

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
October 16, 2017

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, October 16, 2017 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, James Hudson, Carl LeBuhn, Janice Howard, Danette Humphrey

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Julie Huff, Treasurer

Dale Weaver, IT

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Wayne Walden, Community Relations

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 140

APPROVAL OF AGENDA

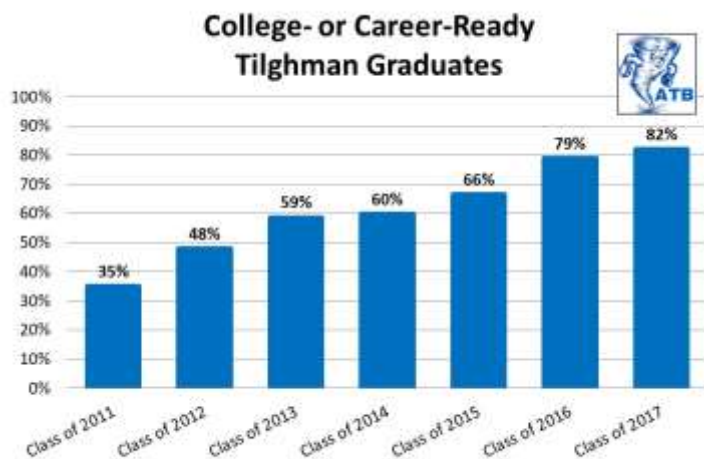
The agenda was presented. Two items were to be added: Schematic Design for the Paducah Regional Innovation Hub (BG 17-179) and Student Trip. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

SPECIAL RECOGNITIONS:

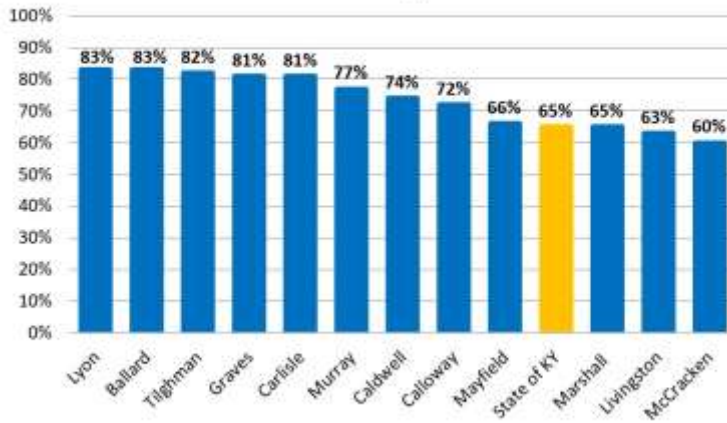
Allison Stieg, assistant principal of PTHS, recognized PTHS Graduate Cherelle Lynette Wade. Dr. LeBuhn acknowledged that Mr. Shively had successfully defended his dissertation at Murray State University this week and would soon be Dr. Shively. The audience congratulated the superintendent with a standing ovation.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Will Black presented the College and Career Readiness Report as well as the Minority Employee and Recruitment Report.



College and Career Readiness Class of 2017-- Paducah Micropolitan Workforce Area



TOTALS FOR ALL CERTIFIED EMPLOYEES				TOTALS FOR ALL CLASSIFIED EMPLOYEES			
LOCATION	WHITE/CAUCASIAN	MINORITY	PERCENT	LOCATION	WHITE/CAUCASIAN	MINORITY	PERCENT
ANNEX	1.5	0	0.00%	ANNEX	2	0	0.00%
CHOICES	2.5	2	44.44%	CHOICES	2	2	50.00%
CLARK ELEMENTARY	41	1	2.38%	CLARK ELEMENTARY	18	7	30.43%
HEAD START	14	1	6.67%	HEAD START	22	11	33.33%
MCNABB ELEMENTARY	27	10	27.03%	MCNABB ELEMENTARY	14	12	46.15%
MORGAN ELEMENTARY	29	2	6.45%	MORGAN ELEMENTARY	11.5	9	43.90%
PADUCAH MIDDLE	33	8	19.51%	PADUCAH MIDDLE	6.5	13	66.67%
PADUCAH TILGHMAN	53.5	5	8.55%	PADUCAH TILGHMAN	20.5	17	45.33%
CENTRAL OFFICE	8	1	11.11%	CENTRAL OFFICE	17	7	29.17%
TRANSPORTATION	0	0	0.00%	TRANSPORTATION	23	11	32.35%
MAINTENANCE	0	0	0.00%	MAINTENANCE	6	1	14.29%
TOTALS	269.5	33	13.316%	TOTALS	140.5	90	39.04%

