

PROCEEDINGS  
OF THE BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
September 16, 2019

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, September 16, 2019 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, James Hudson, Carl LeBuhn

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Angela Copeland, Finance

Amie Tooley, Special Programs

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Community Relations

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 86

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

RECOGNITION:

Choices Principal Brad Stieg presented early graduate Anshareona Janyelle Curtley with her high school diploma.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock presented the Attendance Report.

- Attendance
  - Highest percent attendance was Clark Elementary with 98.09%
  - McNabb ES 97.40%
  - PM 97.30%
  - Morgan 96.06%
  - PTHS 95.85%
  - Choices 77.77%
  - District 96.75%
- Enrollment
  - Districtwide is 2952, up 69 vs LY
  - Greatest changes at Clark (up 17); PM (up 23) and Tilghman (up 55)
- ADA
  - 2711.11 (up 74.52 vs LY)

Will Black presented the AP Scholar Report for PTHS. Paducah Tilghman recently had

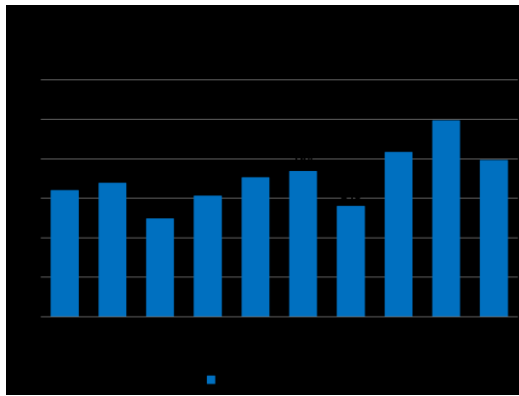
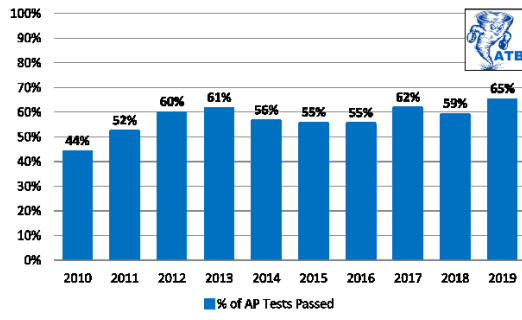
14 AP Scholars

5 AP Scholars with Honor

12 AP Scholars with Distinction

1 National AP Scholar

**Overall AP Passage Rate**



**HEARINGS OF INDIVIDUALS AND GROUPS**

James Turner a local counselor expressed his concerns about gaining access to clients during the school day. David Jones, former district employee, expressed his concerns with an incident he allegedly witnessed at a high school football game and requests a thorough investigation of the employee involved.

**ORDER NO. 87**

**APPROVAL CONSENT AGENDA ITEMS**

The Consent Agenda was presented with a recommendation for each item:

**APPROVAL OF BILLS AND REGULAR DISBURSEMENTS** - A listing of the disbursements was given to Board members with the agenda. Checks: 104364-104593 Voids: none. It was recommended that the bills and regular disbursements be approved.

**ACCEPTANCE OF TREASURER'S MONTHLY REPORT** - The Treasurer's Monthly Report for the period ending August 31, 2019 was presented. It was recommended that the Treasurer's Monthly Report be received.

**ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS** - The Working Budget Adjustments for the period ending August 31, 2019 were presented. It was recommended that the Working Budget Adjustments be received.

**DISPOSITION OF MINUTES** - Copies of the minutes of the public hearing and regular meeting held August 19, 2019 were included with the agenda for Board review. It was recommended that the minutes be approved.

**ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS** - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since August 19, 2019.

**I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT**

**A. Terminations**

1.	Bass, Tasha	Resignation accepted: Head Start Bus Monitor, (part-time), Paducah Head Start Preschool.	08/20/19
2.	Gearhart, Jill	Resignation accepted: Substitute Clerk, Districtwide.	08/29/19
3.	Holler, Amanda	Termination: Instructional Assistant I, McNabb Elementary School.	08/19/19

4.	Loe, Christopher	Resignation accepted: Yearbook Sponsor, Paducah Middle School.	04/08/19
5.	Meadows, Timothy	Resignation accepted: Boys Basketball Coach, Paducah Middle School.	09/10/19
6.	Meadows, Timothy	Resignation accepted: Instructional Assistant I, Paducah Middle School.	09/30/19
7.	O'Connor, Bobby	Resignation accepted: Custodian, Paducah Head Start Preschool.	08/30/19
8.	Williams, Rodney	Resignation accepted: Maintenance Technician III, Annex.	09/19/19

