

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
October 17, 2016

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Paducah Head Start Preschool, 2200 South 28th Street, Paducah, Kentucky, on Monday, October 17, 2016 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, Janice Howard and Danette Humphrey

Absent: Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Troy Brock, DPP

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Wayne Walden, Community Relations

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 126

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Howard and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

Donald Shively welcomed the crowd and explained the upcoming traveling board meetings. Stacey Overlin, principal of Paducah Middle School, gave a presentation on the new initiatives and opportunities for students. PMS is offering advanced, high school-level classes to eighth-graders who were ready for them, including Spanish I, French I and geometry. They recently added classes in computer coding and programming and a Lego robotics club with a continued focus on the arts, with about half of its students involved in some sort of music class.

Musical cello performance by Timothy Hornbeak, 4th grader Morgan Elementary School.

SPECIAL RECOGNITIONS

Paducah Tilghman High School Early Graduate LaDonna Faye Jones was presented her diploma by Jonathan Smith, assistant principal.

Troy Brock announced that Clark Elementary School earned KYCID Recognition as a School of Fidelity for PBIS.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Paducah Head Start Director Kristy Lewis gave an update on the enrollment at Paducah Head Start Preschool. Mrs. Lewis also discussed how the Program Specialist visited last week and enjoyed seeing and visiting with our program.

Director of Pupil Personnel Troy Brock presented the attendance report.

- Highest percent attendance for the month is Clark Elementary with 97.34% - Up .33% from last year
- Paducah Middle with 96.87%
- McNabb Elementary with 96.72%

- Morgan with 95.63%
- Tilghman High School with 94.83%
- Choices with 79.05% - Up 4.85% from last year!
- Districtwide 95.91%
- Cumulative 96.42%
- Enrollment is up 40 at Clark and 39 at Paducah Middle
- Enrollment at other locations has remained relatively stable
- Districtwide, enrollment is up 60 vs last year.
- ADA for the month is 2735.79 – up 86.09 from last year
- Cumulative ADA is 2746.96 – Up 91.72 from last year.
- 5 year enrollment trend shows district enrollment is up approximately 200 students from 5 years ago.

Assistant Superintendent Will Black presented the Accountability Summary.

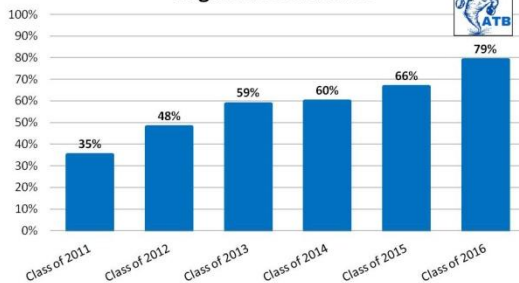
2015-2016 Accountability Ratings

- Tilghman: DISTINGUISHED
- Paducah Middle: NEEDS IMPROVEMENT
(1 point away from Proficient)
- Clark: DISTINGUISHED
- McNabb: NEEDS IMPROVEMENT
- Morgan: NEEDS IMPROVEMENT
- Overall District: PROFICIENT

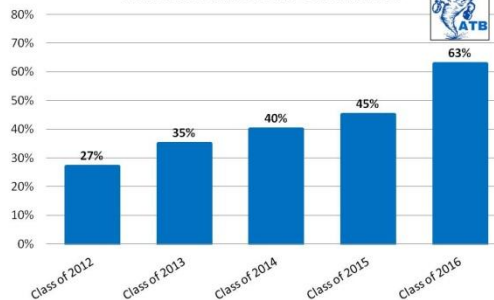
Accountability Highlights

- Elementary: Reading, Math, Language Mechanics
- Middle: Significant Improvement
5 Point Jump Overall
15 Point Jump in Writing
- High: College and Career Readiness Graduation Rate

College- or Career-Ready
Tilghman Graduates



College- or Career-Ready
African-American Graduates



“Write the Book” Aug. 1, 2011

- Relationships
- Team Approach
- Data Driven
- Research-Based Strategies
- No Excuses

