

PROCEEDINGS  
OF THE  
BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
March 16, 2015

A regular meeting of the Board of Education of the Paducah Independent School District was held at Morgan Elementary School, Paducah, Kentucky, on Monday, March 16, 2015 at 6:00 p.m.

ROLL CALL

Members Present: Danette Humphrey, Carl LeBuhn, Janice Howard, Rose Lowery

Absent: Felix Akojie

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Mark Whitlow, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Amie Tooley, Special Programs

Troy Brock, Pupil Personnel

Dale Weaver, Technology

Wayne Walden, Community Relations

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 16

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

SPECIAL RECOGNITION

Bobby L. Jones Future School Board Members Program. Ten students spent the morning at the Board offices participating for leadership training and discussion of the roles and responsibilities of board members. A dinner hosted by district Family Resource Centers gave students the opportunity to meet with board members and learn about their roles.

The following ten GTC students were selected for their outstanding academic performance and leadership ability:

Clark: Elle Henderson and Aamiah Meadows

Morgan: Roselyn Minter and Joseph Rouse

McNabb: Devin Kiebler and Maci Robinson

PMS: Sam Kirchoff and Caroline Noneman

PTHS: Rachel Benzing and Trevor Bunte

The program is a memorial to former board member Bobby L. Jones. Jones was a 1973 PTHS graduate, athlete, and former school board member. Mr. Jones had the original idea of having students serve as future board members so they could see the process and learn how to become a board member. The program is now in its 15<sup>th</sup> year.

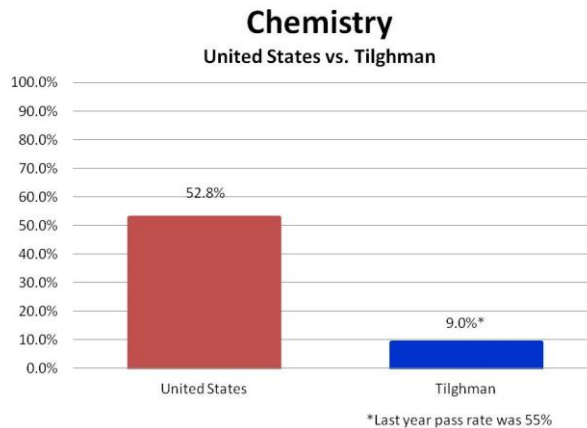
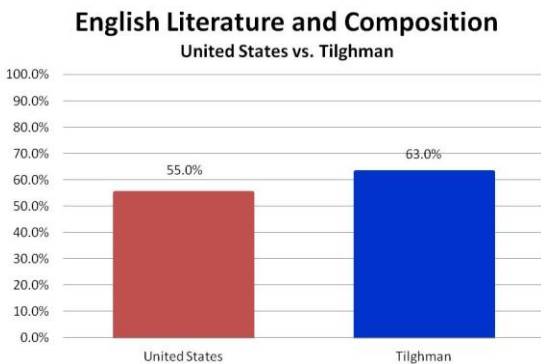
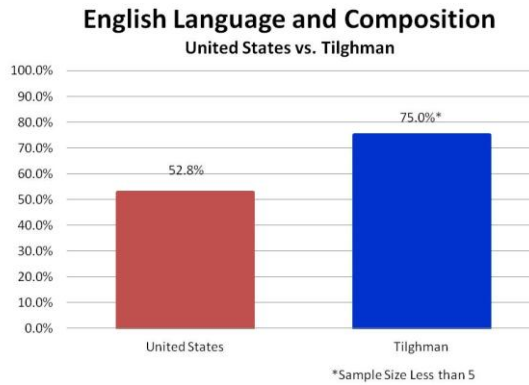
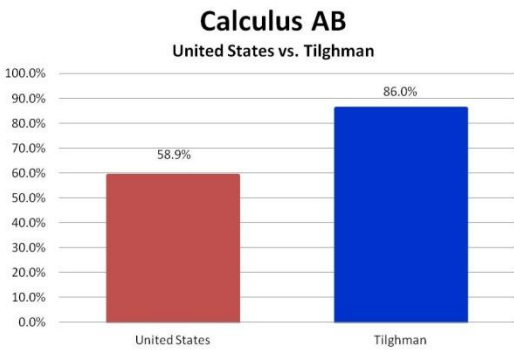
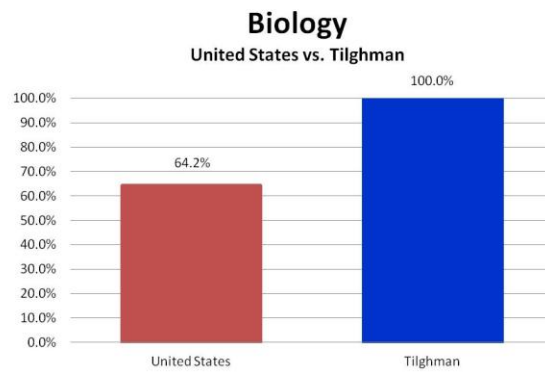
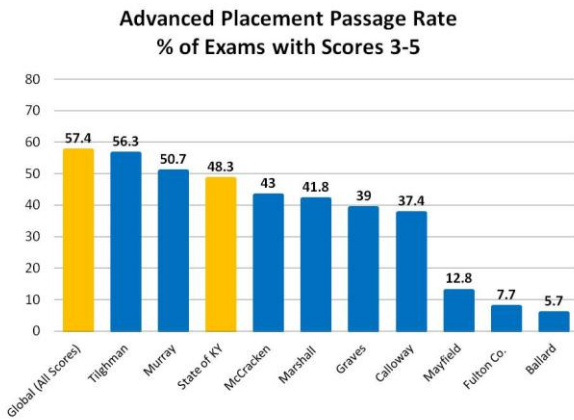
The students were partnered with a board member or the superintendent and allowed to make motions on their behalf during the meeting.

