

PROCEEDINGS
OF THE
BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
May 18, 2015

A regular meeting of the Board of Education of the Paducah Independent School District was held at Morgan Elementary School, Paducah, Kentucky, on Monday, May 18, 2015 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard

Absent: Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Mark Whitlow, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Troy Brock, Pupil Personnel

Amie Tooley, Special Programs

Dale Weaver, Technology

Wayne Walden, Community Relations

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 27

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

SPECIAL RECOGNITION

Paducah Tilghman High School / Choices Educational Center Graduate Kymberli Royster was presented her high school diploma by Principal Martha Lipscomb and Principal Art Davis.

Paducah Head Start director, Kristy Lewis and her staff marked the 50th anniversary for the Head Start program at the national and local levels. To celebrate a half-century of providing early childhood education to those who need it most, Paducah Head Start recognized 72 students with certificates and long-stemmed red roses. These children had either perfect attendance or recognized for knowing the letter of the alphabet at age 3 or 4. Mrs. Lewis noted that they were the Class of 2028, future Tilghman graduates.

Paducah Middle School Speech Team - Coach Rachel Morgan introduced the team members and noted what a great season they had. Every student who competed at regionals qualified for state. Addy Rogers and Adrian Corbett both made semi-finals at state.

Cakki Holm
Zyla Dortch
Hadley Pierce
Kate Rogers
Addy Rogers
Zach Ybarzabal
Emily Krall
Sam Kirchhoff
Ben LeBuhn
Lillian Wisner
Kate Criner

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock, director of pupil personnel, presented the attendance report.

- Highest percent attendance was Clark Elementary with 96.78%. Other schools include Paducah Middle with 96.52%, Morgan with 96.34% and McNabb with 96.15%; all above the 96% mark.
- Districtwide attendance rate is 95.80%
- Enrollment is down 14 compared to last year at this time. This is normalizing to the enrollment decrease we experienced last year.
- Anticipating over 105 Kindergarten students at Clark next year.
- ADA is down 24.41 compared to this time last year. This is due to the decreased enrollment experienced in the district.
- Cumulative ADA is down 53.44 compared to last year.

Kristy Lewis, director of Head Start, presented to the Board of Education information regarding the success of the newly implemented Letter People curriculum. Mrs. Lewis noted an increase from last year's outcomes to this year's outcomes and the success of the program. Mrs. Lewis also acknowledged the celebration of the 50 years of Head Start.

Assistant Superintendent Will Black presented information to the Board regarding Paducah Tilghman's Class of 2015. Mr. Black reported that 87 percent of the high school's 2015 graduates have been accepted and have committed to attending college, and together they've been offered just over \$6.8 million in scholarships to date.

This year's graduates are headed to 31 different colleges and universities, including the U.S. military, and the diversity of the colleges for which they're destined is a point of pride for the district.

"We go as far west as Santa Monica College, all the way to William & Mary on the East Coast, as far north as New York University, as far south as Texas A&M and everything in between," Black said. "I think we are building both diversity in colleges and also diversity in the students who attend those colleges, and that's really exciting. In the end, this speaks to our mission, to know each and every child by name and need." Black told the board, "to customize education based on the needs of each child. And I think if we do that effectively, we're going to continue to see improvement in our college-going rates."

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 28

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for May 2015 was given to Board members with the agenda. Checks: 93255-93462

It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending April 30, 2015 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending April 30, 2015 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held April 20, 2015 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since April 20, 2015.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Carder, Amye	Resignation accepted, Payroll Clerk, Central Office.	05/08/15
2.	Edwards, Mark	Resignation accepted. Bus Driver, Annex.	04/03/15
3.	Hadfield, Donna	Resignation accepted, Teacher Substitute, District.	04/13/15
4.	Mills, Martha	Resignation accepted to affect retirement, Annex.	06/01/15
5.	Wiggins, Crystal	Resignation accepted, 7 th Grade Basketball Coach – Girls, Paducah Middle School.	05/04/15

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Abraham, Richard	Assistant Football Coach, \$2,500.00 per year, Paducah Tilghman High School.	05/11/15
2.	Sains, Adonnus	Additional Assignment: Food Service Substitute, \$7.25 per hour as needed, District.	04/29/15

C. Employment

1.	Clark, Tracy	Bus Driver, \$11.95 per hour, 0 years of experience, Annex.	05/01/15
2.	Kelley, Jerome	Custodial Substitute, \$8.10 per hour as needed, District.	05/01/15
3.	Shoulta, Sebrenia	Classified Substitute, \$11.50 per hour as needed, Paducah Head Start.	04/01/15

II.

CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Thomas, Roderick	Resignation accepted, Head Basketball Coach – Girls, Paducah Tilghman High School.	04/02/15
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B. Extra-duty Assignments/Changes in Status/Transfers

1.	Coomer, Tasha	Additional Assignment: 10 extended days should be added to current contract, Central Office.	06/05/15
2.	Patterson, Jacquelyn	Additional Assignment: 10 extended days should be added to current contract, Central Office.	06/05/15
3.	Peters, Kelly	Additional Assignment: Math/Science Camp Teacher, \$25.00 per hour as needed, McNabb Kids Company Too.	07/13/15

4.	Peters, Kelly	Additional Assignment: Jumpstart Teacher, \$25.00 per hour as needed, McNabb Kids Company Too.	07/13/15
5.	Ross, Mary	Additional Assignment: Head Archery Coach, \$2,500.00 per year, Paducah Tilghman High School.	11/15/14

C. EMPLOYMENT

	NONE		
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III. EMPLOYMENT CONTRACTS 2015-2016 SCHOOL TERM

A. The following classified employees were not offered contracts for 2015- 2016

Brantner, Vicki	Mogan, Mark	Smith, Edward
Jones, Malinda	Shelborne, Chandy	Webb, Carolyn

B. The following classified employees will be offered limited contracts for 2015-2016

First One-Year Contract

Bryan, Barry	Johnson, Vivian	Shannon, Angela
Daniels, Andrea	Leonard, Tracy	Stevens, Kaitlyn
Holmes, Honey		

Second One-Year Contract

Allen, Tasha	Hedges, Janice	Schell, Christen
Anderson, Adam	Hollowell, Kathryn	Schneider, Alicia
Banks, Tomicca	Laster, Evelyn	Shumpert, Amanda
Beasley, William	McNeal, Joshua	Trevarrow, Jami
Brantner, Vicki	Merriwether, Shirley	Waddell, Latisha
Brock, Charles	Moore, Amanda	Wagner, Rachel
Cook, Kisha	Neihoff, Minerva	Williams, Karrie
Conyer, Andrew	Nunn, Larry	Wilson, Kimberly
Conyer, Hanna	Oakley, Joely	Winkler, Lori
Durham, Shelby	Price, Heather	
Hagan, Allison		

Third One-Year Contract

Bakehouse, Amy	Hamilton, Lauren	
Barner, Vanacia	Lane, Michael	Thompson, Judith
Cook, Michael	Lewis, Kristy	Townsley, Jeanette
Couey, Joy	Peterson, David	Turner, Lauren
Cozort, Amy	Roberts, Margaret	Tyler, LaQuenta
Goodrich, Brandy	Robinson, Patsy	Wedde, Deborah

Fourth One-Year Contract

Bilak, Monica	Green, Norma	McKinney, Tierica
Braswell, Jana	Hall, Debbie	Medley, Curtis
Burns, Rosie	Harper, Deanna	Pezzullo, Frank
Chambers, Rhonda	Johnson, Christopher	Withrow, Kimberly
Coneal, Antionette	McCutchen, Mark	

C. The following certified employees were not offered contracts for 2015-2016

Bell-Cornaby, Christy	Gibson, Wanda	Ray, Kory
Cahil, Ruth	Holmes, Gena	Storey, Megan
Feezor, Angela	Moore, Galya	West, Mark

D. The following certified employees will be offered limited contracts for 2015-2016

First One-Year Contract

Allgood, Lamia	Dill, Kimberly	Sauer, Teresa
	Hurt, Varetta	

Second One-Year Contract

Craft, Sarah	Houston-Jones, Allene	Patterson, Stephen
Farrell, Kathleen	Huddleston, Rae	Smith, Mary
Hammond, Destiny	Merges, Sarah	Harris, Lynnette
Patterson, Sheila	Wyman, Matthew	

