

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
September 21, 2020

A regular meeting of the Board of Education of the Paducah Independent School District was held in the PTHS Auditorium, 2400 Washington Street, Paducah, Kentucky, on Monday, September 21, 2020 at 5:30 p.m.

ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, Mary Hunter Hancock; James Hudson Janice Howard
Others Present:
Donald Shively, Superintendent
Lisa Chappell, Secretary
William Black, Instruction/Assistant Superintendent
Amie Tooley, Special Programs
Dale Weaver, IT
Troy Brock, DPP
Kristy Lewis, Head Start
Allison Stieg, PTHS
Brad Stieg, Choices
Mark Fenske, Morgan Elementary
Allene Houston Jones, Ginger Stewart, Danette Humphrey, Sherry Bertram, Paducah Middle
Steve Ybarzabal, PATC
Nicholas Holland, Attorney
Wayne Walden, Community Relations

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 147

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Mrs. Hancock introduced the guest, Joni Flowers Goodman, who is running for school board in Graves County.

Mr. Black presented the updated AP Scholar Report.

An update by the Paducah Middle School Instructional Team of Allene Houston-Jones, Ginger Stewart, Danette Humphrey and Sherry Bertram covered Teacher Effectiveness, Teacher Perception, and Student Achievement.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 148

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since August 17, 2020.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Bass, Darrell	Resignation accepted: School Nutrition Assistant I, Morgan Elementary School.	08/06/20
Craggs, Pamela	Resignation accepted to effect retirement: Instructional Assistant I, Clark Elementary School.	09/30/20
Deaton, Jon	Resignation accepted: Assistant Boys Soccer Coach, Paducah Tilghman High School.	08/13/20
Garrett, Shaquita	Resignation accepted: Instructional Assistant I, Paducah Middle School. (change of date)	08/14/20
Greene, Christopher	Termination: Custodian, Morgan Elementary School.	09/14/20
Howard, Larry	Resignation accepted: Bus Driver, Transportation Department.	09/04/20
Lott, Kardata	Resignation accepted: School Nutrition Assistant I, Paducah Tilghman High School.	07/01/20
Pullen, Lloyd	Resignation accepted to effect retirement: Custodian, McNabb Elementary School.	09/30/20
Stone, Cory	Resignation accepted: 6 th Grade Boys Basketball Head Coach, Paducah Middle School.	07/31/20

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Basham, Stephanie	Other: School Nutrition Assistant I, McNabb Elementary School, increase from 6.5 hours per day to 7 hours per day	09/14/20
Boynton, Tiffany	Position Change: From Food Services Substitute, Districtwide to School Nutrition Assistant I, Paducah Tilghman High School, (4 hours per day) \$10.84 per hour.	09/09/20
Cross, Libra	Additional Assignment: Summer/Emergency meals program.	06/01/20
Cross, Libra	Additional Assignment: Bus Monitor Substitute, Transportation Department, \$8.10 per hour.	09/01/20
Fennell, Erik	Position Change: From Position Coach to Special Teams Coordinator, Paducah Tilghman High School, \$4,000.00 to 7,000.00 per year.	08/01/20
Fennell, Erik	Position Change: From Instructional Assistant I, Paducah Tilghman High School, to Career Planner, Paducah Tilghman High School, \$13.08 per hour to \$23,583 per year.	09/14/20
Hall, Damon	Additional Assignment: Substitute Bus Driver, Transportation Department, \$8.10 per hour.	09/01/20
Jackson, Maurice	Position change: Assistant Coach 1, Paducah Tilghman High School to Assistant Coach 2, Paducah Tilghman High School, \$1,000.00 to \$2,500.00 per year.	08/01/20
Johnson, Malley	Position Change: From Substitute Teacher, Districtwide to Instructional Assistant I, Clark Elementary School, \$12.66 per hour.	09/08/20
McKinney, Kimberly	Other: Remove additional assignment Bus Monitor, Transportation Department.	09/14/20
Starks, Matt	Additional Assignment: Assistant Head Coach, Paducah Tilghman High School, \$5,000 to \$6,000.00 per year.	08/01/20
Withrow, Kimberly	Other: Remove additional assignment of Transportation Data Coordinator, \$5,000 per year.	06/30/20

