

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
November 20, 2017

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, November 20, 2017 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, James Hudson, Carl LeBuhn, Janice Howard, Danette Humphrey

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Julie Huff, Treasurer

Dale Weaver, IT

Nicholas Holland, Attorney

Wayne Walden, Community Relations

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 149

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

OPEN DISCUSSION:

SCHOOL CALENDAR FOR 2018-2019

Troy Brock, DPP, presented the proposed 2018-2019 School Calendar which was created by the Calendar Committee at a recent meeting with all members present. It is now required to be presented to the Board for public comments prior to BOE approval. If no revisions are needed, it will be recommended for approval at the December meeting.

No comments or questions from the audience.

SPECIAL RECOGNITIONS:

Allison Stieg, assistant principal of PTHS, recognized PTHS Graduates Dakota Hoyt Brewer, Christopher Lloyd Jr. and Javion Maurice Watson.

Sid Hancock, guidance counselor at PTHS, recognized the following students as merit based award winners from their schools winning the DAR Youth Citizenship Medal:

McNabb: Myrikal Boyd

Clark: Maggie Rowton

Morgan: Sierra Sharp

Paducah Middle: Brody Newbern, Maya Romanak, Nadiya Williams

Paducah Tilghman: Anna Grace McGee, Jasmine Meadows, Jackson Mundy, Joseph Price

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Will Black presented the 2016-2017 School Accountability Review.

Successes and Breakthroughs

- 82% Graduating College/Career Ready
- Tilghman: Significant improvements in English, Algebra II, Biology, and Writing
- Paducah Middle: Significant improvements in Social Studies
- Morgan: Significant improvements in Reading, Math, and Social Studies

Successes and Breakthroughs

- McNabb: Significant improvements in Language Arts and Writing
- Clark: Significant improvements in Writing and Social Studies.

Areas of Focus

- Elementary: Reading and Math Extended Response
- Middle School: Reading and Math
- High School: English, Algebra II, and College and Career Readiness

Initiatives

- Math in Focus
- Achieve3000
- Success for All and Reading Edge
- AdvanceKentucky
- Equal Opportunity Schools

Troy Brock presented the Attendance Report.

Attendance

- Highest percent attendance Clark Elementary with 97.24%
- McNabb 96.31%
- Morgan 96.13%
- Paducah Middle 96.01%
- Paducah Tilghman 94.72%
- Choices 84.95%
- District Wide 95.82%
- Cumulative 96.30%

Enrollment

- Down 124 students versus Month 03 LY
- Smaller K and 1st grade class (65 fewer students)
- Movement of families out of McNabb district and out of the district and area
- Choices enrollment is down showing continued handling of discipline within the schools and fewer referrals to alternative school

ADA

- 2739 down 127.26 vs LY
- AADA 2632.12 down 102.58 vs LY
- Cumulative 2641.44 down 103.19 vs LY
- ADA is down overall due to reduced enrollment

HEARINGS OF INDIVIDUALS AND GROUPS

Donald Shively introduced guests Dr. DeAnna Miller, superintendent and Bill Robertson, board member, of Fulton Independent Schools.

Mattie Morris, president of PEA, expressed her appreciation of the support from staff, board and community during the discussion of the pension reform and attendance at the public forum. She asked for continued support during the legislation.

Katrina Lee Marshall and Randy Marshall Sr., parents of a PTHS student expressed their concerns regarding their complaint to the Board filed at the central office Friday.

ORDER NO. 150

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 99870-100114 Voids: none
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending October 31, 2017 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending October 31, 2017 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular and special meetings held October 16, 2017 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since October 16, 2017.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

| | | | |
|----|---------------|--|----------|
| 1. | Bailey, Sheri | Resignation accepted. Instructional Assistant, McNabb Elementary School. | 10/13/17 |
| 2. | Moore, Taylor | Resignation accepted, Family Advocate, Paducah Head Start Preschool. | 11/03/17 |

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

| | | | |
|----|-------------------|---|----------|
| 1. | Ball, Trina | Additional Assignment: Head Start Substitute Bus Monitor, Paducah Head Start Preschool, \$8.10 per hour. | 10/16/17 |
| 2. | DiNovo, Joy | Additional Assignment: Head Start Classroom Classified Substitute, Paducah Head Start Preschool, \$8.10 per Hour. | |
| 3. | Gray, Stephani | Other: Reduction of supplement for Assistant Girls Basketball Coach, Paducah Tilghman High School, from \$5,000.00 to \$2,500.00 for the 2017-2018 school year. | 11/07/17 |
| 4. | Mitchell, Charles | Other: Increase of supplement for Assistant Girls Basketball Coach, Paducah Tilghman High School, from \$5,000.00 to \$5,500.00 for the 2017-2018 school year. | 11/01/17 |
| 5. | Wyatt, Michael | Additional Assignment: Head Girls Track and Field Coach, Paducah Tilghman High School, \$3,750 per year. | 10/01/17 |

