

PROCEEDINGS  
OF THE BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
June 20, 2016

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Paducah, Kentucky, on Monday, June 20, 2016 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, Danette Humphrey

Absent: Janice Howard, Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Troy Brock, DPP

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 73

APPROVAL OF AGENDA

The agenda was presented. The Construction Contract for the PTHS Courtyard arrived late and would be added. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Assistant Superintendent Will Black presented the College and Career Readiness Update with Paducah Tilghman High School achieving an "All Time Best" of 77 percent of students who are college or career ready. Out of those almost 70 percent are college ready. The Class of 2016 was also offered over \$11 million in college scholarships, nearly double last year's total, and its students will be attending 39 colleges and universities in 20 states, Black told board members.

SPECIAL RECOGNITIONS

Paducah Tilghman High School / Choices Graduate Irma Madison Elise Wilkinson was presented her diploma by PTHS Assistant Principal Allison Stieg.

McNabb Elementary School – Matt Wyman along with Monica Bilak presented a video of the 21<sup>st</sup> Century Club's Lego Robotics Team. Bill Kunnecke, WKCTC program director of the STEAM Initiative and Lance Allison of Bacon, Farmer, Workman Engineering were also present.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 74

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for June 2016 was given to Board members with the agenda. Checks: 96332-96568 Void-96431  
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending May 31, 2016 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending May 31, 2016 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held May 16, 2016 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since May 16, 2016.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Butler, David Resignation accepted, Custodian, Clark Elementary School. 05/20/16  
Hunt, Tammy Resignation accepted, Bus Monitor, Paducah Head Start. 05/10/16  
Jackson, Tracie Resignation accepted, Classified Substitute, District. 06/30/16  
Jezik, Leonard Resignation accepted, Assistant Football Coach, Paducah Tilghman High School. 05/10/16  
Owen, Christopher Resignation accepted, Assistant Football Coach, Paducah Tilghman High School. 06/30/16  
Stark, Greta Resignation accepted to effect retirement, Secretary, McNabb Elementary School – Kids Company Too. 06/01/16  
Whitt, Tina Resignation accepted, Instructional Assistant, Paducah Head Start. 06/01/16  
Wilson, Rebecca Resignation accepted, Instructional Assistant, Clark Elementary School. 05/27/19

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Baker, Daniel Position Change: From Custodial Substitute to Custodian, \$12.19 per hour – 0 years of experience, Clark Elementary School. 06/13/16  
Barner, Vanacia Additional Assignment: 21st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School. 06/06/16  
Ferguson, Michael Additional Assignment: Custodial Substitute, \$8.10 per hour as needed, District. 06/01/16  
Hensley, Monte Additional Assignment: STC, \$750.00 per year, McNabb Elementary School. 08/07/15  
Howard, Jestean Additional Assignment: 21st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School. 06/06/16  
Hunt, Tammy Additional Assignment: 21st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School. 06/06/16  
Loe, Chris Additional Assignment: Yearbook Editor, \$500.00 per year, Paducah Middle School. 01/02/16  
McCutchen, Phillippa Additional Assignment: Food Service Substitute, \$7.25 per hour as needed, District. 05/23/16  
McGee, Amy Additional Assignment: Math & Science Camp Assistant, \$12.92 per hour as needed, McNabb Elementary School. 06/13/16  
McGee, Amy Additional Assignment: Jumpstart Assistant, \$12.92 per hour as needed, McNabb Elementary School. 07/11/16  
McNeal, Joshua Additional Assignment: Custodial Substitute, \$8.10 per hour as needed, District. 06/01/16  
Spear, Joy Additional Assignment: Jumpstart Summer Camp, \$12.92 per hour as needed, Paducah Middle School. 05/31/16  
Verbaere, Marianne Transfer: From Paducah Middle School to Paducah Tilghman High School, Food Service Worker. 08/09/16  
White, Alberta Additional Assignment: Clerical Substitute, \$8.10 per hour as needed, District. 05/18/16  
White Alberta Additional Assignment: Substitute Instructional Assistant, \$8.10 per hour as needed, District. 05/18/16  
Withrow, Kim Additional Assignment: Camp Assistant, \$250.00, Morgan Elementary School. 06/06/16

