PROCEEDINGS OF THE BOARD OF EDUCATION Paducah, Kentucky REGULAR MEETING October 19, 2015

A regular meeting of the Board of Education of the Paducah Independent School District was held at Morgan Elementary School, Paducah, Kentucky, on Monday, October 19, 2015 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard Absent: Rose Lowery Others Present: Donald Shively, Superintendent Lisa Chappell, Secretary Nicholas Holland, Attorney Julie Huff, Treasurer William Black, Instruction/Assistant Superintendent Dale Weaver, IT Troy Brock, DPP Wayne Walden, Public Relations Other staff and administrators, media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 94

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock, director of pupil personnel, presented the attendance report.

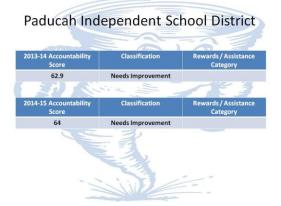
- Highest attendance for month was Morgan Elementary with 97.30%
 - o Clark 97.07
 - Paducah Middle 96.88
 - o McNabb 96.68
 - o PTHS 95.21
 - Choices 74.20
 - Districtwide 96.10
 - Cumulative 96.58
 - Enrollment is remaining relative stable compared to last year with 2941 (8 less than this time last year)
 - ADA is 2649.70 which is down compared to last year, but cumulative ADA is 2655.24 compared to 2654.83 last year; showing no relative change in ADA funding.

Kristy Lewis, director of Head Start, Mrs. Lewis discussed the upcoming Head Start events including the DLL event, Health and Safety event, and upcoming School Readiness meeting. Mrs. Lewis also discussed the "Cop Collectibles" baseball card program which Paducah Public Schools has partnered with Paducah Police Department to encourage children and families to get to know our local officers and build positive relationships with them. Mrs. Lewis also shared the Brigance Kindergarten Readiness checklist that allows community members the opportunity to work with children going to kindergarten to help prepare them for Kindergarten and College and Career Readiness.

REPORTS TO THE BOARD ON STUDENT ACHIEVEMENT

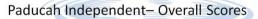
Assistant Superintendent Will Black presented information to the Board regarding the district's K-PREP Test Scores. School Based Decision Making / Administration Presentations on K-PREP Scores Paducah Tilghman High School – Art Davis, Allison Stieg, Jonathan Smith

Paducah Middle School – Stacey Overlin, Allene Houston-Jones, Patrick Saddler



Paducah Independent- Overall Scores

Accountability	Achievement	Gap	Growth	Overall Score	\mathcal{D}	
Scores	19.1	11.8	22.4	53.3	~ =	
Weights	33.3%	33.3%	33.3%	100%	Last Year	123
Points	63.8	39.4	55.9		52.8	-
Middle					- 5	
	Achievement	Gap	Growth	Readiness	Overall Score	
	Achievement 15.2	Gap 7.5	Growth 15.7	Readiness 5.7	Overall Score 44.1	
Accountability	1100 (14868) (1699) (1			1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	Carl In Connect	Last Year

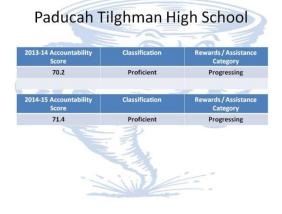


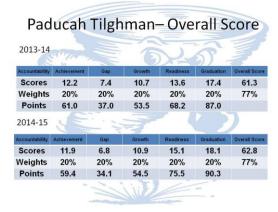
Accountability	Achievement	Gap	Growth	Readiness	Graduation	Overall Score
Scores	11.8	6.8	10.9	15.2	17.7	62.4
Weights	20%	20%	20%	20%	20%	100%
Points	59.2	33.9	54.5	76.1	88.5	
				-		60.9

Continuous Improvement

- Instructional Breakthroughs
- Using data to drive instruction
- Effective intervention processes
- Effective enrichment processes
- Standardizing Improvements
 - Short-cycle problem solving in teacher teams
 - Teacher-led workshops
 - Observation of effective instruction
 - Individualized coaching

PADUCAH TILGHMAN HIGH SCHOOL





NGL Overall Goal for 2015-16

- AMO = (Annual Measureable Objective): To remain proficient, we need a score of 71.9; this is a .5 increase.
- PTHS's goal = 75.0 Our goal every year is to become a Distinguished School. This year the goal is very attainable.

