

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
October 21, 2019

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, October 21, 2019 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, James Hudson, Carl LeBuhn

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Angela Copeland, Finance

Amie Tooley, Special Programs

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Community Relations

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 96

APPROVAL OF AGENDA

The agenda was presented. A fundraiser needed to be added to Item 6.9 in the consent agenda. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

RECOGNITION:

PTHS Principal Allison Stieg noted that 31 students at Paducah Tilghman High School have earned AP Scholar Awards in recognition of their exceptional achievement on Advanced Placement Exams for the 2018-2019 school year; several were in attendance: Andrew Katz, Ryan Chua, Ben LeBuhn, Samuel Lambert, Daniel Garcia, Bailee Patel. Grace Raber (PTHS '19) was named a National AP Scholar by earning an average score of at least 4 on all AP exams taken and scores of 4 or higher on at least eight of these exams.

Twelve students earned the AP Scholar with Distinction Award by earning an average of at least 3.5 on all AP exams taken and scores of 3 or higher on five or more on these exams. AP Scholars with Distinction include recent graduates Elizabeth Barnes, Lance Butler, Shelby Durham, Grace Raber, Eileen Sember and Austin Yarbrough. AP Scholars with Distinction seniors are Ryan Chua, Kate Criner, Paulo Garcia, Emily Krall, Samuel Lambert and Lillian Wisner. Five students qualified for the AP Scholar with Honor Award by earning an average score of at least 3.25 on all AP exams taken, and scores of 3 or higher on four or more of these exams. AP Scholars with Honor are seniors Andrew Katz and Erin Stafford and recent graduates Chloe Bilak, Addie Rogers and Kate Rogers.

Fourteen students qualified for the AP Scholar Award by completing three or more AP exams with scores of 3 or higher. The AP Scholars seniors are Quinn Atnip, Maxx Besaw, Erin Kelly, Bailee Patel and Travis Trimble; Junior AP Scholars are Daniel Garcia, Sam Kirchhoff, Ben LeBuhn and Madeline Strenge. Recent graduates qualifying as AP Scholars are Megan Davis, Grace Denton, Emily Jones, Julianna Moore and Joseph Price.

Choices Principal Brad Stieg presented early graduates Latoni Christeen Fortune and Brandon Lafayette Denson with their high school diploma.

ITEMS OF INTEREST/SUPERINTENDENT’S REPORT

Will Black presented information about the new accountability system.

Troy Brock presented the Attendance Report.

Attendance

- Highest percent attendance – Clark ES with 97.24%
- Paducah Middle 96.89% (up .54% vs LY)
- McNabb Elementary 96.89%
- Morgan Elementary 96.01%
- Paducah Tilghman 95.81% (up .58% vs LY)
- Choices 77.70%
- District Wide 96.36% (up .05% vs LY)

Enrollment

- 2946 (up 49 vs LY)
- Of note PTHS is up 50; PM up 22; Clark up 19; Morgan down 11; McNabb is down 16 and Choices is down 15.

ADA

- 2726.99 for month (up 74.71 vs. LY)
- Cumulative 2718.06 (up 74.81 vs LY)

Kristy Lewis, director of Paducah Head Start presented their update to the Board. Mrs. Lewis shared that Paducah Public Schools had received the \$60,000 grant that was applied for through the Governor’s Office of Early Childhood. This grant will go to support School Readiness efforts for staff, families, and children.

HEARINGS OF INDIVIDUALS AND GROUPS

Alfred Anderson asked about the minority employee report. He would like to request a copy.

ORDER NO. 97

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 104595-105045 Voids: 104371, 104734. It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER’S MONTHLY REPORT - The Treasurer’s Monthly Report for the period ending September 30, 2019 was presented. It was recommended that the Treasurer’s Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending September 30, 2019 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the public hearing and regular meeting held September 16, 2019 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since September 16, 2019.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Haley, Larry	Resignation accepted: Substitute Bus Driver, Districtwide.	08/15/19
2.	Hamilton, Curtis	Resignation accepted: 6 th Grade Boys Basketball Coach, Paducah Middle School.	09/11/19
3.	Krosp, Richard	Resignation accepted: Substitute Bus Monitor, Districtwide.	10/11/19

4.	Lee, Robert	Resignation accepted: Substitute Bus Driver, Annex.	09/20/19
5.	Wade, David	Resignation accepted: Instructional Assistant I, McNabb Elementary School, and Head Cheerleading Coach, Paducah Tilghman High School.	09/18/19
6.	Wilkey, Leia	Resignation accepted: Bus Driver, Annex.	10/18/19

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Fennell, Erik	Additional Assignment: Assistant Football Coach, Paducah Tilghman High School, \$4,000.00 per year.	08/01/19
2.	James, Donna	Additional Assignment: ESS Clerical Support, McNabb Elementary School, \$12.67 per hour.	09/24/19
3.	Shaw, Buster	Position Change: From Substitute Instructional Assistant I, District, to Instructional Assistant I – Alternative Classroom, McNabb Elementary School, \$12.66 per hour.	09/30/19
4.	Winston, Chiffon	Additional Assignment: ESS-Homework Help, McNabb Elementary School, \$13.73 per hour.	09/24/19

