

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
November 21, 2016

A regular meeting of the Board of Education of the Paducah Independent School District was held at the McNabb Elementary School, 2100 Park Avenue, Paducah, Kentucky, on Monday, November 21, 2016 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, Janice Howard and Danette Humphrey

Absent: Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Troy Brock, DPP

Wayne Walden, Community Relations

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 138

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

Donald Shively welcomed the crowd and explained the upcoming traveling board meetings. Stacey Overlin, principal of Paducah Middle School, gave a presentation on the new initiatives and opportunities for students. PMS is offering advanced, high school-level classes to eighth-graders who were ready for them, including Spanish I, French I and geometry. They recently added classes in computer coding and programming and a Lego robotics club with a continued focus on the arts, with about half of its students involved in some sort of music class.

Musical performance by the McNabb Elementary School Honor Choir, Natalie Krupansky director.

SPECIAL RECOGNITIONS

Paducah Tilghman High School Early Graduate Lawson Ray Johnson was presented his diploma by Jonathan Smith, assistant principal.

Mr. Smith also recognized the following PTHS students for their academic achievement:

Mikayla Mitchell, Perfect Score on ACT Reading Section

National Merit Semi-Finalists: Jose Roberto dos Remedios and Claire Kelly

National Merit Commended Student: Michael Ellen Walden

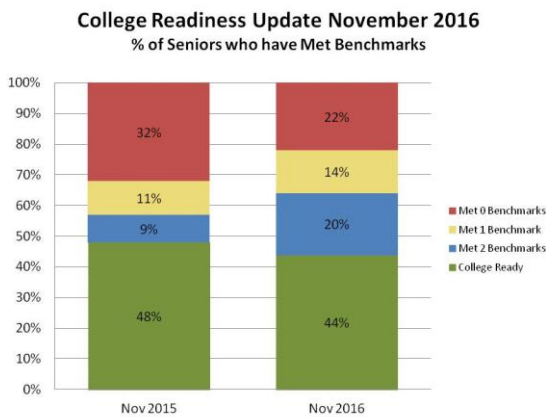
ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Director of Pupil Personnel Troy Brock presented the attendance report.

- Highest percent attendance McNabb 96.82%
- Clark and PMS 96.56%
- Morgan 96.24%
- PTHS 94.50%

- Choices 80.78% (up 4.9% from last year and up 1.73% from last month)
- District 95.70%
 - Enrollment is up 93 versus last year with 2994 students
 - Increases of 47 at Paducah Middle, 37 at Clark and 21 at Tilghman
 - Non-resident enrollment was equal going to other districts and coming into Paducah with 312 students
 - ADA is up 85.08 from last year at 2866.26
 - AADA is up 81.20 from last year at 2734.70
 - Cumulative ADA is up 90 versus last year

Assistant Superintendent Will Black presented the 2016 College Readiness Update.



College-Ready Benchmarks

- All Paducah Independent Seniors
- Council on Post-Secondary Education Benchmarks
- ACT, Compass, KYOTE Tests
- Scores that students must meet to begin college without remediation.
- Junior / Senior Level ACT
- Personalized instruction

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 139

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for November 2016 was given to Board members with the agenda. Checks: 97419-97668 Voids-none
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending October 31, 2016 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending October 31, 2016 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held October 17, 2016 and special meeting October 27, 2016 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since October 17, 2016.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Bradley, Stephen	Resignation accepted to effect retirement, Coordinator, Kids Company Too FRC, McNabb Elementary School. 01/01/17
Curry, Valerie	Resignation accepted, Instructional Assistant Substitute and Substitute Bus Monitor, Paducah Head Start. 11/01/16
Daniels, Andrea	Resignation accepted, Instructional Assistant I, Morgan Elementary School. 11/23/16

Davis, Kelly Resignation accepted to effect retirement, Instructional Assistant I, Clark Elementary School. 01/01/17
 Edwards, Sara Resignation accepted, 21st Century Project Clerk/Site Coordinator, McNabb Elementary School. 10/28/16
 Fonville, Yvonne Resignation accepted to effect retirement, Food Service Manager, Clark Elementary School. 11/01/16
 Joseph, Kayla Termination, Band Camp Assistant, Paducah Tilghman High School. 10/31/15
 McGee, Amy Resignation accepted, Instructional Assistant I, McNabb Elementary School. 12/22/16
 Miniard, Kristina Resignation accepted, Food Service Substitute, District. 10/31/16
 Thomas, Demond Resignation accepted, Custodial Substitute, District. 10/28/16