TELL Survey Results - Opportunities for

Improvement				
Agree/Strongly Agree %				
KY HS: PTHS:	82.6% 55.8%			
KY HS: PTHS:	72.9% 64.8%			
PTHS:	64.89			
	Agree/Stron KY HS: PTHS: KY HS:			

TELL Survey Results - Strengths

TELL Survey Question	Agree/Stron	gly Agree %
Parents/Guardians know what is going on in this school.	KY HS: PTHS:	78.2% 94.4%
Policies and procedures about student conduct are clearly understood by faculty.	KY HS: PTHS:	79.0% 98.2%
The faculty work in a school environment that is safe.	KY HS: PTHS:	92.7% 100%
School leadership consistently supports teachers.	KY HS: PTHS:	78.9% 94.5%
School leadership facilitates using data to improve student learning.	KY HS: PTHS:	93.6% 98.2%
Teachers have autonomy to make decisions about instructional delivery.	KY HS: PTHS:	86.4% 96.2%

2015-16 Strengths

College and Career Readiness

Scheduling

- Test Preparation (Success Labs and Work Keys)
- Student Monitoring

2015-16 Strengths

Achievement

- Social Studies has cracked the code for EOC; they are continuing to improve their % P/D, including GAP.
- Science continues to slowly improve their scores in Biology.
- On-Demand Writing- English Department placed a focus on common assessments for writing this year and our scores improved, especially with our GAP students.
- Growth in math improved 10 percentage points from last year.

2015-16 Strengths

- Graduation Rate
- Student Mentor Program - Over 200 students participating
- arent-Teacher Meetings
- Almost 400 last year
- Over 140 this year arent Contacts
- Over 2800 last year (email and phone calls) - Almost 750 this year
- Revamped Entire Credit Recovery Program
- Must have parent meeting to enroll
 Room located in vocational school building
- Individualized to meet each students' needs including CCR · Grade Checks on Students Referred to Dean's Office for Discipline

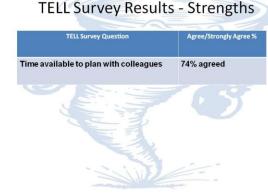


PADUCAH MIDDLE SCHOOL

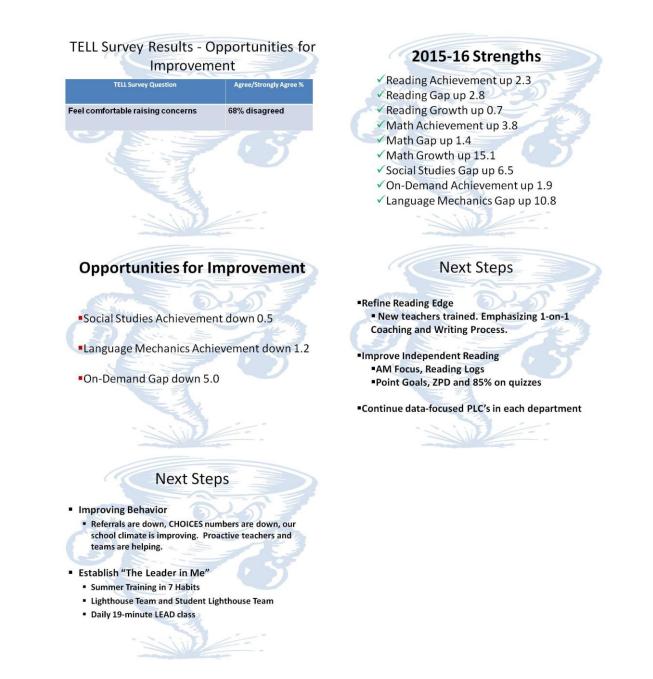


Paducah Middle- Overall Score

Accountability	Achievement	Gap	Growth	Readiness	Overall Score
Scores	14.8	7.1	13.4	6.3	41.6
Weights	28%	28%	28%	16%	100%
Points	52.8	25.4	47.9	39.4	
2014-15					5
	Achievement	Gap	Growth	Readiness	Overall Score
	Achievement 15.2	Gap 7.5	Growth 15.7	Readiness 5.7	Overall Score 44.1
Accountability					