C. Employment

Arnold, Lawrence	Employment: Assistant Football Coach, Paducah Middle School, \$2,500.00 per year.	09/01/20
Boling, Lacy	Employment: 6 th Grade Girls Basketball Coach, Paducah Middle School, \$1,250 per year.	10/01/20
Boynton, Tiffany	Employment: Substitute School Nutrition Assistant I, Districtwide, \$7.25 per hour.	09/01/20
Coursey, Justin	Employment: Custodian, Paducah Head Start Preschool, \$12.43 per hour.	08/24/20
Fillmore, Misty	Employment: Custodian, Clark Elementary School, \$12.43 per hour.	08/26/20
Fret, Sarah	Employment: Instructional Assistant I, Paducah Head Start Preschool, \$12.66 per hour.	09/08/20
Johnson, Hannah	Employment: Instructional Assistant I, Clark Elementary School, \$12.66 per hour.	09/14/20
McEwen, Lasica	Employment: 7 th Grade Girls Basketball Coach, Paducah Middle School, \$2,500.00 per year.	10/01/20
Rupp, Anthony	Employment: Custodian, Paducah Tilghman High School, \$12.43 per hour.	08/25/20
Solomon, Riley	Employment: Assistant Boys Soccer Coach, Paducah Tilghman High School, \$3,200.00 per year.	09/01/20

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Gullo, Maria	Resignation accepted: Substitute Teacher, Districtwide.	08/20/20
Loy, Karlye	Resignation accepted: Future Problem solvers Coach, Paducah Middle School.	09/01/20
Yarbrough, Shawn	Resignation accepted: Assistant Baseball Coach, Paducah Tilghman High School.	09/02/20

B. Extra-duty Assignments/Changes in Status/Transfers

Bloodworth, Nick	Position Change: Special Teams Coordinator, Paducah Tilghman High School, to Defensive Coordinator, Paducah Tilghman High School, \$5,500.00 to \$7,000.00 per year.	08/01/20
Johnson, Malley	Position Change: From Substitute Teacher, Districtwide to Instructional Assistant I, Clark Elementary School, \$12.66 per hour.	09/08/20
Seig, Ben	Position Change: From Defensive Coordinator Paducah Tilghman High School, To Football Operations Assistant, Paducah Tilghman High School, \$5,500.00 to \$2,500.00 per year.	08/01/20
Vaughn, Laura	Additional Assignment: From teaching 3 hours in 2019-2020 to teaching 4 hours in 2020-2021 with a paid planning period for a total of 5 hours.	08/10/20

C. Employment

Rushing, Donna	Employment: Substitute Teacher, Districtwide, Rank II, \$84.66 per day.	08/01/20
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DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held August 17, 2020 were included with the agenda for Board review. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 107302-107613 It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending August 31, 2020 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending August 31, 2020 were presented. It was recommended that the Working Budget Adjustments be received.

APPROVAL OF LEAVE OF ABSENCE REQUESTS – It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: Elana Goodwin August 12 to August 26, 2020; Trina Ball August 17 to November 18, 2020;

Thomas Maas August 24 to November 30, 2020; Melinda Harrell August 31 to September 18, 2020; Sophia Shephard 60 days intermittent beginning August 27, 2020.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for September 2020 as presented by Will Black, Assistant Superintendent.

APPROVAL OF EARLY GRADUATE - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduate as recommended by principal Allison Stieg: Madison Aaleyah Thomas.

APPROVAL OF REVISED CERTIFIED EVALUATION PLAN – It was recommended that the Paducah Board of Education approve the revised Certified Evaluation Plan for 2020-2021 school year. It has been revised based on feedback from the Kentucky Department of Education.

