

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
October 19, 2020

A regular meeting of the Board of Education of the Paducah Independent School District was held in the Seminar Room of the Innovation Hub, 500 S. 25th Street, Paducah, Kentucky, on Monday, October 19, 2020 at 5:00 p.m.

NOTE: due to the COVID-19/Coronavirus situation, this meeting was closed to the public and live-streamed online.

ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, Mary Hunter Hancock; James Hudson, Janice Howard

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Amie Tooley, Special Programs

Dale Weaver, IT

Troy Brock, DPP

Angela Copeland, Finance

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Wayne Walden, Community Relations

Chad Jezik, District Operations

Allison Stieg

Brad Stieg

Allene Houston Jones

Steve Ybarzabal

Nick Dietrich

Kristy Lewis

Mark Fenske

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 162

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Mr. Black presented the Minority Recruitment Report. He also announced the AdvanceKentucky recognition for Paducah Tilghman High School for meeting the AP goals. In a 'normal' year, meeting the aggressive growth goals set by AdvanceKentucky for AP math, science, and English qualifying scores is an accomplishment. Given the challenges that were faced last year due to Covid19, and the short amount of time the staff had to reimagine the remainder of the school year, makes this achievement exceptional.

Paducah Head Start director, Kristy Lewis shared the September attendance report with the board stating they had not met full enrollment but with the waived performance standard due to COVID they were meeting the needs of children and families around the basis of COVID. Mrs. Lewis also shared how the program was accepted and part of the NHSA and Noggin Cares application to support school readiness with an academic and family engagement program based on research and aligned with the head start learning framework to support students.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 163

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since September 21, 2020.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Anthony, Pamela	Resignation accepted: Instructional Assistant I, Morgan Elementary School.	10/01/20
Holifield, Guadalupe	Resignation accepted: Instructional Assistant I, Morgan Elementary School.	10/09/20
Orr, Chance	Resignation accepted: Assistant Wrestling Coach, Paducah Tilghman High School.	10/13/20
Powers, Jeanetta	Other: Deceased, Bus Monitor, Paducah Head Start Preschool.	10/05/20
Quintana, Henry	Resignation accepted to effect retirement: Custodial Supervisor, Central Office.	12/31/20
Robinson, Matthew	Resignation accepted: Custodian, Clark Elementary School.	10/09/20
Rose, Joy	Resignation accepted to effect retirement: School Nutrition Assistant I, McNabb Elementary School. (correction)	11/30/20

Tyler, Jordan	Resignation accepted: Assistant Football Coach, Paducah Tilghman High School.	07/01/20
Tyler, Laquenta	Resignation accepted: Instructional Assistant I, Paducah Middle School.	10/30/20

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Ellison, Anthony	Other: Volunteer, 6 th Grade Boys Head Basketball Coach, Paducah Middle School.	10/01/20
Fineout, Darryl	Other: School Nutrition Manager, Clark Elementary School, increase hours from 7 hours per day to 7.50 hours per day.	07/01/20
Hensley, Monte	Additional Assignment: Virtual Tech Training for Parents/KCT!FRC, McNabb Elementary School, \$25.00 per hour, 2 hours per day (9/22/2020 – 9/24/2020).	09/22/20

C. EMPLOYMENT

Flemons, LaRoyce	Employment: Custodian, McNabb Elementary School, \$12.43 per hour.	10/01/20
Monroe, Katrina	Employment: Instructional Assistant I, Clark Elementary School, \$12.66 per hour.	09/28/20
Russell, James	Employment: Custodian, Morgan Elementary School, \$12.43 per hour.	10/12/20

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Smith, Karen	Resignation accepted: JV Academic Team Coach, Paducah Tilghman High School.	08/12/20
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B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Adams, Dan	Additional Assignment: Maker Space Programming, Innovation Hub, \$25.00 per hour.	10/01/20
Bowles, Emilee	Additional Assignment: Maker Space Programming, Innovation Hub, \$25.00 per hour.	10/01/20
Rushing, Harold	Other: Teacher, McNabb Elementary School, move from General Fund to Title I, McNabb Elementary School.	08/10/20

C. EMPLOYMENT

NONE		
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DISPOSITION OF MINUTES - Copies of the minutes of the public tax hearing and the regular meeting held September 21, 2020 were included with the agenda for Board review. It was recommended that the minutes be approved.

