

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
March 16, 2020

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, March 16, 2020 at 6:00 p.m.

NOTE: due to the COVID-19/Coronavirus situation, this meeting was live-streamed online.

ROLL CALL

Members Present: Felix Akojie, Janice Howard, James Hudson, Carl LeBuhn, Mary Hunter Hancock arrived after roll call.

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Angela Copeland, Finance

Amie Tooley, Special Programs

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Community Relations

Lynsi Barnhill, Food Service

Chad Jezik, Facilities

Nicholas Holland, Attorney

David Snow, Paducah Sun reporter

Mattie Morris, teacher

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 37

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock presented the attendance report:

Attendance:

- Clark with highest attendance at 96.07% (up 1.36% vs LY)
- Morgan with 95.54% (up 3.19%) – Kudos, plus an increase of 1.2% versus last month
- Paducah Middle – 95.49% (up 1.9%)
- McNabb – 95.03% (up 1.06%)
- Paducah Tilghman – 93.32% (up .14%)
- Choices – 77.87% (dn 1.79%)
- District Wide – 94.76% (up 1.33% vs LY; dn .46% vs LM)

Enrollment:

- 2953 districtwide (up 92 vs LY; dn 18 vs LM)

ADA:

- 2670.97 (up 133.25 vs LY)
- Cumulative ADA is 2712.06 (up 105.55 vs LY)

Notes:

- Still seeing impacts from flu on attendance as percent went down .44% vs LM
- Doing better this year based on aggregate attendance vs LY meaning that we did a much better job controlling for flu.
 - Provided Home Hospital instruction for students diagnosed with flu
 - Better awareness of health clinics and families utilizing them
 - Increased attendance and truancy communications this time of year than last year (anecdotal)

Update on the plans for Non-Traditional Instruction (NTI) days and school closing presented by Donald Shively, Will Black, Lynsi Barnhill, and Amie Tooley. The district has closed the schools March 16-27, 2020. NTI will begin March 18 for students, working at home online or from paper packets.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 38

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 106067-106271 It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending February 29, 2020 were presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending February 29, 2020 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held February 17, 2020 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since February 17, 2020.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Curtis, Mark	Resignation accepted: Head Swim Coach, Paducah Tilghman High School.	02/29/20
Davis, Virgil	Resignation accepted to effect retirement: Lead Custodian, Paducah Tilghman High School.	02/29/20
Eligio, Carl	Resignation accepted: Head Volleyball Coach, Paducah Middle School.	01/07/20
Williams, Melissa	Resignation accepted: Assistant Track Coach, Paducah Middle School.	02/23/20

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Daniels, Thailandria	Additional Assignment: Girls Assistant Track Coach, Paducah Tilghman High School, \$2,000.00 per year.	03/01/20
Day-Harding, Christina	Other: Softball Assistant Coach, Paducah Tilghman High School, increase from \$2,000.00 to \$2,750.00 per year.	02/18/20
Fennell, Erik	Additional Assignment: Assistant Baseball Coach #2, Paducah Tilghman High School, \$1,500.00 per year.	03/01/20
Guell, Armando	Additional Assignment: Girls Soccer Assistant Coach, Paducah Middle School, \$750.00 per year.	03/01/20
Martin, Donald	Position Change: From Substitute Custodian, Districtwide, to Custodian (full-time) Paducah Tilghman High School, \$12.43 per hour.	03/10/20
Ridgeway, Anthony	Position Change: From Substitute Instructional Assistant to Instructional Assistant – Special Needs (full-time), \$12.66 per hour.	02/18/20
Travis, Emily	Additional Assignment: Head Start Bus Monitor, (part-time), Paducah Head Start Preschool, \$10.18 per hour.	03/01/20
Watkin, David	Additional Assignment: To be paid as Custodial Supervisor (night) beginning 2/3/2020 and end when Virgil Davis returns to work.	02/03/20

C. Employment

Beans, Landon	Employment: Assistant Girls Track Coach, Paducah Tilghman High School, \$2,000.00 per year.	03/01/20
Coleman, Chancie	Employment: Volleyball Head Coach, Paducah Tilghman High School, \$4,000.00 per year.	07/01/20
Cross, Libra	Employment: Head Start Bus Monitor (part-time), Paducah Head Start Preschool, \$10.18 per hour.	02/10/20
Martin, Tera	Employment: Clerical Substitute, Districtwide, \$8.10 per hour.	02/01/20
Wallace, Brad	Employment: Assistant Baseball Coach #1, Paducah Tilghman High School, \$1,500.00 per year.	03/01/20

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Harned, Phillip	Termination: Teacher, McNabb Elementary School.	03/04/20
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B. Extra-duty Assignments/Changes in Status/Transfers

Gaines, Terica	Additional Assignment: Teaching 8 th grade Algebra class during her 7 th mod planning period, January 6, 2020 to January 17, 2020.	01/06/20
Gaines, Terica	Position Change: Math Teacher, Paducah Middle School, to Math Teacher, Paducah Tilghman High School.	08/10/20
Myers, Julio	Additional Assignment: Substitute Teacher, Districtwide, Rank III - \$74.36 per day.	02/01/20
Myers, Julio	Additional Assignment: Head Start Substitute Teacher, Paducah Head Start Preschool, Rank III - \$74.36 per day.	03/01/20
Yarbrough, Shawn	Additional Assignment: Teaching 7 th grade Next Generation for Terica Gaines on his planning period beginning January 20, 2020.	01/20/20
Yarbrough, Shawn	Additional Assignment: Assistant Baseball Coach #3, Paducah Tilghman High School, \$1,750.00 per year.	03/01/20