ITEMS OF INTEREST/SUPERINTENDENT’S REPORT

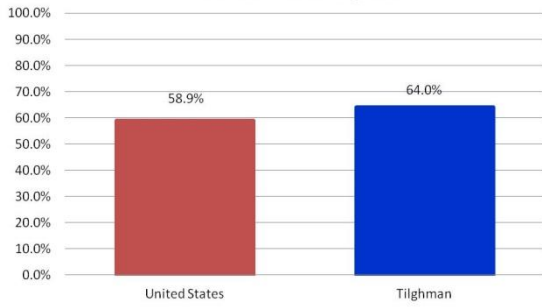
Troy Brock, director of pupil personnel, presented the attendance report.

Kristy Lewis, director of Head Start, announced that Head Start was accepting applications for the 2015-2016 School Year. Mrs. Lewis also provided the board with the information from the past Environmental Health and Safety review. Mrs. Lewis noted that the report provides information that there were 0 issues on noncompliance. Mrs. Lewis asked if there were any questions from the board and thanked the board for their continued support of Head Start.

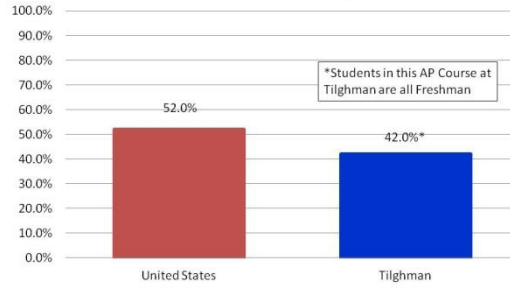
Assistant Superintendent Will Black presented information on the AP test scores and passage rates.



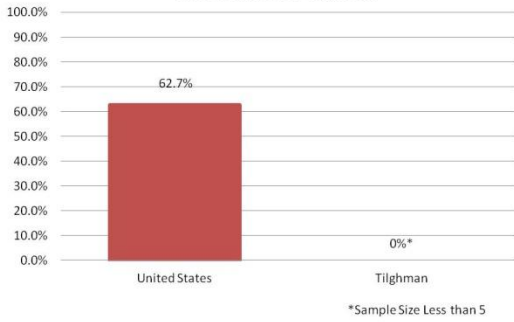
### European History United States vs. Tilghman