TOTALS FOR ALL EMPLOYEES				20 YEAR HISTORY			
LOCATION	WHITE/CAUCASIAN	MINORITY	PERCENT	SCHOOL YEAR	EMPLOYEES	MINORITY	PERCENT
ANNEX	3.5	0	0.00%	1997-1999	484.4	96.8	19.98%
CHOICES	4.5	4	47.06%	1998-1999	522	111	21.26%
CLARK ELEMENTARY	57	8	12.31%	1999-2000	540.48	129	23.89%
HEAD START	36	12	25.00%	2000-2001	585.7	128.5	21.94%
MCNABB ELEMENTARY	41	22	34.92%	2001-2002	540.48	151	24.24%
MORGAN ELEMENTARY	40.5	11	21.36%	2002-2003	599.1	134	22.37%
PADUCAH MIDDLE	39.5	21	34.71%	2003-2004	510.5	114	22.33%
PADUCAH TILGHMAN	74	22	22.92%	2004-2005	500.7	130	26.0%
CENTRAL OFFICE	25	8	24.24%	2005-2006	482.7	107	22.17%
TRANSPORTATION	23	11	32.35%	2006-2007	485	107.5	22.07%
MAINTENANCE	6	1	14.29%	2007-2008	458.4	94.4	20.6%
TOTALS	350	120	25.53%	2008-2009	473.1	107.7	22.76%
				2009-2010	501.06	119	23.75%
				2010-2011	496.6	121	24.37%
				2011-2012	488.65	117	23.94%
				2012-2013	479.19	124	24.0%
				2013-2014	448	122	25.17%
				2014-2015	405.42	114	25.14%
				2015-2016	464.5	115.5	24.87%
				2016-2017	405.48	122	24.5%
				2017-2018	410	120	25.54%

Troy Brock presented the Attendance Report.

Attendance

- Highest percent attendance – Clark Elementary 94.45%
- McNabb Elementary 96.59%
- Paducah Middle 96.41%
- Morgan Elementary 95.94%
- PTHS 95.28%

Choices	86.56%
District	96.20%
Cumulative	96.58%

Enrollment

- Down at all schools and 136 in total compared to month 02 last year
- Up slightly from where we ended the school year 2017
- No Shows for beginning of school year is a leading indicator; especially at McNabb Elementary where there were 87 no shows (highest percentage wise)
- No Growth Factor funding this year, but there is no penalty to decreased enrollment.

ADA Funding

- Down 88.56 vs last year month 02
- 2647.23 (1 at Gatton Academy)
- Cumulative ADA is 2649.53 (down 97.43 vs last year)
- Gains seen in SY 2017 have dropped back to SY 2016 levels due to decreased enrollments.

Kristy Lewis, director of Paducah Head Start informed the board that Paducah Head Start Preschool will be attending the KHS Parent Engagement Summit with 5 parents and 4 Family Advocates. Several topics will be discussed in different sessions. Parents will have the opportunity to gain leadership skills and knowledge, family health information, financial and several other topics. Upon return the Parents will work with the Family Advocates to host a Parent Academy to share all the great information presented.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 141

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 99671-99869 Voids: 99699
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending September 30, 2017 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending September 30, 2017 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular and special meetings held September 18, 2017 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since September 18, 2017.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Breedlove, JettAnn	Resignation accepted. Custodian, Paducah Head Start Preschool.	10/20/17
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B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Bass, Tasha	Additional Assignment: Head Start Bus Monitor, Paducah Head Start Preschool, \$9.69 per hour.	09/01/17
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2.	Bass, Tasha	Additional Assignment: Classroom Classified Substitute, Paducah Head Start Preschool, \$8.10 per hour.	09/14/17
3.	Breedlove, JettAnn	Other: Custodian, Paducah Head Start Preschool, change from 4 hours per day to 8 hours per day.	08/10/17
4.	Loe, Christopher	Additional Assignment: Instrumental Music Assistant, Paducah Middle School, \$1,000 per year.	09/19/17
5.	Myers, Donald	Additional Assignment: Assistant Girls Track Coach, Paducah Tilghman High School, \$1,000 per year.	10/01/17
6.	Phillips, Sherida	Additional Assignment: Head Start Classroom Classified Substitute, Paducah Head Start Preschool, \$8.10 per hour.	09/11/17

C. Employment

1.	Baumann, Karen	Employment: Assistant Girls and Boys Cross Country Coach, Paducah Tilghman High School, \$1,375 for the 2017-2018 school year.	09/22/17
2.	Carruthers, Carla	Employment: (correction) Food Service Assistant I, Paducah Middle School, \$10.34 per hour.	10/02/17
3.	Durbin, Rachael	Employment: High School Secretary, Paducah Tilghman High School, \$13.66 per hour.	10/11/17
4.	Farris, Cherlyn	Employment: Paducah Head Start Classroom Classified Substitute, Paducah Head Start Preschool, \$8.10 per hour.	10/01/17
5.	Nieves, Ilene	Employment: Head Start Classroom Classified Substitute, Paducah Head Start Preschool, \$8.10 per hour.	10/01/17
6.	Terry, Anna	Employment: Instructional Assistant I, Clark Elementary School, \$12.66 per hour.	09/27/17

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Rodgers, Amy	Resignation accepted. Head Start IECE Teacher, Paducah Head Start Preschool.	10/06/17
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B. Extra-duty Assignments/Changes in Status/Transfers