Third One-Year Contract

Black, William	Hopwood, Tammy	McGregor, Shelley
Durr, Jonathan	Kelley, Ross	Reuter, Rachel
Harmon, Kathleen	May, Joshua	Wilkins, Mark

Fourth One-Year Contract

Coomer, Tasha	Free, Sarah	Reams, Rachael
Cope, Brandi	Goodyke, Detreous	Tooley, Amy
Ford, Kenneth	Griggs, Kalya	

The following certified employees will be offered tenure contracts for 2015-2016

Bertram, Sherry	Jezik, Michael	Rogers, Michael
Evens, Katie	Lipscomb, Justin	Rogers, Rebecca
Kelley, Nikeesha	McGee, Laura	Snardon, Corbin
Kirchhoff, Amy	Paul, Allan	Willis, Gary
Krupansky, Natalie	Roberts, Jennifer	Workman, Kelly

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Antoinette Coneal, April 16-17, April 20, 24; Katrella Farmer, October 27 – November 10, and April 21, 25; Erin Sauders, April 27 to June 9; Michael Owen Cook, May 7 to June 30; Wilford DeBoe, April 6 to May 2; Trina Ball, January 9 – 16; Wanda Darlene Gibson, January 6 – 26; Jeanne Bundy, February 9 to April 30; Jennifer Griffith, April 13 to June 4; Rainey Bridges, March 9 to June 6.

APPROVAL OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the Directors Report, Education Report, FSM Report, Shared Governance and Non Federal Shares and approve the new 5 year goals and format as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for May 2015 as presented by Will Black, Assistant Superintendent.

APPROVAL OF AUDITOR CONTRACT - It was recommended that the Paducah Board of Education appoint Williams, Williams, and Lentz as the district's independent accounting firm for FY 2015-2016 at an auditing cost not to exceed \$23,100.00. Additional costs associated with bookkeeping review or report configuration, if necessary, will be billed separately at a rate presented in the proposal.

APPROVAL OF TREASURER'S BOND - It was recommended that the Paducah Board of Education authorize the administration to renew the treasurer's bond in the sum of \$300,000 for Julie D. Huff, Treasurer, for 2015-2016.

APPROVAL OF GRADUATE - It was recommended that the Paducah Board of Education approve the Choices/Paducah Tilghman High School graduates as recommended by Principal Art Davis: Kymberli Royster

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the **CONSENT AGENDA**. The roll was called and all members present voted "Yes."

ORDER NO. 29

APPROVAL OF ADDITIONAL TEACHER MORGAN ELEMENTARY Mr. Shively recommended that the Paducah Board of Education approve the allocation for an additional teacher at Morgan Elementary School due to increased enrollment for the 2015-2016 school year.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 30

APPROVAL OF ADDITIONAL TEACHER CLARK ELEMENTARY Mr. Shively recommended that the Paducah Board of Education approve the allocation for an additional teacher at Clark Elementary School due to increased enrollment for the 2015-2016 school year.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 31

APPROVAL OF STUDENT ACCIDENT INSURANCE Mr. Shively recommended that the Paducah Board of Education accept the following proposal for insurance coverage for school year 2015 – 2016 at the rate of \$84,083.68 submitted by Roberts Insurance, Inc., P.O. Box 1177, Richmond, Kentucky 40475 to provide student accident insurance during all school activities for all students (preschool through grade twelve).

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 32

APPROVAL OF TENTATIVE BUDGET Mr. Shively recommended that the Paducah Board of Education approve the Tentative Budget for 2015-2016 and authorize the administration to forward such budget document to the Kentucky Department of Education.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 33

APPROVAL OF CODE OF ACCEPTABLE BEHAVIOR AND DISCIPLINE Mr. Shively recommended that the Paducah Board of Education approve the draft Code of Acceptable Behavior and Discipline for the 2015-2016 school year.

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 34

APPROVAL OF TECHNOLOGY PLAN, FINAL READING Mr. Shively recommended that the Paducah Board of Education accept the final draft of the 2015-2016 District Technology Plan for second reading and approval as presented by Dale Weaver.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 35

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel. The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board go into executive session. The roll was called and all members present voted "Yes."

Carl LeBuhn, Janice Howard, Danette Humphrey, Mark Whitlow, Will Black, Donald Shively, and Lisa Chappell were present for the session.

ORDER NO. 36

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 37

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:40 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.