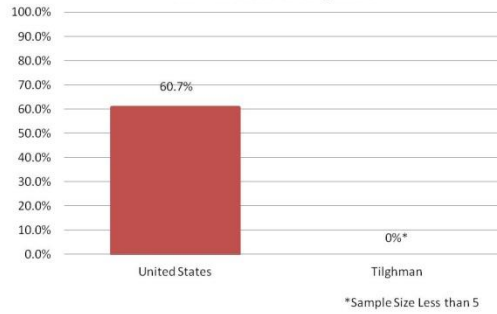
### Human Geography United States vs. Tilghman



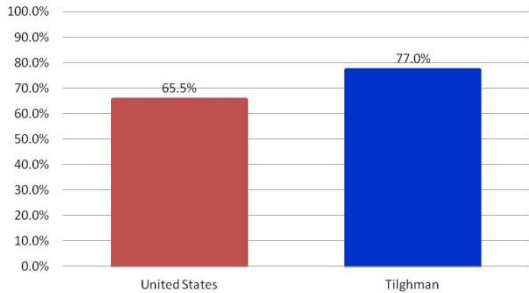
### Music Theory United States vs. Tilghman



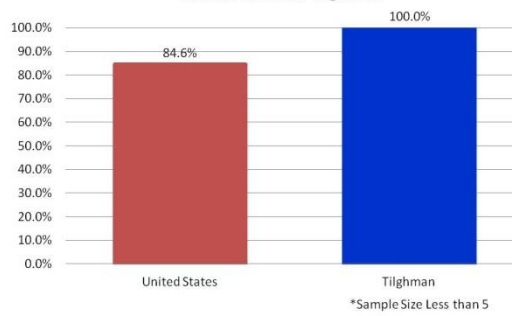
### Physics B United States vs. Tilghman



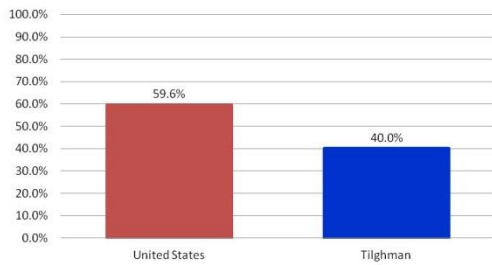
### Psychology United States vs. Tilghman



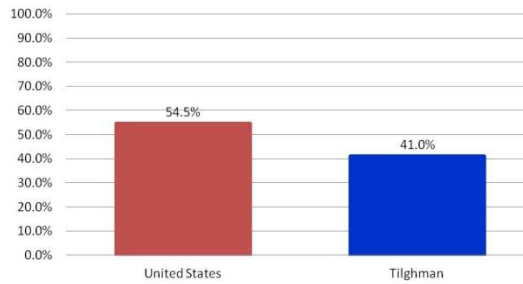
### Spanish Language United States vs. Tilghman



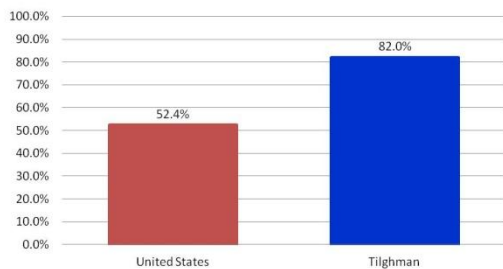
**Statistics**  
United States vs. Tilghman



**World History**  
United States vs. Tilghman



**U.S. History**  
United States vs. Tilghman



Donald Shively, Superintendent, presented information regarding his recommendation to change the grading scale.

HEARINGS OF INDIVIDUALS AND GROUPS

Stacey Overlin, principal of Paducah Middle School announced that two students had just placed in the Future Problem Solving State tournament. Addie Rogers -2nd place in the Scenario Performance for Middle Grades and Jenna Price - 1st in the Scenario Performance for Junior Division. She will advance to International Competition in Iowa.

Robin Kelly, parent, stated that she was pleased overall with Mr. Shively’s recommendation for the change in the grading scale. She thanked the board and administration for the attention given the issue and has been extremely pleased with the process and how open-minded they have been. She said in our world it doesn’t often happen that way and it makes her proud to be a part of a school system that has handled this process the way it has. Kelly also expressed her support for the changes except the scale for an A should be at 93% not 94%. Mr. Shively responded that his intentions in keeping the bar for an A at 94 was to maintain Paducah’s tradition of excellence while shifting to a 21<sup>st</sup> century grading scale that will allow Tilghman to more easily incorporate college courses into its curriculum in the future.