C. EMPLOYMENT

Cain, Raina 21st Century Student Tutor, \$8.10 per hour as needed, McNabb Elementary School. 06/01/16  
Dreher, Stephen Head Basketball Coach – Boys, \$10,000.00 per year, Paducah Tilghman High School. 07/01/16  
Ferguson, Mike Bus Driver, \$12.19 per hour – 0 years of experience, Annex. 05/18/16  
Folley, Racheal Head Soccer Coach – Girls, \$7,500.00 per year, Paducah Tilghman High School. 07/01/16  
Freeman, Sycilia Clerical Substitute, \$8.10 per hour as needed, District. 06/01/16  
Harrell, Melinda 21st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School. 06/01/16  
Mayes, Kevin Custodial Substitute, \$8.10 per hour as needed, District. 05/01/16  
McCutchen, Phillippa Clerical Substitute, \$8.10 per hour as needed, District. 05/01/16  
McSparin, Wesley Head Soccer Coach – Boys, \$7,500.00 per year, Paducah Tilghman High School. 07/01/16

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Benberry, Doris Resignation accepted, Teacher Substitute, District. 06/30/16  
DeBernardi, Tyler Resignation accepted, Assistant Football Coach, Paducah Tilghman High School. 06/30/16  
Lindsey, David Resignation accepted, Teacher, Paducah Tilghman High School. 06/13/16  
Lipscomb, Martha Resignation accepted to effect retirement, Principal, Choices. 06/30/16  
Mann, Stephen Resignation accepted, Teacher, Paducah Middle School. 06/30/16  
Ross, Mary Resignation accepted, Teacher, Paducah Tilghman High School. 06/30/16  
Ruggles, Jane Resignation accepted to effect retirement, Teacher, Clark Elementary School. 07/17/16  
Seig, Benjamin Resignation accepted, Assistant Football Coach, Paducah Tilghman High School. 05/11/16  
Wehmeyer, Terri Resignation accepted, Teacher, Paducah Middle School. 06/30/16

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Byrd, Joshua Additional Assignment: Camp Assistant, \$350.00, Morgan Elementary School. 06/06/16  
Cantwell, Brenda Additional Assignment: Jumpstart Camp, \$25.00 per hour as needed, Clark Elementary School. 08/01/16

Coomer, Tasha 05/26/16 Additional Assignment: School Psychologist, 10 additional days should be added to current contract, Central Office.

Free, Sarah Additional Assignment: Camp Coordinator/Teacher, \$550.00, Morgan Elementary School. 06/06/16

Fritz, Mallory Additional Assignment: Camp Assistant, \$400.00, Morgan Elementary School. 06/06/16

Harris, Lynnette Additional Assignment: Jumpstart Summer Camp, \$25.00 per hour as needed, Paducah Middle School. 05/31/16

Jenkins, Katie Additional Assignment: Camp Coordinator/Teacher, \$550.00, Morgan Elementary School. 06/06/16

Morgan, Rachel Additional Assignment: Jumpstart Summer Camp, \$25.00 per hour as needed, Paducah Middle School. 05/31/16

Molina, Virginia Additional Assignment: Jumpstart Camp, \$25.00 per hour as needed, Clark Elementary School. 08/01/16

Padderson, Jacqueline Additional Assignment: School Psychologist, 10 additional days should be added to current contract, Central Office. 05/26/16

Peters, Kelly Additional Assignment: Jumpstart Camp Instructor, \$25.00 per hour as needed, McNabb Elementary School. 07/11/16

Peters, Kelly 06/11/16 Additional Assignment: Math & Science Camp Instructor, \$25.00 per hour as needed, McNabb Elementary School.

Reuter, Kenneth 07/01/16 Position Change: From Guidance Counselor at Morgan Elementary School to Strategies Consultant for the District.

Sawyer, Lydia Additional Assignment: Camp Assistant, \$400.00, Morgan Elementary School. 06/06/16

Seig, Benjamin Additional Assignment: Assistant Softball Coach, \$2,000.00 per year, Paducah Tilghman High School. 02/01/16

Willis, Gary 03/21/16 Additional Assignment: FPS Coach, \$750.00 per year, Paducah Middle School & Paducah Tilghman High School.

