

PROCEEDINGS  
OF THE BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
June 19, 2017

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, June 19, 2017 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, Danette Humphrey, Janice Howard

Absent: James Hudson

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Julie Huff, Treasurer

Dale Weaver, IT

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Wayne Walden, Community Relations

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

SPECIAL PRESENTATION:

Choices Alternative Center Principal Brad Stieg presented a diploma to Lorenzo Gardner.

Dr. Akojie introduced his guest from Canada, his brother in law.

ORDER NO. 78

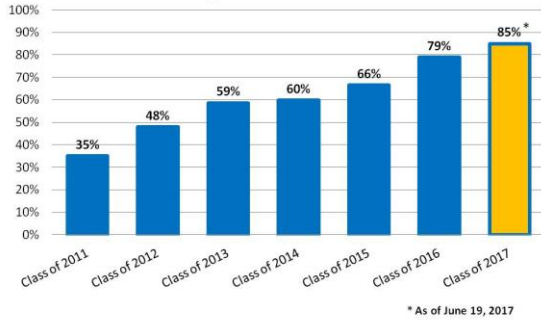
APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

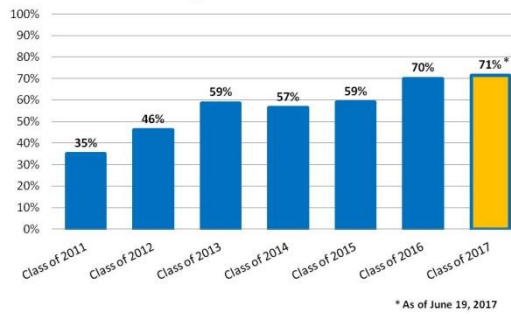
ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Will Black, assistant superintendent, presented the updated Paducah Tilghman High School College and Career Readiness Update. The CCR rate for 2017 rose 4% to 85% since last month, an all time best for PTHS.

### College- or Career-Ready Tilghman Graduates



### College-Ready Tilghman Graduates



Troy Brock presented the Attendance Report.

- Highest percent attendance
  - Clark Elementary 96.30%
  - Morgan Elementary 96.12%
  - McNabb Elementary 95.53%
  - Paducah Middle 94.99%
  - Paducah Tilghman 93.27%
  - Choices 77.36%
  - District 94.68
  - Cumulative 95.30%
- Enrollment is down 16 at Choices (celebrate!)
- Clark enrollment is up 22, 43 at Paducah Middle and 22 at Tilghman
- Overall enrollment is equivalent to end of year last year but projected starting enrollment for 17-18 is 3035 which is 30 more than start of year this year.
- ADA is up 1.16 versus this time last year
- Cumulative ADA is up 66.26 versus last year.

Kristy Lewis presented the Head Start Report.

### HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

### ORDER NO. 79

### APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 98904-99113 Voids: 98960  
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending May 31, 2017 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending May 31, 2017 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held May 15, 2017 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since May 15, 2017.

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Alesha Armstrong, May 11 - 24, 2017; Timothy Doran, May 8 to June 30, 2017; Lisa Hobbs, May 11 - May 24, 2017; Julie Huff, May 25 to August 18, 2017; Alton Ray Goodrich, May 24 to September 2, 2017.

ACCEPTANCE AND APPROVAL OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following: the director's report, education report, family services report, shared governance report, the non federal shares report, approve the 2017-2018 COLA and the new hires of Tammila Whitton, Amy Rodgers, and Melinda Harrell as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for June 2017 as presented by Will Black, Assistant Superintendent.

APPROVAL OF EARLY GRADUATE - It was recommended that the Paducah Board of Education approve the Choices/Paducah Tilghman High School graduates as recommended by principal Art Davis: Lorenzo Joeterrais Je Craig Gardner

APPROVAL OF BOND OF DEPOSITORY FOR PUBLIC SCHOOL FUNDS - It was recommended that the Paducah Board of Education approve the Bond of Depository with the Paducah Bank & Trust for a period beginning July 1, 2017 and continuing through June 30, 2018.

APPROVAL OF MOA WITH MURRAY STATE UNIVERSITY - It was recommended that the Paducah Board of Education approve the memorandum of understanding between Murray State University and Paducah Public Schools for collaborative teacher preparation in the School Partnership Network at Clark Elementary and Paducah Middle Schools.

APPROVAL OF STUDENT TRIPS - It was recommended that the Paducah Board of Education approve the student trips as requested: 3 PTHS students to compete at FBLA Nationals in Anaheim, CA June 29-July 2; one PTHS student to compete at Microsoft Office Specialist (MOS) National Exams in Orlando, FL June 20-22, 2017.

APPROVAL OF AMENDMENT OF ADMINISTRATIVE PROCEDURES - It was recommended that the Paducah Board of Education approve the administrative procedures included in the KSBA Administrative Procedure Update (#21). A copy of the recommended changes is included with the agenda under separate cover.

