$12.34 per hour.	10/02/17
2.	Chapman, Rachel	Employment: Head Start Instructional Assistant I, Paducah Head Start Preschool, \$12.66 per hour.	08/31/17
3.	Cook, Michael	Employment: Substitute Custodian, District Wide, \$9.05 per hour, 4 years of experience.	09/01/17
4.	DiNovo, Joy	Employment: Kids Club, Part-time Instructional Assistant I, Clark Elementary School, \$12.66 per hour.	09/13/17
5.	Moore, James	Employment: Middle School Assistant Football Coach, Paducah Middle School, \$1,500 per year.	07/01/17
6.	Welch, Charles	Employment: Substitute Custodian, District Wide, \$8.10 per hour.	09/01/17

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

1.	Cantwell, Brenda	Resignation accepted to effect retirement; Teacher, Clark Elementary School.	08/31/17
2.	Koenig, Rebecca	Resignation accepted. Substitute Teacher, District.	08/30/17

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

1.	Black, William	Other: Assistant Superintendent of Instruction, change from Title I Fund to General Fund.	08/01/17
2.	Black, William	Other: Assistant Superintendent of Instruction, change salary and extended days to one-half Title I and one-half General Fund.	9/5/17
3.	Brown-McCoy, Kem	Additional assignment: 21 st Century Teacher, McNabb Elementary School, \$20.00 per hour.	09/05/17
4.	Cardon, Antonio	Additional assignment: Year Book Sponsor, Paducah Tilghman High School, \$800 per year.	08/01/17
5.	Castillo, Rachael	Additional assignment: Speech and Debate Head Coach, Paducah Tilghman High School, \$2,250 per year.	08/01/17
6.	Gray, Stephani	Additional assignment: 8 th Grade Girls Basketball Coach, Paducah Middle School, \$3,000 per year.	08/23/17
7.	Hopwood, Tammy	Additional assignment: 21 st Century Teacher, McNabb Elementary School, \$20.00 per hour.	09/05/17
8.	Rushing, Todd	Additional assignment: Tutor/Coach – Math, Paducah Middle School, \$250.00 per year.	09/25/17
9.	Rushing, Todd	Additional assignment: Governor’s Cup Coordinator, Paducah Middle School, \$400.00 per year.	09/25/17
10.	Rushing, Todd	Additional assignment: Showcase/Science, Paducah Middle School, \$500.00 per year.	09/25/17
11.	Rushing, Todd	Additional assignment: Academic Team Coach 7 th /8 th grade, Paducah Middle School, \$3,000.00 per year.	09/05/17
12.	Snardon, Corbin	Other: Guidance Counselor, change from Title I to General Fund.	09/05/17
13.	Wynne, Jared	Additional assignment: Head Boys & Girls Cross Country Coach, Paducah Tilghman High School, \$5,500 for the 2017-2018 school year.	09/01/17

C. EMPLOYMENT

1.	Hobbs, Jessica	Employment: Head Start IECE Teacher, Paducah Head Start Preschool, Rank III – 0 years of experience.	08/25/17
2.	Jenkins, Katie	Employment: Substitute Teacher, District Wide, Rank III - \$74.36 per day.	09/01/17
2.	Joseph, Alix	Employment: Substitute Teacher, District Wide, Rank III - \$74.36 per day.	09/01/17
2.	Lindsey, Tysen	Employment: Substitute Teacher, District Wide, Rank IV - \$67.50 per day.	09/01/17
3.	Moody, Gloria	Employment: Substitute Teacher, District Wide, Rank II - \$84.66 per day.	09/01/17
4.	Williams, Jennifer	Employment: Substitute Teacher, District Wide, Rank IV - \$67.50 per day.	09/01/17

The following employee was offered a second one year certified contract for 2017-2018 not a classified contract.
Conyer, Hannah

The following certified employee was offered a tenured contract for 2017-2018 not a second one year contract.
Harned, Phillip

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Barbara Nordman, August 9 to September 25, 2017; Rodney Holt, September 20 to October 2, 2017.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following: the Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report and approve the new hires (Taylor Moore, Tracy Ellegood, Jessica Thomas, LaCheryl Hill, Jessica Hobbs and Rachel Chapman) and substitutes (Tasha Bass, Sherida Phillips, Ilene Nieves and Cherlynn Farris) as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for September 2017 as presented by Will Black, Assistant Superintendent.

ACCEPTANCE OF STUDENT SCHOOL FEES - It was recommended that the Paducah Board of Education approve fees charged to students. A list of class and club fees was submitted by each school for approval for the 2017-2018 school year.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 130

APPROVAL PAY APPLICATION

Mr. Shively recommended that the Paducah Board of Education approve pay application #1 in the amount of \$88,475.00 to Environmental Assurance Co., Inc.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 131

APPROVAL OF WORKING BUDGET

Mr. Shively recommended that the Paducah Board of Education approve the Working Budget for fiscal year 2017-2017.

The motion was made by Mrs. Howard and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 132

APPROVAL OF VEHICLE PURCHASE

Mr. Shively recommended that the Paducah Board of Education approve the purchase of three 2018 Chevrolet Suburbans not to exceed the state bid price nor a total of \$130,000. At this time, the 2018 state bid prices have not yet been released.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 133

APPROVAL OF PROFESSIONAL DEVELOPMENT PLANS

Mr. Shively recommended that the Paducah Board of Education approve the District and School Professional Development Plans for the 2017-2018 school year.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 134

APPROVAL OF AMENDMENT TO BOARD POLICY

Mr. Shively recommended that the Paducah Board of Education receive for second reading and approve the amendment to Board Policy 04.7 Inventories to reflect the removal of the requirement for the district to record computers and laptops as fixed assets.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 135

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the discussion of personnel, litigation and possible acquisition of real property. The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Felix Akojie, Carl LeBuhn, James Hudson, Janice Howard, Donald Shively, Lisa Chappell, and Nicholas Holland were present for the executive session.

ORDER NO. 136

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 137

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:16 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.