

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
October 19, 2015

A regular meeting of the Board of Education of the Paducah Independent School District was held at Morgan Elementary School, Paducah, Kentucky, on Monday, October 19, 2015 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard Absent: Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Nicholas Holland, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Public Relations

Other staff and administrators, media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 94

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock, director of pupil personnel, presented the attendance report.

- Highest attendance for month was Morgan Elementary with 97.30%
 - Clark 97.07
 - Paducah Middle 96.88
 - McNabb 96.68
 - PTHS 95.21
 - Choices 74.20
 - Districtwide 96.10
 - Cumulative 96.58
- Enrollment is remaining relative stable compared to last year with 2941 (8 less than this time last year)
- ADA is 2649.70 which is down compared to last year, but cumulative ADA is 2655.24 compared to 2654.83 last year; showing no relative change in ADA funding.

Kristy Lewis, director of Head Start, Mrs. Lewis discussed the upcoming Head Start events including the DLL event, Health and Safety event, and upcoming School Readiness meeting. Mrs. Lewis also discussed the "Cop Collectibles" baseball card program which Paducah Public Schools has partnered with Paducah Police Department to encourage children and families to get to know our local officers and build positive relationships with them. Mrs. Lewis also shared the Brigance Kindergarten Readiness checklist that allows community members the opportunity to work with children going to kindergarten to help prepare them for Kindergarten and College and Career Readiness.

REPORTS TO THE BOARD ON STUDENT ACHIEVEMENT

Assistant Superintendent Will Black presented information to the Board regarding the district's K-PREP Test Scores. School Based Decision Making / Administration Presentations on K-PREP Scores
 Paducah Tilghman High School – Art Davis, Allison Stieg, Jonathan Smith
 Paducah Middle School – Stacey Overlin, Allene Houston-Jones, Patrick Saddler

Paducah Independent School District

2013-14 Accountability Score	Classification	Rewards / Assistance Category
62.9	Needs Improvement	
2014-15 Accountability Score	Classification	Rewards / Assistance Category
64	Needs Improvement	

Paducah Independent– Overall Scores

Elementary

Accountability	Achievement	Gap	Growth	Overall Score
Scores	19.1	11.8	22.4	53.3
Weights	33.3%	33.3%	33.3%	100%
Points	63.8	39.4	55.9	

Last Year
52.8

Middle

Accountability	Achievement	Gap	Growth	Readiness	Overall Score
Scores	15.2	7.5	15.7	5.7	44.1
Weights	28%	28%	28%	16%	100%
Points	54.4	26.9	55.9	35.9	

Last Year
41.6

Paducah Independent– Overall Scores

High School

Accountability	Achievement	Gap	Growth	Readiness	Graduation	Overall Score
Scores	11.8	6.8	10.9	15.2	17.7	62.4
Weights	20%	20%	20%	20%	20%	100%
Points	59.2	33.9	54.5	76.1	88.5	

Last Year
60.9

Continuous Improvement

- Instructional Breakthroughs
 - Using data to drive instruction
 - Effective intervention processes
 - Effective enrichment processes
- Standardizing Improvements
 - Short-cycle problem solving in teacher teams
 - Teacher-led workshops
 - Observation of effective instruction
 - Individualized coaching

PADUCAH TILGHMAN HIGH SCHOOL

Paducah Tilghman High School

2013-14 Accountability Score	Classification	Rewards / Assistance Category
70.2	Proficient	Progressing
2014-15 Accountability Score	Classification	Rewards / Assistance Category
71.4	Proficient	Progressing

Paducah Tilghman– Overall Score

2013-14

Accountability	Achievement	Gap	Growth	Readiness	Graduation	Overall Score
Scores	12.2	7.4	10.7	13.6	17.4	61.3
Weights	20%	20%	20%	20%	20%	77%
Points	61.0	37.0	53.5	68.2	87.0	

2014-15

Accountability	Achievement	Gap	Growth	Readiness	Graduation	Overall Score
Scores	11.9	6.8	10.9	15.1	18.1	62.8
Weights	20%	20%	20%	20%	20%	77%
Points	59.4	34.1	54.5	75.5	90.3	

NGL Overall Goal for 2015-16

- AMO = (Annual Measureable Objective): To remain proficient, we need a score of **71.9**; this is a .5 increase.
- PTHS's goal = **75.0**. Our goal every year is to become a Distinguished School. This year the goal is very attainable.