Wilson, Jacqueline Additional Assignment: Jumpstart Camp, \$25.00 per hour as needed, Clark Elementary School. 08/01/16

Wyman, Matthew Additional Assignment: TRT, \$750.00 per year, McNabb Elementary School. 08/07/15

Wyman, Matthew Additional Assignment: STLP, \$750.00 per year, McNabb Elementary School. 08/07/15

Yarmowicz, Kimberly Additional Assignment: Camp Assistant, \$400.00, Morgan Elementary School. 06/06/16

C. EMPLOYMENT

Atkinson, Natalie Teacher, Rank III – 0 years of experience, Paducah Middle School. 08/05/16

Barber, Kurt Teacher, Rank IV, - 0 years of experience, Paducah Tilghman High School. 05/02/16

Hamby, Zachary Teacher, Rank II – 0 years of experience, 220-day contract, Paducah Tilghman High School. 08/05/16

Harvey, Juna Teacher, Rank II – 0 years of experience, Paducah Tilghman High School. 08/05/16

Joseph, Alix Teacher, Rank III – 0 years of experience, McNabb Elementary School. 08/05/16

Meadows, Heath 08/05/16 Teacher, Rank III – 0 years of experience, Salary is pending certification from EPSB, Paducah Middle School.

Miller, Kristi Teacher, Rank I – 0 years of experience, Paducah Tilghman High School. 08/05/16

Rivera, Amanda Teacher, Rank III – 0 years of experience, McNabb Elementary School. 08/05/16

Stewart, Debbie Teacher, Rank II – 8 years of experience, Clark Elementary School. 08/05/16

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Brandy Goodrich, June 2 - 30, 2016; July 1 to September 22, 2016; Jeanne Bundy, May 12-31, 2016; Anissa Johnson, May 30 to July 1, 2016; Lakilia Bedeau, May 13 to July 18, 2016

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve the duration supplemental application, new hires (Christine Acquisto and Kaitlin Bailey) and accept Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for June 2016 as presented by Will Black, Assistant Superintendent.

APPROVAL OF EARLY GRADUATE - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by principal Art Davis - Irma Madison Elise Wilkinson

APPROVAL OF PTHS GRADUATES 2016 - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School Class of 2016 graduates as recommended by Principal Art Davis. Commencement exercises were held at McRight Field on May 28, 2016.

Treyontea Malik Tyree Aiken  
 Hasaan Ali  
 Eboni Jewel Amos  
 Logan Lee Bakehouse  
 Tarique Jessie Barron  
 Parker McKinley Belt  
 Wesley Michael Blondell  
 Nyla Tierra Blue  
 Jack Milton Boyd  
 Conner Devin Brian  
 Daniel Wayne Brown  
 Shelby Elizabeth Browning

Reese Elliott Butler  
 Unique Deevine Campbell  
 Matthew Lane Carnes  
 Deneiro Michael Melvin Cash Jr.  
 Anna Elizabeth Chambers  
 Madelyn Diane Chambers  
 Alexis Monique Chandler  
 Bianca Elaine Chandler  
 Ivan Ardel Chwalik  
 Maya Nicole Cleary  
 Cameron Deshawn Cole  
 Caroline Perry Criner

Andrew James Crosby  
Travis Lee Crouch  
Zachary Lynn Crouch  
Jack Andrew Daniels  
Thailandria La Shawn Daniels  
George Thomas Dobson Jr.  
Tyanne LaParis Donald  
Miriah Angelica Donelson  
Charli Jo Doss  
Teri Elizabeth Doss  
Aaron Reidell Draw  
Elizabeth Chantell Driver  
Alex'zandria Zamyia Dunbar  
Bradley Vernon Duncan  
Jesse Cole Dunigan  
Miranda May Duong  
Erycah Juanita Edwards  
Lauren Nicole Eickholz  
Shawndeis Marcel Ellison  
Johnathan David Farr Finch  
Kaitlynn Victoria Flanagan  
Teriah Kierra Flournoy  
Aprionna Tyshon Ford  
Heath Fleenor Ford  
Clare Joyce Froehlich  
Katlyn Fulton  
Jeffrey Hunter Golightly  
Alaysia Astar Nicole Hamilton  
Makayla Rae Hamilton  
Megison Montgomery Hancock  
Breonna Rhea Harriford  
Ashlee Nicole Harris  
Dalvin Larenz Harris  
Devon Michael Hart  
Rajiah Kianee Harvey  
Micheal Anthony Hassel  
Abigail Grace Hawkins  
Ashton Lachelle Hayes  
Payton Tyler Haymes  
Adrianna Ariel Henderson  
Christina Ryce Hern  
Luis Enrique Hernandez  
Anitra Antionette Evon Hill  
Del'Lesia Da'Shay Hill  
Jade Montrese Holland  
Anna N Hollowell  
Ashleigh P. Hollowell  
Gabriel Leah Horne  
Dylan Shan Howard  
Kierra Taylor Huff  
J'son Devonne Humphrey  
Hannah Louise Hunt  
Ashton Nicole Hurst  
Grant Kennon Hutcheson  
Helena Rachelle Icke  
Daishae Catlyne Johnson  
Jada Da'Shay Rene'e Johnson  
Philip Gayles Johnson Jr.  
John Klayten Jones  
Whitney Simone Jones Shaw  
Jerome Maurice Kelley Jr.  
Harrison Patrick Kelly  
Ion Thomas Kight  
Epion Jisiah Mckenzie Lee McCampbell  
Damarion Isaiah Leggs  
Jessica Rose Lopez  
Tamera Lanell Lott  
Owen Thomas Lyles  
Venicia Lenice Lynn  
Steven Desean Martin

