

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
March 21, 2016

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Paducah, Kentucky, on Monday, March 21, 2016 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard

Members Absent: Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Nicholas Holland, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Wayne Walden, Public Relations

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 29

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock, director of pupil personnel, presented the attendance report.

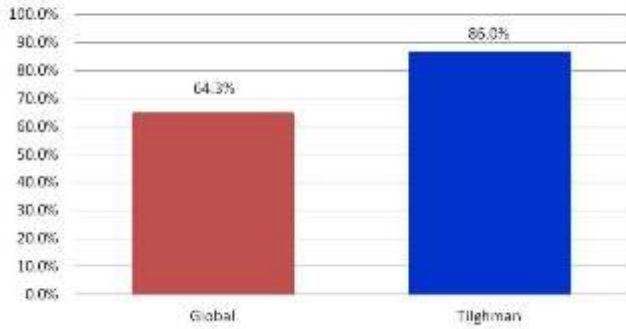
- Highest percent attendance to Morgan Elementary with 95.72%

Paducah Middle	95.69%
McNabb Elementary	95.35%
Clark Elementary	94.74%
Paducah Tilghman	94.23%
Choices	81.44%

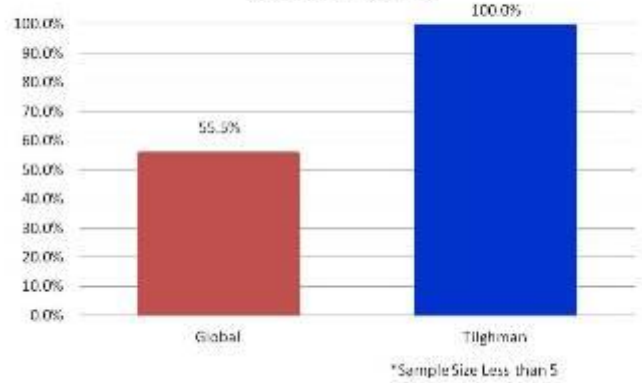
- Enrollment is steady with 4 more students reported this month versus same time last year; 2851
- ADA is down 12.74 versus this time last year, but up cumulatively for the year by 12.66
- AADA is 2627.94

Assistant Superintendent Will Black presented information on the 2015 Advanced Placement PTHS Global Comparison test scores and passage rates.

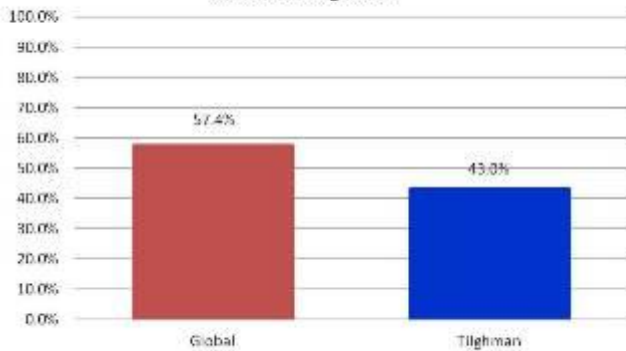
Biology
Global vs. Tilghman



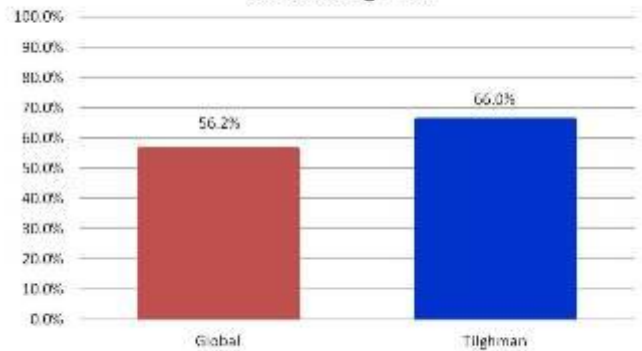
English Language and Composition
Global vs. Tilghman