1.	McGee, Amy	Additional Assignment: 21 st Century Certified Tutor, McNabb Elementary School, \$20.00 per hour.	09/20/17
2.	Tucker, Jennifer	Position change: From Instructional Assistant, Clark Elementary School to Teacher, Clark Elementary School, Rank I- 13 years of experience.	09/14/17
3.	Veal, Samantha	Other: Choir Instructor Supplement, Paducah Middle School, \$4,000 per year.	09/19/17
4.	Seay, Lesa	Additional Assignment: Head Start Substitute Teacher, Paducah Head Start Preschool, Rank III - \$74.36.	10/01/17
5.	Williams, Lindsey	Band Instructor Supplement, Paducah Middle School, \$4,000 per year.	09/19/17
6.	Wright, Courtney	Additional Assignment: Substitute Teacher, District Wide, Rank IV – \$67.50 per day.	10/01/17
7.	Wright, Courtney	Additional Assignment: Head Start Substitute Teacher, Paducah Head Start Preschool, Rank IV – \$67.50 per day.	10/01/17

C. EMPLOYMENT

1.	Allen, Tasha	Employment: Substitute Teacher, District Wide, Rank IV-\$67.50 per day.	10/01/17
2.	Castleman, David	Employment: Substitute Teacher, District Wide, Rank IV-\$67.50 per day.	10/01/17
3.	Clark, Rebecca	Employment: Gifted & Talented Teacher, 100 days (daily rate to be set/approved by Teachers' Retirement System).	10/02/17
4.	Mack-Jones, Robert	Employment: Substitute Teacher, District Wide, Rank IV-\$67.50 per day.	10/01/17

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Jonathan Durr, September 18 to October 2, 2017; Lloyd Pullen, September 22 to October 9, 2017; Debra Sullivan, September 5 to 14, 2017; Maggie Prewitt, September 7 to December 11, 2017; David Phillips, October 16, 2017 to January 11, 2018.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following: the Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report and approve the new substitute Emily Hunt as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for October 2017 as presented by Will Black, Assistant Superintendent.

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by Principal Art Davis: Cherelle Lynette Wade, Destiny Miracle Bell.

APPROVAL OF DECLARATION OF SURPLUS - It was recommended that the Paducah Board of Education declare the following vehicle as surplus and remove from inventory immediately: Bus 21, VIN 1HVBBAAN0YH328321, year 2000, out of service due to age of vehicle.

APPROVAL OF NONRESIDENT PUPIL CONTRACTS FOR 2018-2019 - It was recommended that the Paducah Board of Education authorize the administration to enter into a Contract for Nonresident Pupils for 2018-2019 with the Ballard County, Barren County, Carlisle County, Calloway County, Fulton County, Fulton Independent, Graves County, Livingston County, Marshall County, Mayfield Independent, Murray Independent, and McCracken County school districts to receive and release students upon review.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 142

APPROVAL EMERGENCY CERTIFICATION APPLICATIONS

Mr. Shively recommended that the Paducah Board of Education approve the application for emergency certification (CA-4F) for Lynette Harris and Jessica Hobbs as presented by Will Black, Assistant Superintendent of Instructional Programs.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 143

APPROVAL OF 2018-2019 SCHOOL CALENDAR COMMITTEE

Mr. Shively recommended that the Paducah Board of Education approve the following 2018-2019 Calendar Committee as presented by Troy Brock, DPP.

School District Principal (1)	Allene Houston-Jones – Paducah Middle
School District Office Administrator (1)	Will Black – Asst. Supt. of Curriculum & Instruction
Board Member (1)	Dr. Felix Akojie
Parents (2)	Holly Loshier, Glenford Newton
Elementary School Teacher (1)	Tammy Hopwood – McNabb Elementary School
Middle or High School Teacher (1)	Teresa Sauer – Paducah Middle School
	Kem McCoy – Choices Alternative Education
District Classified Employees (2)	Tammy Jones, Andrew Conyer
Local Chamber of Commerce (1)	Teri Lundberg
Local Tourism Commission (1)	Mary Hammond

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 144

APPROVAL OF SCHEMATIC DESIGN FOR THE PADUCAH REGIONAL INNOVATION HUB, BG 17-179

Mr. Shively recommended that the Paducah Board of Education approve the Schematic Design for the Paducah Regional Innovation Hub, BG 17-179 and submit the documents to KDE for review, as presented by Rob Deal, architect with JRA Architects.

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 145

APPROVAL OF STUDENT TRIP

Mr. Shively recommended that the Paducah Board of Education approve the student service trip to El Salvador by members of the PTHS Interact Club, under the sponsorship of Starfish Orphan Ministry; March 7-13, 2018 (missing 3 days of school).

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 146

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the discussion of personnel, litigation and possible acquisition of real property. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes." Felix Akojie, Carl LeBuhn, James Hudson, Janice Howard, Donald Shively, Lisa Chappell, Will Black and Nicholas Holland were present for the executive session.

ORDER NO. 147

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 148

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:02 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.