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 127

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for October 2016 was given to Board members with the agenda. Checks: 97229-97418 Voids-none
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending September 30, 2016 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending September 30, 2016 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held September 19, 2016 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since September 19, 2016.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Goman, Svetlana Resignation accepted to effect retirement, Instructional Assistant II, Head Start. 01/01/17
Porter, Jack Resignation accepted. Substitute Custodian, District. 09/20/16
Powers, Richard Resignation accepted, Mechanic II, Transportation Department-Annex. 10/11/16
Treece, Elliot Resignation accepted, Football Coach 2, Paducah Tilghman High School. 10/03/16

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Long, Maria Additional assignment: Academic Team Coach, McNabb Elementary School, \$1,200 per year. 09/27/16
Maggos, Juliet Other: Change from 6 hours per day, Food Service Assistant I, Paducah Middle School to 6.5 hours per day, Food Service Assistant I, Paducah Middle School 08/01/16
Phillips, David Position Change: From Substitute Bus Driver, Transportation Dept, to Mechanic II, Transportation Dept, \$17.71 per hour, 0 years of experience. 10/03/16
Woods, Jessica Other: Change from 5.5 hours per day, Food Service Assistant I, Paducah Middle School to 6 hours per day, Food Service Assistant I, Paducah Middle School. 09/15/16
Wooldridge, Erica Position Change: Full-time Bus Driver to Substitute Bus Driver, Transportation Department-Annex, \$8.10 per hour. 10/01/16
Wyman, Matthew Additional assignment: Academic Team Coach, McNabb Elementary School, \$1,200 per year. 09/27/16

C. EMPLOYMENT

Bardin, John Head Wrestling Coach, Paducah Tilghman High School, \$4,000 per year. 10/01/16
Bass, Darrell Food Service Substitute, District, \$7.25 per hour, 10/12/16
Bogard, Jason Substitute Shipping/Receiving Clerk, Annex, \$8.10 per hour. 10/03/16
Bowman, Sharon Food Service Substitute, District, \$7.25 per hour. 10/17/16
Castillo, Rachel Academic Team Coach, Paducah Middle School, \$3,900 per year. 09/15/16
Curtis, Mark Head Swim Coach, Paducah Tilghman High School, \$2,500 per year. 09/01/16
Haley, Larry Bus Driver, Transportation Department-Annex, \$12.31 per hour 09/26/16
Hart, Joemichael 8th Grade Boys Basketball Coach, Paducah Middle School, \$3,500 per year. 09/01/16
Hunt, Andrew Bus Driver Substitute, District, \$8.10 per hour. 10/03/16
Mack, Mary Bus Monitor, Paducah Head Start Preschool, \$8.59 per hour.09/26/16
Mayes, Ruth Food Service Substitute, District, \$7.25 per hour. 10/10/16
McDermott, Shawn Assistant Football Coach Operations Manager, Paducah Tilghman High School, \$3,000 per year. 09/16/16
Pickett, Norman Substitute Custodian, District, \$8.10 per hour. 10/03/16
Prewitt, Maggie Instructional Assistant I, Clark Elementary School, \$12.54 per hour. 09/20/16
Robinson, Sue Staff Support Secretary-Kids Company Too, McNabb Elementary School, \$12.54 per hour. 10/03/16
Spann, Kevin 7th Grade Boys Basketball Head Coach, Paducah Middle School, \$2,500 per year. 09/20/16
Thomas, Demond Substitute Custodian, District, \$8.10 per hour. 10/03/16
Treece, Allen Assistant Girls Track Coach, Paducah Tilghman High School, \$1,000 per year. 08/01/16
Tucker, Jennifer Instructional Assistant I, Clark Elementary School, \$12.54 per hour. 09/20/16
Tyler, Demondzo Football Statistician Assistant Coach, Paducah Tilghman High School, \$1,000 per year. 08/01/16
Van Houten, Eleanor Bus Driver, Transportation Department-Annex,\$12.31 per hour. 09/21/16

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Boyd, Ann Resignation accepted to effect retirement, Teacher, Clark Elementary School 07/01/17