TELL Survey Results - Opportunities for Improvement

TELL Survey Question	Agree/Strongly Agree %
Professional development is differentiated to meet the needs of individual teachers.	KY HS: 82.6% PTHS: 55.8%
Teachers have sufficient training to fully utilize instructional technology.	KY HS: 72.9% PTHS: 64.8%

TELL Survey Results - Strengths

TELL Survey Question	Agree/Strongly Agree %
Parents/Guardians know what is going on in this school.	KY HS: 78.2% PTHS: 94.4%
Policies and procedures about student conduct are clearly understood by faculty.	KY HS: 79.0% PTHS: 98.2%
The faculty work in a school environment that is safe.	KY HS: 92.7% PTHS: 100%
School leadership consistently supports teachers.	KY HS: 78.9% PTHS: 94.5%
School leadership facilitates using data to improve student learning.	KY HS: 93.6% PTHS: 98.2%
Teachers have autonomy to make decisions about instructional delivery.	KY HS: 86.4% PTHS: 96.2%

2015-16 Strengths

College and Career Readiness

- Scheduling
- Test Preparation (Success Labs and Work Keys)
- Student Monitoring

2015-16 Strengths

Achievement

- Social Studies has cracked the code for EOC; they are continuing to improve their % P/D, including GAP.
- Science continues to slowly improve their scores in Biology.
- On-Demand Writing- English Department placed a focus on common assessments for writing this year and our scores improved, especially with our GAP students.
- Growth in math improved 10 percentage points from last year.

2015-16 Strengths

Graduation Rate

- Student Mentor Program
 - Over 200 students participating
- Parent-Teacher Meetings
 - Almost 400 last year
 - Over 140 this year
- Parent Contacts
 - Over 2800 last year (email and phone calls)
 - Almost 750 this year
- Revamped Entire Credit Recovery Program
 - Must have parent meeting to enroll
 - Room located in vocational school building
 - Individualized to meet each students' needs including CCR
- Grade Checks on Students Referred to Dean's Office for Discipline

2015-16 Opportunities for Improvement

Algebra 2-

- We must do a better job of analyzing data to determine the root causes of instructional weaknesses to improve identifying students for RtI and our classroom practices.

2015-16 Opportunities for Improvement

GAP-

- We are performing at or slightly below the state average in all of our EOC tested areas. To improve our scores, we need to get better at identifying student areas of weakness on common assessments and providing differentiated instruction.

2015-16 Opportunities for Improvement

CCR-

- Work keys prep to increase our number of career ready students.
- Addition of 2 new career pathways with band and choir
- Student transcript audit to assure all students have a career pathway
- Addition of a third success lab to increase college readiness.
- Improve and continue our ACT prep program.

How We Become Distinguished...

- Create and administer more focused PD for our staff.
- Improve our PLC system to monitor progress of staff and our goals for success.
- Continue to refine our RtI program; especially in math.
- Improve our common assessments to provide more accurate feedback about instructional gaps and focus on easy targets.
- Continue our college readiness programs with ACT and Compass prep; add work keys prep.
- Incorporate writing across all of our content areas to continue to improve our ODW scores.
- Continue what's already working at PTHS!!

