

PROCEEDINGS  
OF THE PADUCAH BOARD OF EDUCATION  
REGULAR MEETING  
March 19, 2018

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, March 19, 2018 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, James Hudson, Carl LeBuhn, Danette Humphrey, Janice Howard

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Wayne Walden, Community Relations

Other staff and administrators

Media

After the roll call, it was established that a quorum of Board members was present. PTHS Senior Promyse Davis opened the meeting. Dawson Black led the Pledge of Allegiance.

ORDER NO. 21

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

SPECIAL RECOGNITIONS

Bobby L. Jones Future School Board Members Program. Ten students spent the morning at the Board offices participating for leadership training and discussion of the roles and responsibilities of board members. A dinner hosted by district Family Resource Centers gave students the opportunity to meet with board members and learn about their roles. PTHS Senior Coy Merry introduced the students.

The following ten GTC students were selected for their outstanding academic performance and leadership ability:

From Clark:	Dawson Black and Erica Wurth
From Morgan:	Paige Dennis and Cassidy Minter
From McNabb:	Myrikal Boyd and Hailey Greer
From PMS:	Taylor Hilton and Davis Rowton
And From PTHS:	Promise Davis and Coy Merry

Jewell Jones, the brother of the late Bobby L. Jones, attended the meeting and expressed his appreciation to the Board for continuing something his brother started and cared about so much. The program is a memorial to former board member Bobby L. Jones. Jones was a 1973 PTHS graduate, athlete, and former school board member. Mr. Jones had the original idea of having students serve as future board members so they could see the process and learn how to become a board member. The program is now in its 18<sup>th</sup> year. The students were partnered with a board member or the superintendent and allowed to make motions on their behalf during the meeting.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Will Black gave an overview of Sprocket, its new foundation, and what it means to our schools. He introduced Monica Bilak and Jimmi Gwinn who gave a brief presentation on the creation and opening of Sprocket. PTHS

students Michael McVicker, Chris McVicker and Holden Prather spoke of their work in helping Gwinn to set up the computers, software and networking at Sprocket.

Troy Brock, director of pupil personnel, presented the attendance report.

Attendance:

Highest percentage awarded to Clark Elementary with 96.66%	
McNabb Elementary	95.81%
Paducah Middle	95.46%
Morgan Elementary	94.90%
PTHS	92.49%
Choices	82.51%
Cumulative	95.49%

Enrollment:

- Beginning to normalize compared to this time last year
- K-Enrollment for next year at Clark appears to be >100 again
- Down 51 at McNabb; Up 22 at Morgan; other schools seeing normal fluctuations in enrollment
- Projected enrollment at PM next year around 650 (up 40 from present enrollment)

ADA:

- Down 52.50 vs LY (2604.21)
- Down 86.18 vs LY cumulative (2621.04)
- Decreases due to decreased enrollment and percent attendance during a prolonged flu season.

Kristy Lewis, director of Paducah Head Start informed the board of the information received from the Office of Head Start on the completion of the first 5 year grant. Mrs. Lewis was excited to share that we are eligible to write for another 5 year non-competitive grant. Mrs. Lewis also shared and invited the board members to come to our upcoming Preschool Showcase being held on Thursday evening. Mrs. Lewis answered questions from the student board members.

HEARINGS OF INDIVIDUALS AND GROUPS

Kimberly Yates and her husband Rick Yates addressed the board with her concerns over board policy and her request to return to work during this school year.

Dr. LeBuhn stated: We appreciate that you took the time to bring this issue before us and that you feel strongly about this issue. However, it is important that you understand that this Board is prohibited by law from involving ourselves in individual personnel decisions. By law, those issues are delegated to the Superintendent and his staff, and he is advised by our board counsel. Dr. Shively's discretion in those matters is confined to what is allowed by the Board's policies. Those policies are reviewed and amended on a routine basis. To the extent that your comments tonight relate to those policies, we will consider your comments in our on-going review of such policies.

ORDER NO.22

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 100629-100818 Voids: 98664, 98936, 100562  
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending February 28, 2018 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending February 28, 2018 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular and special meetings held February 19, 2018 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since February 19, 2018.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Goodrich, Sheila	Resignation accepted, Instructional Assistant I, Paducah Head Start Preschool.	02/16/18
2.	Johnson, Carlos	Resignation accepted, Food Service Assistant I, Paducah Middle School	02/19/18
3.	Laster, LaToya	Resignation accepted, Tornado League Football Coordinator Assistant Coach, Paducah Tilghman High School.	02/28/18
4.	Mack-Jones, Robert	Resignation accepted, Paducah Tilghman High School Tutor, Paducah Tilghman High School.	02/21/18
5.	McNeal, Joshua	Resignation accepted, Substitute Bus Monitor Transportation, Custodial Substitute, District Wide.	02/16/18/
6.	Spann, Kevin	Resignation accepted, 7 <sup>th</sup> Grade Boys Basketball Head Coach, Paducah Middle School.	02/19/18
7.	Spann, Kevin	Resignation accepted, Tornado League Football Coordinator Assistant Coach, Paducah Tilghman High School.	02/19/18