Clark, Rebecca Resignation accepted to effect retirement, Teacher, Clark Elementary School. 07/01/17
Hillebrand, Christopher Resignation accepted, Substitute Teacher, District. 09/23/16
Mizell, Kymberli Resignation accepted to effect retirement. Teacher, Clark Elementary School. 07/01/17

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Harned, Phillip Other: Move from Title I to General Fund, Teacher, McNabb Elementary School. 08/24/16

C. EMPLOYMENT

Castillo, Rachel Substitute Teacher, District, Rank III-\$74.36 per day. 10/01/16
Cissell, David Substitute Teacher, District, Rank I-\$90.38 per day. 10/03/16

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Jeanne Bundy, Oct. 10-31, 2016; Amanda Shumpert, Oct. 1-21, 2016; Teresia Sanderson, Aug. 17-Oct. 14, 2016; Sarah Rosie Meredith, Oct. 13-Nov. 23, 2016.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve the hiring of new substitute Alicia Schneider, and the purchase of books for college courses (Hannah Conyer); and accept the retirement letter of Svetlana Goman, the director's report, education report, family services report, and the non federal shares report as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for October 2016 as presented by Will Black, Assistant Superintendent.

APPROVAL OF AMENDMENT OF ADMINISTRATIVE PROCEDURES (2016 Interim Procedure Update #20-1) - It was recommended that the Paducah Board of Education approve the administrative procedures included in the KSBA 2016 Interim Procedure Update #20-1. 06.32 AP.1, 09.11 AP.21, 09.12 AP.1, and 09.121 AP.1. The "Every Student Succeeds Act" requires that boards have procedures addressing transportation of children in foster care in place by December 10, 2016.

APPROVAL OF EMERGENCY CERTIFICATION APPLICATION - It was recommended that the Paducah Board of Education approve the application for Full-Time Emergency Certification for Mike Carneal. Mr. Carneal has successfully completed a Murray teaching program in Social Studies and Science. He has passed his Praxis in Social Studies, but he still needs to take the Praxis in Science. Although his position at Paducah Middle School is 6th Grade Social Studies, Murray cannot issue his full certificate until he takes the Science Praxis exam. This certificate will allow him to continue teaching until he completes the Praxis exam.

APPROVAL OF EMERGENCY CERTIFICATION APPLICATION - It was recommended that the Paducah Board of Education approve the application for Full-Time Emergency Certification for Kurt Barber. Mr. Barber has successfully completed a Master's Degree in Special Education, but he needs to be approved for an emergency teaching certificate while he is studying for the Praxis test.

APPROVAL OF NONRESIDENT PUPIL CONTRACTS FOR 2017-2018 - It was recommended that the Paducah Board of Education authorize the administration to enter into a Contract for Nonresident Pupils for 2017-2018 with the Ballard County, Carlisle County, Calloway County, Fulton County, Fulton Independent, Graves County, Livingston County, Marshall County, Mayfield Independent, Murray Independent, and McCracken County school districts to receive and release students upon review.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the **CONSENT AGENDA**. The roll was called and all members present voted "Yes."

ORDER NO. 128

APPROVAL OF

2016-2017 TITLE III SUBGRANT APPLICATION AND BUDGET

Mr. Shively recommended that the Paducah Board of Education approve the Title III Subgrant Application and Budget for the Paducah Consortium for English Language Learners. The consortium, consisting of Paducah Independent Schools and McCracken County Public Schools, is eligible for \$15,519.00 in Title III funding. The Paducah Independent School District is the lead district and the financial agent for the grant. Title III funding is used primarily to provide materials for the EL program and to provide required professional development for staff.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 129

APPROVAL OF

BG-5 PROJECT CLOSEOUT DOCUMENT FOR BG 16-195

PADUCAH TILGHMAN HIGH SCHOOL AUDITORIUM ROOF REPLACEMENT

Mr. Shively recommended that the Paducah Board of Education approve the BG-5 Project Closeout document for BG 16-195, Paducah Tilghman High School Auditorium Roof Replacement as presented by Troy Brock, DPP.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 130

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel, property acquisition and litigation. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 131

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 132

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:04 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.