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Cozort, Amy Position change: From Food Service Assistant 1, Paducah Tilghman High School to Food Service Supervisor, Clark Elementary School, \$14.53 per hour. 10/31/16
 Ferguson, Mike Additional Assignment: Substitute full-time driver to full-time assigned route driver with Head Start route. Other: Change from 20 hours per week, Substitute full-time driver to 34.75 hours per week, full-time assigned route driver with Head Start route, \$13.31 per hour. 10/10/16
 Smith, Rose M. Other: Change from 4 hours per day, Food Service Assistant I, Head Start to 6 hours per day, Food Service Assistant I, Head Start. 11/01/16
 Wyatt, Lauren Position change: From School Secretary 1, Paducah Tilghman High School to Account Clerk 1, Paducah Tilghman High School, \$14.92 per hour until Heather Hamilton returns from maternity leave. 10/24/16
 Wyatt, Michael Additional Assistant: Football Offensive Coordinator, \$3,125 per year. Other: \$3,125 per year is a one-time payment for 2016-2017 school year. 07/01/16

C. EMPLOYMENT

Bogard, Jason Custodial Substitute, District, \$8.10 per hour as needed. 11/01/16
 McDearmon, Zachary Assistant Boys Basketball Coach, Paducah, Tilghman High School, \$3,500 per year. 11/01/16
 Purvis, Bonnie Bus Driver, Annex, \$13.31 per hour. 11/21/16
 Thomas, Jamareo Assistant Wrestling Coach, Paducah, Tilghman High School, \$2,000 per year. 11/01/16

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Johnson, Mary L Resignation accepted to effect retirement, Teacher, Clark Elementary School. 07/01/17
 Lankton, Mariann Resignation accepted to effect retirement, Special Education Teacher, McNabb Elementary School. 07/01/17
 Lee, Brenda Resignation accepted, Health Occupations Teacher, Paducah Tilghman High School. 10/14/16

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Armstrong, Karen Additional Assignment, ESS Substitute, Clark Elementary School, \$25.00 per hour. 10/26/16
 Craft, Sarah Additional Assignment, ESS Teacher, Clark Elementary School, \$25.00 per hour. 10/20/16
 Dunnaway, Mallory Additional Assignment, Academic Team Coach, Morgan Elementary School, \$1,200 per year. 10/16/16
 Ford, Kenneth Additional Assignment, ESS Teacher, Clark Elementary School, \$25.00 per hour. 10/20/16
 Gordon, Michelle Additional Assignment, ESS Teacher, Clark Elementary School, \$25.00 per hour. 10/20/16
 Mizell, Kym Additional Assignment, ESS Math Teacher, Clark Elementary School, 4th and 5th grades, \$25.00 per hour. 10/20/16
 Molina, Virginia Additional Assignment, ESS Teacher, Clark Elementary School, \$25.00 per hour. 10/20/16
 Winklepleck, Melissa Additional Assignment, ESS Substitute, Clark Elementary School, \$25.00 per hour. 10/27/16

C. EMPLOYMENT

Cope, Brandi Substitute Teacher, District, Rank III-\$74.36 per day as needed. 11/01/16
 Foxley, Racheal Substitute Teacher, District, Rank 4-\$67.50 per day as needed. 11/01/16
 Mohs, Julie Substitute Teacher, District, Rank II-\$84.66 per day as needed. 11/01/16
 Piper, Marta Substitute Teacher, District, Rank II-\$84.66 per day as needed. 11/01/16
 Romain, Mary Substitute Teacher, District, Rank 4-\$67.50 per day as needed. 11/01/16
 Thomas, Marcus Substitute Teacher, District, Rank 4-\$67.50 per day as needed. 11/01/16

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Mary Smith, October 10-November 28, 2016; Heather Price, November 21, 2016 - February 1, 2017; Heather Hamilton, October 24, 2016 - January 23, 2017; Melony Smith, November 28, 2016 - January 1, 2017; Katherine Hollowell, October 28, 2016 - January 25, 2017; Trina Ball, November 14, 2016 - February 24, 2016; Amanda Shumpert, November 11 - 21, 2016; Jeanne Bundy, November 1-30, 2016.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve the hiring of two substitutes Bettye Pratt and Jennifer Swanson and accept the director's report, education report, family services report, shared governance report and the non federal shares report as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for November 2016 as presented by Will Black, Assistant Superintendent.