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 107515-107773 It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending September 30, 2020 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending September 30, 2020 were presented. It was recommended that the Working Budget Adjustments be received.

APPROVAL OF LEAVE OF ABSENCE REQUESTS – It was recommended that the Paducah Board of Education grant a leave of absence to the following as requested: Alton Ray Goodrich October 2 to 18, 2020

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for October 2020 as presented by Will Black, Assistant Superintendent.

APPROVAL OF STUDENT FEE - It was recommended that the Paducah Board of Education approve the student fee of \$20 per player for online chess practice utilizing ChessKid. Due to COVID-19, the district chess clubs are not able to practice in person.

NOTIFICATION OF NON CONTRACT DAYS – It was noted that the superintendent used the following non contract days since the last board of education meeting: October 5, 6, and 7, and half day October 13, 2020

APPROVAL OF EMERGENCY CERTIFICATION APPLICATION – It was recommended that the Paducah Board of Education approve the application for emergency certification for Shawn Rowton, PTHS Family Consumer Science teacher, as outlined by Will Black, Assistant Superintendent of Instructional Programs.

APPROVAL OF NEW POSITION / MAKERSPACE – It was recommended that the Paducah Board of Education approve the new position and job description for Makerspace Programming Staff will support program implementation at the Innovation Hub Makerspace.

Student demand for after-school sessions is quite high, and the Makerspace is in need of teachers to help design and facilitate future sessions. This position is comparable to an after-school tutoring position that is paid by the hour.

The motion was made by Dr. Hudson and seconded by Mrs. Howard that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 164

APPROVAL OF BID, PTHS ART BUILDING RENOVATION (BG 20-166)

Dr. Shively recommended that the Paducah Board of Education accept the low bid of \$817,039.00 by Ray Black and Sons, Inc. for the PTHS Art Building Renovation (BG 20-166) as recommended by Eric Steva, JRA Architects. Three bids were received; Midstate Construction Co. was the apparent low bidder but due to a math error they elected to voluntarily withdraw their bid. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 165

APPROVAL OF REVISED BG-1, ART BUILDING RENOVATION (BG 20-166)

Dr. Shively recommended that the Paducah Board of Education approve the Revised BG-1 for the PTHS Art Building Renovation Project (BG 20-166). Total project cost: \$1,126,813.25. The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 166

APPROVAL OF PAYMENT TO CONTRACTOR (BG 20-167)

Dr. Shively recommended that the Paducah Board of Education approve the payment of \$71,033.34 to JRA Architects for professional services on the PTHS Art Building Renovation Project. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 167

APPROVAL OF CONTRACTOR AGREEMENT, ART BUILDING RENOVATION (BG 20-166)

Dr. Shively recommended that the Paducah Board of Education approve the proposed (draft) Construction Contract (KDE's AIA Owner-Contractor Agreement) with Ray Black and Son, Inc. in the amount of \$816,039.00 for the PTHS Art Building Renovation Project subject to the review and approval of the Kentucky Department of Education. Presented by Eric Steva, JRA Architects. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 168

APPROVAL OF BID, HVAC TEST & BALANCE SERVICES, ART BUILDING RENOVATION (BG 20-166)

Dr. Shively recommended that the Paducah Board of Education accept the bid from Thermal Balance Inc. in the amount of \$2,530.00 for HVAC testing & balance services on the PTHS Art Building Renovation Project subject to the review and approval of the Kentucky Department of Education. Presented by Marcum Engineering, LLC. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 169

APPROVAL OF PROPOSAL, SPECIAL INSPECTIONS, ART BUILDING RENOVATION (BG 20-166)

Dr. Shively recommended that the Paducah Board of Education accept the proposal from Bacon Farmer Workman Engineering & Testing, Inc. in the amount of \$5,900.00 for special inspections on the PTHS Art Building Renovation Project. Subject to the review and approval of the Kentucky Department of Education. Presented by Marcum Engineering, LLC. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 170