C. Employment

1.	Austin, Anthony	Employment: Custodian, Paducah Head Start Preschool. \$12.43 per hour.	10/07/19
2.	Basham, Stephanie	Employment: Food Services Substitute, Districtwide, \$7.25 per hour.	10/01/19
3.	Bohle, Robert	Employment: Head 7 th Grade Boys Basketball Coach, Paducah Middle School, \$2,000.00 per year.	10/01/19
4.	Cox, Jennifer	Employment: Custodial Substitute, Districtwide, \$8.10 per hour.	10/01/19
5.	Hamilton, Curtis	Employment: 8 th Grade Boys Basketball Coach, Paducah Middle School, \$2,000.00 per year.	10/01/19
6.	Jensen, Candace	Employment: Instructional Assistant I – Special Needs, McNabb Elementary School, \$12.66 per hour.	10/14/19
7.	Kelley, Kaitlyn	Employment: Head Cheer Coach, Paducah Tilghman High School, \$3,717.06 per year.	10/01/19
8.	Lehr, Jessica	Employment: Instructional Assistant I – Special Needs, Paducah Middle School, \$12.66 per hour.	10/14/19
9.	Lesniewski, Lawrence	Employment: Custodial Substitute, Districtwide, \$8.10 per hour.	10/01/19
10.	Lewis, Leslie	Employment: Maintenance IV Technician-Electrical, Annex, \$19.01 per hour.	09/23/19
11.	Mack, Mary	Employment: Head Start Classroom Classified Substitute, Paducah Head Start Preschool, \$8.10 per hour.	10/01/19
12.	Reed, Ammie	Employment: 6 th Grade Head Girls Basketball Coach, Paducah Middle School, \$1,250 per year.	10/01/19
13.	Stone, Cory	Employment: Head 6 th Grade Boys Basketball Coach, Paducah Middle School, \$1,500.00 per year.	10/01/19
14.	Tyler, Jordan	Employment: Assistant Football Coach, Paducah Tilghman High School, \$1,000.00 per year.	10/01/19

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Leidecker, Emily	Resignation accepted: Substitute Teacher, Districtwide.	09/13/19
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B. Extra-duty Assignments/Changes in Status/Transfers

1.	Clark, Morgan	Additional Assignment: ESS Teacher-Homework Help, McNabb Elementary School, \$25.00 per hour.	09/24/19
2.	Dempsey, Lyndsie	Additional Assignment: Running Club Coach, Clark Elementary School, \$25.00 per hour 1.5 hours per day.	09/16/19
3.	Dietrich, Nicholas	Position Change: From Assistant Principal, Clark Elementary School to Interim Principal, Clark Elementary School, with 27.5 extended days and \$10,125 supplement.	10/14/19
4.	Franklin, Timothy	Additional Assignment: 6 th Grade Boys Basketball Assistant Coach, Paducah Middle School, \$1,000.00 per year.	10/01/19
5.	Goodin, Lesley	Additional Assignment: ESS Teacher, McNabb Elementary School, \$25.00 per hour.	09/24/19
6.	Gray, Stephani	Additional Assignment: After School Tutoring Teacher, Clark Elementary School, \$25.00 per hour.	10/22/19

7.	Harris, Lynette	Additional Assignment: Speech Coach, Paducah Middle School, \$750.00 per year.	09/03/19
8.	Holm, Sarah	Additional Assignment: Running Club Coach, Clark Elementary School, \$25.00 per hour 1.5 hours per day.	09/16/19
9.	Hopwood, Tammy	Additional Assignment: ESS Teacher Substitute, McNabb Elementary School, \$25.00 per hour.	09/24/19
10.	Mann, Kelsi	Position Change: From 6 th Grade Girls Basketball Coach, Paducah Middle School to Assistant Coach-7 th Grade Girls Basketball, Paducah Middle School, \$2,500.00 per year.	10/01/19
11.	Meadows-Puckett, Mackenzie	Additional Assignment: ESS Teacher, McNabb Elementary School, \$25.00 per hour.	09/24/19
12.	McCoy, Kem	Additional Assignment: ESS Teacher Substitute, Homework Help, McNabb Elementary School, \$25.00 per hour.	09/24/19
13.	McGregor, Shelly	Additional Assignment: Interim Head Cheer Coach, Paducah Tilghman High School, September 19, 2019 to October 1, 2019, \$200.00 per year.	09/19/19
14.	Miller, Haley	Additional Assignment: Head Volleyball Coach, Paducah Middle School, \$750.00 per year.	09/01/19
15.	Newbern, Candice	Additional Assignment: ESS Teacher, 5 th Grade, McNabb Elementary School, \$25.00 per hour.	09/24/19
16.	Newsome, John Wesley	Additional Assignment: Yearbook Sponsor, Paducah Tilghman High School, \$800.00 per year.	08/01/19
17.	Workman, Kelly	Position Change: From Teacher, Paducah Tilghman High School to Interim Assistant Principal, Clark Elementary School, with 3 extended days and \$6,250 supplement.	10/14/19
18.	Ybarzabal, Stephen	Position Change: From Principal, Clark Elementary School, to Principal, Innovation Hub/Paducah Area Technology Center, maintain current salary of Rank I, extended days and supplement per year.	10/14/19