APPROVAL OF CLUB FEES – It was recommended that the Paducah Board of Education approve the student membership fee of \$20 for participation in the newly formed Pep Club at Paducah Middle School.

DECLARATION OF SURPLUS – It was recommended that the Paducah Board of Education declare the following item as surplus:

- 2 - Concrete mixers
- 1 - Utility trailer
- 4 - Aluminum extension ladder
- 1 - Oil tank
- 1 - Truck bed ladder rack
- 12 - Office partitions
- 31 - Computer desks
- 7 - Metal office desks
- 4 - Long rectangular tables
- 4 - Basketball goals

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

ORDER NO. 149

APPROVAL OF TAX RATES 2020-2021

Dr. Shively recommended that the Paducah Board of Education establish the tax rates for the 2020-2021 fiscal year with a proposed general fund tax levy of 86.4 cents on real property and 86.4 cents on personal property. The General Fund tax levied in fiscal year 2020 was 86.4 cents on real property and 86.4 cents on personal property and produced revenue of \$8,493,090.00. The proposed General Fund tax rate of 86.4 cents on real property and 86.4 cents on personal property is expected to produce \$9,521,124.68. Of this amount \$1,951,884.71 is from new and personal property. The compensating tax for 2021 is 84.6 cents on real property and 84.6 cents on personal property and is expected to produce \$9,332,767.91. The general areas to which revenue of \$1,028,034.68 above 2020 revenue is to be allocated are as follows: Cost of collections, \$23,130.78; instruction, \$404,903.90; and maintenance of plant, \$600,000.00.

Mrs. Howard stated: “Since I have been on this board, I have seen the overwhelming support our schools receive from the citizens of Paducah. We have benefitted greatly from their tax dollars and have always strived to be good stewards of those tax dollars. As you know the pandemic has affected all of us, some in the community have been negatively impacted financially because of the inability to work or run their businesses through no fault of their own. I personally felt it was important to be supportive of the people who have always supported our schools when considering the tax rate and making the decision to leave the rate the same.

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 150

APPROVAL OF WORKING BUDGET

Dr. Shively recommended that the Paducah Board of Education approve the Working Budget for fiscal year 2020-2021. The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 151

APPROVAL OF AGREEMENT WITH BAPTIST HEALTH MEDICAL GROUP

Dr. Shively recommended that the Paducah Board of Education approve a Resolution approve the Professional Services Agreement with Baptist Health Medical Group to provide on-site medical services as outlined in the agreement. The motion was made by Dr. Hudson and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 152

APPROVAL OF PAYMENT #3 TO CONTRACTOR (BG 20-167)

Dr. Shively recommended that the Paducah Board of Education approve the payment of \$185,969.70 to M.P. Lawson Construction for construction services for the Secure Vestibule Projects. The motion was made by Mrs. Hancock and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 153

APPROVAL OF PAYMENT DIRECT PURCHASE ORDERS (BG 20-167)

Dr. Shively recommended that the Paducah Board of Education approve the payment of the direct purchase orders for the Secure Vestibule Projects (BG 20-167):

202006-01 Commercial Door Hardware: (3) invoices for \$17,629.99

202006-02 US Specialties: (1) for \$6,000.00

202006-03 YKK: (2) for \$19,282.00 (full amount of DPO).

202006-04 Wholesale Glass: (1) for \$441.66

202006-05 Consolidated Electrical Distribution: (1) for \$11,451.00 (full amount of DPO).

202006-06 Thermal Equipment Sales: (2) for \$13,400 (full amount of DPO)

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 154

APPROVAL OF CHANGE ORDER #4 (BG 20-167)

Dr. Shively recommended that the Paducah Board of Education approve change order #4 for the Paducah Secure Vestibule Projects (BG 20-167) as outlined by Eric Steva, JRA architects. The contract sum will be increased by this change order in the amount of \$10,719.15.