Quentin Charles Marshall Jr.  
Luke Stephen Massad  
Hugh Jones Mattingly  
Azaria Ty'Anna McCloud  
Marcus Allen McCutcheon  
Olivia Nicole McDonald  
Sayveon Lamar McEwen  
Mykia Monet McHaney  
Aniyah Seanique McKenzie  
Kimbriel Danielle McKinney  
Brian James McKinney Mcgee  
Keishauna Sha Don Menefee  
Kelsey May Miller  
Carly Nicole Miller-Menser  
Jennai Ann Mitchell  
Johnathan Martin Mitchell  
Jesus Montoya  
Peyton Layne Morgan  
Maxim William Myre  
Carter Ray Emmons Noneman  
Adriana Ty'Chanel Norris  
Connor William Orłowski  
Don'Tajia Shanti Osborne  
Caio Paixao  
Aliyah Michelle Parnell  
Julia Stone Parrish  
Tkeriyana Zhane Pass  
Chaitreeben Vijayabhai Patel  
Veronica Pederzoli  
Stacey Danielle Penrod  
Walker Earl Peoples  
Brennah Amanda Perry  
Jose Jacinto Posadas Hurtado  
Evan Jovannte Powell  
Jordan Terrell Prather  
Cassie Sue Presnell  
Brynn Evelyn-Genevieve Pruitt  
Amariyon Lance Pryor  
Jeon Z Quarles  
Noe Salvador Ramirez  
Reon Lesha Reed  
Darrell Alexander Reeves  
Jose Manuel Reyes  
Samantha Michelle Riddle  
Antonio Dallas Robbins  
Emily Caroline Robertson  
Kayla Marie Rodriguez  
Rafael Rodriguez  
Artemio Romero  
Allison Marie Rowe  
Jackson Edward Rudolph  
Kelsie Mae Schultz  
Andrew Lavon Shannon  
Molly Fallon Shannon  
Dei Reaun Ry'cale Sims  
Kiara Marie Sims  
Ceriae A Q Smith  
Jay Michael Smith  
Madison Brooke Smithson  
Abby Lynn Spicer  
Daly Lynn Spicer  
Olivia Lashaun Strong  
Palmer Louis Stroup  
Ahmad DeJon Thomas  
DuJuan Lamar Thomas  
Lee Carol Threatt  
Tamia Ja'Rae Travis  
Blake Austin Turner  
Jared Alex Turner  
Cameron Dayne Twardoski

Shaelyn Hope Tyler  
Lucie Aubrecht Tyrrell  
Samuel Robert Tyrrell  
Matthew Jameson VanHoose  
Chloe Michal Waggoner  
Chelsi Dawn Waldrige  
Patsy Ann Waldrige  
Brannon Rashaan Demar Warfield  
Abigail Elizabeth Watkins  
Chianna Michelle Watson  
Ty Dallas Weglarz  
Emily Paige West

Charnasia Dominique White  
Ta'Shaela E'Monya Wilkins  
Jontasia Latrice Willett  
Justice Makenzee Williams  
Noelle Thomas Williams  
Marvonte Kendrell Fadario Wilson  
William Clayton Wilson  
Kathryn Paige Winfield  
Karla Pitt Winther  
Tajhanique Chele Wood  
Brendan Thomas Yates

APPROVAL OF BOND OF DEPOSITORY FOR PUBLIC SCHOOL FUNDS - It was recommended that the Paducah Board of Education approve the Bond of Depository with the Paducah Bank & Trust for a period beginning July 1, 2016 and continuing through June 30, 2017.