C. EMPLOYMENT

1.	Caywood, John	Employment: Substitute Teacher, Districtwide, Rank IV, \$67.50 per day.	10/01/19
2.	Cooksey, Jo	Employment: Substitute Teacher, Districtwide, Rank I, \$90.38 per day.	10/01/19
3.	Shannon, Mack	Employment: Substitute Teacher, Districtwide, Rank IV, \$67.50 per day.	10/01/19

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Lynette Harris, August 7 to 30, 2019; Henry Quintana, October 2 to December 27, 2019; Ellen Taylor, August 7 to October 4, 2019; Kardata Lott, October 1 to June 30, 2019.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for October 2019 as presented by Will Black, Assistant Superintendent.

APPROVAL OF EARLY GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduate as recommended by Principal Allison Stieg: Latoni Christeen Fortune and Brandon Lafayette Denson.

APPROVAL OF SCHOOLWIDE FUNDRAISERS – It was recommended that the Paducah Board of Education approve the following schoolwide fundraisers: Paducah Middle School, Paragon Promotions catalog sales, October 21 – November 6, 2019, to purchase classroom materials and behavior rewards for students; Added: Clark Elementary School, PTO Carnival, October 25, 2019.

APPROVAL OF ORIENTATION AND MOBILITY SERVICES CONTRACT - It was recommended that the Paducah Board of Education approve the contract with Katrina Berry, COMS, to provide orientation and mobility services for blind or visually impaired students.

APPROVAL OF NON CONTRACT DAYS - It was noted that the superintendent used the following non contract days since the last board of education meeting: September 27 (half day), October 7 & 8, October 10 (half day), 2019.

APPROVAL OF EMERGENCY CERTIFICATION – It was recommended that the Paducah Board of Education approve the application for Full-Time Emergency Certification for Kipling Spencer, a full-time math teacher at Paducah Tilghman High School. She has moved from another state where she worked as a certified high school math teacher. An Emergency Certification is required while she is completing the required testing for full Kentucky certification.

APPROVAL OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following: the Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report and approve new hires (Brittany Ballowe, Tony Austin, Mary Mack) as presented by Kristy Lewis, director.

The motion was made by Dr. Hudson and seconded by Dr. Akjoe that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 98

APPROVAL OF DRAFT DISTRICT FACILITY PLAN

Dr. Shively recommended that the Paducah Board of Education approve the final draft of the District Facilities Plan as presented by the District's Local Planning Committee. Upon approval, the Plan will be submitted to the Kentucky Department of Education and the Kentucky Board of Education for final review and approval.

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 99

APPROVAL OF NEW SUPPLEMENTAL POSITION/TORNADO CHEER COACH - Dr. Shively recommended that the Paducah Board of Education approve the new supplemental position: Elementary Tornado Cheer Coach, \$1000.00 as requested by Teresa Spann.

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 100

APPROVAL OF BG 17-179 INNOVATION HUB PAYMENT TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below:

Payment to Bacon Farmer Workman: \$12,728.13

Payment to JRA Architects: \$26,513.42

Application #11 for the BG 17-179 Innovation Hub Project - Total Amount of \$1,404,762.07

Payment to Contractor Ray Black & Son: \$777,385.97

Suppliers paid direct from their purchase orders/invoices as recommended by Ray Black & Son:

Federal Materials (Ray Black & SoPn, Inc.)	\$73,233.00
Southeastern Reinforcing	\$12,585.00
Lee Building Products	\$23,199.00
Quikrete Companies	\$9,180.00
Mills Supply	\$15,967.05
North Coast Roofing	\$22,417.03
MRI Steel	\$22,947.43
Foundation Building Materials	\$5,400.00
Ferguson Fire	\$56,961.72
Utility Pipe	\$5,000.72
RL Craig Company	\$87,860.00
Thermal Equipment	\$164,000.00
Winnsupply	\$12,143.00
Ferguson	\$450.54
Hannan Supply	\$76,586.61
Evapar, Inc.	\$39,445.00

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 101

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of personnel. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Will Black, Lisa Chappell and Nicholas Holland were present for the executive session.

ORDER NO. 102

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board return to open session. The roll was called and all members present voted "Yes."

The Board met briefly to hear presentations from Dr. Akojie regarding his proposal for a student board representative program and receive information from his attendance at recent conferences.

ORDER NO. 103

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:13 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.