ASI-010 for flooring changes at Paducah Tilghman High School @ \$0.00

ASI-012 for lighting and ceiling changes at Clark Elementary School due to sprinklers @ \$1,428.30

ASI-013 for flooring changes at Clark Elementary School @ \$9,005.65

ASI-014 for wood trim in corridor at Paducah Tilghman High School @ \$285.20

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 155

APPROVAL OF CHANGE ORDER #18 (BG 17-179)

Dr. Shively recommended that the Paducah Board of Education approve change order #18 for the BG 17-179 Innovation Hub Project as outlined by Matt Deluca, JRA architects. Along with Change Order 19, these change orders reference a movement of funds from the Direct Purchase Orders to RBSI's Contract for Construction. Change Order #18 is for reference and approval only and lists the credit amount that will be refunded from the DPO to MRI Framing back to the project budget. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 156

APPROVAL OF CHANGE ORDER #19 (BG 17-179)

Dr. Shively recommended that the Paducah Board of Education approve change order #19 for the BG 17-179 Innovation Hub Project as outlined by Matt Deluca, JRA architects. The contract sum will be increased by this change order in the amount of \$42,708.96. Along with Change Order 18, these change orders reference a movement of funds from the Direct Purchase Orders to RBSI's Contract for Construction. Change Order #19 takes the DPO credit reference in Change Order 18 and applies it to the General Contract for Construction with RBSI. This Change will reflect an increase in the Contract with RBSI but will not change the overall project cost.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 157

APPROVAL OF CHANGE ORDER #20 (BG17-179)

Dr. Shively recommended that the Paducah Board of Education approve change order #20 for the BG 17-179 Innovation Hub Project as outlined by Matt Deluca, JRA architects. The contract sum will be increased by this change order in the amount of \$13,066.02. This encompasses all outstanding PCO 71-76.

PCO 071 proposes the replacement of the red laminate at the existing reception desks at rooms 100A, 120, and 200C, per owner request. The Contractor has agreed to provide labor at an hourly-not-to-exceed. Any unused labor units will be refunded to the Owner, along with the proportional figure for fees and overhead, and bond and insurance. PCO 072 proposes the relocation of the door release push button, intercom, and iPhone console to the north end of the reception desk at room 120, per owner request. The door release button will be furnished and installed by ADS, who has a separate contract with Paducah Public Schools. PCO 073 proposes additional electrical outlets, one in Maker Space 124 and Maker Space 126, per owner request. The additional outlets are necessary for the owner provided equipment moving into that space. PCO 074 proposes furnishing/installing 6 runs of stainless-steel cable rails at the 3 egress stairs throughout the building; meets a requirement from the Building Code Inspector, which creates an endless line guard rail above the stair.

PCO 075 proposes repairs to be made to the walls that were damaged during the furniture install from the owner's representatives at move-in. Per owner request. PCO 076 proposes a solution to mitigate moisture present in the Kiln Room 133B by supplying / installing a backdraft damper at exhaust duct AKH-1.

The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 158

APPROVAL OF PAYMENT TO CONTRACTORS (BG 17-179)

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below:

Application #22 for the BG 17-179 Innovation Hub Project:

Payment to Contractor Ray Black & Son:	\$492,049.26
Federal Materials	\$8,728.00
Sherwin Williams	<u>\$239.85</u>
Total Due	\$501,017.11

Additional Payments:

Payment to JRA Architects: \$16,110.92

Payment to Bacon Farmer Workman: \$2,363.00

Payment to Performance Commissioning Agency: \$5,000.00

Payment to Synergy Test & Balance, Inc.: \$3,725.00

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 159

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property and potential litigation. The motion was made by Dr. Hudson and seconded by Mrs. Hancock that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Felix Akojie, Will Black, Nicholas Holland, and Lisa Chappell were present for the executive session.

ORDER NO. 160

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 161

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:38 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.