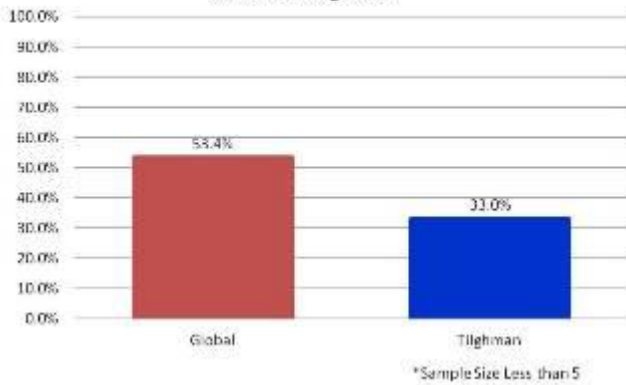
Calculus AB
Global vs. Tilghman



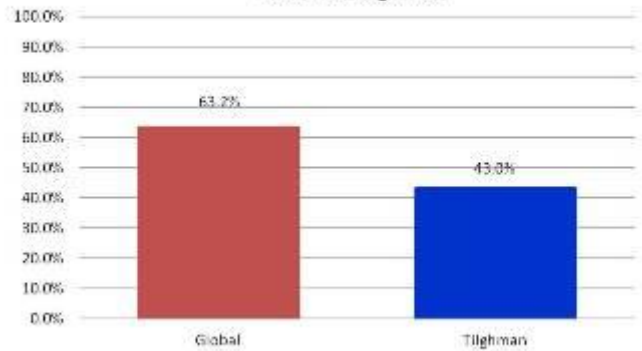
English Literature and Composition
Global vs. Tilghman



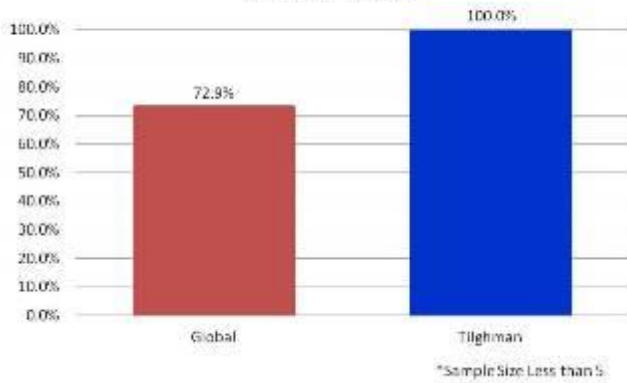
Chemistry
Global vs. Tilghman



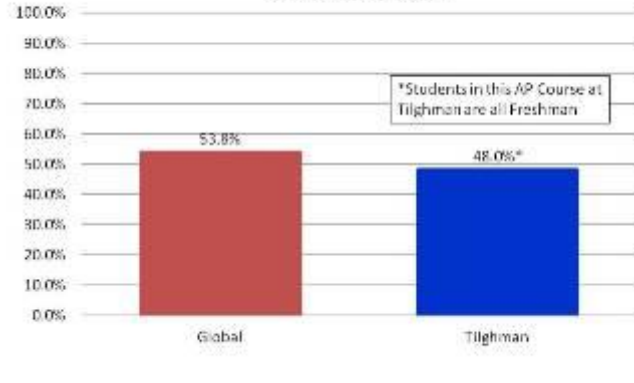
European History
Global vs. Tilghman



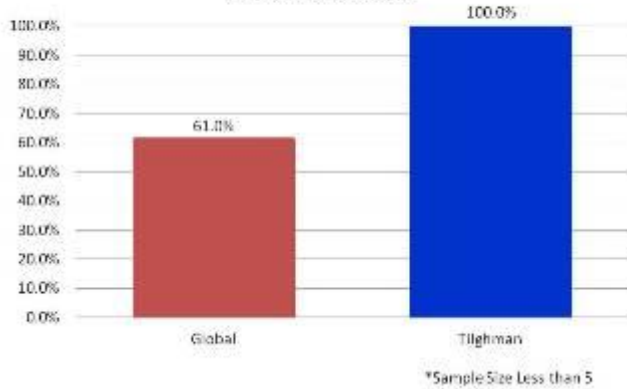
French Language and Culture Global vs. Tilghman



