

PROCEEDINGS  
OF THE BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
November 16, 2015

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Paducah, Kentucky, on Monday, November 16, 2015 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard Absent: Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Nicholas Holland, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Amie Tooley, Special Education

Kristy Lewis, Head Start

Wayne Walden, Public Relations

Other staff and administrators, media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 111

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock, director of pupil personnel, presented the attendance report.

- Highest percent attendance was Paducah Middle School with 97.14%
  - Clark 97.12%
  - Morgan 97.06%
  - McNabb 96.59%
  - PTHS 94.91%
  - District 96.02 versus 96.36 last year
- Enrollment is stable versus last year with greatest movement at the middle school (up 48) and high school (up 25). Grade levels with significant changes in enrollment include 3<sup>rd</sup> (up 31), 4<sup>th</sup> (down 24), 5<sup>th</sup> (up 42), 8<sup>th</sup> (down 19), 10<sup>th</sup> (up 41), 11<sup>th</sup> (down 44) and 12<sup>th</sup> (up 25).
- ADA is up 19.16 versus this time last year and up 6.59 cumulatively.

Kristy Lewis, director of Head Start, introduced Policy Council chairperson, Keyonna Walker. Mrs Lewis discussed how Policy Council links to SBDM once a parent moves from preschool to Kindergarten. Mrs Lewis thanked Ms Walker for her dedication and commitment to Head Start. Mrs. Lewis informed the Board of the CSSR review the week of Dec 14th.

REPORTS TO THE BOARD ON STUDENT ACHIEVEMENT

Assistant Superintendent Will Black presented information to the Board regarding the district's K-PREP Test Scores. School Based Decision Making / Administration Presentations on K-PREP Scores  
Clark Elementary School – Steve Ybarzabal  
McNabb Elementary School – Teresa Spann, Josh Payne, Rona Knox  
Morgan Elementary School – Vicki Conyer

CLARK ELEMENTARY SCHOOL

McNABB ELEMENTARY SCHOOL

MORGAN ELEMENTARY SCHOOL

SPECIAL RECOGNITIONS

The following Paducah Tilghman High School Students were recognized Assistant Principal Allison Stieg:

Jackson Rudolph, PTHS – a Commended Scholar, Perfect ACT Scores in Science and English and internationally known professional martial artist  
PTHS Early Graduate - Curtise Alexander Arnold

2015 DAR/Paducah Parks Dept Veterans Day Essay Contest Winners were announced by Cheryl Bendick from the Paducah chapter of the DAR:

K-2

1st Place: Marle Campbell - 2nd Grade, McNabb Elementary

2nd Place: Ruva Dembo - 2nd Grade, McNabb Elementary

GRADE 3-5

2nd Place: Carson Chumbler - 5th Grade, Clark Elementary

GRADE 9-12

1st Place: Palmer Stroup - 12th Grade, PTHS

2nd Place: Peyton Patel - 10th Grade, PTHS

3rd Place: Anna Grace McGee - 10th Grade, PTHS

Honorable Mentions:

James Luke McGee - 10th Grade, PTHS and Megan Summers - 9th Grade, PTHS

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 112

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for November 2015 was given to Board members with the agenda. Checks: 94848-  
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending October 31, 2015 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending October 31, 2015 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held October 19 and special meeting held November 5, 2015 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since October 19, 2015.

*I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT*

A. TERMINATIONS

1.	Brantner, Vicki	Resignation accepted, School Nurse, McNabb Elementary School.	12/18/15
2.	Mathis, Amber	Resignation accepted, Instructional Assistant, Paducah Head Start.	10/23/15
3.	Travis, Tamia	Dismissal, 21 <sup>st</sup> Century Tutor, McNabb Elementary School.	10/01/15

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

1.	Clark, Tracy	Position Change: From Full-time Bus Driver to Bus Monitor Substitute, Annex.	10/16/15
2.	Lowery, Sophia	Additional Assignment: Instructional Assistant Substitute, \$8.10 per hour as needed, District.	10/16/15
3.	Mathis, Amber	Change of hire date from 10/01/15 to 10/12/15, Instructional Assistant, Paducah Head Start.	12/12/15
4.	Whitt, Tina	Additional Assignment: \$1,500.00 per year for translating, Paducah Head Start.	09/01/15

