

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
March 18, 2019

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, March 18, 2019 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, James Hudson, Carl LeBuhn

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Angela Copeland, Finance

Amie Tooley, Special Programs

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Community Relations

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. PTHS senior Megan Davis opened the meeting. Clark Elementary School student Naraah White led the Pledge of Allegiance.

ORDER NO. 20

APPROVAL OF AGENDA

The agenda was presented with the addition of Item 7.4 Innovation Hub Change Order #002. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

Bobby L. Jones Future School Board Members Program. Ten students spent the morning at the Board offices participating in leadership training and discussion of the roles and responsibilities of board members lead by 4-H, the FRYSC & GTC directors, along with Lisa Chappell and Dr. Carl LeBuhn. A reception prior to the board meeting hosted by district Family Resource Centers gave students the opportunity to meet with board members and learn about their roles.

PTHS Senior Keyshun Curry introduced the students.

The following ten students were selected for their outstanding academic performance and leadership ability:

Clark: Naarah White and Angelique Hernandez

Morgan: Qariah Davenport and Alex Hammonds

McNabb: Creighton Wade and Katie Irick

PMS: Aneeza Ali and Chandler Christ

PTHS: Keyshun Curry and Megan Davis

The program is a memorial to former board member Bobby L. Jones. Jones was a 1973 PTHS graduate, athlete, and former school board member. Mr. Jones had the original idea of having students serve as future board members so they could see the process and learn how to become a board member. The students were partnered with a board member or the superintendent and allowed to make motions on their behalf during the meeting.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Assistant Principal Jonathan Smith and guidance counselors Rebecca Rogers and Corbin Sardon presented a report Credit Recovery at Paducah Tilghman High School.

Troy Brock presented the Attendance Report.

Attendance:

- Highest percent attendance to Clark Elementary with 94.71%
- McNabb Elementary 93.97%
- Paducah Middle 93.59%
- Paducah Tilghman 93.18%
- Morgan Elementary 92.35%
- Choices 79.66%
- Districtwide 93.43%
- Cumulative 95.42%

Enrollment:

- Total enrollment at 2861 (dn 10 vs LY)
- Clark enrollment has normalized with enrollment numbers from last year
- PTHS is down 20 mostly due to early grads seen during the month
- Fewer students at Choices

ADA:

- 2537.72 (down 66.49 – primarily due to attendance percentages down significantly vs LY)
- Cumulative = 2606.51 (down 14.53 vs LY)

Kristy Lewis updated the Board on the recent activities of Paducah Head Start.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 21

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 102993-103206 Voids: 102986-102992
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending February 28, 2019 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending February 28, 2019 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the public hearing and regular meeting held February 18, 2019 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since February 18, 2019.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Carr, Kimberly	Resignation accepted to effect retirement: Instructional Assistant I, Clark Elementary School.	04/30/19
2.	Riffe, Bobby	Resignation accepted: Assistant Baseball Coach, Paducah Tilghman High School.	02/28/19
3.	Shumpert, Iesha	Resignation accepted: Assistant Girls Track Coach, Paducah Tilghman High School.	03/12/19
4.	Uhlik, Susie	Resignation accepted: Instructional Assistant I, Clark Elementary School.	03/06/19
5.	Verbaere, Marianne	Resignation accepted: Food Service Assistant I, McNabb Elementary School.	03/15/19

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Caldwell, Bobby	Additional Assignment: Substitute Instructional Assistant I, Districtwide, \$8.10 per hour.	03/01/19
2.	Gardner, Peggy	Additional Assignment: Bus Driver, Transportation Department, \$13.44 per hour.	02/20/19
3.	Myrick, Danna	Additional Assignment: Food Services Manager, Cooking Class, McNabb Family Resource Center, \$15.60 per hour.	01/24/19
4.	Pettigrew, Shunda	Other: Assignment, Clerk/Front Desk Monitor, Paducah Tilghman High School, \$13.70 per hour.	02/14/19
5.	Robinson, Matthew	Position Change: From Substitute Custodian, District, to Full-time Custodian, Clark Elementary School, \$12.43 per hour.	02/25/19
6.	Rose, Joy	Position Change: Food Service Assistant I, McNabb Elementary School, 6 hours per day to Food Service Assistant I, McNabb Elementary School, 7 hours per day.	03/18/19
7.	Snow, April	Position Change: Food Service Assistant I, Clark Elementary School to Food Service Supervisor, Clark Elementary School, \$14.67 per hour.	03/04/19
8.	Warner, Summer	Additional Assignment: Substitute Instructional Assistant I, Districtwide, \$8.10 per hour.	03/01/19
9.	Wilson, Kimberly	Other: Transfer Secretary 1-Elementary, Clark Elementary School, 220 days to Secretary 1-Elementary, Morgan Elementary School, 260 days.	06/01/19