C. EMPLOYMENT

Allen, Christopher	Employment: Chemistry Teacher, Paducah Tilghman High School, Rank III - 0 years of experience.	08/10/20
Bussell, Darrica	Employment: Substitute Teacher, Districtwide, Rank IV - \$67.50 per day.	03/01/20
Carner, Laurie	Employment: Substitute Teacher, Districtwide, Rank II - \$84.66 per day.	02/01/20
Haskins-Crowe, Amy	Employment: Special Education Teacher – LBD, Paducah Middle School, Rank III – 0 years of experience.	08/10/20
Hurt, Delores	Employment: Substitute Teacher, Districtwide, Rank I - \$90.38 per day.	03/01/20
Patterson, Ernest	Employment: Substitute Teacher, Districtwide, Rank IV - \$67.50 per day.	03/01/20
Thurston, Nicole	Employment: Substitute Teacher, Districtwide, Rank III - \$74.36 per day.	03/01/20

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Larry Johnson, Feb. 20-28, 2020; Virgil Davis, Feb. 10 to June 30, 2020.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for March 2020 as presented by Will Black, Assistant Superintendent.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following: the Director’s Report, Education Report, Family Services Report, Shared Governance Report, Non Federal Shares Report as presented by Kristy Lewis, director.

APPROVAL OF STUDENT TRIPS – It was recommended that the Paducah Board of Education approve the following: Paducah Middle School 8th grade class to Holiday World, IN on either May 15 or May 18, 2020.

APPROVAL OF EARLY GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by Principal Allison Stieg: Kaitlynn Annalise Long

NOTIFICATION OF NON CONTRACT DAY - It was noted that the superintendent used the following non contract days since the last board of education meeting: ½ days on Feb. 17 and 18, 2020.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

ORDER NO. 39

APPROVAL OF APPLICATION /NTI PROGRAM Dr. Shively recommended that the Paducah Board of Education approve the temporary emergency application to the Kentucky Department of Education for participation in the Non-Traditional Instruction Program for the balance of the 2019-2020 school year.

The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 40

APPROVAL OF CONTRACT WITH ARCHITECT (BG20-167) DISTRICTWIDE SCHOOL SAFETY RENOVATIONS & UPGRADES Dr. Shively recommended that the Paducah Board of Education approve the contract with JRA, Inc. for architectural services on the District-wide Security Vestibules project at Clark, Morgan and McNabb Elementary Schools and PTHS.

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 41

APPROVAL OF CONTRACT WITH ARCHITECT (BG20-166) PTHS ART BUILDING RENOVATION Dr. Shively recommended that the Paducah Board of Education approve the contract with JRA, Inc. for architectural services on the PTHS Arts Building project.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 42

APPROVAL OF NEW POSITION AND JOB DESCRIPTION Dr. Shively recommended that the Paducah Board of Education approve the Paducah Innovation Hub assistant principal position and job description.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 43

APPROVAL OF CHANGE ORDER Dr. Shively recommended that the Paducah Board of Education approve Change Order #11 for the Paducah Innovation Hub (BG 17-179) as outlined by Rob Deal, JRA Architects. The contract sum will be increased by this change order in the amount of \$17,908.93. There will be no schedule impact.

This change adds various electrical and data receptacles for owner-furnished items, such as monitors opposite the donor wall at the secondary lobby entrance, an adult changing table in the FMD toilet, a dryer vent for the health lab linen storage, and room scheduling devices at the resource and maker spaces. It also adds traffic bollards outside the overhead doors at the shop yard and a fire-rating inspection for one of the mezzanine doors, which must be rated per local plan review comments.

The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 44

APPROVAL OF BG 17-179 INNOVATION HUB PAYMENT TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below:

Payment to Bacon Farmer Workman: \$753.50
Payment to JRA Architects: \$20,644.63
Synergy Test and Balance: \$2,130.00

Application #16 for the BG 17-179 Innovation Hub Project - \$1,070,665.90:

Payment to Contractor Ray Black & Son:	\$794,892.70
Suppliers paid direct from their purchase orders/invoices as recommended by Ray Black & Son:	
Quikrete Companies	\$1,802.00
IDI Distributors	\$5,850.00
Atlas Companies	\$10,087.00
Alumaglass	\$7,127.00
Louisville Plate Glass	\$4,435.42
Terrazzo & Marble	\$170,000.00
Foundation Building Materials	\$9,030.19
Sherwin Williams	\$6,901.97
Ferguson Fire	\$1,755.84
RL Craig	\$32,915.87
Ferguson Enterprises	\$1,263.56
Cape Electric	\$12,866.35
Federal Materials (Wilkins)	\$1,416.00
Urban Accessories	\$10,322.00

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 45

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of personnel and potential litigation. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Will Black, and Lisa Chappell were present for the executive session.

ORDER NO. 46

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 47

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:55 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.