PADUCAH MIDDLE SCHOOL

Paducah Middle

2013-14 Accountability Score	Classification	Rewards / Assistance Category
55.0	Needs Improvement	Focus School

2014-15 Accountability Score	Classification	Rewards / Assistance Category
57.0	Needs Improvement/Progressing	Focus School

Paducah Middle– Overall Score

2013-14

Accountability	Achievement	Gap	Growth	Readiness	Overall Score
Scores	14.8	7.1	13.4	6.3	41.6
Weights	28%	28%	28%	16%	100%
Points	52.8	25.4	47.9	39.4	

2014-15

Accountability	Achievement	Gap	Growth	Readiness	Overall Score
Scores	15.2	7.5	15.7	5.7	44.1
Weights	28%	28%	28%	16%	100%
Points	54.4	26.9	55.9	35.9	

NGL Overall Goal for 2015-16

- AMO = 58.0
- PM's goal = 58.5

TELL Survey Results - Strengths

TELL Survey Question	Agree/Strongly Agree %
Time available to plan with colleagues	74% agreed

TELL Survey Results - Opportunities for Improvement

TELL Survey Question	Agree/Strongly Agree %
Feel comfortable raising concerns	68% disagreed

2015-16 Strengths

- ✓ Reading Achievement up 2.3
- ✓ Reading Gap up 2.8
- ✓ Reading Growth up 0.7
- ✓ Math Achievement up 3.8
- ✓ Math Gap up 1.4
- ✓ Math Growth up 15.1
- ✓ Social Studies Gap up 6.5
- ✓ On-Demand Achievement up 1.9
- ✓ Language Mechanics Gap up 10.8

Opportunities for Improvement

- Social Studies Achievement down 0.5
- Language Mechanics Achievement down 1.2
- On-Demand Gap down 5.0

Next Steps

- Refine Reading Edge
 - New teachers trained. Emphasizing 1-on-1 Coaching and Writing Process.
- Improve Independent Reading
 - AM Focus, Reading Logs
 - Point Goals, ZPD and 85% on quizzes
- Continue data-focused PLC's in each department

Next Steps

- Improving Behavior
 - Referrals are down, CHOICES numbers are down, our school climate is improving. Proactive teachers and teams are helping.
- Establish "The Leader in Me"
 - Summer Training in 7 Habits
 - Lighthouse Team and Student Lighthouse Team
 - Daily 19-minute LEAD class

SPECIAL RECOGNITIONS

The following Paducah Tilghman High School Students were recognized by Athletic Director Kristopher Durfee and Assistant Principal Jonathan Smith:

Teri Doss – KHSAA Girls Golf State Championship, AJGA Scholastic Junior All-America Team

Caroline Meiners – Perfect Score – ACT Reading, ACT English

Michael Ellen Walden – Perfect Score – ACT Reading

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 95

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for October 2015 was given to Board members with the agenda. Checks: 94587-94847
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending September 30, 2015 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending September 30, 2015 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the working session and regular meeting held August 17 and the special meetings held September 21, 2015 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since September 21, 2015.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

1.	Brown, Regina	Resignation accepted, Instructional Assistant, McNabb Elementary School.	02/01/16
2.	Lowery, Sophia	Resignation accepted, Track Coach, Paducah Middle School.	09/28/15
3.	Tyrell, Lucie	Resignation accepted, 21 st Century Tutor, McNabb Elementary School.	09/27/15
4.	Waddell, Latisha	Resignation accepted, School Nurse, Paducah Middle School.	10/08/15
5.	Williams, Karrie	Resignation accepted, School Nurse, Clark Elementary School.	10/13/15

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

1.	Adams, Barbara	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	09/28/15
2.	Barner, Vanicia	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	09/28/15
3.	Hunt, Tammy	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	09/28/15
4.	Lowery, Sophia	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	09/28/15
5.	Shumpert, Ilesha	Additional Assignment: Assistant Basketball Coach – Girls, \$4,500.00 per year, Paducah Tilghman High School.	09/21/15
6.	Morgan,, Lori	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	10/12/15
7.	Thompson, Lucinta	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	09/28/15
8.	Willett, Kim	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	09/28/15