Steve Ybarzabal, principal at Clark Elementary School and a parent, asked how students’ eligibility for KEES money be affected by the plus/minus scale. Mr. Shively stated that he had been told that an A- means A money by the KHEAA. This would likely increase the number of PTHS students eligible for top dollar from the KEES program.

Rachel Benzing, PTHS senior, is in full support of the new grading scale. She added that as a senior who just went through the college scholarship and application process, and has taken rigorous classes in high school, the dreaded 93% is a very real thing to students. Every point counts when it comes to a GPA. She feels this new scale will continue to push students and they will continue that tradition of excellence and work hard, because that is what the teachers instill in them from the beginning. It will help, every point helps, especially for those students who go the extra mile.

ORDER NO. 17  
APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for March 2014 was given to Board members with the agenda. Checks: 92760-92975 Voids: 92695, 92632  
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending February 28, 2015 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending February 28, 2015 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held February 9, 2015 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since February 9, 2015.

#### I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

##### A. TERMINATIONS

Costello, Carolyn Resignation accepted to effect retirement, Instructional Assistant, Paducah Head Start. 10/01/15  
Davis, Austin Resignation accepted, Soccer Coach, Paducah Middle School. 02/06/15  
Kelley, Jerome Resignation accepted, Bus Driver, Annex. 03/04/15  
Myers, Michael Termination, Assistant Softball Coach, Paducah Tilghman High School. 03/10/15  
Shanks, Larry Resignation accepted, Assistant Football Coach, Paducah Tilghman High School. 12/01/15  
Shelby, William Resignation accepted, Head Track Coach – Girls, Paducah Middle School. 02/10/15

##### B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Bryan, Barry Position Change: From Custodial Substitute to Custodian, \$11.95 per hour, 0 years of experience, Clark Elementary School. 02/23/15  
Cavanaugh, Patricia Additional Assignment: Instructional Assistant Substitute, \$8.10 per hour as needed, District. 02/01/15  
Lowery, Sophia Additional Assignment: Track Coach – Girls, \$1,500.00 per year, Paducah Middle School. 02/24/15  
Lowery, Sophia Additional Assignment: Instructional Assistant Substitute, \$8.10 per hour as needed. 02/10/15  
Verbaere, Marianne Transfer: From Paducah Tilghman High School to Paducah Middle School, Food Service Assistant. 02/04/15

##### C. EMPLOYMENT

Anderson, Wendy Instructional Assistant Substitute, \$8.10 per hour as needed, District. 03/01/15  
Bender, Diana Instructional Assistant Substitute, \$8.10 per hour as needed, District. 03/01/15  
Findall, Tim Head Soccer Coach, \$1,500.00 per year, Paducah Middle School. 02/24/15  
Johnson, Shawn Custodial Substitute, \$8.10 per hour as needed, District. 03/01/15  
Lindsey, Sarah Classified Classroom Substitute, \$8.10 per hour as needed, Paducah Head Start. 02/01/15  
Pruitt, Joyce Instructional Assistant Substitute, \$8.10 per hour as needed, District. 02/01/15

#### II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

##### A. TERMINATIONS

Perdue, Heather Termination, Teacher, Paducah Middle School. 03/02/15  
Ray, Kory Resignation accepted, Assistant Football Coach, Paducah Tilghman High School. 01/26/15

##### B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

McDermott, Shawn Additional Assignment: Assistant Track Coach – Boys & Girls, \$2,000.00, Paducah Tilghman High School. 02/04/15  
McDermott, Shawn Additional Assignment: Assistant Track Coach – Boys, \$2,000.00, Paducah Tilghman High School. 02/04/15

##### C. EMPLOYMENT

Anderson, Wendy Teacher Substitute, Rank IV, \$67.50 per day as needed, District. 03/01/15  
Cavanaugh, Patricia Teacher Substitute, Rank IV, \$67.50 per day as needed, District. 02/1/15  
Darling, Michael Teacher Substitute, Rank IV, \$67.50 per day as needed, District. 03/01/15

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Ginger Molina, March 2 to May 1, 2015.