APPROVAL OF EARLY GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by principal Art Davis: Jennifer Joan Collins, Anyelle Mar Quoico Curtley Jr., Markasia Ariell Brown, Lawson Ray Johnson.

APPROVAL OF DECLARATION OF SURPLUS ITEMS - It was recommended that the Paducah Board of Education approve the following items be declared as surplus property and as such be available for auction at a later date. The property is described below.

<u>DESCRIPTION</u>	<u>TAG #</u>	<u>SERIAL/PARCEL</u>
PRINTING PRESS	11064	N/A
PRINTING PRESS	11065	002516
EXPOSURE UNIT	11066	191B85-004
CUTTER	11067	N/A
FOLDER	11069	N/A
LAMINEX LIGHT TABLE	NONE	
ELECTRIC COLLATOR	NONE	16904
CHALLENGE COLL	NONE	
SMALL LAMINATOR	NONE	
BINDER AUTO FOLDER	NONE	
GBC PUNCH	NONE	20L4431
SPEED-O-PRINT	NONE	472-9795
ULTRA PADDING PRESS	NONE	
LECTRO OFFICE JOGGER	NONE	

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 140
APPROVAL OF
BOARD MEETING DATES FOR 2017

Mr. Shively recommended that the Paducah Board of Education approve the following as its regular meeting dates for 2017 with the meetings to commence at 6 p.m. in the Board Room of the Whiteside Building (Paducah Board of Education), 800 Caldwell Street, Paducah, Kentucky unless announced otherwise.

- January 23, 2017
- February 13, 2017
- March 20, 2017
- April 17, 2017
- May 15, 2017
- June 19, 2017
- July 17, 2017
- August 21, 2017
- September 18, 2017
- October 16, 2017
- November 20, 2017
- December 18, 2017

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 141
APPROVAL OF
MEMORANDUM OF AGREEMENT WITH WKCTC / DUAL CREDIT COURSES

Mr. Shively recommended that the Paducah Board of Education approve the memorandum of agreement with West Kentucky Community and Technical College regarding Dual Credit opportunities for Paducah Tilghman High School.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 142
APPROVAL OF
KETS FY 2017 - 1ST OFFER OF ASSISTANCE

Mr. Shively recommended that the Paducah Board of Education accept the KETS 1st Offer of Assistance for FY2017 in the amount of \$23,497. The district must match this amount to receive the offer. We receive these offers each year during the Fall/Winter timeframe. This money is used to purchase various technology systems and services.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 143
ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel, litigation and a student discipline hearing. The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 144
ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board return to open session. The roll was called and all members present voted "Yes."

Felix Akojie, Danette Humphrey, Janice Howard, Carl LeBuhn, Donald Shively, Lisa Chappell, Robert Bryant, Brad Stieg, and Troy Brock were present for the hearing in executive session. All present were sworn in by Mr. Shively.

Student 16-CHOICES-02 was not present however his mother and aunt were present. Student 16-CHOICES-02 is charged with severe violations of the Code of Conduct. Board members were given copies of statements regarding 16-CHOICES-02. Brad Stieg representing the school was called to testify relative to the information in the statements. It was recommended to the Board of Education that Student 16-CHOICES-02 be removed from Choices/PTHS through the end of the school year.

ORDER NO. 145
ACTION—EXPULSION
STUDENT 16-CHOICES-02

The facts of finding concerning Student 16-CHOICES-02 were read and moved by Dr. LeBuhn and seconded by Dr. Akojie: The Board of Education finds that 16-CHOICES-02, a student at Choices was recommended for expulsion. Based on the principal's recommendation that he be expelled, the Board expels Student 16-CHOICES-02 (with services) with no privileges or extracurricular activities for the rest of the school year. The roll was called and all members present voted "Yes."

ORDER NO. 146
ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:10 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.