C. EMPLOYMENT

1.	Chawalik, Ivan	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary School.	09/28/15
2.	Downs, Lauren	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary School.	09/28/15
3.	Dordoye, Bairmane	7 th Grade Basketball Coach – Boys, \$3,000.00 per year, Paducah Middle School.	10/01/15
4.	Fricke, Americus	Clerical Substitute, \$8.10 per hour as needed, Morgan Elementary School & Paducah Middle School.	10/01/15
5.	James, Selma	School Nurse, \$14.73 per hour, Paducah Middle School.	10/13/15
6.	Mathis, Amber	Instructional Assistant, \$12.50 per hour, Paducah Head Start.	10/01/15
7.	Orr, Demontay	Head Wrestling Coach, \$4,000.00 per year, Paducah Tilghman High School.	10/01/15
8.	Shannon, Molly	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary School.	09/28/15
9.	Travis, Tamia	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary	09/28/15

		School.	
10.	Tyrrell, Lucie	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary School.	09/28/15
11.	Via, Elizabeth	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary School.	09/28/15
12.	Weitlauf, Belinda	School Nurse/District Health Coordinator, \$14.73 per hour and a supplement of \$4,000.00 per year, Clark Elementary School.	10/13/15
13.	Woodridge, Erica	Bus Driver, \$12.19 per hour, Annex.	10/01/15
14.	Woods, Jessica	Food Service Substitute: \$7.25 per hour as needed, District.	08/31/15

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Akers, Tammie	Resignation accepted, Teacher, Paducah Tilghman High School.	09/24/15
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B. Extra-duty Assignments/Changes in Status/Transfers

1.	Artis, Ashley	Additional Assignment: Academic Team Coach, \$1,200.00 per year, McNabb Elementary School.	09/14/15
2.	Artis, Ashley	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
3.	Brown-McCoy, Kem	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
4.	Cantwell, Brenda	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
5.	Cardon, Antonio	Additional Assignment: Speech Coach, \$2,250.00 per year, Paducah Tilghman High School.	09/14/15
6.	Craft, Sarah	Additional Assignment: ESS Teacher, \$25.00 per hour as needed.	10/20/15
7.	Cross, Robert	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
8.	Farrell, Kathleen	Additional Assignment: 6 th Grade Basketball Coach, \$750.00 per year, Paducah Middle School.	10/12/15
9.	Ford, Kenneth	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
10.	Gordon, Michelle	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
11.	Harris, Lynnette	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
12.	Hopwood, Tammy	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
13.	Husher, Penny	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
14.	Mizell, Kimberli	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
15.	Molina, Virginia	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
16.	Turnley, Arveta	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
17.	Willis, Gary	Additional Assignment: Academic Team Assistant Coach, \$2,500.00 per year, Paducah Tilghman High School.	09/16/15
18.	Winklepleck, Melissa	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
19.	Wyman, Matthew	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15

C. EMPLOYMENT

1.	Baumann, Karen	Substitute Teacher, Rank IV, \$67.50 per day as needed, District.	10/01/15
2.	Burd, Stacey	Substitute Teacher, Rank IV, \$67.50 per day as needed, District.	10/01/15
3.	Hamilton, Krista	Substitute Teacher, Rank III, \$74.36 per day as needed, District.	10/01/15
4.	Jones, Dwayne	Substitute Teacher, Rank IV, \$67.50 per day as needed, District.	10/01/15
5.	Joseph, Alix	Substitute Teacher, Rank III, \$74.36 per day as needed, District.	10/01/15
6.	Koenig, Rebecca	Substitute Teacher, Rank IV, \$67.50 per day as needed, District.	10/01/15
7.	Patterson, Sheila	Teacher, Rank II – 30 years of experience, Paducah Tilghman High School.	10/19/15
8.	Ryan, Martha	Substitute Teacher, Rank I, \$90.38 per day as needed, District.	10/01/15
9.	Stephens, Madison	Substitute Teacher, Rank IV, \$67.50 per day as needed, District.	10/01/15

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Gary Cox, September 15 to December 14, 2015; Kristina McDowell, September 8 to October 26, 2015; Brenda Riley, September 14-18 and September 21-22, 2015; Kimberly Davidson, September 8 to November 30, 2015; Michael Lane, October 1 to December 31, 2015; Mary Smith, October 12, 2015 to January 4, 2016.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for October 2015 as presented by Will Black, Assistant Superintendent.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve the hiring of a bus monitor and financial assistant and accept the Director's Report, Education Report, Family Services Report, Non Federal Shares Report and Shared Governance Report as presented by Kristy Lewis, director.