C. EMPLOYMENT

| | | | |
|----|---------------------|--|----------|
| 1. | Davis, Jerica | Employment: Instructional Assistant I, McNabb Elementary School, \$12.66 per hour. | 10/30/17 |
| 2. | Greene, Christopher | Employment: Custodial Substitute, District, \$8.10 per hour. | 11/01/17 |
| 3. | Hammond, Kevin | Employment: Food Services Substitute, District, \$7.25 per hour. | 11/01/17 |
| 4. | Martin, Donald | Employment: Custodial Substitute, District, \$8.10 per hour. | 11/01/17 |

| | | | |
|----|-----------------|--|----------|
| 5. | Shumpert, Iesha | Employment: Assistant Girls Basketball Coach 2, Paducah Tilghman High School, \$3,000.00 per year. | 11/01/17 |
|----|-----------------|--|----------|

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

| | | | |
|----|----------------------|---|----------|
| 1. | Cox, Amy | Resignation accepted, Teacher, Paducah Tilghman High School. | 12/20/17 |
| 2. | Edwards, Sara | Resignation accepted, Substitute Teacher, District | 10/27/17 |
| 3. | Hoffman, Jennifer | Resignation accepted to effect retirement, Teacher, Clark Elementary School. | 06/30/18 |
| 4. | Kaltenbach, Margaret | Resignation accepted to effect retirement, Teacher, McNabb Elementary School. | 06/30/18 |

B. Extra-duty Assignments/Changes in Status/Transfers

| | | | |
|----|-------------|--|--|
| 1. | None | | |
|----|-------------|--|--|

C. EMPLOYMENT

| | | | |
|----|------------------|---|----------|
| 1. | Dickman, April | Employment: Substitute Teacher, District, Rank IV-\$67.50 per day. | 11/01/17 |
| 2. | Gates, Rachel | Employment: Substitute Teacher, District, Rank IV-\$67.50 per day. | 11/01/17 |
| 3. | Leech, Alexandra | Employment: Substitute Teacher, District, Rank III-\$74.36 per day. | 11/01/17 |
| 4. | Phelps, Maribel | Employment: Substitute Teacher, District, Rank IV-\$67.50 per day. | 11/01/17 |
| 5. | Pierce, Heather | Employment: Substitute Teacher, District, Rank IV-\$67.50 per day. | 11/01/17 |
| 6. | Robinson, Syga | Employment: Substitute Teacher, District, Rank IV-\$67.50 per day. | 11/01/17 |
| 7. | Telford, Barbara | Employment: Substitute Teacher, District, Rank II-\$84.66 per day. | 11/01/17 |

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Kumutha Lakshmi Maniam, November 16, 2017 - February 27, 2018; Kelly Peters, December 1, 2017 - March 8, 2018; LeSheika Chamberlain, October 9 - 17, 2017; Barbara Nordman, August 9 - September 27, 2017; Kara Curran, September 19 - 26, 2017; Amy Love Rodgers, September 26 - October 6, 2017, Sophia Shephard, November 10 – 21, 2017.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following: the Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report and approve the new substitute Emily Hunt as presented by Kristy Lewis, director..

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for November 2017 as presented by Will Black, Assistant Superintendent.

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by Principal Art Davis: Christopher Lloyd Jr., Jameya RYanne Crawford, Madeline Marie Partain, Jevion Maurice Watson, Dakota Hoyt Brewer, Tyreck Markise Winkler, Chloe Ann Morgan

APPROVAL OF SCHOOL WIDE FUNDRAISER - It was recommended that the Paducah Board of Education approve the following school-wide fundraising activities: Paducah Middle School, Great American brochure sales, November 2017 - for funds to support student activities and rewards throughout the school year.

APPROVAL OF TITLE III SUBGRANT - It was recommended that the Paducah Board of Education approve the Title III Subgrant Application and Budget for the Paducah Consortium for English Language Learners.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendations for the items included in the **CONSENT AGENDA**. The roll was called and all members present voted "Yes."

ORDER NO. 151

APPROVAL BG 17-211 PAY APPLICATION 1

Mr. Shively recommended that the Paducah Board of Education approve pay application #1 in the amount of \$78,440 to Swift Roofing, Inc. of Murray, KY for completion of roof work over the stage area of Paducah Tilghman High School Auditorium.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 152

APPROVAL OF AMENDMENT TO HEALTH SERVICES AGREEMENT

Mr. Shively recommended that the Paducah Board of Education accept and approve the Amendment to the Paducah Public Schools School Clinic Health Services Agreement as presented by Jamey Locke, Executive Director of Regional Operations from Baptist Health. This agreement changes the provision from a set number of clinical staff to a provision where staffing at each clinic is mutually agreed upon by Baptist Health and Paducah Public Schools.

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 153

APPROVAL OF BOARD MEETING DATES FOR 2018

Mr. Shively recommended that the Paducah Board of Education approve the following as its regular meeting dates for 2018 with the meetings to commence at 6 p.m. in the Board Room of the Whiteside Building (Paducah Board of Education), 800 Caldwell Street, Paducah, Kentucky unless announced otherwise.

- January 22, 2018
- February 19, 2018
- March 19, 2018
- April 16, 2018
- May 21, 2018
- June 18, 2018
- July 16, 2018
- August 20, 2018
- September 17, 2018
- October 15, 2018
- November 19, 2018
- December 17, 2018

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 154

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the discussion of personnel and litigation. The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Felix Akojie, Carl LeBuhn, James Hudson, Janice Howard, Danette Humphrey, Donald Shively, Lisa Chappell, Will Black and Nicholas Holland were present for the executive session.

ORDER NO. 155

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 156

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:38 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.