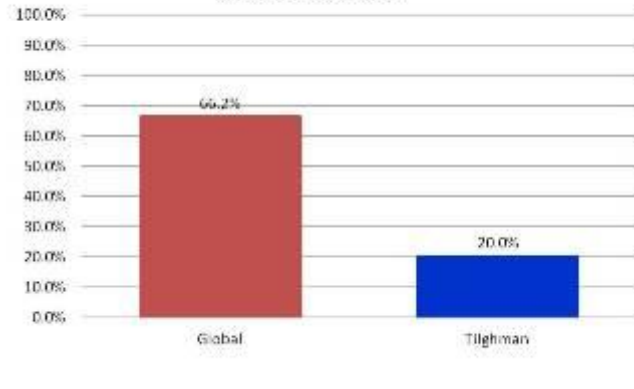
Human Geography Global vs. Tilghman



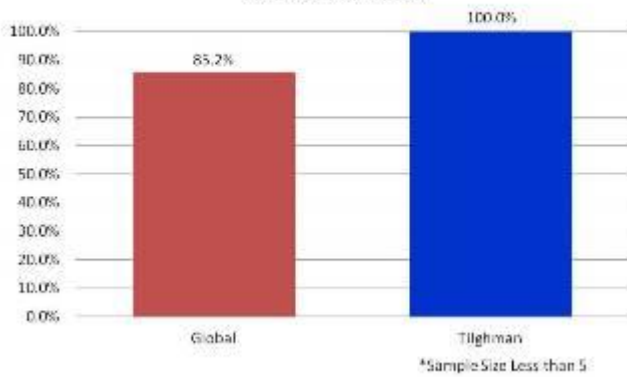
Music Theory Global vs. Tilghman



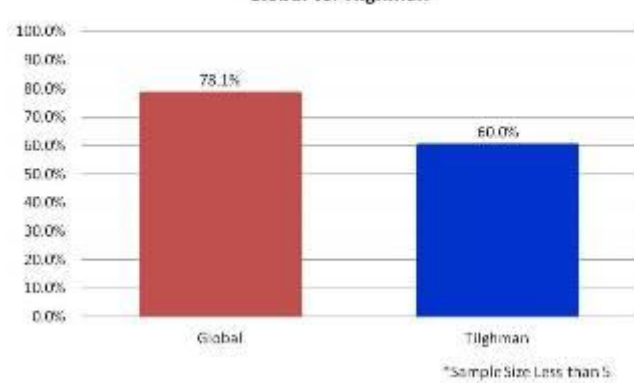
Psychology Global vs. Tilghman



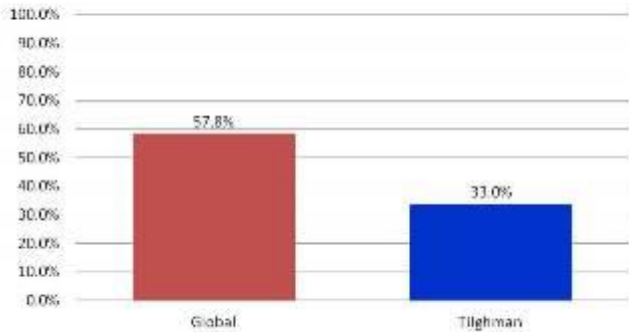
Spanish Language Global vs. Tilghman



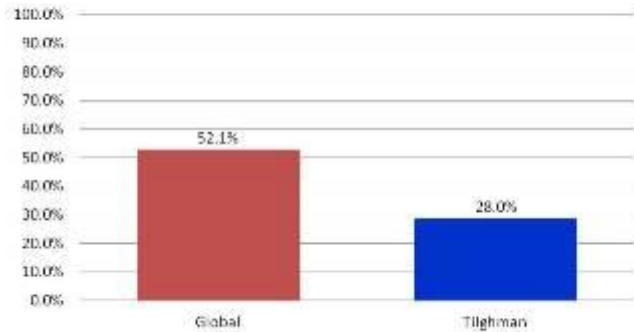
Studio Art Drawing Global vs. Tilghman



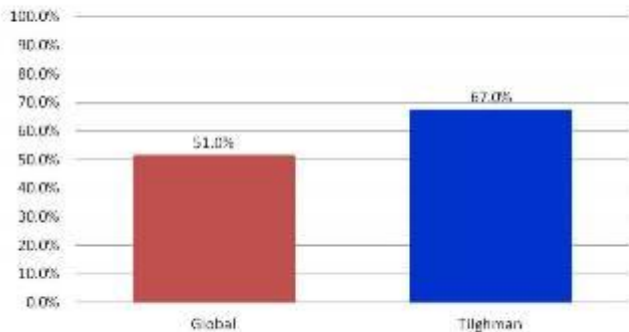
Statistics
Global vs. Tilghman



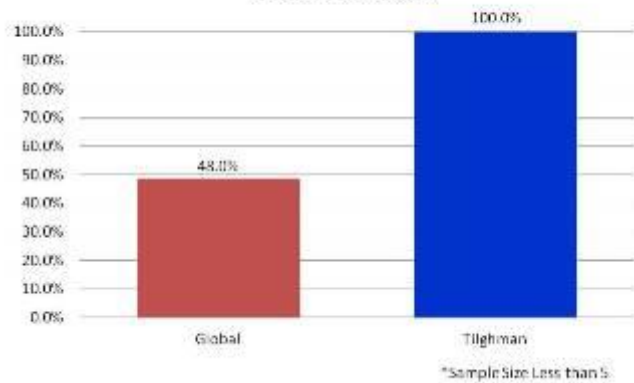
World History
Global vs. Tilghman



U.S. History
Global vs. Tilghman



U.S. Government and Politics
Global vs. Tilghman



Kristy Lewis, director of Head Start, reviewed the great turnout for the Ready Kids Kindergarten Readiness Day. Mrs Lewis thanked Mr. Black for coming to check out the day. Mrs Lewis informed the board that we did get accepted for the 2017 health institute. It's a 4 year opportunity to improve health education in our program.

SPECIAL RECOGNITIONS

Bobby L. Jones Future School Board Members Program. Ten students spent the morning at the Board offices participating for leadership training and discussion of the roles and responsibilities of board members. A dinner hosted by district Family Resource Centers gave students the opportunity to meet with board members and learn about their roles.

The following ten GTC students were selected for their outstanding academic performance and leadership ability:

Bobby L. Jones Future School Board Members Program

- Clark: Ally Hutchins and Abigail Wurth
- Morgan: Destiny Thomas and Elijah Haywood
- McNabb: Mahali Brown and Esley Cornelius
- PMS: Katie Peck and Bryce Johnson
- PTHS: Alex Dunbar and Jack Daniels

The program is a memorial to former board member Bobby L. Jones. Jones was a 1973 PTHS graduate, athlete, and former school board member. Mr. Jones had the original idea of having students serve as future board members so they could see the process and learn how to become a board member. The program is now in its 15th year.

The students were partnered with a board member or the superintendent and allowed to make motions on their behalf during the meeting.