APPROVAL OF PROPOSED CHANGES TO PROCEDURE MANUAL - It was recommended that the Paducah Board of Education approve the proposed changes to the Procedure Manual of Paducah Independent Schools regarding 09.224 AP.2 Authorization and Consent for Medical Treatment of Student (addresses steps required for outside agencies to make student observations in the school setting); 10.5 AP.1 Visitors to the School (procedure gives district employed school nurses consent to provide medical treatment that is within the scope of practice of the RN to students. This procedure does not impact the agreed services provided by Mercy or Baptist Health).

APPROVAL OF SCHOOL WIDE FUNDRAISING ACTIVITY - It was recommended that the Paducah Board of Education approve the following school-wide fundraising activities: Clark Elementary School, Raffle Ticket Sales for the PTO Fall Carnival, Oct. 23, 2015.

APPROVAL OF NONRESIDENT PUPIL CONTRACTS FOR 2016-2017 - It was recommended that the Paducah Board of Education authorize the administration to enter into a Contract for Nonresident Pupils for 2016-2017 with the Ballard County, Carlisle County, Fulton County, Fulton Independent, Graves County, Livingston County, Marshall County, Mayfield Independent, Murray Independent, and McCracken County school districts to receive and release students upon review.

APPROVAL OF GRADUATE - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduate as recommended by principal Art Davis – Devon James Kofron.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 96

APPROVAL OF ELECTIVE COURSES

Mr. Shively recommended that the Paducah Board of Education approve the elective courses as required by the state for the Paducah Independent Schools as presented by Will Black, Assistant Superintendent of Instructional Programs. (In addition to a wide variety of electives already offered in various content areas in our district, the following electives require board approval.)

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 97

APPROVAL OF ADJUNCT INSTRUCTOR CERTIFICATE (TC-25)

Mr. Shively recommended that the Paducah Board of Education approve the issuance of an adjunct instructor certificate (TC-25 Form) for the persons listed below as required by the state.

Kimberly Dill: approved elective course, Dance, at Paducah Tilghman High School

Doug Van Fleet – approved elective course, Orchestra at Paducah Middle School and Paducah Tilghman High School

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 98

APPROVAL OF PUBLIC HEARING REPORT OF DISTRICT FACILITIES PLAN

Mr. Shively recommended that the Paducah Board of Education approve the Public Hearing Report of the District Facilities Plan as submitted by Troy Brock, DPP and board appointed hearing officer.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 99

APPROVAL OF RESOLUTION AND AGREEMENT WITH CITY OF PADUCAH

Mr. Shively recommended that the Paducah Board of Education approve the Public Hearing Report of the District Facilities Plan as submitted by Troy Brock, DPP and board appointed hearing officer.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 100

APPROVAL OF KENTUCKY DEPARTMENT OF EDUCATION BG-5 DOCUMENT

Mr. Shively recommended that the Paducah Board of Education approve the BG-5 project closeout document for the new Paducah Middle School (BG# 11-170) as presented by Craig Thomas of RBS Design Group.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 101

APPROVAL OF KETS FY 2016 - OFFER OF ASSISTANCE

Mr. Shively recommended that the Paducah Board of Education accept the first Offer of Assistance in the amount of \$23,501.00 from the School Facilities Construction Commission (SFCC). The district must match this amount in order to accept the offer. This money is used to purchase various technology systems and services, but primarily computers and end user devices.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 102

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel and litigation. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 103

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 104

ACTION TO ADJOURN

The motion was made by Mrs. Howard and seconded by Mrs. Humphrey that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:30 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.