APPROVAL OF PTHS 2017 GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School Class of 2017 graduates as recommended by Principal Art Davis. Commencement exercises were held at McRight Field on May 26, 2017.

Amberly Diane Alexander  
Adreana Janay Barnette  
Tashana Alic Monae' Beasley  
Nicholas Lynn Beeny  
Zane Thomas Birdsong  
Harvey Vanburen Bolds III  
Rayshaun Makel Branch  
Kaitlyn Alexis Brewer  
Lisa Alexis Brown  
Nina Mae Brown  
Jahlina Cynimon Bryant  
Skylar Jewell Bundy  
Raina Miyoung Cain  
Jada Isis Christ  
Christopher Lee Chumbler  
Hannah Nichole Clark  
Brianna Danielle Cole  
Jeffrey Lamont Concentine Jr.  
Darlena Janell Cook  
Ardajaha Orrion Cork  
Jacob Lance Curry  
Anyelle Mar'Quioce Curtley Jr.  
Travance Lee Davenport

Reagan Elizabeth Davidson  
Kiana Noelle Davis  
Vanessa Shawntee Davis  
Brooke Asheley Debrakins  
William David Denton II  
Anastasia Chantelle Donelson  
Jose Roberto del Rosario dos Remedios  
Lauren Brooke Downs  
Monyette Kiara Drew  
Shawn Zachary Dumas  
Andrea Duran Huerta  
Kaitlyn Michelle Edwards  
Simon Douglas Farmer  
Ashley Anne Feezor  
Tyler Ryun Fell  
Shawn Dalton Ferrell  
Nakitia Lashae Finch  
Jackson Turner Fitzgerald  
LaTyran Dantez Fitzgerald  
Peyton Smith Freeman  
John Kristoffer Gee  
Brooklyn Michelle Gipson  
Dylan Elwin Glunt

Alec Chayton Gold  
Sara Madison Goulightly  
David Xavier Gouloozee  
De'Coven Ja'Tavious Grubbs  
Hunter Breckenridge Grubbs  
Emily Sky Hahn  
Autumn Marie Hamilton  
Taliyah Monique Hamilton  
Robert Stanley Harper  
Jonte Neal Hensley  
Levi Stephen Hensley  
Delaney Marissa Hill  
Skylerrann Storm Hinson  
Andrea Paige Holt  
John Daniel Holtgrewe  
Talia Claire Housman  
Isaac David Humphrey  
Ashlee Dawn James  
Shene' Larae Johnson  
Amiya Lynette Jones  
Marquis Davon Jones  
Tyrese DeVonte' Jones  
Jason O'Bannon Juarez

Aaron Elijah James Keeling  
Nathan Ryan Keeton  
Claire Elizabeth Kelly  
Kaitlyn Rose Ladd  
De' Tysha LaTrice Laster  
Breia Mkyneleigh Lawrence Mayes  
Nile Mckinsey Leggs  
Christopher Lloyd Jr.  
Christina Gail Luczak  
Jerran Triston Magee  
Savanna Marie Mathis  
Alexandria Danyell Mayes  
Anntoinette Marie McCallum  
Wallace Orlando McCoy Jr.  
Caroline Lee Meiners  
Nicolas Ruiz Mendoza  
Madison Nicole Mercer  
Shykeem Botarius Merriel  
Michael Lynel Merritt  
Billye Nikole Mitchell  
Mikayla Nicole Mitchell  
Darby Savannah Moffatt  
Andrew Laine Moore  
Sergio Carlos Mota Vargas  
Ariana Shirlene Mundy  
Joshua De'Von Murdock  
Travis Austin Myers  
Sierra Dawn Nussbaum  
Chance Demontavius Orr  
Jordan Allan Overstreet

Ethan Hunter Owens  
Orion Knight Partain  
Sophia Kyra Judith Patterson  
Ethan Andrew Peck  
Javon Kierran Powell  
Michael Eugene Prude Jr.  
Phillip Sylvester Pruitt  
Brandon Issac Purefoy  
Thomas Edward Purefoy  
Chloe Elizabeth Quint  
Ja'Lynn Nicole Ragsdale  
Mackenzie De'Chae Reed  
Tre'Von Marcae De'Keith Reed  
Eric Ryan Rodriguez Jr.  
Evelyn Darrell Rodriguez  
Johanna Del Pilar Rodriguez  
Alejandro Rodriguez Rios  
Landon Cole Rutherford  
Jonathan Jason Lee Rutledge  
Juan Eduardo Saavedra  
Alexis J'Cole Shackelford  
Ashley Katherine Shadoan  
Jerry Rae Shannon Jr.  
Abigail Grace Shelby  
Ryan Wilson Skibinski  
Howard Jerome Smith III  
Emily Jo Smock  
Andrew Bryan Snow-Lassy  
Jaysa Reed Somero  
Jocelyn Grace Spadafino