Paducah Tilghman High School / Choices Educational Center Graduates Chrishell Burns and Amber Radovick were presented their high school diplomas by Choices Principal Martha Lipscomb and PTHS Assistant Principal Jonathan Smith.

Paducah Middle School Speech Team Coach Rachel Morgan and Principal Stacey Overlin recognized their members who qualified for state this year.

Gabby Copeland	Grace Bakehouse
Lois Akabio	Vic Tyler
Paige Kight	Sam Kirchoff
Brandon Reichard	Erin Kelly
Karlie Hack	Liberty Guyette
Ben LeBuhn	Travis Trimble
Zach Ybarzabal	Emily Krall
Dylan Nevels	Kate Criner
Hadley Pierce	Cakki Holm
Jenna Price	Walker McNeil
Zyla Dortch	

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 30

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for March 2016 was given to Board members with the agenda. Checks: 95671-95954

Voids: 95790

It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending February 29, 2016 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending February 29, 2016 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting approve the minutes of the regular meeting held February 8, 2016 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since February 8, 2016.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Allen, Tasha	Termination, Food Service Worker, Clark Elementary School 02/25/16
Banks, Tomicca	Resignation accepted, Bus Driver, Annex. 02/26/16
Braswell, Jana	Termination, Food Service Worker, Paducah Tilghman High School. 02/16/16
Garrett, Shaquita	Termination, Bus Driver, Annex. 03/01/16
Hagan, Allison	Resignation accepted, School Nurse, Morgan Elementary School & McNabb Elementary School. 03/18/16
Johnson, Carl	Resignation accepted, Head Softball Coach, Paducah Tilghman High School. 02/05/16
Lesniewski, Thomas	Resignation accepted, Custodial Substitute, District. 02/15/16
Roberts, Margaret	Resignation accepted, Staff Support Secretary, Paducah Tilghman High School. 03/25/16
Saddler, Lashonda	Resignation accepted, Instructional Assistant, McNabb Elementary School. End of 15-16 School Year
Shumpert, Iesha	Resignation accepted, Instructional Assistant, Paducah Tilghman High School. 03/23/16
Via, Elizabeth	Resignation accepted, Student Worker, 21st Century McNabb Elementary School. 02/18/16