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SPECIAL RECOGNITIONS

The following Paducah Tilghman High School Students were recognized by Athletic Director Kristopher Durfee and Assistant Principal Jonathan Smith:

Teri Doss – KHSAA Girls Golf State Championship, AJGA Scholastic Junior All-America Team Caroline Meiners – Perfect Score – ACT Reading, ACT English Michael Ellen Walden – Perfect Score – ACT Reading

HEARINGS OF INDIVIDUALS AND GROUPS There were none.

<u>ORDER NO. 95</u> <u>APPROVAL</u> <u>CONSENT AGENDA ITEMS</u> The Consent Agenda was presented with a recommendation for each item: <u>APPROVAL OF BILLS AND REGULAR DISBURSEMENTS</u> - A listing of the disbursements for October 2015 was given to Board members with the agenda. Checks: 94587-94847

It was recommended that the bills and regular disbursements be approved.

<u>ACCEPTANCE OF TREASURER'S MONTHLY REPORT</u> - The Treasurer's Monthly Report for the period ending September 30, 2015 was presented. It was recommended that the Treasurer's Monthly Report be received.

<u>ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS</u> - The Working Budget Adjustments for the period ending September 30, 2015 were presented. It was recommended that the Working Budget Adjustments be received.

<u>DISPOSITION OF MINUTES</u> - Copies of the minutes of the working session and regular meeting held August 17 and the special meetings held September 21, 2015 were included with the agenda for Board review. It was recommended that the minutes be approved.

<u>ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS</u> - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since September 21, 2015.

I.CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

1.	Brown, Regina	Resignation accepted, Instructional Assistant, McNabb Elementary School.	02/01/16
2.	Lowery, Sophia	Resignation accepted, Track Coach, Paducah Middle School.	09/28/15
3.	Tyrell, Lucie	Resignation accepted, 21 st Century Tutor, McNabb Elementary School.	09/27/15
4.	Waddell, Latisha	Resignation accepted, School Nurse, Paducah Middle School.	10/08/15
5.	Williams, Karrie	Resignation accepted, School Nurse, Clark Elementary School.	10/13/15

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

	•		
1.	Adams, Barbara	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed,	09/28/15
		McNabb Elementary School.	
2.	Barner, Vanicia	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed,	09/28/15
		McNabb Elementary School.	
3.	Hunt, Tammy	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed,	09/28/15
	_	McNabb Elementary School.	
4.	Lowery, Sophia	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed,	09/28/15
		McNabb Elementary School.	
5.	Shumpert, lesha	Additional Assignment: Assistant Basketball Coach – Girls, \$4,500.00	09/21/15
		per year, Paducah Tilghman High School.	
6.	Morgan,, Lori	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed,	10/12/15
		McNabb Elementary School.	
7.	Thompson, Lucinta	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed,	09/28/15
		McNabb Elementary School.	
8.	Willett, Kim	Additional Assignment: 21 st Century Tutor, \$10.00 per hour as needed,	09/28/15
		McNabb Elementary School.	

C. EMPLOYMENT

1.	Chawalik, Ivan	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary School.	09/28/15
2.	Downs, Lauren	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary School.	09/28/15
3.	Dordoye, Bairmane	7 th Grade Basketball Coach – Boys, \$3,000.00 per year, Paducah Middle School.	10/01/15
4.	Fricke, Americus	Clerical Substitute, \$8.10 per hour as needed, Morgan Elementary School & Paducah Middle School.	10/01/15
5.	James, Selma	School Nurse, \$14.73 per hour, Paducah Middle School.	10/13/15
6.	Mathis, Amber	Instructional Assistant, \$12.50 per hour, Paducah Head Start.	10/01/15
7.	Orr, Demontay	Head Wrestling Coach, \$4,000.00 per year, Paducah Tilghman High School.	10/01/15
8.	Shannon, Molly	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary School.	09/28/15
9.	Travis, Tamia	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary	09/28/15