C. Employment

1.	Rowton, Ethan	Employment: Assistant Tennis Coach, Boys and Girls, Paducah Tilghman High School, \$5,000.00 per year.	02/01/19
2.	Whitton, Charity	Employment: Head Start Classroom Classified Substitute, Paducah Head Start Classroom, \$8.10 per hour.	03/01/19

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Carner, Laurie	Resignation accepted to effect retirement: Teacher, Clark Elementary School.	06/30/19
2.	Barner, Vanacia	Termination: Teacher, McNabb Elementary School.	03/13/19
3.	Thomas, Roderick	Resignation accepted: Boys Basketball Coach, Paducah Tilghman High School.	03/13/19

B. Extra-duty Assignments/Changes in Status/Transfers

1.	Byrd, Joshua	Additional Assignment: Assistant Baseball Coach, Paducah Tilghman High School, \$1,500.00 per year.	03/01/19
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C. EMPLOYMENT

1.	Bramlitt, Allison	Employment: Substitute Teacher, Districtwide, \$67.50 per day.	03/01/19
2.	Caldwell, Bobby	Employment: Substitute Teacher, Districtwide, \$67.50 per day.	03/01/19
3.	Scott, Derek	Date correction – Employment: Substitute Teacher, District, Rank IV - \$67.50 per day.	01/01/19
4.	Scott, Julie	Date correction – Employment: Substitute Teacher, District, Rank IV - \$84.66 per day.	01/01/19
5.	Warner, Summer	Employment: Substitute Teacher, Districtwide, \$67.50 per day.	03/01/19

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Jeannie Aiello March 11 to 15, 2019; Martha Hinson February 25 to March 6, 2019; Karen Smith March 1 to May 24, 2019; Heather Price intermittent days beginning January 31, 2019; Donna Downs February 6 to 15, 2019; Terica Gaines February 4 to 11, 2019.

ACCEPTANCE AND APPROVAL OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following: the Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for March 2019 as presented by Will Black, Assistant Superintendent.

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School early graduates as recommended by Principal Art Davis: Jmyiah Danielle Carter, Brandarius Dibiase Hamilton, LeChina E. Starks.

ACCEPTANCE OF STUDENT FIELD TRIP - It was recommended that the Paducah Board of Education approve the student field trip under consideration as requested by Jennifer Johnson: April 4-12, 2020 to France with World Strides Tours, Paducah Middle School and Paducah Tilghman High School French students.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 22

APPROVAL OF PTHS TRACK SUPPLEMENTAL POSITIONS

Dr. Shively recommended that the Paducah Board of Education approve the two new PTHS track team supplemental positions to be funded by their Booster Club:

assistant to manage hytek timing system with \$1500 stipend
additional assistant coach with \$1000 stipend

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 23

APPROVAL OF HEAD COACH JOB DESCRIPTION

Dr. Shively recommended that the Paducah Board of Education approve the updated Head Coach Job Description (Munis Class Code 7347).

The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 24

APPROVAL OF BG 17-179 INNOVATION HUB PAYMENT TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below:

\$196,376.88 to JRA Architects per contract

- \$8,074.33 to JRA Architects per contract – for March 12, 2019 invoice
- \$7,721.89 to JRA Architects per contract – for January 9, 2019 invoice
- \$180,580.66 to JRA Architects per contract – September 12, 2018 invoice

\$8,342.13 to Bacon Farmer Workman per contract

- \$4,399.63 to Bacon Farmer Workman per contract – March 12, 2019 invoice
- \$3,942.50 to Bacon Farmer Workman per contract – January 15, 2019 invoice

Application #4 for the BG 17-179 Innovation Hub Project - Total Amount of \$894,880.11

Payment to Contractor: Ray Black & Son \$349,723.91

Suppliers paid direct from their purchase orders/invoices as recommended by Ray Black & Son:

Federal Materials (Ray Black & Son, Inc.) \$16,944.00

Southeastern Reinforcing \$22,650.00

Lee Building Products \$7,492.00

The Quikrete Companies \$10,545.00

Federal Materials (DK Masonry) \$10,283.00

Superior Fabrication \$330,353.00

Atlas Companies \$62,150.47

Geothermal Supply Co. \$29,813.41

Carter Concrete \$36,961.48

Winn Materials of KY \$17,963.84

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 25

APPROVAL OF BG 17-179 INNOVATION HUB, CHANGE ORDER #002

Dr. Shively recommended that the Paducah Board of Education approve Change Order #002 for the Paducah Innovation Hub as outlined by Rob Deal, JRA Architects. The contract sum will be increased by this change order in the amount of \$76,245.18.

Included in this Change Order are the General Contractor's PCO 008 and 015:

Mezzanine Stair Revision: \$24,186.94

ATC Temporary Sewer: \$52,058.24

The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 26

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of personnel. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Carl LeBuhn, Mary Hunter Hancock, James Hudson, Will Black, Lisa Chappell and Nicholas Holland were present for the executive session.

ORDER NO. 27

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 28

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:46 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.