Elycia Jordan Staples  
Autumn Lanae Stefanick  
Kate McKinley Story  
Qu'Wong Zaire Strickland  
Corvina Nefertiti Thomas  
Kaley Danielle Tucker  
Karesha Jennette Udley  
Elizabeth Grace Via  
Brianna Daniele Wagner  
Michael Ellen Walden  
Aubrey Mar'Shon Ware  
Hunter Haley Watkins  
Essence Nicole Wayne  
Bryson Stephen Wells  
Dejah Alashai Werden  
Darrius Tyrell Wesley  
I'Keria Imani T'jonae White  
J'Kemma Nicole White  
Javon Anthony White  
Riana Janice White  
Montel Malik Wiggins  
TaShaela Emonya Wilkins  
Kaia RaChelle Williams  
Trevor Dewayne Williams  
Caleb Glynn Wilson  
Phillip Owen Workman  
I'Asia Danae Wright  
Madelyn Carol Ybarzabal

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendations for the items included in the **CONSENT AGENDA**. The roll was called and all members present voted "Yes."

**ORDER NO. 80**

**APPROVAL OF BG 16-212 PTHS COURTYARD UPDATE CHANGE ORDER #02B**

Mr. Shively recommended that the Paducah Board of Education approve change order #02B for BG 16-212 PTHS Courtyard Update Project in the amount of \$2,484.00 to replace existing vent louvers along the auditorium side of the courtyard as presented by Troy Brock, DPP and Jonathan Perkins, Landscape Architect, BFW Engineering.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

**ORDER NO. 81**

**APPROVAL OF BG 16-212 PTHS COURTYARD UPDATE CHANGE ORDER #03**

Mr. Shively recommended that the Paducah Board of Education approve change order #03 in the amount of \$4,769. The purpose of this change order is to (1) bring the egress corridor into compliance with existing building and fire codes, and (2) fabricate protective covers for the base mounts on the tension shades at Paducah Tilghman High School courtyard as presented by Troy Brock, DPP and Jonathan Perkins, Landscape Architect, BFW Engineering.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

**ORDER NO. 82**

**APPROVAL OF ARCHITECT CONTRACT (AIA O/A STANDARD FORM OF AGREEMENT – KDE VERSION)**

Mr. Shively recommended that the Paducah Board of Education approve the Contract (AIA O/A Standard Form of Agreement – KDE Version) with JRA Architects for the New Innovation Hub (BG 17-179), previously reviewed and approved by KDE.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 83

APPROVAL OF TORNADO LEAGUE CHEER SQUAD

Mr. Shively recommended that the Paducah Board of Education approve the elementary school Tornado Little League Cheer Squad program as requested by Maria Long.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 84

ACCEPTANCE OF AMENDMENT OF BOARD POLICIES - KSBA POLICY UPDATE #40 FIRST READING

Mr. Shively recommended that the Paducah Board of Education accept for first reading the KSBA Policy Service Update (#40) as recommended. A copy of the recommended policy changes is included with the agenda under separate cover.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 85

APPROVAL OF NEW POSITION OF OCCUPATIONAL THERAPIST

Mr. Shively recommended that the Paducah Board of Education approve the new position of Occupational Therapist. Prior to now, Paducah Public Schools has contracted with the West Kentucky Education Cooperative for occupational therapy services. In order to provide our students with the best services at a reduced cost, the district would like to create a position so that we may hire an occupational therapist rather than continuing to contract for these services. The position will be paid for using IDEA grant funds.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 86

APPROVAL OF NEW PAY SCALE / OCCUPATIONAL THERAPIST

Mr. Shively recommended that the Paducah Board of Education approve a new salary schedule for the position of Occupational Therapist. The directors of finance and special programs have agreed that the following schedule is appropriate. The position has been outsourced to the WKEC and is now being brought back within the district's schedule.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 87

APPROVAL OF SECOND READING OF REVISED POLICY 05.1, CONSTRUCTION

Mr. Shively recommended that the Paducah Board of Education accept for second reading and approve the proposed revision to policy 05.1 – Construction to include Naming of Schools or Administrative Facilities and Corporate Sponsorship or Corporate Naming.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 88

APPROVAL OF SUPERINTENDENT'S CONTRACT AMENDMENT

Mr. Shively recommended that the Paducah Board of Education approve the amendment to the current superintendent's contract increasing superintendent's base salary, clarifying the contract as regards moving expenses, and providing partial reimbursement for professional learning/educational doctorate expenses.

The motion was made by Mrs. Humphrey and seconded by Dr. Akjoie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 89

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the discussion of personnel, potential litigation and possible purchase of property. The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board go into executive session. The roll was called and all members present voted "Yes."

Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard, Donald Shively, Lisa Chappell, Will Black and Nicholas Holland were present for the executive session.

ORDER NO. 90

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 91

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:42 p.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.