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		School.	
10.	Tyrrell, Lucie	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary	09/28/15
		School.	
11.	Via, Elizabeth	21 st Century Tutor, \$8.10 per hour as needed, McNabb Elementary	09/28/15
		School.	
12.	Weitlauf, Belinda	School Nurse/District Health Coordinator, \$14.73 per hour and a	10/13/15
		supplement of \$4,000.00 per year, Clark Elementary School.	
13.	Woodridge, Erica	Bus Driver, \$12.19 per hour, Annex.	10/01/15
14.	Woods, Jessica	Food Service Substitute: \$7.25 per hour as needed, District.	08/31/15

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1. Akers, Tammie Resignation accepted, Teacher, Paducah Tilghman High School, 09/24/15
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B. Extra-duty Assignments/Changes in Status/Transfers

1.	Artis, Ashley	Additional Assignment: Academic Team Coach, \$1,200.00 per year, McNabb Elementary School.	09/14/15
2.	Artis, Ashley	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
3.	Brown-McCoy, Kem	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
4.	Cantwell, Brenda	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
5.	Cardon, Antonio	Additional Assignment: Speech Coach, \$2,250.00 per year, Paducah Tilghman High School.	09/14/15
6.	Craft, Sarah	Additional Assignment: ESS Teacher, \$25.00 per hour as needed.	10/20/15
7.	Cross, Robert	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
8.	Farrell, Kathleen	Additional Assignment: 6 th Grade Basketball Coach, \$750.00 per year, Paducah Middle School.	10/12/15
9.	Ford, Kenneth	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
10.	Gordon, Michelle	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
11.	Harris, Lynnette	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
12.	Hopwood, Tammy	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
13.	Husher, Penny	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
14.	Mizell, Kymberli	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
15.	Molina, Virginia	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
16.	Turnley, Arveta	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15
17.	Willis, Gary	Additional Assignment: Academic Team Assistant Coach, \$2,500.00 per year, Paducah Tilghman High School.	09/16/15
18.	Winklepleck, Melissa	Additional Assignment: ESS Teacher, \$25.00 per hour as needed, Clark Elementary School.	10/20/15
19.	Wyman, Matthew	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	09/28/15

C. EMPLOYMENT

1.	Baumann, Karen	Substitute Teacher, Rank IV, \$67.50 per day as needed, District.	10/01/15
2.	Burd, Stacey	Substitute Teacher, Rank IV, \$67.50 per day as needed, District.	10/01/15
3.	Hamilton, Krista	Substitute Teacher, Rank III, \$74.36 per day as needed, District.	10/01/15
4.	Jones, Dwayne	Substitute Teacher, Rank IV, \$67.50 per day as needed, District.	10/01/15
5.	Joseph, Alix	Substitute Teacher, Rank III, \$74.36 per day as needed, District.	10/01/15
6.	Koenig, Rebecca	Substitute Teacher, Rank IV, \$67.50 per day as needed, District.	10/01/15
7.	Patterson, Sheila	Teacher, Rank II – 30 years of experience, Paducah Tilghman High	10/19/15
		School.	
8.	Ryan, Martha	Substitute Teacher, Rank I, \$90.38 per day as needed, District.	10/01/15
9.	Stephens, Madison	Substitute Teacher, Rank IV, \$67.50 per day as needed, District.	10/01/15

<u>APPROVAL OF LEAVE OF ABSENCE</u> - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Gary Cox, September 15 to December 14, 2015; Kristina McDowell, September 8 to October 26, 2015; Brenda Riley, September 14-18 and September 21-22, 2015; Kimberly Davidson, September 8 to November 30, 2015; Michael Lane, October 1 to December 31, 2015; Mary Smith, October 12, 2015 to January 4, 2016.