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Beyer, Savannah	Other: Instructional Assistant I, Morgan Elementary School, move from General Fund to Title I Fund.	07/01/19
2.	Hensley, Monte	Other: Increase salary, Head Girls Track Coach, Paducah Middle School, from \$1,500 to \$3,000 per year.	07/01/19
3.	Starks, Matthew	Other: Assistant Football Coach I, Paducah Tilghman High school, increase supplement from \$4,500 to \$5,000 per year.	07/01/19
4.	Wallace, Matthew	Other: Assistant Football Coach I, Paducah Tilghman High School, increase supplement from \$4,500 to 5,000 per year.	07/01/19

C. Employment

1.	Burns, Cedric	Employment: Bus Driver, Annex, \$13.94 per hour.	09/03/19
2.	Heffelfinger, Cody	Employment: Food Service Assistant I, Paducah Middle School, \$10.34 per hour.	09/03/19
3.	Lee, Robert	Employment: Substitute Bus Driver, Annex, \$8.10 per hour.	09/01/19
4.	Lott, Kardata	Employment: Food Service Assistant I, Paducah Tilghman High School, \$10.34 per hour.	09/03/19
5.	Rider, Trever	Employment: Middle School Assistant Football Coach 1, Paducah Middle School, \$1,500 per year.	08/16/19
6.	Shaw, Buster	Employment: Substitute Instructional Assistant I, Districtwide, \$8.10 per hour.	08/01/19

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Bramlitt, Allison	Resignation accepted: Substitute Teacher, Districtwide.	09/06/19
2.	Jones, Dwayne	Resignation accepted: Substitute Teacher, Districtwide.	09/04/19
3.	Snardon, Corbin	Resignation accepted: Future Educators of America Coach, Paducah Tilghman High School.	09/05/19

B. Extra-duty Assignments/Changes in Status/Transfers

1.	Bloodworth, Nicholas	Other: Assistant Football Coach, Paducah Tilghman High School, increase supplement from \$4,500 to 5,500 per year.	07/01/19
2.	Garner, Anthony	Additional Assignment: Assistant Coach – Bowling, Paducah Tilghman High School, \$500 per year.	09/02/19
3.	Gray, Stephani	Other: Assistant Girls Basketball Coach, Paducah Tilghman High School, increase supplement from \$5,000 to \$5,250 per year.	07/01/19
4.	Livingston, Seth	Other: Head coach, wrestling, external supplement, CFWKY, \$6,000 per year.	08/21/19
5.	Livingston, Seth	Other: Head Coach, external weight lifting supplement, CFWKY, \$3,000 per year.	08/21/19
6.	McDermott, Shawn	Other: Assistant Boys Track Coach, Paducah Tilghman High School, decrease supplement from \$3,000 to \$1,000 per year.	07/01/19
7.	Myers, Johnna	Additional Assignment: Assistant Softball Coach, Paducah Middle School, \$700 per year.	09/01/19
8.	Nickal, Jason	Other: Wrestling Coordinator, external supplement, CFWKY, \$7,500 per year.	08/21/19
9.	Riney, Hannah	Other: Teacher, Morgan Elementary School, move from General Fund to Title I Fund.	08/07/19
10.	Seig, Benjamin	Other: Assistant Football Coach, Paducah Tilghman High School, increase supplement from \$4,500 to \$5,500 per year.	07/01/19
11.	Springer, Emily	Additional Assignment: Yearbook Sponsor, Paducah Middle School, \$500.00 per year.	09/01/19
12.	Vaughn, Laura	Additional Assignment: Teach additional (3 <sup>rd</sup> class) Paducah Tilghman High School.	08/07/19

C. EMPLOYMENT

1.	NONE		
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Correction to the May 2019 Agenda: The following certified employee will be offered a tenure contract for 2019-2020: Amberly Houser

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Natalie Krupansky August 7 to October 11, 2019

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for September 2019 as presented by Will Black, Assistant Superintendent.

APPROVAL OF STUDENT FIELD TRIPS - It was recommended that the Paducah Board of Education approve the following student educational field trips as requested: PTHS American Studies Class, Washington DC/Colonial Williamsburg annual trip Nov. 2-8, 2019; Morgan Elementary School 4th and 5th Grades with Paducah Middle School 6th Grade to Holiday World, Santa Claus, IN for KPREP Achievement, October 19, 2019.

APPROVAL OF EARLY GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduate as recommended by Principal Allison Stieg: Anshareona Janyelle Curtley, Madison Paige Rupp, and Casha Denise Wiggins.