APPROVAL OF APPLICATION FOR EMERGENCY SUBSTITUTE CERTIFICATION - It was recommended that the Paducah Board of Education approve the form TC-4, Application for Emergency Substitute Certification, which will enable the district to employ those who have a 2.5 cumulative GPA or 3.0 on last 60 hours to teach for us on a day-to-day basis as needed.

APPROVAL OF STRATEGIC PLAN - It was recommended that the Paducah Board of Education approve the strategies and timeline associated with the Strategic Plan that was approved in February 2016.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

#### ORDER NO. 75

##### ACCEPTANCE OF CONSTRUCTION CONTRACT

Mr. Shively recommended that the Paducah Board of Education accept the contract (AIA Document A101) between Swift Roofing, Inc. and the Paducah Board of Education to replace the auditorium roof at Paducah Tilghman High School under Emergency BG 16-195.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

#### ORDER NO. 76

##### APPROVAL OF PAY APPLICATION #1 BG 16-195

Mr. Shively recommended that the Paducah Board of Education approve the payment #1 of \$125,711.60 to Swift Roofing Co. for work completed at Paducah Tilghman High School on the auditorium roof. The project is 88% complete.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

#### ORDER NO. 77

##### ACCEPTANCE OF AMENDMENT OF BOARD POLICIES - KSBA POLICY UPDATE #39 FIRST READING

Mr. Shively recommended that the Paducah Board of Education accept for first reading the KSBA Policy Service Update (#39) as recommended.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

#### ORDER NO. 78

##### APPROVAL OF DISTRICT ASSURANCES

Mr. Shively recommended that the Paducah Board of Education approve the District Assurances, authorizing that all the schools in our district (including private schools receiving funding from our district) will be in compliance with all of the assurances listed in the Assurances Document provided by the Kentucky Department of Education for the 2016-2017 school year.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 79

APPROVAL OF MOA WITH MURRAY STATE UNIVERSITY

Mr. Shively recommended that the Paducah Board of Education approve the memorandum of understanding between Murray State University and Paducah Public Schools for collaborative teacher preparation at Clark Elementary and Paducah Middle Schools.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 80

APPROVAL OF DISTRICT INSURANCE POLICIES

Mr. Shively recommended that the Paducah Board of Education accept the following proposal for insurance coverage for the 2016-2017 school year at a rate of \$248,849 for property, liability, inland marine, fleet and umbrella insurance and a rate of \$183,175.91 for workers compensation insurance.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 81

ACCEPTANCE OF NEW POSITION MUSIC INSTRUCTIONAL ASSISTANT (PTHS & PMS)

Mr. Shively recommended that the Paducah Board of Education approve the new position of Music Instructional Assistant I (PTHS/PMS).

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 82

ACCEPTANCE OF FRYSC CONTRACT

Mr. Shively recommended that the Paducah Board of Education approve the contract with the Family Resource and Youth Services Centers program, agreeing to utilize funds to administer services established in the agreement.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 83

APPROVAL OF OWNER – ARCHITECT AGREEMENT FOR DESIGN SERVICES, PTHS COURTYARD

Mr. Shively recommended that the Paducah Board of Education approve "AIA Document B101-2007, Standard Form of Agreement Between Owner and Architect: with Bacon, Farmer, Workman Engineering & Testing, Inc. for the 2016 Paducah Tilghman High School Courtyard Update, BG# 16-212 Project as presented by Jonathan Perkins of BFW Engineering.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 84

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel – the superintendent's evaluation. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 85

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 86

ACCEPTANCE OF SUPERINTENDENT EVALUATION

It was recommended that the Paducah Board of Education approve the summary evaluation for Donald Shively for 2016.

Summative Evaluation – 7 Standards

Strategic Leadership - Exemplary

Instructional Leadership - Exemplary

Cultural Leadership - Exemplary

Human Resource Leadership - Accomplished

Managerial Leadership - Exemplary

Collaborative Leadership - Exemplary

Influential Leadership - Accomplished

Board Chair Dr. Carl LeBuhn stated: "We couldn't ask him to be more committed. We feel he always has ideas to improve efficiencies and maximize resources. His emphasis on data driven instruction and knowing every student by name and need is leading to consistent improvement in student achievement. Moving Head Start and Choices demonstrated instructional leadership, managerial leadership, and strategic leadership. We appreciate his willingness to look at situations creatively, gather information, build consensus, and get it done. He is not afraid to lead. We are getting better as a district under his leadership."

ORDER NO. 87

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:42 p.m.

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Chairman

\_\_\_\_\_  
Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.