APPROVAL OF PAYMENT DIRECT PURCHASE ORDERS (BG 20-166)

Dr. Shively recommended that the Paducah Board of Education approve the payment of the direct purchase orders for the PTHS Art Building Renovation Project:

20-166-01 Cape Electrical – Electrical Equipment in the amount of \$7,482.96

20-166-01 Cape Electric – Electrical Materials in the amount of \$27,828.69

20-166-03 Cape Electrical – Light Fixtures in the amount of \$44,529.66

20-166-04 Koch Air – HVAC Equipment in the amount of \$28,661.00

20-166-05 Air Mechanical Sales – Air Side Materials in the amount of \$16,300.00

20-166-06 Ferguson Enterprises – Plumbing Fixtures in the amount of \$16,413.00

20-166-07 Architectural Sales – Doors, Partitions, & Toilet Accessories in the amount of \$38,570.00

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 171

APPROVAL OF PAYMENT #4 TO CONTRACTOR (BG 20-167)

Dr. Shively recommended that the Paducah Board of Education approve the payment of \$79,569.94 to M.P. Lawson Construction for construction services for the Secure Vestibule Projects (BG 20-167). The motion was made by Mrs. Hancock and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 172

APPROVAL OF PAYMENT DIRECT PURCHASE ORDERS (BG 20-167)

Dr. Shively recommended that the Paducah Board of Education approve the payment of the direct purchase orders for the Secure Vestibules Projects (BG 20-167):

202006-01 Commercial Door Hardware - (2) Invoices in the amount of \$20,428.72

202006-04 Wholesales Glass - (5) invoices in the amount of \$1,598.59

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 173

APPROVAL OF CHANGE ORDER #5 (BG 20-167)

Dr. Shively recommended that the Paducah Board of Education approve change order #4 for the Paducah Secure Vestibules Projects as outlined by Eric Steva, JRA architects. The contract sum will be increased by this change order in the amount of \$3,168.43.

ASI-015 – Modifications to the door Hardware at McNabb Music Classroom and (4) power supplies for electronic doors @ \$1,811.43

ASI-016 – Additional data drops at Paducah Tilghman HS administration suite @ \$994.75

ASI-017 – Replace existing emergency light at PTHS mailroom, malfunctioned @ \$362.25

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 174

APPROVAL OF PAYMENT TO CONTRACTORS (BG 17-179)

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below:

Application #23 for the BG 17-179 Innovation Hub Project:

Payment to Contractor Ray Black & Son: \$792,927.58

Suppliers paid direct from their purchase orders/invoices as recommended by Ray Black & Son:

Checks should be written to Ray Black & Son as follows:

Southeastern Reinforcing \$20,350.00

Atlas Companies \$14,332.00

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 175

APPROVAL OF CHANGE ORDER #21 (BG 17-179)

Dr. Shively recommended that the Paducah Board of Education approve change order #21 for the Innovation Hub Project as outlined by Matt Deluca, JRA Architects. The contract sum will be increased by this change order in the amount of \$8,508.32.

PCO 078 – provides electrical power to owner-furnished paint mixing booth

PCO 080 – adds electrical circuits to Autobody 119 and Credit Union 122.

PCO 081 – updates the grading area along bus dropoff

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 176

APPROVAL OF CHANGE ORDER #22 (BG 17-179)

Dr. Shively recommended that the Paducah Board of Education approve change order #22 for the Innovation Hub Project as outlined by Matt Deluca, JRA Architects. The contract sum will be increased by this change order in the amount of \$48,651.51. This change order is for the additional audio and voice equipment in the Lobby and Seminar Room.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 177

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property and potential litigation. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members

present voted "Yes." Donald Shively, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Felix Akojie, Will Black, Nicholas Holland, and Lisa Chappell were present for the executive session.

ORDER NO. 178

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 179

ACTION TO ADJOURN

The motion was made by Dr. Hudson and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 6:38 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.