APPROVAL SCHOOLWIDE FUNDRAISER – It was recommended that the Paducah Board of Education approve the following schoolwide fundraiser: Paducah Middle School, Paragon Promotions catalog sales, October 21 – November 6, 2019, to purchase classroom materials and behavior rewards for students.

APPROVAL OF NON CONTRACT DAYS - It was noted that the superintendent used the following non contract days since the last board of education meeting: August 26, 2019.

The motion was made by Dr. Hudson and seconded by Mrs. Hancock that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

#### ORDER NO. 88

##### APPROVAL OF TAX RATES 2019-2020

Dr. Shively recommended that the Paducah Board of Education establish the tax rates for the 2019-2020 fiscal year with a proposed general fund tax levy of 86.4 cents on real property and 86.4 cents on personal property. The General Fund tax levied in fiscal year 2019 was 84 cents on real property and 84 cents on personal property and produced revenue of \$8,428,869.71. The proposed General Fund tax rate of 86.4 cents on real property and 86.4 cents on personal property is expected to produce \$9,093,746.34. Of this amount \$1,827,657.27 is from new and personal property. The compensating tax for 2020 is 83.1 cents on real property and 84 cents on personal property and is expected to produce \$8,763,966.65. The general areas to which revenue of \$664,876.63 above 2019 revenue is to be allocated are as follows: Cost of collections, \$14,959.72; higher pension fund from the state, \$40,000; maintenance of plant, \$609,916.91, to be in compliance by the 2022-23 school year with the School Safety & Resiliency Act passed by the General Assembly in 2019.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

#### ORDER NO. 89

APPROVAL OF WORKING BUDGET - Dr. Shively recommended that the Paducah Board of Education approve the Working Budget for fiscal year 2019-2020.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

#### ORDER NO. 90

##### APPROVAL OF PURCHASE OF PROPERTY

Dr. Shively recommended that the Paducah Board of Education approve the purchase of the property at 408 Otis Dinning Drive, Paducah, Kentucky for the price of \$49,000.00 plus any additional costs due to the sale.

The motion was made by Mrs. Howard and seconded by Mrs. Howard that the Board concur with the request of the superintendent. The roll was called and all members present voted “Yes.”

#### ORDER NO. 91

##### APPROVAL OF LOCAL PLANNING COMMITTEE

Dr. Shively recommended that the Paducah Board of Education approve the 2019-2020 Local Planning Committee as presented by Chad Jezik. This committee is required by the Kentucky Department of Education to review and update the District Facility Plan every four years.

Parents

Head Start Keyonna Gholson  
McNabb Belinda Spivey Nunn  
Paducah Middle Andiamo White  
PTHS Heather Pierce

Teachers

ATC Brandon Wilber  
Clark Michelle Gordon  
PTHS Chelsea Saladino  
Morgan Kendrick Dunnaway

Building Administrators (Maximum 4)

Clark Steve Ybarzabal  
Morgan Mark Fenske  
McNabb Josh Payne  
Paducah Middle Kris Durfee

Community/Business Leaders

Jay Brien  
David Black  
Missy Brown

Local Zoning Official

Shane Shelby

Board Member

Dr. Felix Akojie

District Representative

Chad Jezik

Superintendent

Donald Shively

Central Office Staff

Troy Brock

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the request of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 92

APPROVAL OF BG 17-179 INNOVATION HUB PAYMENT TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below:

Payment to Bacon Farmer Workman:	\$6,556.50
Payment to Airgas Welding Lab Equipment:	\$43,230.87 and \$6,768.00
Application #10 for the BG 17-179 Innovation Hub Project - Total Amount of	\$825,344.33
Payment to Contractor Ray Black & Son:	\$597,445.56
Suppliers paid direct from their purchase orders/invoices as recommended by Ray Black & Son:	
Federal Materials (Ray Black & Son, Inc.)	\$2,008.50
Southeastern Reinforcing	\$1,475.00
Lee Building Products	\$26,662.80
Quikrete Companies	\$4,530.00
Mills Supply	\$1,166.70
North Coast Roofing	\$87,959.06
Louisville Plate Glass	\$152.68
Foundation Building Materials	\$3,276.00
Thermal Equipment	\$12,000.00
Winnsupply	\$14,940.00
Ferguson	\$60,789.27
Carter Concrete	\$5,730.90
Jim Smith Contracting	\$7,207.86

The motion was made by Mrs. Hancock and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 93

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of personnel and property. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Will Black, Lisa Chappell and Nicholas Holland were present for the executive session.

ORDER NO. 94

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 95

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:45 p.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.