<u>ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT</u> - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for October 2015 as presented by Will Black, Assistant Superintendent.

<u>ACCEPTANCE OF HEAD START REPORTS</u> - It was recommended that the Paducah Board of Education approve the hiring of a bus monitor and financial assistant and accept the Director's Report, Education Report, Family Services Report, Non Federal Shares Report and Shared Governance Report as presented by Kristy Lewis, director.

<u>APPROVAL OF PROPOSED CHANGES TO PROCEDURE MANUAL</u> - It was recommended that the Paducah Board of Education approve the proposed changes to the Procedure Manual of Paducah Independent Schools regarding 09.224 AP.2 Authorization and Consent for Medical Treatment of Student (addresses steps required for outside agencies to make student observations in the school setting); 10.5 AP.1 Visitors to the School (procedure gives district employed school nurses consent to provide medical treatment that is within the scope of practice of the RN to students. This procedure does not impact the agreed services provided by Mercy or Baptist Health).

<u>APPROVAL OF SCHOOL WIDE FUNDRAISING ACTIVITY</u> - It was recommended that the Paducah Board of Education approve the following school-wide fundraising activities: Clark Elementary School, Raffle Ticket Sales for the PTO Fall Carnival, Oct. 23, 2015.

<u>APPROVAL OF NONRESIDENT PUPIL CONTRACTS FOR 2016-2017</u> - It was recommended that the Paducah Board of Education authorize the administration to enter into a Contract for Nonresident Pupils for 2016-2017 with the Ballard County, Carlisle County, Fulton County, Fulton Independent, Graves County, Livingston County, Marshall County, Mayfield Independent, Murray Independent, and McCracken County school districts to receive and release students upon review.

<u>APPROVAL OF GRADUATE</u> - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduate as recommended by principal Art Davis – Devon James Kofron.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendations for the items included in the **CONSENT AGENDA**. The roll was called and all members present voted "Yes."

ORDER NO. 96

APPROVAL OF ELECTIVE COURSES

Mr. Shively recommended that the Paducah Board of Education approve the elective courses as required by the state for the Paducah Independent Schools as presented by Will Black, Assistant Superintendent of Instructional Programs. (In addition to a wide variety of electives already offered in various content areas in our district, the following electives require board approval.)

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 97

APPROVAL OF ADJUNCT INSTRUCTOR CERTIFICATE (TC-25) Mr. Shively recommended that the Paducah Board of Education approve the issuance of an adjunct instructor certificate (TC-25 Form) for the persons listed below as required by the state. Kimberly Dill: approved elective course, Dance, at Paducah Tilghman High School Doug Van Fleet – approved elective course, Orchestra at Paducah Middle School and Paducah Tilghman High School

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 98 APPROVAL OF PUBLIC HEARING REPORT OF DISTRICT FACILITIES PLAN Mr. Shively recommended that the Paducah Board of Education approve the Public Hearing Report of the District Facilities Plan as submitted by Troy Brock, DPP and board appointed hearing officer.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 99

APPROVAL OF RESOLUTION AND AGREEMENT WITH CITY OF PADUCAH

Mr. Shively recommended that the Paducah Board of Education approve the Public Hearing Report of the District Facilities Plan as submitted by Troy Brock, DPP and board appointed hearing officer.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 100

APPROVAL OF KENTUCKY DEPARTMENT OF EDUCATION BG-5 DOCUMENT

Mr. Shively recommended that the Paducah Board of Education approve the BG-5 project closeout document for the new Paducah Middle School (BG# 11-170) as presented by Craig Thomas of RBS Design Group.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 101

APPROVAL OF KETS FY 2016 - OFFER OF ASSISTANCE

Mr. Shively recommended that the Paducah Board of Education accept the first Offer of Assistance in the amount of \$23,501.00 from the School Facilities Construction Commission (SFCC). The district must match this amount in order to accept the offer. This money is used to purchase various technology systems and services, but primarily computers and end user devices.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 102

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel and litigation. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 103

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 104

ACTION TO ADJOURN

The motion was made by Mrs. Howard and seconded by Mrs. Humphrey that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:30 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.