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Breedlove, Jett Ann Additional Assignment: Food Service Substitute, \$7.25 per hour as needed, District. 02/08/16
Brooks, Tamara Additional Assignment: Substitute Bus Monitor, \$8.51 per hour, Paducah Head Start. 02/01/16
Conyer, Hanna Additional Assignment: Born Learning Substitute, \$17.00 per hour as needed, Clark Elementary School. 01/28/16
Mason, Beverly Position Change: From Substitute Nurse to Fulltime Nurse, \$14.73 per hour, 0 years of experience, District. 03/21/16
Stubblefield, Troy Status Change: From Fulltime Bus Driver to Substitute Bus Driver, \$8.10 per hour as needed, Annex. 03/21/16
Treece, Allen Additional Assignment: Track Coach – Boys, \$1,500.00 per year, Paducah Middle School. 02/15/16
Winston, Turkessa Additional Assignment: 21st Century Tutor Substitute, \$10.00 per hour as needed, McNabb Elementary School. 03/03/16
Woods, Jessica Position Change: from Food Service Substitute to Food Service Worker, \$10.14 per hour – 0 years of experience, Paducah Middle School. 02/22/16

C. EMPLOYMENT

Breedlove, Jett Ann Head Start Classified Substitute, \$8.10 per hour as needed, Paducah Head Start.03/01/16
Butler, David Custodian, \$12.19 per hour, 0 years of experience, Clark Elementary School. 03/09/16
Cooper, Whitney Food Service Substitute, \$7.25 per hour as needed, District. 03/01/16
Davis, Tylatha Head Start Classified Substitute, \$11.50 per hour as needed, Paducah Head Start. 03/01/16
Fret, SaraHead Start Classified Substitute, \$8.10 per hour as needed, Paducah Head Start.03/01/16
Hensley, Monte Track Coach – Girls, \$1,500.00 per year, Paducah Middle School. 02/16/16
Moffatt, Louis Assistant Softball Coach, \$1,000.00 per year, Paducah Tilghman High School. 02/01/16
Orlowski, Connor 21st Century Tutor, \$8.10 per hour as needed, McNabb Elementary School. 03/01/16
Puckett, Sarah Head Softball Coach, \$5,000.00 per year, Paducah Tilghman High School. 02/01/16
Swanson, Jennifer Head Start Classified Substitute, \$8.10 per hour as needed, Paducah Head Start.03/01/16
Tate, Janel Food Service Worker, \$10.14 per hour, Clark Elementary School. 03/02/16

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Herrington, Brent Resignation accepted, Teacher, Paducah Middle School. 05/27/16
Kelley, Nikeesha Resignation accepted, Teacher, Paducah Tilghman High School. End of 15-16 School Year

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Wilson, Natalie Funding Change: From General funding to Title I funding, Teacher, Clark Elementary School. 02/01/16

C. EMPLOYMENT

Franklin, Katrina Substitute Teacher, Rank IV, \$67.50 per day as needed, District. 03/01/16
Grubbs, Teresa Substitute Teacher, Rank I, \$90.38 per day as needed, District. 03/01/16
Halligan, Andrew Substitute Teacher, Rank IV, \$67.50 per day as needed, District. 03/01/16
Overby, Kassandra Substitute Teacher, Rank IV, \$67.50 per day as needed, District. 03/01/16
Pease, Clarissa Substitute Teacher, Rank IV, \$67.50 per day as needed, District. 03/01/16
Proctor, Robert Substitute Teacher, Rank II, \$84.66 per day as needed, District. 03/01/16
Salazar, Pamela Substitute Teacher, Rank II, \$84.66 per day as needed, District. 03/01/16
Vaughn, Laura Substitute Teacher, Rank III, \$74.36 per day as needed, District. 03/01/16

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Brandi Cope, November 4-8, 2016; Tammy Jones, for 4 weeks beginning February 24, 2016; Amy Kirchhoff, January 4-15, 2016; Susan Hancock, January 12 to February 1, 2016; Linda Littlejohn, February 10 to June 15, 2016; Maebeth Harbison, January 7 to March 30, 2016; Jacqueline Wilson, January 28 to April 28, 2016; Kelly Davis, January 5 to February 26, 2016; and February 29 to April 1, 2016; Ruth Baggett, February 1 to March 4, 2016

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve substitutes (Pam Smith, Deloise Davis, Sara Shoulta and Jennifer Swanson) and New Positions (Teacher, Teacher Assistant and Janitor and accept Alicia Schneider's resignation, Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for March 2016 as presented by Will Black, Assistant Superintendent.