APPROVAL OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve Substitutes (Joyce Pruitt, Renita Skinner, Sebrenia Shoulta, Arinthia Snelling) and Retirement (Carolyn Costello), Deleted and Revised Procedures and accept the Director's Report, Education Report, FSM Report, Wellness Report, Shared Governance and Non Federal Shares reports as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for March 2015 as presented by Will Black, Assistant Superintendent.

APPROVAL OF DISTRICT TECHNOLOGY PLAN 2015-2016 - It was recommended that the Paducah Board of Education approve the District Technology Plan as a Final Draft for the 2015-2016 school year as presented by Dale Weaver, director of information technologies.

The motion was made by Mrs. Humphrey and seconded by Ms. Lowery that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 18

APPROVAL OF FACILITIES PLANNING COMMITTEE MEMBERSHIP (BOARD MEMBER REPRESENTATIVE)

Mr. Shively recommended that the Paducah Board of Education select one board member to serve on the local facilities planning committee.

The motion was made by Mrs. Humphrey that Janice Howard continue to serve on this committee; seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 19

APPROVAL OF FACILITIES PLANNING COMMITTEE MEMBERSHIP (COMMUNITY REPRESENTATIVE)

Mr. Shively recommended that the Paducah Board of Education select three business/community leader representatives from the pool of nominations to serve on the local facilities planning committee.

The motion was made by Mrs. Howard that Chris Black, Teresa Grubbs, and Steve Meiners be selected - seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 20

ACCEPTANCE OF POLICY AMENDMENT – GRADING SCALE 08.221, FIRST READING

Mr. Shively recommended that the Paducah Board of Education accept for first reading the amendment to Board Policy 08.221, Grading Scale.

The motion was made by Mrs. Howard and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 21

APPROVAL OF FLEET VEHICLE PURCHASE

Mr. Shively recommended that the Paducah Board of Education approve the purchase of two 2015 Chevrolet Suburbans from Royal Oaks in Paducah, Ky. The local dealership agreed to match the State of Kentucky fleet vehicle contract price. Total price: \$67,686.00.

Mrs. Humphrey reminded the board that these new vehicles will replace the two old Ford Excursions which each have over 200,000 miles. The safety of our students is priority for all trips.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 22

ACCEPTANCE OF CELLULAR SERVICES BID

Mr. Shively recommended that the Paducah Board of Education accept the bid from Verizon Wireless for district cellular telephone and paging services, as recommended by Dale Weaver, Director of Information Technologies. Verizon was the only bidder.

The motion was made by Mrs. Humphrey and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 23

APPROVAL OF CALENDAR AMENDMENT

Mr. Shively recommended that the Paducah Board of Education approve the following changes to the 2014-2015 School Calendar for Paducah Independent Schools:

Change Friday, March 13th from Professional Development Day to Regular Instructional Day  
Change Tuesday, May 19th from Non-Instructional/Non-Contract Day to Teacher Equivalency Day  
Change Friday, May 22nd from Closing Day to Regular Instructional Day  
Change Tuesday, May 26th through Friday, May 29th from Make Up Day to Regular Instructional Day  
Note: May 29<sup>th</sup> will be the last instructional day of the year  
Change Monday, June 1<sup>st</sup> from Make Up Day to Closing Day  
Change June 2<sup>nd</sup>-4th from Make Up Day to Teacher Equivalency Day

The motion was made by Mrs. Howard and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 24

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel. The motion was made by Mrs. Humphrey and seconded by Ms. Lowery that the Board go into executive session. The roll was called and all members present voted "Yes."

Carl LeBuhn, Rose Lowery, Janice Howard, Danette Humphrey, Mark Whitlow, Will Black, Donald Shively, Amie Tooley and Lisa Chappell were present for the session.

ORDER NO. 25

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Ms. Lowery that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 26

ACTION TO ADJOURN

The motion was made by Ms. Lowery and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:28 p.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.