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Gould, Sarah	Additional Assignment Custodial Substitute, District Wide, \$8.10 per hour.	03/01/18
2.	Snow, April	Position Change: From Food Service Substitute, District Wide to Food Service Assistant I, Clark Elementary School.	03/05/18
3.	Scott, Marquise	Position Change: From Custodian, Paducah Head Start Preschool, to Instructional Assistant I – Head Start, \$12.66 per hour, 20 hours per week.	03/05/18
4.	Scott, Marquise	Additional Assignment: Head Start Classroom Classified Substitute, Paducah Head Start Preschool, \$8.10 per hour.	03/05/18
5.	Winkler, Lori	Other: Change Job Class Code from 7224, Food Service Program Assistant, incorrect Job Class Code, no longer exists, to Job Class Code, 7234, Food Service Assistant I.	02/28/18

C. Employment

1.	Gould, Sarah	Employment: Food Services Substitute, District Wide, \$7.25 per hour.	03/01/18
2.	Scott, Gracie	Employment: Food Services Substitute, District Wide, \$7.25 per hour.	03/01/18

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Conyer, Vicki	Resignation accepted to effect retirement, Principal, Morgan Elementary School.	06/30/18
2.	Rasche, Harolyn	Resignation accepted to effect retirement, Teacher, Paducah Tilghman High School.	06/30/18
3.	Sharp, Cindy	Resignation accepted to effect retirement, Teacher, Clark Elementary School.	06/30/18

B. Extra-duty Assignments/Changes in Status/Transfers

1.	Johnson, Jennifer	Additional Assignment: Teach one extra class, Paducah Tilghman High School, starting February 26, 2018 to end of 2017-2018 school year.	02/26/18
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C. EMPLOYMENT

1.	NONE		
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APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Kimberly Yates Jan. 5 (through June 30, 2018 per Board Policy 03.2234); Richard Abraham Feb. 20 - March 5, 2018; Barbara Adams Feb. 12 - May 11, 2018; Theodora Davis March 12 - 30, 2018; Vicki Conyer Jan. 8 - 26, 2018; Mallory Dunnaway, Jan. 3 - February 14, 2018; Lauren Wyatt Feb. 13 - 23, 2018; Lisa Vaughn Feb. 5 - 16, 2018.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for March 2018 as presented by Will Black, Assistant Superintendent.

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by principal Art Davis: A Nijah Breanna Casey Blakemore, Michael Lawrence Barnes Jr., Shaovion Nitaya Davis.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following as presented by Kristy Lewis, director: the director's report, education report, family services report, shared governance report, AND the non-federal shares report.

APPROVAL OF PTHS BOOSTER CLUB - It was recommended that the Paducah Board of Education approve the official formation of the PTHS Track and Field Booster Club.

APPROVAL OF STUDENT FIELD TRIP REQUEST - It was recommended that the Paducah Board of Education approve the trip out of state for the Paducah Middle School 8th Grade students, June 6-10, 2018 to Washington, DC, with World Strides travel company.

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 23

APPROVAL OF DISASTER DAY

Dr. Shively recommended that the Paducah Board of Education approve the request that January 22nd, 2018 be considered an Emergency/Disaster Day for Morgan Elementary School. The school was closed that day due to plumbing that had frozen and burst; flooding the crawl space, mechanical room and courtyard areas. Teachers were sent to the Central Office for duty that day. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 24

APPROVAL OF CALENDAR AMENDMENT

Dr. Shively recommended that the Paducah Board of Education approve the amended 2017-2018 school calendar as presented by Troy Brock, Director of Pupil Personnel. Amendments to the calendar include: January 3rd from Instructional Day to Teacher Equivalency Day; January 12th and 16th through the 19th from Instructional Days to Weather Cancelled Days; May 22nd and May 29th from Non-Contract Days to Teacher Equivalency Days; Move Closing Day from May 21st to May 25th; Change May 21st, May 23rd and May 24th (last day for students) to Instructional Days to meet School Calendar legislation requirements. The motion was made by Mrs. Humphrey and

seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 25

APPROVAL OF CONTRACT RENEWAL

Dr. Shively recommended that the Paducah Board of Education approve the contract renewals for local voice and cellular services with Verizon and AT&T as submitted by Dale Weaver, Director of Technology. The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 26

APPROVAL OF SUPPLEMENTAL POSITION

Dr. Shively recommended that the Paducah Board of Education approve the new supplemental spring weightlifting coach position for the PTHS Football Program. This \$1000.00 supplement will be paid by Football Booster funds. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 27

APPROVAL OF REVISED BG1 PROJECT APPLICATION

Dr. Shively recommended that the Paducah Board of Education approve the revised BG1 Project Application for the Paducah Innovation Hub as presented by Rob Deal, JRA Architects. The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 28

ADOPTION OF RESOLUTION

Dr. Shively recommended that the Paducah Board of Education adopt a resolution authorizing the use of up to \$90,000 per year of general fund revenues to support the bonds issued to finance the construction of the Paducah Innovation Hub. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 29

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the discussion of personnel and potential litigation. The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Felix Akojie, Carl LeBuhn, James Hudson, Danette Humphrey, Janice Howard, Donald Shively, Lisa Chappell, Will Black, and Nicholas Holland were present for the executive session.

ORDER NO. 30

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 31

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:41 p.m.

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Chairman

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Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.