APPROVAL OF EARLY GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by principal Art Davis – Chrishell Burns, Rhedajiah Robinson Grace, Ashton Lachelle Hayes, J'son Devonne Humphrey, Amber Radovick, Kayla Marie Rodriguez, Jessica Danielle Tillson, Blake Turner, Jared Turner.

APPROVAL OF SUPPLEMENTAL PAY SCHEDULE - It was recommended that the Paducah Board of Education approve the updated pay schedule for Paducah Tilghman High School softball and baseball coaches from \$1750.00 to \$3000.00.

APPROVAL OF CONTINUATION GRANT PROPOSALS FOR FAMILY RESOURCE AND YOUTH SERVICES CENTERS - It was recommended that the Paducah Board of Education approve the submission of grant applications to continue funding for the district's family resource and youth services centers.

The motion was made by Mrs. Humphrey and seconded by Ms. Lowery that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 31

APPROVAL OF 2015-2016 CALENDAR AMENDMENT

Mr. Shively recommended that the Paducah Board of Education approve the changes to the 2015-2016 School Calendar as presented by Troy Brock, DPP. Change May 17th, May 31st, and June 1st from Non-Contract to a Contract Day for teachers (G-Day). These changes will provide teachers with the days needed to fulfill their 187 school days contracts.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 32

APPROVAL OF AMENDMENT OF BOARD POLICIES - SECOND READING

Mr. Shively recommended that the Paducah Board of Education receive for second reading and approve the amendment of Board Policy 08.2211 Academic Honors/Curriculum Instruction.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 33

APPROVAL OF DECLARATION OF SURPLUS PROPERTY

Mr. Shively recommended that the Paducah Board of Education declare the attached list of property as surplus so that the property may be sold at auction and disposed.

SURPLUS PROPERTY AS OF 3/3/2016

Quantity	Property Description		
21	Televisions (various screen sizes)	1	Wing back chair
1	Clothes Washer (Kenmore)	200	Plastic cafeteria trays
1	Estate Kitchen Stove (electric)	1	Microwave oven
1	Vision testing machine	6	Exercise equipment (various)
12	Various size television carts	1	Fluorescent light
49	Various cafeteria equipment	6	Sets of choir risers
1	Wood encased wall hanging chalk board	11	Chairs (various sizes)
1	Check printer	100	Modular dividers
9	Small filing cabinets	54	Modular cabinets and table tops
7	Large filing cabinets	65	Modular moldings, wiring and shelf supports
9	Rolling computer carts	3	Cafeteria standing napkin holders
3	Copier stands	1	Standing intercom unit
1	Rolling ball cart	4	Speakers
8	Office and teacher desks	6	Boxes of metal book ends
23	Boxes of educational material (various)	1	Smart Board
14	Tables (various sizes)	1	Rolling dry erase board
1	Love seat	75	Boxes of National Geographic magazines
1	Medical exam table	2	Barbecue Grills

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 34

APPROVAL OF STUDENT FIELD TRIP

Mr. Shively recommended that the Paducah Board of Education approve the field trip as requested: Paducah Middle School 7th Grade Team Merit, to St. Louis, Missouri, during the last week of school.

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 35

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of a student hearing, personnel and possible litigation. The motion was made by Mrs. Humphrey and seconded by Ms. Lowery that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 36

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board return to open session. The roll was called and all members present voted "Yes."

FINDINGS

ORDER NO. 37

ACTION—EXPULSION

STUDENT 16-CHOICES-01

The facts of finding concerning Student 16-CHOICES-01 were read and moved by Dr. LeBuhn and seconded by Dr. Akojie: "The Board of Education finds that 16-CHOICES-01, a student at Choices was recommended for expulsion and waived an expulsion hearing. Based on the principal's recommendation that he be expelled and the parents' waiver of an expulsion hearing, the Board expels Student 16-CHOICES-01 (with home services) with no privileges or extracurricular activities for a calendar year (May 2016 to May 2017) for code violation (Use/Possession of Drugs – student is in possession of or is using illegal drugs/substances or imitations)." The roll was called and all members present voted "Yes."

ORDER NO. 38

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:49 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.