C. EMPLOYMENT

1.	Livesay, Michele	Food Service Substitute, \$7.25 per hour as needed, District.	11/01/15
2.	Pearson, Joseph	Assistant Soccer Coach, \$2,800.00 per year, Paducah Tilghman High School.	09/01/15
3.	Rowton, Lisa	Classified Substitute (Nurse), \$8.10 per hour as needed, District.	11/01/15

*II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT*

A. Terminations

1.	NONE		
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B. Extra-duty Assignments/Changes in Status/Transfers

1.	Holm, Amanda	Additional Assignment: ESS Substitute Teacher, \$25.00 per hour, Clark Elementary School.	10/27/15
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2.	Sharp, Cindy	Additional Assignment: ESS Teacher, \$25.00 per hour, Clark Elementary School.	10/27/15
3.	Willis, Gary	Additional Assignment: Future Problem Solving Coach, \$750.00 per year, Paducah Middle School.	10/12/15

C. EMPLOYMENT

1.	Wilson, Natalie	Substitute Teacher, Rank III - \$74.36 per day as needed, District.	11/01/15
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APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Lynnette Harris, September 17-30, 2015; Michael Cook, July 1 to September 23, 2015; Tasha Allen, September 24 to October 19, 2015; David Lindsey, October 19-30, 2015.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for November 2015 as presented by Will Black, Assistant Superintendent.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the Director's Report, Education Report, Family Services Report, Shared Governance Report and approve the New Hire (Tammy Hunt bus monitor) and substitutes (Celia Askew-Davenport, Jonesha Harmon and Sara Fret) as presented by Kristy Lewis, director.

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by principal Art Davis – Curtise Alexander Arnold, Dakota Ray West, Kierra Taylor Huff

APPROVAL OF PROPOSED CHANGES TO PROCEDURE MANUAL - It was recommended that the Paducah Board of Education approve the amendment to the Administrative Procedure: 10.5 AP.1 Visitors to the Schools as recommended by Troy Brock, director of pupil personnel.

APPROVAL OF NEW DISTRICT ADMINISTRATIVE PROCEDURES 03.29 AP.23 and 03.19 AP.23 - DISTRICT TRAINING REQUIREMENTS - It was recommended that the Paducah Board of Education approve the new draft district procedures 03.19 AP.23 and 03.29 AP.23 District Training Requirements. The new procedure will serve to track completion of local employee training requirements that apply across the district and maintain a record for the information of the superintendent and the Board.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 113

ACCEPTANCE OF MEMORANDUM OF AGREEMENT WITH COMPASS COUNSELING

Mr. Shively recommended that the Paducah Board of Education accept the MOA for School Based Counseling Services between Compass Counseling & Morgan Elementary School for the 2015-16 School Year.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 114

APPROVAL OF BOARD MEETING DATES FOR 2016

Mr. Shively recommended that the Paducah Board of Education approve the following as its regular meeting dates for 2016 with the meetings to commence at 6 p.m. in the Board Room of the Whiteside Building (Paducah Board of Education), 800 Caldwell Street, Paducah, Kentucky unless announced otherwise.

- January 11, 2016
- February 8, 2016
- March 21, 2016
- April 18, 2016
- May 16, 2016
- June 20, 2016

July 18, 2016  
August 15, 2016  
September 19, 2016  
October 17, 2016  
November 21, 2016  
December 19, 2016

The motion was made by Mrs. Howard and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 115  
APPROVAL OF FLEET VEHICLE SURPLUS

Mr. Shively recommended that the Paducah Board of Education approve the removal of Bus 19 from active inventory as of October 10, 2015 and deem it as surplus inventory as recommended by Steve Spraggs, Transportation Director.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

There was no need for an executive session.

ORDER NO. 116  
ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:15 p.m.

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Chairman

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Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.